



MASISI REJECTS EU ON DEATH PENALTY

- Urges EU to wait for Botswana to decide for themselves
- EU Delegation confirms Masisi told them to wait for constitutional review

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COULD BE AT RISK

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Masisi rejects EU on death penalty

- Urges EU to wait for Batswana to decide for themselves
- EU Delegation confirms Masisi told them to wait for constitutional review



TEFO PHEAGE

Only Batswana can decide to abolish the death penalty by amending the law in the impending constitutional review, President Mokgweetsi Masisi has told the Delegation of the European Union to Botswana and SADC in response to its calls for abolition of capital punishment in Botswana.

In a meeting with the European Delegation in Gaborone last week, he said abolition of the death penalty is primarily a question of political will.

The President's position was confirmed by the Ambassador of the EU to Botswana and SADC, Jan Sadek. "Yes, the death penalty was discussed last week with President Masisi when he hosted an EU delegation," Sadek said. "As you are aware, the EU is strongly opposed to use of the death penalty under any circumstances."

"There is no proof that the death penalty has a deterrent effect. It also makes judicial errors irreversible. The government has responded by saying that the issue will be dealt with through the anticipated constitutional review."

The European Union and the Council of Europe this week reaffirmed their strong opposition on capital punishment at all times and in all circumstances. The death penalty, they hold, is a cruel, inhuman and degrading punishment that denies the right to life. In their view, its abolition is essential to ensuring respect for human dignity.

Nevertheless, the EU has said it will continue to support increased public debate and awareness-raising around the death penalty and its "appalling" impact on families and societies in the run-up to the 2022 World Congress Against the Death Penalty.

"We will not stop our work and our vigilance, our dialogue with those who have not yet accomplished abolition and our support to civil society and NGOs until no further death sentence is applied," reads its statement released this week.

The statement said the EU welcomed the fact that the number of countries that are still executing people continues to fall. Last year, no executions took place in 176 countries, representing 91% of UN member states.



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

Botswana's P40m Moderna Deal could be at Risk

- Report says Moderna has neglected poor countries
- Botswana paid P40m for 500K doses in June
- Authoritative New York Times says poor countries pay more for Moderna vaccines

The government's P40 million deal with US vaccine manufacturer, Moderna, for 500 000 COVID-19 doses faces the risk of collapse after a report exposed that the company has supplied most, if not all, of its shots exclusively to wealthy nations, The Botswana Gazette has established.

A report published by The New York Times last week revealed that lower income countries are paying more and waiting longer than rich and wealthy nations for the Moderna vaccine that is currently viewed as the world's best defence against COVID-19. The report was compiled in collaboration with a US science data firm called Airfinity.

"About one million doses of Moderna's vaccine have gone to countries that the World Bank classifies as low income," reads the report in The New York Times. By contrast, 8.4 million Pfizer doses and about 25 million single-shot Johnson & Johnson doses have gone to those countries. Of the handful of middle-income countries that have reached deals to buy Moderna's shots, most have not yet received any doses, and at least three have had to pay more than the United States or the European Union did, according to government officials in those countries."

In responding to the allegations raised, Moderna executives have stated that they were doing all within their powers to produce as many doses as possible and more quickly but noted that their production capacity remains limited. "All of the doses they produce this year are filling existing orders from governments like the European Union," the US publication further stated.

Meanwhile, the Minister of Health and Wellness Dr. Edwin Dikoloti told Parliament last July that the government had entered into an agreement with Moderna for 500 000 doses for which it had paid US\$4,332,000 (approximately P43 million) in June.

International medical experts say Moderna may be not be able to deliver shots to countries such as Botswana until the end of 2022. Minister Dikoloti could not be contacted at the time of going to press.

Additional reporting by LETLHOGILE MPUANG

DEPARTMENT OF PUBLIC HEALTH

DINTLHA KA
MALARIA

Thibela Malaria.
Itshireletse le ba
lelwapa la gago gore
le seka la lomiwa
ke monang

- Itshase, tshuba kgotsa gasa melemono e e kobang monang.
- Aparadiaparo tse di khurumetsang mabogo le maoto bogolo jang mo maitseboeng.
- Nna mo teng ga ntlo maitseboa o tswetse mabati le matlhabaphefo.

ETELA BA BONGAKA FA O BONA DIKAI TSA MALARIA

BPS recorded over 200K Cases of Breach of SoE Regulations

- Failure to wear mask tops list of offences
- Most paid fines and were released
- Some were arrested for allegedly obstructing the police

SESUPO RANTSIMAKO

Failure to wear face masks is at the top of a list of 208 506 violations of rules and regulations for containing COVID-19 recorded by Botswana Police Service (BPS) between the first imposition of the State of Emergency (SoE) in April last year and the end of it on Botswana Day (30 September) this year, The Botswana Gazette has established.

Police say unlawful movement, drinking alcohol in prohibited areas and unlawful gathering are next in this order.

According to BPS spokesman Dipheko Motube, the culprits were fined between P300 to P5 000. Most paid and were released but some were detained.

“In some instances, the culprits were detained for criminal offences that they committed when confronted by the police,” Motube explained. “The offences were mostly of obstructing the police in the course of doing their duty.”

He added that allegations of harassment by the police and wrongful arrest and detention arose out of such situations, especially those in which intake of alcohol was an issue.

Among widely publicised incidents of alleged police brutality was one in which 22-year old Neo Dikgole and her 18-year old brother Thuso Sebinyane were purportedly beaten and injured by the police in Lobatse.

In another incident, police allegedly fired teargas at students protesting against non-payment of their allowances at BI-UST on September 29 last year. Two students were arrested and charged with incitement to violence.

Botswana Patriotic Front spokesman Justice Motlhabani was allegedly taken by unknown state agents from his home where he was on self-isolation and tortured.

In yet another incident, a patrol squad of police officers and soldiers allegedly assaulted a paraplegic in Selebi-Phikwe. The paraplegic, a former BCL employee named Castro Mmele, ended up hospitalised for severe injuries.



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

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2021 OVERALL PERFORMANCE

Performance	Points	No. of Students 63	Percentage
Excellent	5.0 - 6.0	29-63	46.0
Very Good	4.0 - 4.9	15-63	23.8
Good	3.0 - 3.9	16-63	25.4
Ok	2.0 - 2.9	1-63	1.6
Poor	1.0 - 1.9	2-63	3.2
TOTAL		63	100 %

5.4 – 5.9 POINTS OUT OF 6



KGOMOTSE
MELLISA



LEGAKWA
KATHOLO



MOFENYI
SIMON



LETSHOLO
KAELO



LELENTLE
DIMPHO



KATE
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AKRISTY
MUVENGEDZA



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MODUTLWA



OOKEDITSE
MARANG



LEFHIKA
KEDIMOTSE



AMOGELANG
MOLOME



BOSA
TLHOMELANG



OLORATO
CHOSE



NATALIE
OCKHUIZEN



ASANTE
KWADA



LETSO
KEBOBILWE



LESLEY
SEGWABE

4.8 – 5.4 OUT OF 6



LEFIKA
BOIKUTSHWANE



KATLO
TOISE



MARANG
MOTHATEGO



TSHEPO
RANKOSHA



AMANTLE
PUSO



ANDERSON
MOKGOTHU



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MBEKWA



THOMO
KOOSALETSE



KATLO
MOSWEU



UNASWI
OTHUSITSE



LEBOPO
PITSEETSILE



TIGELE
MATENGE



TUMISO
RASETSHWANE

4.3 – 4.8 OUT OF 6



ONESISA
SIBANDA



PHENYO
TIRELO



NDIYE
MPHINYANE



LETHABO
MMUSI



NEO
KEBOLETSE



TEMA
WEDU



THOBKILE
NONKONYANA



RAMOLOI
BOGOLO



TEMBO
SEANGILE



PHEMO
SERAMENG

SUBJECT	INTERNATIONAL AVERAGE	LEGAE ENGLISH MEDIUM SCHOOL AVERAGE
ENGLISH	3.0	4.4
MATHS	3.5	4.4
SCIENCE	4.1	5.3

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Judgement In Gay Decriminalisation Appeal Case Reserved

- Gay people, like people who smoke dagga, are not vulnerable - Pilane
- What is the law doing in the privacy of people's bedrooms? - Rantao

RORISANG MOGOJWE

The Court of Appeal has reserved judgement in a case in which the government is appealing a landmark High Court ruling that decriminalised homosexuality in Botswana.

