

Letter to the World Bank Executive Directors

March 11, 2021

SUBJECT: **Ceasing publication of the Doing Business Report**

We write as concerned members of the civil society organisations, academia and trade unions to call upon the World Bank's board of executive directors to end the publication of the World Bank's *Doing Business Report*. As you are aware, the *Doing Business Report* has been the focus of longstanding and well-substantiated criticisms, including from [academics, legal experts](#), civil society organisations and [trade unions](#). Even high-level former [UN](#) and [OECD officials](#) have questioned the report. These criticisms have been raised on [several grounds](#), including methodology, data selection and scope, questionable robustness of the aggregate rankings, and its anti-regulation bias.

The 2013 [Independent Panel Review](#) commissioned by the World Bank issued valuable recommendations, but the institutional response was limited. The panel recommended that the use of rankings be discontinued. It also recommended the permanent deletion of the labor market flexibility and tax rate indicators, as the latter penalizes countries that require businesses to [pay corporate taxes](#) or make [contributions to social security](#), pensions and other social protection schemes that support households.

In 2018 Paul Romer, then the World Bank's chief economist, said that "[political motivation](#)" of Bank staff may have contributed to a decline in Chile's ranking under the social democratic President Michelle Bachelet. An [audit commissioned](#) by the Bank in 2018 found no evidence of interference, but detailed that "frequent methodology changes reduce the value of the indicators to researchers, policy makers and the media".

The result is a high-stakes competition among countries, despite the foundational problems of the index and the limited meaning of year-over-year ranking comparisons. The outsized influence of the report undermines the broader policy engagement of the Bank by pushing governments toward unbalanced and short-term policymaking that is not actually beneficial for business, jobs, or sustainable development. The high-stakes nature of index positions may have also created the incentives for interference. As the world struggles to respond to and recover from the health and economic crises triggered by the Covid-19 pandemic, the consequences of the deregulatory race-to-the-bottom incentivised by the *Doing Business Report* and its world rankings have become painfully evident.

For too long, the *Doing Business Report* has encouraged policies that have worsened inequalities – including deregulations which exacerbated the global gender and racial division of labour –, eroded labor protections and domestic resource mobilisation capacity, suppressed domestic aggregate demand and economic diversification and thus strained the legitimacy of state institutions.

As [UNCTAD's latest Trade and Development Report](#) stresses, a just recovery will require that the world addresses a key weak aspect of the development paradigm: "Mainstream economic analysis has contributed to the lack of preparedness of policymakers by promoting the wrong notion of resilience – one focused on doing business and foreign investors, rather than good jobs and income security – with an attendant narrowing of the aims and objectives of economic policy."

Efforts to investigate data irregularities are welcomed in the interest of transparency. However, the problem goes much deeper and cannot be resolved by tinkering at the edges. The underlying premises of the *Doing Business Report* are not supported by evidence and contradict the objectives of a just recovery. This is why its publication should cease.

Sincerely,

The undersigned 361 civil society organisations, social movements, trade unions, academics and independent experts from 80 countries

Global/International Groups

1.	Academics Stand Against Poverty	Global
2.	ActionAid International	Global
3.	Association for Women's Rights in Development (AWID)	Global
4.	Big Shift Global	Global
5.	Bretton Woods Project	Global
6.	CADTM (Committee for the Abolition of Illegitimate Debt)	Global
7.	Center for Economic and Social Rights (CESR)	Global
8.	Corporate Accountability	Global
9.	DAWN (Development Alternatives with Women for a New Era)	Global
10.	European Services Strategy Unit	Global
11.	Feminist Alliance for Rights (FAR)	Global
12.	Feminist Task Force	Global
13.	FIAN International	Global
14.	FIDH (International Federation for Human Rights)	Global
15.	Fight Inequality Alliance	Global
16.	FOKUS - Forum for Women and Development	Global
17.	Global Alliance for Tax Justice	Global
18.	Global Initiative for Social, Economic and Cultural Rights (GI-ESCR)	Global
19.	Global Labour University Online Academy	Global
20.	Global Policy Forum	Global
21.	Global Social Justice	Global

