



International Sailing Federation (ISAF)

‘Paralympic Development Program’

1. Aims:

The ISAF Paralympic Development Program (PDP) aims to:

- support the development of national disabled / Paralympic development programs within ISAF Member National Authorities (MNAs)
- increase attendance by nations at events using Paralympic classes of equipment i.e Sailing World Cup / Disabled Sailing World Championships / Paralympic Games qualification events.
- increase the number of classified sailors registered within ISAF member nations.
- enable ISAF member nations involved in the program to develop sustainable grass roots 'participation' oriented disabled sailing activity to feed 'performance' programs.

2. Eligibility of National Sailing Federations (ISAF MNAs):

Nations invited to take part in the ISAF Paralympic Development Program (PDP) must first self-assess the extent to which they will be able to deliver sustainable disabled sailing activities at national level, after benefitting from initial support provided by ISAF . The information provided by this self-assessment will provide ISAF with help in reviewing the position of these national federations in terms of further implementation of support for the national disabled participation / Paralympic programs.

- 2.1 ISAF will provide a 'Willing', 'Ready' and 'Able' assessment form (based on the criteria in the table below) to all National Sailing Federations wishing to be involved in the ISAF Paralympic Development Program. A 1-10 point scale in each category will be used in order to assess the level of eligibility of each applying nation.

Category	Definition	Data
Willing: ?/10	A strong desire to participate with support from within the National Federation to implement a national Paralympic Development Program	Resolution (formal agreement) to participate in the program and a commitment to ISAF. Evidence of prior ISAF event attendance.
Ready: ?/10	Preparatory steps taken to apply elements of a Disabled / Paralympic Development Program within the existing national training programs	Evidence of National coaching framework, structured existing youth / adult sail training taking place with sailor and coach participant data available. National stakeholders (Government / Sponsors) supporting the program.
Able: ?/10	National federation structure developed to include Paralympic Sail Training and resources in place within the National Federation	Developed national coaching structure, part-time / full-time paid staff and/or volunteers in place, training program budget allocated, Paralympic equipment in place or on order for 2015 delivery.

- 2.2 All National Federations invited to take part in the ISAF Paralympic Development Program will be required to:

Demonstrate existing use of or access to Paralympic equipment in their national disabled sail training programs.

or:

Provide evidence of agreement to purchase a minimum of 2x 2.4mR boats if limited or no access to Paralympic equipment exists.

ISAF has brokered a deal with 2.4mR class builders Charger Composites in Finland for a preferential 'rate card' for all nations officially taking part in the ISAF PDP project, which represents a substantial reduction in the cost of the boats. Once built and delivered, these boats will be used for delivering the national Paralympic training program.

- 2.3 National Sailing Federations (ISAF MNAs) wishing to be involved in the program must demonstrate their commitment to being a part of the PDP by confirming registration for the 2015 Disabled Sailing World Championships in Melbourne, Australia in November 2015. This event, also a Rio 2016 Paralympic Games qualification event, will be the first opportunity for ISAF to review the short term success of the new ISAF Paralympic Development Programme in terms of increasing national representation at World / International level events.

3. Delivery of the PDP:

- 3.1 ISAF will review the information provided by the 'Willing', 'Ready' and 'Able' assessment and invite a minimum of 10 'eligible' National Federations to take part in the 2015 program.

The first part of this program will be invite only attendance at an initial 5 day Paralympic Development Programme 'Performance Clinic' at the 2012 Paralympic Games sailing venue in Weymouth and Portland, UK from 17-21 August.

- 3.2 Teams taking part in the initial 'performance clinic' will be limited to 4 persons per National Federation (ISAF MNA). This number includes a maximum of 2x eligible Sailors, 1x Coach and 1x National Federation representative or care giver (if required by the sailor/s).

To align the aims of the PDP project with the aims of the IPC in terms of growing female participation and increasing opportunities for youth performance development, priority attendance support will be given to any MNAs that register a sailor under 19 years old and/or a female.

- 3.3 The 5 day performance clinic will end with a one day 'regatta' where all participants will have the chance to race against each other (with on-water coaching provided) in order to evaluate the performance development of clinic participants. This information will then be used alongside other data gathered during the rest of the clinic in writing individual sailor evaluation profiles as well as helping National Sailing Federations to create long term participant development plans.
- 3.4 ISAF will provide dedicated coach training materials (e.g disabled coaching course syllabus) prior to and during the clinic as well as give all nations involved access to the ISAF Disabled Sailing Manual. This document includes guidelines for adapting sailing equipment and includes other valuable information on disabled development-related areas.

- 3.5 For the initial 'performance clinic' ISAF will provide an economy travel subsidy of 50% (up to a maximum value of £600 GBP per person) for Sailors and Coaches attending the clinic (maximum of 30 persons), as well as providing accommodation (6 nights) and food (5 days) for the clinic free of charge.
- 3.6 Individual care givers and/or MNA representatives wishing to attend the 'performance clinic' will however be required to cover their own flight costs as well as accommodation / food.
- 3.7 ISAF will provide 2 classifiers for each 'performance clinic' of the 2015 PDP, in order to formally classify sailors taking part who do not yet have a classification. This will enable these sailors to be officially registered for national / international disabled / Paralympic events they will attend.
- 3.8 A second 'performance clinic' is proposed to be held in Australia prior to the 2015 Disabled Sailing World Championships in Melbourne, in November / December. This will enable all nations that are taking part in the ISAF Paralympic Development Program to have a second opportunity to gain coaching input in the classes of equipment that they will be using for the Worlds and forming a vital pre-event opportunity for all nations involved in the PDP to review the initial progress of the project.