In 2019, the High Court ruling overturned a colonial-era law that punished gay sex by up to seven years in prison, stating that it was unconstitutional. The case, which had attracted international attention, was seen as a landmark development for gay rights activists and one that put Botswana among a select group of African countries that upheld LGBTIQ rights.

In the appeal case this week, the state - represented by Advocate Sidney Pilane - argued that the matter ought to be taken to Parliament as it is responsible for laws and policies, and not courts of law which are now "tolerant".

Said Pilane: "If I may be blunt about it, the courts are now tolerant. The courts are now the ones whom everybody runs to when they want the laws changed. They don't go to Parliament, they don't go to the politicians, they don't go to the government, they run to the courts ... in the hope that they might be listened to, and not necessarily will be listened to."

Advocate Pilane stated that LGBTIQ+ persons do not require protection as they are not vulnerable. Asked which groups qualify to be protected, Pilane said disabled persons are a good example.

"The question is whether they are vulnerable," he pressed on. "Are they vulnerable because the law prohibits what they do even in the privacy of their bedrooms? Are the people who smoke dagga vulnerable? Are the minority who want to take drugs in the privacy of their houses vulnerable? That is why the question of vulnerability itself must be debated. Who decides the position of vulnerability? Is it the courts? Is it Parliament? Is it not a matter of policy?"

He said the stigma that attaches to the LGBTIQ+ community comes with the territory but the law should not be changed to "suit those situations".

"Changing the law might not change people's attitudes towards them," Pilane asserted. "My concern is, where do we stop? How do we define 'vulnerable' around the context? And when we change the law, let's say these conditions are repealed. Will the stigma against gay people stop?"

Pilane urged the court not to assume that Botswana will accept and respect homosexuals based on a court order even though they respect the courts. Whereupon Justice Ian Kirby said Pilane's statement here contradicted his earlier arguments.

On the other hand, the attorney representing LEGABIBO, Tshiamo Rantao, argued that members of the LGBTIQ+ community are entitled to protection of their constitutional rights and that criminalising homosexuality enables stigma against the community

and negative attitudes towards gays.

"Even in their minority, they form part of the rich diversity of any nation and are fully entitled in Botswana, as in any other progressive state, to the constitutional protection of their dignity," Rantao argued. To drive his point home, He quoted a certain jurist thus: "In so far as the question of privacy is concerned, the question is not what two adult consenting males do in

their bedroom, but rather what the law is doing in their bedroom."

Judgement was reserved and dates of the verdict will be communicated to the lawyers.

The state was represented by Advocate Sidney Pilane, LEGABIBO by Tshiamo Rantao while Rockfall Lekgowe represented Letsweletse Motshidiemang.



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T's & C's apply

New Twist in P1.2bn SPEDU Tender

- DISS, PPADB blacklist Marcian Concepts
- Its shareholders, directors, senior officers of also blacklisted
- Marcian Concepts was awarded P250m SPEDU tender
- Company was fraudulently registered

LETLHOGILE MPUANG

A local construction company, Marcian Concepts (Pty) Ltd, that was awarded a quarter of the P1.2 billion of Selebi-Phikwe Economic Diversification Unit's (SPEDU) construction projects aimed at revitalising the town and surrounding areas has been permanently barred from participating in any government projects, The Botswana Gazette has established.

On Tuesday this week, the Public Procurement and Assets Disposal Board (PPADB) announced that a board decision to permanently delist and remove the company from the government's contractor registration system had been taken.

Marcian Concepts was awarded a tender valued at P230,695,655.92 to build and construct Phase 1 of the P1.2 billion SPEDU Industrial and Urban Agriculture Land Service project, a 3,500-job creation initiative that President Mokgweetsi Masisi mentioned in his November 2020 State of the Nation Address (SONA).

"Marcian Concepts (Pty) Ltd, having been found guilty by the Board on the 4th of October 2021 of all the charges against it regarding fraudulent, illegitimate and improper registration, and it having been invited to show cause why it should not be de-listed and removed from the contractor registration system with immediate



DISS Director General, Peter Magosi www.thepressphoto.com

effect, the Board on the 6th October 2021, having considered all relevant factors, including its statutory mandate to ensure the integrity and public confidence in the procurement process, resolved to permanently de-list and/or remove Marcian Concepts from the contractor registration system with immediate effect for the reason that their registration is void ab initio," reads a statement from PPADB.

The company also saw its Grade E rating revoked. "The contractor shall be removed from the Integrated Procurement Management System (IPMS) for all the codes and sub-codes," the statement continues.

"In terms of Section 125 of the PPAD Act, the company is debarred from registering a newly incorporated entity for the period of the penalty imposed. In terms of Section 126, shareholders, directors and senior officers of the company are also debarred from joining another contractor in key operational positions, and should they so join another contractor, the said contractor shall be debarred from bidding on new tenders."

BACKGROUND

In June 2020, SPEDU awarded Marcian Concepts a tender to design and build infrastructure, roads, stormwater drains, water reticulation, sewer pump stations, power reticulation, street lighting and telecommunications. The project was valued at P230,695,655.92

Its period of performance was estimated to be 15 months with 12 months of defects notification. However, towards the end of 2020, the project was put on hold following advice from the Directorate on Intelligence and Security Service (DISS) that the tender was a subject of corruption.

It was suspected that some top civil servants, SPEDU, PPADB, private lawyers and big wigs in the construction industry were involved in the award of the tender.

The company subsequently slapped the government with a P32 million bill for issues relating to the contractual impasse. The matter is currently before the High Court.

According to information from the Registrar of Companies, Marcian Concept is solely owned by one Emmanuel Moyo. It was incorporated in 30 October 2013 and later re-registered on 8 July 2019.

UDC To Sue Gov't For Info On Purchase Of Tautona Lodge

- Argues that the nation deserves to know why and how the lodge was purchased
- OP says it is classified information

TEFO PHEAGE

The National Executive Committee of the Umbrella for Democratic Change (UDC) has resolved that the party should take the government to court to force it to release all information relating to the controversial purchase of Tautona Lodge.

The property situated in Gantsi was bought for P58 million. This comes after the government dug its heels in, saying the information sought by the Leader of the Opposition, Dumelang Saleshando, and the UDC on the purchase of the lodge was classified.

This week, Saleshando disclosed that the National Executive Committee of the UDC had decided to take the government to court to compel it to account to the nation about how public money was used to purchase Tautona Lodge.

Responding to Saleshando's first letter last month, the Minister of Presidential Affairs and Public Administration, Kabo Morwaeng, said there were details of the purchase that cannot be revealed.

"I have since been advised that I am not at liberty to disclose all documents due to the legal restrictions imposed by the Public Procurement and Asset Disposal Act Cab 42:08," Minister Morwaeng said in response to Saleshando.