22.	GRAIN	Global
23.	Health Poverty Action	Global
24.	Indigenous Peoples Global Forum for Sustainable Development, IPGFforSD	Global
25.	Institute for Agriculture and Trade Policy	Global
26.	International Open Network	Global
27.	International Trade Union Confederation	Global
28.	International Transport Workers' Federation	Global
29.	International Women's Anthropology Conference	Global
30.	International Women's Rights Action Watch - Asia Pacific	Global
31.	Oxfam	Global
32.	Public Services International	Global
33.	Regions Refocus	Global
34.	Social Watch	Global
35.	Society for International Development	Global
36.	Tax Justice Network	Global
37.	Transnational Institute	Global
38.	Tripla Difesa Onlus Global Internazionale No Violence	Global
39.	Urgent Action Fund for Women's Human Rights	Global
40.	Wellbeing Economy Alliance (WEAll)	Global
41.	Womankind Worldwide	Global
European Region		
42.	A 11 - Initiative for Economic and Social Rights	Serbia
43.	AFRD Georgia	Georgia
44.	African Women 4 Empowerment e.V.	Germany
45.	Alliance Sud	Switzerland
46.	Both ENDS	The Netherlands
47.	Bread for all	Switzerland
48.	CAFOD (Catholic Agency for Overseas Development)	United Kingdom
49.	CCFD-Terre Solidaire	France

50.	CNCD-11.11.11	Belgium
51.	Comisiones Obreras (CCOO)	Spain
52.	Confederation Paysanne	France
53.	Corporate Europe Observatory	Europe
54.	CROSOL – Croatian Platform for International Citizen Solidarity	Croatia
55.	DemNet Foundation for Development of Democratic Rights	Hungary
56.	Dziewuchy Berlin	Germany
57.	Ekta Parishad – Belgique	Belgique
58.	Ekumenická akademie (Ecumenical Academy)	Czech Republic
59.	Estonian Roundtable for Development Cooperation	Estonia
60.	ETUC (European Trade Union Confederation)	Belgium
61.	Eurodad	Belgium
62.	Europe solidaire sans 4rontiers (ESSF)	France
63.	FNV (The Netherlands Trade Union Confederation)	The Netherlands
64.	Fresh Eyes – People to People Travel	United Kingdom
65.	Institut Rousseau	France
66.	International Lawyers Project	United Kingdom/Russia
67.	ISMERI EUROPA SRL	Italy
68.	Jubilee Scotland	Scotland, United Kingdom
69.	K.U.L.U.-Women and Development (KULU)	Denmark
70.	Latvian Platform for Development Cooperation	Latvia
71.	Lithuanian NGDO Platform	Lithuania
72.	National Society of Conservationists – Friends of the Earth Hungary	Hungary
73.	NHS – Independent Trade Unions of Croatia (ITUC, ETUC)	Croatia
74.	Observatori del Deute en la Globalització	Spain, Catalonia
75.	Oikos – Cooperação e Desenvolvimento	Portugal
76.	Paul Dembinski – Observatoire de la Finance	Switzerland
77.	Recourse	The Netherlands
78.	Social Justice in Global Development	Germany

79.	SOC-SAT Andalucia (Sindicato Andaluz de Trabajadores)	Spain
80.	SOL (alternatives agroécologiques et solidaires)	France
81.	UndebtedWorld	Greece
82.	Universidad de Salamanca	Spain
83.	Urgewald	Germany
84.	WECF – Women Engage for a Common Future	The Netherlands
85.	Wemos	The Netherlands
86.	Zukunftskonvent Germany	Germany
Asia and Pacific Region		
87.	ACT NOW!	Papua New Guinea
88.	Aid Organization	Bangladesh
89.	Ain o Salish Kendra (ASK)	Bangladesh
90.	All India Forum for Right to Education	India
91.	Alliance of Government Workers in the Water Sector (AGWWAS)	Philippines
92.	Asia Pacific Forum on Women, Law and Development (APWLD)	Asia and the Pacific
93.	Association For Promotion Sustainable Development	India
94.	Association of Kerala Water Authority Officers	India
95.	Association of War Affected Women	Sri Lanka
96.	Australian Food Sovereignty Alliance	Australia
97.	Bayansharga NGO	Mongolia
98.	Bharat Jan Vigyan Jatha BJVJ	India
99.	Center for Promoting Democracy	India
100.	Centre for Budget Governance and Accountability (CBGA)	India
101.	Centre for Financial Accountability (CFA)	India
102.	Centre for Human Rights and Development	Mongolia
103.	CLEAN (Coastal Livelihood and Environmental Action Network))	Bangladesh
104.	Community Empowerment and Social Justice Network (CEMSOJ)	Nepal
105.	Dalit NGO Federation	Nepal
106.	DIGNIDAD Movement	Philippines