Only 1 sailor and 1 coach / care giver per eligible nation will be subsidised by ISAF to attend this performance clinic.

4. Follow up and on-going development opportunities:

- 4.1 All National Federations formally invited to participate in the ISAF Paralympic Development Program (PDP) will be required to send ISAF regular updates (minimum of once every two months) regarding the status of delivery of their national disabled / Paralympic sail training program.

These reports will include numbers of national participants involved as well as pictures / videos of activity. The ISAF Marketing and Media department will use the videos and images from this feedback, as well as stories from people involved, to create a dedicated promotional campaign that will help to share the PDP outcomes to an extensive global audience, including over 250,000 Facebook, Instagram, Twitter and YouTube followers.
- 4.2 Outside of the formal performance clinic attendance, National Federations (MNAs) involved in the PDP project will liaise with the ISAF Training and Development department and appointed individuals on the ISAF Disabled Sailing Committee (DSC) regarding any further development requirements that they may identify as further helping national development of disabled / Paralympic programs.
- 4.3 ISAF will arrange the delivery of a number of regional classifier training workshops for nations involved in the Paralympic Development Programme as well as all other ISAF MNAs. These workshops will be aimed at helping to not only classify more sailors but also to identify and train those persons that may have the required skills, knowledge and qualifications to become classifiers for ISAF appoint in future.
- 4.4 A new Disabled Sailing World Championships 'Emerging Nations' fund will be set up by ISAF so that national sailing federations not involved formally with the ISAF Paralympic Development Program but in need of support to attend the 2015 Disabled Sailing World Championships in Melbourne, Australia are able to apply to ISAF for subsidies to make it possible for sailors to attend the event.

5. Existing support for the 2015 PDP:

- 5.1 9x 2.4mR charter boats have been pledged by the 2.4mR Class Association, in conjunction with Charger Composites, the class builder. These boats are to be made available for charter by National Federations who are part of the PDP and attending the 2015 Disabled Sailing worlds in Melbourne, Australia. Charter fees will be covered by ISAF.
- 5.2 2.4mR class builders Charger Composites have provided ISAF with a 'rate card' for national sailing federations that wish to be formally involved in the PDP but have limited or no Paralympic equipment in their nations. The ISAF PDP cost per boat represents a considerable saving from the list retail price and includes launching trolley, sails and cover. This price will be communicated to individual MNAs by ISAF upon invitation to participate in the PDP.
- 5.3 A number of ISAF MNAs have already pledged to support the program by providing experienced volunteers to assist in delivery of practical clinics as well as providing access to training facilities / Paralympic equipment.
- 5.4 The Sonar Class Association and newly appointed Sonar class builders, Rondar Raceboats Ltd. are actively investigating a way in which a more affordable price can be offered to MNAs for Sonar boats, as well as helping to find ways of making some second hand boats available.
- 5.5 The Hansa Class Association and Hansa Sailing, builders of the SKUD 18 will also be involved in supporting ISAF in identifying ways for MNAs involved in the PDP to access boats.

6. Eligible nations:

The 27 National Sailing Federations (ISAF MNAs) listed in the 3 tables below, will be invited by ISAF to complete the 'Willing', 'Ready' and 'Able' evaluation outlined in section 2.1 of the PDP.

Those nations that are subsequently identified as 'able' will then be required to formally agree to the terms laid out in the proposals above, before being able to benefit from further participation in the formal training activities (performance clinics) of the program.

SILVER: Most eligible MNAs who may be able to adopt a national Paralympic Program alongside their existing activities. These nations either already have Paralympic equipment already in use, or have national sailors listed as classified.

Switzerland	Armenia	Denmark
Hungary	Estonia	Portugal
Uruguay	Ukraine	Belgium
Turkey	Hong Kong	Guatemala

Bronze: MNAs with no Paralympic equipment at national level but a willingness to commit to the program and listed as the organisation in charge of Disabled Sailing in their country.

Antigua	South Africa	Bulgaria
United Arab Emirates	Sweden	Vanuatu

Open: MNAs with no or as yet unknown amounts of Paralympic equipment and/or identified as not in charge of disabled sailing in their nations, but that have replied positively to the 2015 ISAF Disabled Sailing survey.

Barbados	China	Botswana
Qatar	Bermuda	Cayman Islands
Romania	Cyprus	Iceland

7. Budget for 2015 Paralympic Development Program:

A total proposed budget of £106,000 GBP has been agreed to by the ISAF Executive at the 2015 Mid-year meeting in Amsterdam.

The areas covered by this budget are:

- Subsidies for MNA attendance costs and delivery expenses of an initial Performance Clinic at the Weymouth and Portland National Sailing Academy, UK from 17-21 August, 2015
- Classifier costs for both performance clinics
- Subsidies for MNA attendance costs and delivery expenses of a second Performance Clinic in Melbourne, Australia in November, 2015 (dates TBC)
- Promotional materials for the PDP clinics
- 2015 Disabled Sailing World Championships 'Emerging Nations' fund.
- ISAF Media team provision at both performance clinics and creation of a dedicated Paralympic Development Program review video.