"The context in which I made the statement that I had the documents and they were available for inspection must be construed within what is permissible within the confines of the law. As stated, the PPADB Act has several restrictions on disclosure of documents relating to bids. There are requirements for documents to remain confidential except in specific situations"

Section 93 of the Act, Morwaeng said, provides for information to be declassified only after two years, except in cases where such disclosure would be prejudicial to the interests of the government or contractors. Should that be the case, the PPADB Board shall retain such communication for a further two years.

Section 85 of the Act provides for access to documentation and data base. Subject to a fee, the Board can authorize public access of the following: a) the standardized bidding packages, forms, national standards specifications and Annual Report and amendments thereto and (b) the database containing the contractors' register; specification provider, test and certification forms, insurance and intermodal transport operation, documentation collection, contractors' prices and the construction price index, Morwaeng emphasized.

COUNTRY DIRECTOR BOTSWANA

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GOV'T TO CONSIDER ADDITIONAL FUNDING FOR BDF CONTINGENT IN MOZAMBIQUE

- SADC Standby Force is discussing extra funding
- Defence minister says the mission is obtaining "fruitful" results

GAZETTE REPORTER

The government is planning to increase funding allocated to the Botswana Defence Force (BDF) contingent deployed in Mozambique. This comes after the Southern African Development Community agreed at a summit last week to extend its troop deployment in Mozambique where it is helping the

government fight an ISIL-linked insurgency in the country's Cabo Delgado province.

In a telephone interview, the Minister of Defence, Justice and Security, Kagiso Mmusi, said the command of the SADC Standby Force is currently discussing whether extra funding should be requested. P134 million was the initial budget allocation for the BDF contingent in the SADC Standby Force in Mozambique.

"A lot of equipment was purchased to enable our soldiers to mount a strong fight against the Islamic insurgency," Minister Mmusi said. Should they request additional funding, it is unlikely to be as hefty as the original allocation."

A total of 296 BDF soldiers are a part of the SADC Standby Force in Mozambique. It was deployed for an initial period of two months last July that was subsequently extended to the end of January next year.

"A call was made by SADC to extend our soldiers' deployment in Mozambique because the exercise was yielding fruit but there was no request to increase the size of the Botswana contingent," Mmusi.

He added that before the end of next week, the BDF will present a report that should help the government to determine where best to assist. "The decision to extend the stay of our soldiers was taken only last week," he said. "SADC has been helpful because it has been giving daily allowances to our soldiers. That obviously reduces the burden on the government."

The P134 million for the BDF contingent is part of a P2.49 billion supplementary budget contained in Financial Paper No. 1 of 2021-2022 that raised heated debate in Parliament.

Presenting a statement on supplementary estimates of expenditure to Parliament, finance minister Peggy Serame said out of the P2.49 billion, P134 million was specifically requested to augment costs of the Mozambique deployment.

"The SADC mission is mandated to support the Mozambique Armed Defence Force to combat acts of terrorism and violent extremism in Cabo Delgado Province, Republic of Mozambique," she said.

So far one member of the BDF has died while on duty in Mozambique.

During the send-off of the BDF contingent, Masisi disclosed that each SADC member contributing troops would pay its own costs to augment allowances from the SADC Secretariat.



During the BDF day celebration. (Pic: MONIRUL BHUIYAN/PRESS PHOTO)



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WUC Is Owed P800 Million In Household Arrears

People have 1st to 31st October to pay or make arrangements to pay

RORISANG MOGOJWE

Water Utilities Corporation (WUC) is owed P800 million in consumer debt and is resuming its debt collection campaign to recover the huge arrears following the end of the state of public emergency, the parastatal has said.

As part of efforts to contain the Coronavirus, President Mokgweetsi Masisi ordered the corporation to stop water disconnections under the State of Emergency (SoE). WUC was on a massive disconnection exercise, closing taps of defaulting customers.

According to the parastatal’s Director of Customer Care, Goitseone Tshiamiso, government departments and large businesses were coming forward to pay even during SoE. “We have seen from the debt composition that the domestic customers’ portion of the debt has gone from around 54 percent to 67 percent as at last week,” Tshiamiso explained. “Most of them are in urban centres.”

He said people in rural areas are more consistent in their debt payment patterns than people in towns and cities in spite of their better infrastructure of both self-service and physical channels of paying. “As at last week, we were sitting at around P1.2 billion of debt, 67 percent of which is of domestic customers.”

Tshiamiso took the opportunity of the interview to appeal to customers to come forward and make payment arrangements to avoid the inconvenience

of disconnection. “Whatever amount you have, let’s sit down and talk,” he said.

He disclosed that 40 000 consumers were reconnected during the SOE, including those disconnected due to non-payment and those who had been inactive.

In a communique, the parastatal says a grace period of one month from 1st October 2021 to 31st October 2021 will be granted to allow debtors to make payment arrangements and re-apply for services.

WUC has always stressed that the high debt impedes its ability to carry out its mandate. However, customers say the parastatal is notorious for an unreliable meter system and inconsistent charges.

Asked about prospect of introducing prepaid meters to quell these concerns, Tshiamiso responded: “You need to know as a customer how much you consume on a monthly basis. We have a tariff guide that has been approved at cabinet level that we have made public so that you are also able to calculate that component as a customer. Yes, there are instances where what you have been billed is not what you expected.”

“That could be caused by either an estimated reading when we did not have access to your premises, a water leakage or a comparative analysis where a customer compares their bill to someone else’s. Water consumption varies from one area to another.”

However, he said accounts may be reconciled upon a client’s request. In the past, the government has said that WUC had no plans to introduce prepaid meters.



In a communique, the parastatal says a grace period of one month from 1st October 2021 to 31st October 2021 will be granted to allow debtors to make payment arrangements and re-apply for services. www.thepresphoto.com

F/town City Council Closes 27 Illegal Day Care Centres

Overcrowding, unqualified teachers and unapproved buildings found

SESUPO RANTSIMAKO

The Francistown City Council (FCC) has uncovered 27 illegal day care centres following complaints by members of the public about certain anomalies at the facilities, *The Botswana Gazette* has established.

Out of a total of 63 day care centres across Botswana’s second city, only 36 are operating legally. The council has moved fast to close the 27 illegal day care centres.

An inspection by the council’s Bye-Law Department found anomalies that include unqualified teachers, use of unapproved buildings, and transmission of communicable diseases among children because of overcrowding. There were also issues of violation of the Public Health Act that render the facilities uninhabitable.

In addition to certain council bye laws, laws and policies that were violated by the non-compliant centres included the Public Health Act 2014, the Building Control Act, and the Early Childhood Care and Educations Policy of 2001.

According to council spokesperson Nametso Semakula, some the non-compliance centres have been operating since 2018. When the anomalies were discovered then, the council issued them with conditional licences that expired in April 2019. “Following this, the managers of the non-compliant centres were warned several times that they needed to meet standards,” Semakula said.

“However, 27 unlicensed operators were this year charged for violating FCC day care centre bye-laws according to which any person who contravenes them or fails to comply with any of them shall be guilty of an offence and be liable to a fine of P1 000 or imprisonment not exceeding three months.”



AON | Global Network Correspondent

VIVO ENERGY BOTSWANA STAFF PENSION FUND

CALL FOR BENEFICIARIES

The Board of Trustees of the Vivo Energy Botswana Staff Pension Fund wishes to inform the beneficiaries and dependants of the late employee Ms Tumelo Ramakoba, who passed away on 22 April 2021. The late Ms Ramakoba was buried in her home village of Lesenepole.