107.	Diverse Voices and Action (DIVA) for Equality	Fiji
108.	Earth Economics Lab (EEL)	India
109.	Empower India	India
110.	EMPOWER Malaysia	Malaysia
111.	femLINKpacific - Media Initiatives for Women	Fiji
112.	Fiji Women's Rights Organisation	Fiji
113.	Focus on the Global South	Asia
114.	Freedom from Debt Coalition	Philippines
115.	Freelance journalist	India
116.	Human Rights and Justice Centre	Nepal
117.	Inclusive Media for Change (www.im4change.org)	India
118.	Indian Social Action Forum	India
119.	Indigenous Perspectives	India
120.	International Women's Development Agency (IWDA)	Asia and the Pacific
121.	It's Our Future NZ	New Zealand
122.	Joint Action for Water	India
123.	Jubilee Australia	Australia
124.	LEOS - Women's National NGO	Mongolia
125.	Lok Shakti Abhiyan	India
126.	Machhimar Adhikar Sangarsh Sangathan	India
127.	Manthan Adhyayan Kendra	India
128.	Mohd Arif Business Educational World (MABEW)	India
129.	Mongolian National Association of Wheelchair Users	Mongolia
130.	Mongolian Women's Employment Support Federation	Mongolia
131.	Nadi Ghati Morcha	India
132.	NAPM (National Alliance of People's Movements)	India
133.	National Alliance of People's Movements	India
134.	National Campaign for Sustainable Development Nepal	Nepal
135.	National Center Against Violence	Mongolia

136.	National Hawkers Federation	India
137.	Nepal Alternative Research Society (NARS)	Nepal
138.	New Trade Union Initiative	India
139.	NGO Forum on ADB	Asia Regional
140.	Oil Workers' Rights Protection Organization Public Union	Азербайджан (Azerbaijan)
141.	Oyu Tolgoi Watch	Mongolia
142.	Pacific Network on Globalisation	Pacific Islands
143.	Pakistan Fisherfolk Forum	Pakistan
144.	Pakistan Kissan Rabita Committee	Pakistan
145.	Participatory Research Action Network- PRAN	Bangladesh
146.	People's Health Movement Australia	Australia
147.	Platform for Social Justice	India, Maharashtra
148.	Psychological Responsiveness NGO	Mongolia
149.	Radha Paudel Foundation	Nepal
150.	RIGHTS Foundation	Indonesia and Malaysia
151.	RIHRDO (Rural Infrastructure and Human Resource Development Organization)	Pakistan
152.	RITES Forum	India
153.	Rural Area Development Programme (RADP)	Nepal
154.	Rural Infrastructure & Human Resource Development Organization (RIHRDO)	Pakistan
155.	Sayanaa Wellbieng Association NGO	Mongolia
156.	Steps Without Borders NGO	Mongolia
157.	The Center for Women in Twenty-First Century NGO	Mongolia
158.	The Gender Security Project	India
159.	Trade Union Joint Action Committee (MAHARASHTRA)	India, Mumbai
160.	Tuva eej NGO	Mongolia
161.	URD (Universal Rights and Development) NGO	Mongolia
162.	Youth For Environment Education And Development Foundation (YFEED Foundation)	Nepal

163.	छत्रपती शाहू महाराज विचार मंच	India
South, Central and North America Regions		
164.	Afirmación Profesional	Argentina
165.	ALAMES Bolivia (Asociación Latinoamericana De Medicina Social y Salud Colectiva)	Bolivia
166.	Asociacion Ambiente y Sociedad	Colombia
167.	Canadian Labour Congress	Canada
168.	Center for Democratic Education	United States
169.	Centro de los Derechos del Campesinado (CEDECAM)	Nicaragua
170.	CENTRO DE PROMOCIÓN Y EDUCACIÓN PROFESIONAL VASCO DE QUIROGA	Mexico
171.	Centro Interdisciplinario de Investigación y Desarrollo Alternativo U Yich Lu'um, AC	México
172.	Center for International Environmental Law (CIEL)	United States
173.	Centro Interdisciplinario de Investigación y Desarrollo Alternativo, U Yich Lu'um, AC	Mexico
174.	CGTP (Confederación General de Trabajadores del Perú)	Peru
175.	Comisión Nacional de Enlace	Costa Rica
176.	Congregación NSC Buen Pastor	Ecuador
177.	DECIDAMOS, Campaña por la expresion ciudadana	Paraguay
178.	Democratic Socialists of America — International Committee, Economics & Trade Subcommittee	United States
179.	Derecho Ambiente y Recursos Naturales	Peru
180.	Equidad de Género: Ciudadanía, Trabajo y Familia	Mexico
181.	Foro Permanente de Política Exterior	Chile
182.	Freshwater Action Network Mexico	México
183.	Friends of the Earth US	United States
184.	Fuerza Mundial - Continuum	United States/Global
185.	Fundación Ambiente y Recursos Naturales (FARN)	Argentina
186.	Fundacion SES	America Latina y el Caribe
187.	Gender Action	United States

