

Years of Exp.	FY 2015-16	FY 2016-17 Proposal	Increase in Step Salary (1)		Increase for Current Emp. (2)	
			\$	%	\$	%
0	\$3,500	\$3,500	\$0	0.0%		
1	\$3,500	\$3,575	\$75	2.1%	\$75	2.1%
2	\$3,500	\$3,600	\$100	2.9%	\$100	2.9%
3	\$3,500	\$3,625	\$125	3.6%	\$125	3.6%
4	\$3,500	\$3,675	\$175	5.0%	\$175	5.0%
5	\$3,650	\$3,725	\$75	2.1%	\$225	6.4%
6	\$3,650	\$3,800	\$150	4.1%	\$150	4.1%
7	\$3,650	\$3,850	\$200	5.5%	\$200	5.5%
8	\$3,650	\$3,900	\$250	6.8%	\$250	6.8%
9	\$3,650	\$3,950	\$300	8.2%	\$300	8.2%
10	\$4,000	\$4,025	\$25	0.6%	\$375	10.3%
11	\$4,000	\$4,100	\$100	2.5%	\$100	2.5%
12	\$4,000	\$4,175	\$175	4.4%	\$175	4.4%
13	\$4,000	\$4,250	\$250	6.3%	\$250	6.3%
14	\$4,000	\$4,325	\$325	8.1%	\$325	8.1%
15	\$4,350	\$4,525	\$175	4.0%	\$525	13.1%
16	\$4,350	\$4,525	\$175	4.0%	\$175	4.0%
17	\$4,350	\$4,525	\$175	4.0%	\$175	4.0%
18	\$4,350	\$4,525	\$175	4.0%	\$175	4.0%
19	\$4,350	\$4,525	\$175	4.0%	\$175	4.0%
20	\$4,650	\$4,800	\$150	3.2%	\$450	10.3%
21	\$4,650	\$4,800	\$150	3.2%	\$150	3.2%
22	\$4,650	\$4,800	\$150	3.2%	\$150	3.2%
23	\$4,650	\$4,800	\$150	3.2%	\$150	3.2%
24	\$4,650	\$4,800	\$150	3.2%	\$150	3.2%
25+	\$5,000	\$5,100	\$100	2.0%	\$450	9.7%

(1) The increase in the salary paid for a given step (i.e. year of experience). The dollar difference is calculated by subtracting the FY 2015-16 actual salary on a specific step from the FY 2016-17 proposed salary **for that same step**.

(2) The increase in the salary paid for an employees gaining a year of experience and moving to the next step on the salary schedule. The dollar difference is calculated by subtracting the employee's FY 2015-16 salary using the employee's current step from the FY 2016-17 proposed salary on the **next step on the schedule** (i.e. the step onto which an employee is expected to move upon completing another year of experience).