May all beneficiaries and dependants kindly contact the Administrators of the Vivo Energy Botswana Staff Pension Fund, Minet Botswana, P O Box 624 Gaborone, or call Natasha Hayman on 72823232 or Refilwe Bashe on 77989946 or switchboard on 3617300.

You are required to provide proof of relationship with the late Ms Ramakoba.

VIVO ENERGY BOTSWANA STAFF PENSION FUND

KITSISO KA BA JA BOSWA

Baokamedi ba letlole la phenshene ya Vivo Energy Botswana Staff Pension Fund ba itsise ba ja boswa ba ga Mme Tumelo Ramakoba, yo o re tlogetseng ka di 22 Moranang 2021. Mme Ramakoba o bolokilwe ko gaabo ko Lesenepole.

Go kopiwa ba ja boswa botlhe go itshwaraganya le batsamaisi ba letlole la phenshene ya Vivo Energy Botswana Staff Pension Fund, e bong Minet Botswana, P O Box 624 Gaborone, kgotsa leletsatsi Natasha Hayman mo mogaleng wa 72328282 kgotsa Refilwe Bashe mo 77989946 kgotsa mo 3617300.

Botlhe ba kopiwa go tsisa sesupo sa kamano le moswi Mme Ramakoba..

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 TIME: 1430hrs
 PLACE: Lot 15662, Gaborone (Tawana)
 PLOT SIZE: 735m2

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BIDDING START AT P1,700,000.00
 DEPUTY SHERIFF: Nonofa Mabina
 CONTACT: 71657100
 DATE OF SALE: 27th October 2021
 TIME: 0930hrs
 PLACE: Lot 66056, Gaborone (Block 10, Setlhoa)
 PLOT SIZE: 934m2

PROPERTY TO BE SOLD: An incomplete three bedroomed house including master en-suite, kitchen, lounge, laundry room, TV room and boundry wall.



STARTING BID: P400,000.00
 DEPUTY SHERIFF: Nonofa Mabina
 CONTACT: 71657100
 DATE OF SALE: 25th October 2021
 TIME: 0930hrs
 PLACE: Lot 11657, Francistown
 PLOT SIZE: 405m2

PROPERTY TO BE SOLD: A three bedroomed house with master en-suite, sitting room, dining room, kitchen, bathroom, walled with electric fence, sliding gate and paved drive-way.



BIDDING START AT P560,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 29th October 2021
 TIME: 1430hrs
 PLACE: Lot 7250, Mogoditshane (Nkoyaphiri)
 PLOT SIZE: 834m2

PROPERTY TO BE SOLD: A three bedroomed house, sitting room, kitchen, toilet and bathroom, walled and electric fence.



STARTING BID: P1,300,000.00
 DEPUTY SHERIFF: Gaone Ratsoma
 CONTACT: 72199719
 DATE OF SALE: 25th October 2021
 TIME: 0930hrs
 PLACE: Tribal Grant No. 1786-KP (Ramokobetwane, Kgatleng District)
 PLOT SIZE: 8,3177 ha

PROPERTY TO BE SOLD: A poultry farm with 4 x boreholes, 1 x 100,000L resevoir, solar panel system, 3 x chicken poultry house (200m x 10m), a house with 8 rooms, toilet & shower and chicken feed container.



BIDDING START AT P850,000.00
 DEPUTY SHERIFF: Gaone Ratsoma
 CONTACT: 72199719
 DATE OF SALE: 2nd November 2021
 TIME: 1200hrs
 PLACE: Lot 74209, Gaborone (Bontleng)
 PLOT SIZE: 812m2

PROPERTY TO BE SOLD: A three bedroomed house with kitchen, sitting room, toilet, bathroom. (ii) Block of 8 rooms each with shower and toilet (iii) 3 rooms each with shower and toilet and walled.



BIDDING START AT P1,200,000.00
 DEPUTY SHERIFF: Nonofa Mabina
 CONTACT: 71657100
 DATE OF SALE: 28th October 2021
 TIME: 1130hrs
 PLACE: Lot 67857, Gaborone (G-North)
 PLOT SIZE: 551m2

PROPERTY TO BE SOLD: A four bedroomed house, lounge, dinning room, kitchen, scalary, guest toilet, bathroom, double garage, servant's quarter, paved yard and boundry-wall with electrick fence.



BIDDING START AT P1,700,000.00
 DEPUTY SHERIFF: Nonofa Mabina
 CONTACT: 71657100
 DATE OF SALE: 26th October 2021
 TIME: 1430hrs
 PLACE: Tribal Lot 979, Mabalane
 PLOT SIZE: 2594m2

PROPERTY TO BE SOLD: A 12 bedroom house, 3x lounges, kitchen, 3x bathrooms, dining room, double garage, 2x thatched gazebos, 2x cottages, paved yard and boundary wall.



BIDDING START AT P900,000.00
 DEPUTY SHERIFF: Gaone Ratsoma
 CONTACT: 72199719
 DATE OF SALE: 1st November 2021
 TIME: 1430hrs
 PLACE: Tribal Lot 5991, Tlokweng
 PLOT SIZE: 2983m2

PROPERTY TO BE SOLD: (i) A three bedroomed house with bathroom, a separate toilet, fitted kitchen dining room and lounge. (ii) a normal 21/2, (iii) two beds with a bathroom and a kitchenette. (iv) Four rooms, walled, motorised gate and the entrance way is paved.



BIDDING START AT P1,750,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 29th October 2021
 TIME: 0930hrs
 PLACE: Lot 21427, Gaborone (Phakalane)
 PLOT SIZE: 792m2

PROPERTY TO BE SOLD: A four bedroom house with one master en-suite, kitchen, sitting room, toilet, bathroom, swimming pool walled with electric fence and motorised gate.



BIDDING START AT P400,000.00
 DEPUTY SHERIFF: Nonofa Mabina
 CONTACT: 71657100
 DATE OF SALE: 26th October 2021
 TIME: 0930hrs
 PLACE: Tribal Lot 5679, Mochudi
 PLOT SIZE: 832m2

PROPERTY TO BE SOLD: Two houses, first house with two bedrooms, kitchen, sitting room, bathroom and second house with two bedrooms, kitchen, sitting room, bathroom, single garage, paved yard and boundry wall.



BIDDING START AT P960,000.00
 DEPUTY SHERIFF: Gaone Ratsoma
 CONTACT: 72199719
 DATE OF SALE: 1st November 2021
 TIME: 1030hrs
 PLACE: Lot 37395, Gaborone (Block 8)
 PLOT SIZE: 417m2

PROPERTY TO BE SOLD: A three bedroomed house with one room being the master insuite, fitted kitchen, sitting room, dinning room, toilet, bathroom, walled with electric fence and motorised gate.



BIDDING START AT P900,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 29th October 2021
 TIME: 1200hrs
 PLACE: Lot 7781, Gaborone (Partial)
 PLOT SIZE: 493m2

PROPERTY TO BE SOLD: A four bedroom house with one room being the master en-suite, kitchen, garage, electrick fence, walled and motorised gate.



BIDDING START AT P1,680,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 29th October 2021
 TIME: 0930hrs
 PLACE: Lot 21427, Gaborone (Phakalane)
 PLOT SIZE: 792m2

PROPERTY TO BE SOLD: A four bedroom house with one master en-suite, kitchen, sitting room, toilet, bathroom, swimming pool walled with electric fence and motorised gate.



BIDDING START AT P260,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 26th October 2021
 TIME: 1100hrs
 PLACE: Tribal Lot 3106, Mochudi
 PLOT SIZE: 1106m2

PROPERTY TO BE SOLD: A bachelor house, and incomplete three beds, walled and sliding gate.