188.	Gestos (soropositividade, comunicação, gênero)	Brazil
189.	Global Institute for Sustainable Prosperity	United States
190.	GREPPE/Grupo de Estudos e Pesquisas em Políticas Educacionais e Rellappe	Brazil
191.	Grupo de Estudos e Pesquisas sobre Educação Superior da Universidade Federal do Pará	Brazil
192.	La Asamblea Veracruzana de Iniciativas y Defensa Ambiental (LAVIDA)	México
193.	Latindadd	Paraguay
194.	Local Futures	United States
195.	Mesa de Vinculacion Mecanismo Sociedad Civil Foro Desarrollo Social	América Latina y el Caribe
196.	Movimiento Nacional Campesino Indígena CLOC La Via Campesina	Argentina
197.	MY World Mexico	Mexico
198.	National Family Farm Coalition (NFFC)	United States
199.	Partners for the Land & Agricultural Needs of Traditional Peoples	United States
200.	Peronismo	Argentina
201.	Project on Organizing, Development, Education and Research (PODER)	Mexico and Latin America
202.	Protección Internacional Mesoamérica	Centroamérica y México
203.	Reaccion Climatica	Bolivia
204.	Servicios Ecumenicos para Reconciliacion y Reconstruccion - SERR	United States
205.	Sisters of Charity Federation	United States
206.	The Oakland Institute	United States
207.	The Somist Institute	United States
208.	Win Without War	United States

Africa and MENA Regions

209.	AbibiNsroma Foundation	Ghana
210.	Africa Faith and Justice Network	Africa
211.	African Centre for Biodiversity	South Africa
212.	African Coalition for Corporate Accountability	South Africa

213.	African Forum and Network on Debt and Development	Africa
214.	Akina Mama wa Afrika	Uganda
215.	Alliance for Empowering Rural Communities	Ghana
216.	Alternative Information and Development Centre	South Africa
217.	Arab Watch Coalition	Morocco
218.	Association pour la défense des droits à l'eau et à l'assainissement	Sénégal
219.	Bella Foundation for Child and Maternal Care	Nigeria
220.	Buliisa Initiative for Rural Development Organisation (BIRUDO)	Uganda
221.	Centre d'Etude et d'Appui au Développement (CEAD)	Guinea
222.	Common Ground for Africa	Kenya
223.	DUKINGIRE ISI YACU	Burundi
224.	Foundation for Environmental Management and Campaign Against Poverty	Tanzania
225.	Green Advocates International	Liberia
226.	Initiative for Educational and Economic Development (INEAED)	Nigeria
227.	Initiative for Social and Economic Rights (ISER)	Uganda
228.	Jamaa Resource Initiatives	Kenya
229.	Lumière Synergie pour le Développement	Sénégal
230.	Nawi - Afrifem Macroeconomics Collective	Kenya
231.	New Women Foundation	Egypt- MENA
232.	OSIWA (Open Society Initiative for West Africa)	Sierra Leone
233.	Regional Center for International Development Cooperation (RCIDC)	Uganda
234.	Réseau Camerounais des Organisations des Droits de l'Homme / Cameroon Network of Human Rights Organisations	Cameroon
235.	Reseau des ONG et associations de développement de défense des droits de l'homme et de la démocratie (RODADDHD)	Niger
236.	SEATINI	Uganda
237.	Success Capital Organisation	Botswana
238.	Syndicat National du Personnel des Collectivités Territoriales de Cote d'Ivoire	Cote d'Ivoire
239.	Tax Justice Network Africa	Africa