BIDDING START AT P3,600,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 28th October 2021
 TIME: 1430hrs
 PLACE: Tribal Grant No. 1418-KP, Mmamashia
 PLOT SIZE: 5,6236 hectares

PROPERTY TO BE SOLD: Main house ground floor, entrance veranda, passgae, lounge, dining area, open plan kitchen, pamtry fitted with shelving, scullery, guest bedroom and bathroom fitted with a bathtub, wash hands basin, first floor; wooden/steel staircase, 3 bedrooms each fitted with built-in cupboards, the third being a master en-suite. Two staff quarters each with lounge and a bedroom en-suite fitted with cupboards, shower, wash hand basin, toilet and kitchen. Cottage with double garage. 4 x store rooms. Horse stables. Double garage, borehole, palisade in front and fenced with goat proof veldpan.



BIDDING START AT P620,000.00
 DEPUTY SHERIFF: Gaone Ratsoma
 CONTACT: 72199719
 DATE OF SALE: 25th October 2021
 TIME: 1430hrs
 PLACE: Tribal Lot 10045, Mogoditshane
 PLOT SIZE: 1683m2

PROPERTY TO BE SOLD: (i) A four bedroomed house, (ii) a block of 5 rooms (iii) 1 block of 4 rooms.



BIDDING START AT P1,900,000.00
 DEPUTY SHERIFF: Bathusi Billy
 CONTACT: 71607940
 DATE OF SALE: 26th October 2021
 TIME: 1430hrs
 PLACE: Lease area 70NN (4B Ranches, Western Sanveld)
 PLOT SIZE: 3247,4769 hectares

PROPERTY TO BE SOLD: A fenced farm with two boreholes which are not equipped, mud-hut, small kraals, and a crusher.

Branches
 Airport Junction - 318 5903 | CBD - 371 5470 | Francistown - 244 2323 | Game City - 318 1077
 Ghanzi - 659 7353 | Kang 651 7190 | Kasane - 625 0123 | Mall - 367 1601 | Mahalapye - 471 2952
 Molepolole - 592 1444 | Maun - 680 0810 | Palapye - 492 4477



Bank Gaborone
 a member of Capricorn Group



standard
chartered

Detailed listing of bank fees and charges: effective date is 10th November 2021

Fee Description	Fee (BWP) VAT Incl
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PERSONAL BANKING

(a) ACCESSIBILITY FACILITATION CHARGES

(i) ATM Charges	
ATM Cash Withdrawal Fee SCB in Botswana	2.93
ATM Cash Withdrawal Fee SCB in Botswana* (Easy Banking Account)	2.93
ATM Cash Withdrawal Fee Non-SCB in Botswana	5.87
ATM Cash Withdrawal Fee Non-SCB in Botswana*	5.28
ATM Cash Withdrawal Fee SCB International	31.11
ATM Cash Withdrawal Fee International	31.11
ATM Cash Withdrawal Fee SCB International*	30.29
Mini Statement request ATM*	free
Issue of First Debit Card	free
Debit card Replacement (expiry,lost,stolen,misplaced)	70.45
Local Courier Debit Card Delivery	77.52
Balance Enquiry through SCB ATM*	1.37
Balance Enquiry through Non SCB	
ATM and Phone Banking*	1.40
Declined ATM withdrawal (no funds)	free
International Acquiring Fee	39.90
Bill Payment	4.56

(ii) Point of Sale Machines	
POS Transactions Local	0.30
POS Transactions Local*	1.14
POS Transactions International*	5.87

(iii) Internet/Online Banking	
Sign up for Online Banking	free
Monthly fee per user	free

Transfers:	
To own account within the bank	free
To third party accounts within the bank	free
To other banks ^	free
To other banks*	2.28
Balance Enquiry Single	free
Statement Request ^	free
Cheque Book Request ^	free
Utility Bill Payment	free
Credit Card Payment	free
Cardless Cash Transaction	10.83
Outward Telegraphic Transfers ^	free

(iv) Cellphone/Mobile Banking	
Subscription Fee	7.98
Transfer between own accounts	free
Buy pre-paid airtime	free
View the history of all my prepaid airtime	free
Check the balance on a single account	free
Check the balance on all my accounts	free
Mini statement	free
Statement Request ^	free
Cheque Book Request ^	free
Utility Bill Payment	free
Account Transfers ^	free
FX Rates	free

(v) Other Accessibility Facilitation Charges	
ATM Utility Bill Payment*	1.14

(b) CURRENT/SAVINGS MOBILISATION CHARGES

Current/Savings Accounts	
(i) All Current Accounts	
Monthly Maintenance Fee (Excl Platinum and Easy Banking Current Account)	61.64
Monthly Maintenance Fee - Platinum Current Account	31.11
Monthly Maintenance Fee - Easy Banking Account	14.09
Monthly Maintenance Fee - Priority Banking**	242.36

(ii) All Savings Accounts	
Monthly Maintenance Fee - Ordinary savings account	free
Withdrawal Fee:	
Three Withdrawals per Quarter for Peo/Diva Savings	free
Subsequent Peo/Diva Savings withdrawals	60.47
Two withdrawals per month	
Ordinary Savings Account	free
Subsequent Ordinary Savings Account withdrawals	11.74
One Withdrawal per month for Tema Savings	free
Subsequent Tema Savings withdrawal	37.43

Violation of minimum balance	
Monthly Maintenance - Waived for balance of P500+ (Tema savings Account)	60.47

(iii) Deposits	
Cash Deposits	P0.456 per P100/ 0.456% of deposited cash, Max P1140.00
Cheque Deposits	free

(iv) Personal Accounts	
Account Statement per Product Frequency	free
Interim Statement Printout per page	24.66
Copy of Past Account Statement per page	24.66
Copy of Deposit Slip	36.27
Over the counter withdrawal for ALL Card Holders (Excl Priority)	24.91
Balance Enquiry Over the Counter	37.37
Transaction processing through Call Centre	1.21
Bank Cheques (SCB Customer)	46.97
Audit Report	302.35

(c) INVESTMENT PROMOTION/INTERMEDIATION CHARGES

(i) Term Deposits	
Charge for breaking	285 plus (interest rate: 1.14% * principle/365*tenor)
Ordinary Fixed Deposits	
Charge for breaking	285 plus (interest rate: 1.14% * principle/365*tenor)
Upfront Fixed Deposits	

Fee Description	Fee (BWP) VAT Incl
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(ii) Foreign Currency Accounts

ZAR Current Account (Opening balance ZAR500)	
Account Maintenance (waived for balances above ZAR2499.99)	ZAR38.94
ATM Withdrawal fee	ZAR3.42
ATM Withdrawal fee	ZAR6.84
ATM Withdrawal fee	ZAR6.84
ATM Withdrawal fee	ZAR6.84
POS transaction in ZAR	ZAR1.14
POS transaction in other currencies	ZAR6.84
Periodic Paper statement (e-statement is free)	ZAR7.98

USD Current Account (Opening balance USD50)	
Account Maintenance (waived for balances above USD499.99)	USD3.89
ATM Withdrawal fee - SCB local	USD0.34
ATM Withdrawal fee - SCB International	USD0.68
ATM Withdrawal fee - Non SCB local	USD0.68
ATM Withdrawal fee	USD0.68
POS transaction in USD	USD0.11
POS transaction in other currencies	USD0.79
Periodic Paper statement (e-statement is free)	USD0.68
Monthly Maintenance Fee	none

Violation of Minimum Balance (Call)	
GBP 500	GBP 11.40
USD 1000	USD17.10
EURO 500	EURO 17.10
ZAR 5000	ZAR 57.00