240.	TRANS GIRLS CAN-TGC	DRC
241.	Uganda Coalition for Sustainable Development / INFORSE East Africa	Uganda
242.	Witness Radio - Uganda	Uganda
243.	Zimbabwe Smallholder Organic Farmers Forum (ZIMSOFF)	Zimbabwe

Academics and Independent Experts

244.	Aaron Schneider, University of Denver	United States
245.	Abay Ezra, Addis Ababa University	Ethiopia
246.	Abu Shonchoy, Florida International University	United States
247.	Agha Haroon Akram-Lodhi, Trent University	Canada
248.	Alex Izurieta, UNCTAD Senior Economist	Global
249.	Alfredo Saad Filho, King's College London	United Kingdom
250.	Alicia Puyana Mutis, Facultad Latinoamericana de Ciencias Sociales	Mexico
251.	Amitabh Pandey, Daily Akhand Doot Newspaper	India, Madhya Pradesh
252.	Amjad Rabi	Canada
253.	Anamitra Roychowdhury, Jawaharlal Nehru University, New Delhi	India
254.	Andrea Saltelli, Uversitat Oberta de Catalunya (UOC), Barcelona	Spain
255.	Andreas Novy, Vienna University of Economics and Business (WU Vienna)	Austria
256.	Andrew M. Fischer, Erasmus University Rotterdam	Netherlands
257.	Anil T Varghese, Anik	India
258.	Anis Chowdhury, Western Sydney University	Australia
259.	Anne-Marie Bossy Cornford	Genève
260.	Anupam Mitra, Punjab National Bank Employees Federation of India	India
261.	Atef Soliman, Gatef organization	Egypt
262.	Barun Chatterjee	India
263.	Basani Baloyi, Institute for Economic Justice	South Africa
264.	Bruno Bonizzi, University of Hertfordshire	United Kingdom
265.	C P Chandrasekhar, Economic Research Foundation	India

266.	Chris Faugere, Kedge Business School	France
267.	Christoph Scherrer, University of Kassel	Germany
268.	Claudio Schuftan	Global
269.	Daniel Kostzer, International Labour Organization	Asia and the Pacific
270.	David McDonald, Municipal Services Project	Canada
271.	Devika Dutt, University of Massachusetts Amherst	United States
272.	Diane Elson, Emeritus Professor, University of Essex	United Kingdom
273.	Dimitri Papadimitriou, Levy Economics Institute	United States
274.	Dr Margot Salomon, Law Department, London School of Economics	United Kingdom
275.	Dr Michael Cichon	Germany
276.	Dr. Mira Shiva	India
277.	Dr. Oliver C. Ujah, Aces-Key Consulting Ltd	Ghana, West Africa
278.	Eduardo Strachman, São Paulo State University - UNESP	Brazil
279.	Elisa Van Waeyenberge, SOAS, University of London	United Kingdom
280.	Fanchon Durand, HEC Paris	France
281.	Fernando Rodríguez Garro, National University of Costa Rica	Costa Rica
282.	Filip Stefanovic, Trade Union Advisory Committee to the OECD	France
283.	Frances Stewart, University of Oxford	United Kingdom
284.	Francine Mestrum, Global Social Justice	Global
285.	Francis Cripps, Alphametrics	Thailand
286.	Gabriele Koehler	Germany
287.	Garima Bhalla	India
288.	Gregory Andrusz, Retired emeritus professor of comparative sociology	Europe
289.	Hari Roka, ex Member of Parliament, Nepal	Nepal
290.	Heather Nicholson	United States
291.	Helmut Reisen	Germany
292.	Ibtihel Abdellatif, Member in the truth and dignity commission	Tunisia
293.	Ilene Grabel, Distinguished University Professor, Josef Korbel School of International Studies, University of Denver	United States
294.	Isabel Ortiz, former Director at ILO and UNICEF	Global