(iii)Telegraphic Transfers (Domestic & International)	
GBP	0.285% GBP (min 5.93 max 58.71)
USD	0.285% USD (min 11.97 max 88.07)
EURO	0.285% EUR (min 5.93 max 58.71)
ZAR	0.285% ZAR (min 59.28 max 410.97)

(d) TRADE FACILITATION CHARGES

(i) Foreign Exchange Charges	
Local SWIFT Bank Transfer	61.06
International SWIFT Transfer	124.81
International SWIFT Transfer - USD	USD 11.40
International SWIFT Transfer - GBP	GBP 11.40
International SWIFT Transfer - ZAR	ZAR 11.40
International SWIFT Transfer - EUR	EUR 11.40
sale of foreign notes	3.42% (min 17.61)
Purchase of foreign notes	3.42% (min 17.61)
Foreign Cheque Purchase	0.2964% (min 57, max 570)
Foreign draft/Cheque collection	176.13
Cheques, drafts and bills negotiated and returned unpaid Draft Replacement	62.40
Draft Issued on Local Currency Account	0.2964% (min 57, max 570)
Stop Draft	131.51
Stop Payment of Cheques	121.17
Real Time Gross Settlement	0.285% (min 96.90 max 320.56)

Local Transfer to Other Banks (Electronic Funds Transfer)	0.285% (min 30.78 max 221.45)
Telegraphic Transfers	0.285% (min 59.28 max 339.79)

(e) PAYMENT AND CLEARING CHARGES

(i) Cheque-books/Forms	
Issue of First Personal Cheque Book	free
Subsequent Cheque Books	72.80
Issue of Bank Cheque:	
- Customer	58.71
- Non-Customer	293.55

Cheque Encashment:	
- Personal	24.24
- Business	23.53

Unpaid Cheque/Direct Debit Due to Lack of Funds	296.40
Post Dated Cheques (Charge Drawer)	285.00

(ii) Deposit-Book	
Small(Business clients only)	free

(iii) Stop/Standing Orders	
Standing Orders to Own SCB Account	free
Standing Orders to Another SCB Account	free
Standing Order (Other Banks Local)	31.33
Standing Order (Other Banks International)	62.29
Dishonoured Standing Order	293.55

(f) LENDING CHARGES

(i) Mortgage/Construction	
Arrangement Fee	0.912% of the loan min. 1,083. max 22,800
Arrangement Fee - Priority	0.912% of the loan min. 1,083. max 22,800
***Custody of Non-discharged Deeds after Full repayment Free	free

(ii)Auto Loan	
Arrangement Fee	0.912% of the loan min. 1,083. max 7,752
Arrangement Fee - Priority	0.912% of the loan min. 1,083. max 7,752

(iii) Personal Loan	
Arrangement Fee	0.912% of the loan min. 1,083. max 7,752
Arrangement Fee - Priority	0.912% of the loan min. 1,083. max 7,752

(iv) All Loans - Personal and Business	
Late Repayment Grace Period	7 days
Late Repayment charge on Loans	59.85
EMI bounce charges	231.31
Pre-approval letter	28.50

Fee Description	Fee (BWP) VAT Incl
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Document retrieval charges	As per charge by service provider
Storage of repossessed cars	P11.40 per day
Certificate of interest	25.08
Confirmation of Facility Settlement (Zero Balance)	25.08
Confirmation Letter (e.g. of an existing account/facility)	12.54
Clearance Certificate	45.60
Settlement Quotation	45.60

(v) Overdraft	
Arrangement - Secured OD	1.425% of loan or min 342
Salary Advance	2.565% on withdrawal amount

(g) CREDIT CARDS

(i) Classic	
Joining Fee	117.42
Annual Fee	117.42
Joining Fee-Supplementary	Free
Annual Fee-Supplementary	34.20
Card Replacement Fee	35.23
Monthly Statement	Free
Past Statement	23.48
Interim Statement	22.80
Loan-on-Card Fee	Min 285, 1.14% of loan amount, Max 1,368
ATM withdrawal- Own	17.61 or 2.565% of the transaction amount, whichever is higher
ATM withdrawal- Local	17.61 or 2.565% of the transaction amount, whichever is higher
ATM withdrawal- International	17.61 or 2.565% of the transaction amount, whichever is higher
Lost Card Protection Insurance	Free
Travel Insurance	Free
Credit Life Insurance	0.1824% of Outstanding Balance
Self Select PIN	Free
POS Purchase -Local	Free
POS Purchase - International	Free
Card Activation	Free
e-Statement	Free
One Time - PIN	Free

(ii)Gold	
Joining Fee	170.26
Annual Fee	170.26
Joining Fee-Supplementary	Free
Annual Fee-Supplementary	34.20
Card Replacement Fee	35.23
Monthly Statement	Free
Past Statement	23.48
Interim Statement	22.80
Loan-on-Card Fee	Min 285, 1.14% of loan amount, Max 1,368
ATM withdrawal- Own	17.61 or 2.565% of the transaction amount, whichever is higher
ATM withdrawal- Local	17.61 or 2.565% of the transaction amount, whichever is higher
ATM withdrawal- International	17.61 or 2.565% of the transaction amount, whichever is higher

Lost Card Protection Insurance	Free
Travel Insurance	Free
Credit Life Insurance	0.1824% of Outstanding Balance
Self Select PIN	Free
POS Purchase -Local	Free
POS Purchase - International	Free
Card Activation	Free
e-Statement	Free
One Time - PIN	Free

(iii)Platinum	
Joining Fee	199.50
Annual Fee	234.84
Joining Fee-Supplementary	Free
Annual Fee-Supplementary	34.20
Card Replacement Fee	114.00
Chargeback Fee	34.20
Monthly Statement	Free
Past Statement	34.20
Interim Statement	11.40
ATM Balance Enquiry- Own	2.35
ATM Balance Enquiry- Local	4.67
ATM Balance Enquiry- International	4.67
Impound Card Fee by SCB ATM	87.78
Over the Limit Fee	106.02
Deposit over the limit	58.82
Loan-on-Card Fee	Min 285, 1.14% of loan amount, Max 1,368

Late Payment Fee	34.20
Account in Arrears	148.20
ATM withdrawal- Own	29.40 or 3.42% of the transaction amount, Max 235.30, whichever is higher
ATM withdrawal- Local	29.40 or 3.42% of the transaction amount, Max 235.30, whichever is higher
ATM withdrawal- International	29.40 or 3.42% of the transaction amount, Max 235.30, whichever is higher

Currency conversion fee	3.42%
Declined Transaction	Free
Lost Card Protection Insurance	Free
Travel Insurance	Free
Credit Life Insurance	0.1824% of Outstanding Balance
Self Select PIN	Free
POS Purchase -Local	Free
POS Purchase - International	Free
Card Activation	Free



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Fee Description	Fee (BWP) VAT Incl
e-Statement	Free
One Time - PIN	Free
(iv) Infinite	
Joining Fee	228.00
Annual Fee	1,710.00
Joining Fee-Supplementary	Free
Annual Fee-Supplementary	39.90
Card Replacement Fee	114.00
Monthly Statement	Free
Past Statement	45.60
Interim Statement	11.40
ATM Balance Enquiry- Own	2.35
ATM Balance Enquiry- Local	4.67
ATM Balance Enquiry- International	4.67
Impound Card Fee by SCB ATM	87.78
Over the Limit Fee	117.42
Deposit over the limit	58.82
Loan-on-Card Fee	Min 285, 1.14% of loan amount , Max 1,368
Late Payment Fee	39.90
Account in Arrears	148.20
ATM withdrawal- Own	29.40 or 2.85% of the transaction amount, Max 235.30, whichever is higher
ATM withdrawal- Local	29.40 or 2.85% of the transaction amount, Max 235.30, whichever is higher
ATM withdrawal- International	29.40 or 2.85% of the transaction amount, Max 235.30, whichever is higher
Currency conversion fee	3.42%
Declined Transaction	Free
Lost Card Protection Insurance	Free
Travel Insurance	Free
Credit Life Insurance	0.1824% of Outstanding Balance
Self Select PIN	Free
POS Purchase -Local	Free
POS Purchase - International	Free
Card Activation	Free
e-Statement	Free
One Time - PIN	Free
(h) BUSINESS BANKING	
(i) Business Accounts	
Monthly Account Maintenance Fee	62.70
Monthly e-Statements	Free
Flat Charge per Entry(over the counter transactions)	8.80
Cheque Book Issuance	41.18
Sweep	4.43
Cash Deposit	7.98 + 0.399% of deposits Max 2,850
Stop Draft	127.68
Stop Payment of Cheques	117.65
(ii) Local Transfers: Manual	
Real Time Gross Settlement	P28.50 + 0.285% (min 96.9 max 320.56)
Local Transfer to Other Banks (Electronic Funds Transfer)	P28.50 + P5.70
Telegraphic Transfers	P28.50 + 0.285% (min 62.70 max 339.79)
(iii) Local Transfers: Online	
Payroll (within bank and other banks)	3.59
Direct Debits	3.53
Vendor and other payments to other banks (Electronic Funds Transfer)	5.70
RTGS Transfers	0.285% (min 96.90 max 320.56)
Telegraphic Transfers	0.285% (min 59.28 max 339.79)
(iv) Foreign Currency Accounts- Business	
Violation of minimum balance	USD11.80 USD11.80 GBP5.91 ZAR59.00
(v) Prepaid Cards (For Business clients only)	
Monthly account maintenance fee	Free
Joining fee / Card Issuance	57.00
Loading fee	13.68
Card replacement	57.00
Cash withdrawal - SCB local	Free
Cash withdrawal - Other Banks (local)	4.42
Cash withdrawal - International	28.50
(vi) General Business Accounts	
SWIFT reporting (MT940/MT942)	BWP 285/ USD34.20/EUR28.50/ GBP22.80/ ZAR285 *monthly*
SWIFT reporting (MT900/MT910)	BWP 285/ USD34.20/EUR28.50/ GBP22.80/ ZAR285 *monthly*
Retrieval of account statements (more than 6 months)	BWP 114/ USD17.10/ EUR11.40/ GBP5.70/ ZAR114 *monthly*
Standing Instruction Setup	399.00
Demand Draft Issuance	0.285% min BWP57, max BWP570
Full Bank History Report	21.43
(vii) Cheque Collection	
Inward collection local currency cheque	Free
Foreign Currency Cheque	0.285% min BWP57, max BWP570
Collection Cleared Overseas	max BWP570
Courier Charges	171.00
Full Audit Confirmation	313.50
(viii) Business Loans	
Arrangement Fee (all facilities)	1.14% of facility amount
Commitment fee	1.14% of committed facilities
Letter of Intent	114.00
Unauthorised Excess	125.00
Interest on Unauthorised Excess	Prime +15%

Fee Description	Fee (BWP) VAT Incl
(ix) Letters of Credit (inward - exports)	
Advising Commission	121.18
Confirming Commission/Fee	0.855% per quarter , min 399
Negotiation of Documents	0.2964% per quarter min 114
Amendments (other than extensions)	0.2964% per quarter min 114
Cancellation Fee	N/A
Extension of Tenure	0.2964% per quarter min 114
Document Examination	N/A
(x) Letters of Credit (outwards - imports)	
Establishment Fee	1.14% Min 285
SWIFT cost on establishment	117.42
Leter of Credit Commission (Issuance)	0.855% per quarter Min P285
Extension or renewal	285.00
Increase of amount	1.14% Min 176.47
Drawing Commission	0.2964%, Min 114
Amendment	285.00
Drafting	427.50
Cancellation	Free
(xi) Foreign Bills (Collection Charges)	
Outward Collection Handling Fee:	0.57%
Documentary Bills for Collections	0.57%
Clean Bills	0.57%
Extension after Maturity	0.57% min P121.18
Cable Charges	117.42
Avalising of a Bill	Prime
(xii) Bonds/Guarantees/Indemnities	
Guarantees	
Shipping Guarantees/Bill of Lading	1.14% per 6months or part thereof
Establishment Fee	1.14% per 6months or part thereof
(xiii)Performance/Tender/Advance/Retention Bonds	
Establishment Fee	1.14% per 6months or part thereof Amendments
Increase of Amounts	1.14% per 6months or part thereof
Extension of Tenure	285.00
(xiv) Internet Banking (S2B) - Bunsiness Banking	
S2B – Setup and implementation (Web)	Free
S2B – Monthly Maintenance fee	210.90
S2B – Vasco Token (first Issue)	Free
S2B – Replacement of approver device	117.99
S2B – Reactivation of expired user profile	Free
S2B – Reactivation of expired group profile	Free
S2B – Training post implementation	176.99
S2B – Info Manager access fees	Free
Direct Debits	3.65
(i) COMMERCIAL AND CORPORATE BANKING	
(i) Internet Banking (S2B)	
S2B – Setup and implementation	342.00
S2B – Monthly Maintenance fee	285.00
S2B – Vasco Token (first Issue)	Free
S2B – Replacement of approver device	117.99
S2B – Reactivation of expired user profile	57.00
S2B – Reactivation of expired group profile	57.00
S2B – Training post implementation	176.99
S2B – Info Manager access fees	Free
Direct Debits	3.65
(ii) Local Transfers: Manual	
Vendor and other payments to other banks	0.2964% min P31.66, max P236.22
Vendor and other payments within bank (FCY)	USD35.29/ EUR29.41/ GBP23.53/ ZAR294.12
RTGS Transfers	0.2964% min P125.40, max P427.50
Payroll (within bank and other banks)	3.64
(iii) Local Transfers: Online	
Vendor and other payments to other banks	5.87
RTGS Transfers	0.2964% min P58.82, max P332.43
Payroll (within bank and other banks)	3.53
(iv) International Transfers: Manual (Inward & Outward)	
BWP	0.285% min P85.50, max P399.00 penalty P370.50
USD	0.285%, min USD17.10, max USD102.60, penalty USD102.60
GBP	0.285% min GBP6.84, max GBP68.40 penalty GBP102.60
ZAR	0.285%, min ZAR85.50, max ZAR513.00, penalty ZAR478.80
EUR	0.285%, min EUR6.84, max EUR68.40, penalty EUR102.60
E-mail Payment Notification	Free
(v) International Transfers: Online (Inward & Outward)	
BWP	BWP 0.285%(min 58.71, max 411)
USD	USD 0.285% (min 5.90, max 88)
GBP	GBP 0.285% (min 5.90, max 88)
ZAR	ZAR 0.285%(min 58.75, max 410)
EUR	EUR0.285% (min 23.50, max 117.42)
Foreign Exchange Margin	Max 5.7%
(vi) Deposits	
Over the counter cheque deposits	free
Over the counter cash deposit	0.456% of Cash Deposits
(vii) Foreign Currency Accounts- Business	
Violation of minimum balance	USD11.97 EUR11.97 GBP5.99 ZAR60.89
Bulk Deposits Charge	0.30% of deposits above P1030, max P727.06