295.	Jan Vandemoortele, Formerly with UNICEF	Belgium
296.	Javier Varela Marimón	Spain
297.	Jayati Ghosh, University of Massachusetts at Amherst	United States
298.	João P.C. Guimarães	Portugal
299.	José Antonio Ocampo, Professor, Columbia University	United States
300.	Jose Antonio Romero Tellaeché, El Colegio de México	México
301.	Juan Pablo Bohoslavsky, former Independent Expert on Foreign Debt and Human Rights (2014-2020)	Argentina
302.	K K Kailash, Department of Political Science, University of Hyderabad	India
303.	Kamal Chenoy, JNU retired professor	India
304.	Kathleen Lahey, Patricia Monture Distinguished University Professor at Queen's University Faculty of Law	Canada
305.	Kenneth Surin, Duke University USA	United States
306.	Korkut Boratav, Turkish Social Science Association	Turkey
307.	Kyla Sankey, PSIRU University of Greenwich	United Kingdom
308.	Lena Dominelli	United Kingdom
309.	Luis D. Rosero, Framingham State University	United States
310.	Luis Reyes, Kedge Business School	France
311.	Machiko Nissanke, SOAS, University of London	United Kingdom
312.	Magdalena Sepúlveda, Executive Director of GI-ESCR and Former UN Special Rapporteur on Extreme Poverty and Human Rights (2008-2014)	Global
313.	Manfred Nitsch, Freie Universitaet Berlin, Professor Emeritus of Political Economy	Germany
314.	Mange Ram Adhana, Association for Promotion Sustainable Development	India
315.	Manohar Rao Janga, University of Hyderabad	India
316.	Marion Cohen, MC Conseil	France
317.	Marjan Nikolov, Center for Economic Analyses, North Macedonia	North Macedonia
318.	Marta Kuc-Czarnecka, Gdansk Univeristy of Technology	Poland
319.	Matias Vernengo, Bucknell University	United States
320.	Matthew Cummins, Economist	Kenya

321.	Mike Waghorne	France
322.	Milford Bateman, Juraj Dobrila University at Pula	Croatia
323.	Murat Öztürk, Kırklareli University	Turkey
324.	Mustafa Özer, Anadolu University, professor	Turkey
325.	MV Srinivasan, National Council of Educational Research and Training (NCERT)	India
326.	Nicholas Shaxson, Author, Treasure Islands and The Finance Curse	United Kingdom and Germany
327.	Nimi Hoffmann, University of Sussex	United Kingdom
328.	Nitin Bisht, Indian Institute of Technology Roorkee	India
329.	Omar Al Bizri, Ex UNESCWA	Lebanon
330.	Oscar Ugarteche, UNAM	Mexico
331.	P. Sai-wing Ho, University of Denver	United States
332.	Pasquale De Muro, Roma Tre University	Italy
333.	Paul Robert Gilbert, University of Sussex	United Kingdom
334.	Pierre Habbard, Trade Union Advisory Committee to the OECD	France
335.	Pierre J. Hamel, Institut national de la recherche scientifique (INRS)	Québec
336.	Prabha Khosla, Canadian Research Institute for the Advancement of Women (CRIA-W-ICREF)	Canada
337.	Predrag Miletic, Researcher	Serbia
338.	Prof Jimi Adesina, University of South Africa	South Africa
339.	Prof Sir Richard Jolly, IDS- Institute of Development Studies, Sussex	United Kingdom
340.	Prof Susan Engel, University of Wollongong	Australia
341.	Professor Michael Noble, Southern African Social Policy Research Institute	South Africa/United Kingdom
342.	Radhika Balakrishnan, Rutgers University	Global
343.	Rick Rowden, American University	United States
344.	Sandra Polaski, Boston University Global Development Policy Center	United States
345.	Sanjay Reddy, The New School for Social Research	United States
346.	Sarang Yadwadkar	India
347.	Sergio Cesaratto, University of Siena	Italy

348.	Sílvia Lopez, New York University	Mexico
349.	Siobhan Airey, University College Dublin	Ireland
350.	Sonia Phalatse, Institute for Economic Justice	South Africa
351.	Subash Sharan, SHS & ASSOCIATES	India
352.	Susan George, President of the Transnational Institute and Honorary President of Attac-France	Global
353.	Susan Spronk, Municipal Services Project	Canada
354.	Tarron Khemraj, New College of Florida	United States
355.	Theresa Adriaio, University of Campinas (UNICAMP)	Brazil
356.	Thiago Gehre Galvao, UnB2030 - Universtity of Brasilia	Brazil
357.	Thomas Lagoarde-Segot, Kedge Business School	France
358.	Thomas Marois, UCL Institute for Innovation and Public Purpose	United Kingdom
359.	Yavuz Yasar, University of Denver	United States
360.	Zahra Karimi Moughari, University of Mazandaran	Iran
361.	Zsuzsa FERGE, University Eotvos, Budapest	Hungary