Fee Description	Fee (BWP) VAT Incl
(viii) General Business Accounts	
SWIFT reporting (MT940/MT942)	0.285% min BWP 285/ USD34.20/ EUR28.50/ GBP22.80/ ZAR285 *monthly*
SWIFT reporting (MT900/MT910)	0.285% min BWP 285/ USD34.20/ EUR28.50/ GBP22.80/ ZAR285 *monthly*
Retrieval of account statements	BWP 114/ USD17.10/ EUR11.40/ GBP5.70/ ZAR114 *monthly*
Standing Instruction Setup	399.00
Premature withdrawal of Deposits	399.00
Demand Draft Issuance	0.285% min BWP57, max BWP570
Stop payment/Cancellation	124.72
Investigation of Transactions	114.00
Photocopying of Documents (per sheet)	5.36
Full Bank History Report	21.43
(ix) Cheque Collection	
Inward collection local currency cheque	Free
Foreign Currency Cheque	0.285% min BWP57, max BWP570
Collection Cleared Overseas	max BWP570
Courier Charges	171.00
Full Audit Confirmation	342.00
(x) Liquidity Structures (Domestic Sweeping & Pooling)	
Domestic structure set-up (per structure)	1,140.00
Monthly Service Fee (structure)	285.00
Monthly Service Fee (account)	57.00
Bulk Deposit Charge	0.342% of Deposits above P1100 max P727.06
(i) TRADE FINANCE	
(i) Letters of Credit (inward - exports)	
Advising commission	122.12
Confirming commission	0.8892%
Negotiation of documents	0.2964%
Amendments (other than extensions)	0.2964%
Extension of tenure	0.2964%
Silent Confirmation	0.00%
Document examination	199.50
Administration Fee	Free
(ii) Letters of Credit (outwards - import)	
Establishment of letter of credit	1.368%, min 285
SWIFT cost on establishment	117.99
Extension or renewal of letter of credit	1.368%, min 285.00
Increase of amount of letter of credit	1.368%, min 285.00
Drawing commission on letter of credit	0.2964% min 114
Couriering of documents	At cost of the courier
Revolving and standby letter of credit	0.3306% Min 285
Amendment to documentary credits	1.368% Min 136.34
Cancellation of letter of credit	Free
(iii) Foreign Bills (Collection Charges)	
Outward collection Handling	
Documentary bills	0.5928%
Clean bills	0.5928%
Inward collection handling	
Documentary bills	0.5928%
Clean bills	0.5928%
Extension after maturity	0.01
Cable Charges	117.99
Avalising of a bill	
Couriering of documents	At cost of the courier
(iv) Bonds/guarantees/Indemnities	
Establishment	1.1856%, min P296.40
Increase of amounts	1.1856%, min P296.40
Extension of tenure	1.1856%, min P296.40
Claims processing fee	free
Cancellation/Expired GTE	free
Swift advising	free
Letter of Intent	114.00

The currency conversion rate for authorization of a foreign currency transaction when using a card may differ with the final conversion currency rate when the transaction is settled at a later date.

All charges are VAT Inclusive (VAT rate is 14%)

^ There will be no charge for processing these transactions through remote channels however, charges for services utilized will apply as per this fee schedule

* Only Applicable to Easy Banking Account

** Only Applicable to Priority Banking Clients where monthly account balance (AUM) is below the required threshold of BWP300.000

*** Only Applicable to Home Loans

Classic and Gold credit cards will remain operational until current expiry date if not replaced earlier. Replacement will trigger upgrade without credit assessment and the limit will remain the same

All charges under Personal Banking apply to Business Banking, unless stated directly under Business Banking



HOW READY IS OUR SOCIETY TO ACCEPT LGBTQ RIGHTS?

The ongoing court case between the State and LEGABIBO (Lesbians, Gays and Bisexuals of Botswana) over legalising consensual same-sex sexual activities has caused some serious divisions among citizens of this country. But the single question that emerges frequently is whether our society is really in a position to truly accept and embrace LGBT rights.

The matter has been dubbed The Decriminalisation Case – a clear statement that gays and lesbians are tired of hiding in the shadows and now want their way of life recognised by the law. The background to the case is that in 2019, the High Court ruled that anal sex is merely a variety of sex while the government maintained that the sexual activity by people of the same sex is criminal and against the order of nature. The government took a very bold decision to appeal the matter, much to the chagrin of LEGABIBO and Western sections of the international community. In the circumstances, President Mokgweetsi Masisi was deemed as a leader who disdains gays and lesbians.

Acting for the state, Advocate Sidney Pilane's submissions during yesterday's Court of Appeal (CoA) session did somewhat hint at why the government is still skeptical about legalising same-sex relationships. "It is not unlawful to be a homosexual but it is unlawful to engage in certain acts sexually," Pilane argued in court. "Batswana do not hate gay people. It's not like Batswana to dislike gay people. They just don't approve. Batswana want everyone to respect the law."

When the panel of judges questioned whether the law was not in violation of people's privacy, Pilane returned that perhaps everybody can do as they like in the privacy of their homes. If the argument is what business the law has in people's house, if that is going to be the norm, then everybody might as well be allowed to do as they please no matter what it is. "Take drugs (and) disobey all the laws in the Penal Code. Afterall, they are in the privacy of their homes. Is this the judicial wisdom (that) the court (is) going to hand down to rule the country?"

Although it is no secret that modernisation has taken over some sections of our population, mostly the youth, the fact of the matter is that we Batswana are a mainly conservative lot who still hold dearly to our traditional values. This is likely to be amongst the factors that will always make it a difficult transition for our society to truly embrace consensual same-sex activities perhaps over the next decade or two. This was the argument of former president Festus Mogae years ago in an interview in Europe when he was asked why he did not change the law during his time in office. "The society was not ready at the time," Mogae said.

But the problem with this position is that the rights of all human beings, including and especially minorities, should be upheld. Given the fact that the government is defending in court this discriminatory law is an indictment on us as a society that preaches democracy and inclusivity.

Our lack of social acceptance of homosexuality can only aid divisions among us and cause unnecessary uneasiness in our nation. It should be the responsibility of both the government and LEGABIBO to prepare our society to accept that it is not wrong to be different. The two should reach out to all corners of the country to educate and sensitise Batswana to the reality that Lesbians, Gays and Bisexuals are here to stay and are as human as everybody else.



District Health Management Team (DHMT) started the drive through COVID-19 vaccine campaign in Gaborone on 12 October 2021. (Pic: Monirul Bhuiyan/PRESS PHOTO)

Why Mentally Ill Patients Often Relapse

There is need to invest and give priority to mental health in our African communities because mental health touches everyone. According to a 2020 World Health Organization (WHO) report, about 262 million people around the world suffer from depression.

Depression is a mood disorder and a leading cause of suicide across the globe. You may wonder about other mental illnesses like schizophrenia and bipolar? There is about 300 mental illnesses across a spectrum. A mental ill patient can have psychiatric experiences like hearing voices or seeing things that others don't hear or see at all. They can experience sleep disturbances, aggression and disorganized speech and behaviours. Sometimes a mentally ill patient can harm others and kill due to their disturbed mind. Mental illness can affect anyone regardless of age, race, status or sex.

Recovery from mental illness takes time. When a person experiences psychosis, there is a chance for a relapse later. Imagine you are in psychiatric wards male and female patients of different mental illnesses. In female ward, you can find cases like postpartum psychosis where by a lactating mother developed psychotic symptoms like disorganization in speech and behaviour, hallucinations, delusion and aggression. But in the male ward, psychosis cases relating to substance abuse involving alcohol and cannabis, as well as schizophrenia will be common.

Harming others is a criterion for admission. The person is admitted and given post-admission medications, including sedation. Sedation is among the best ways to calm the mind for a mentally ill patient as you consider the number of days when the person never slept. Following different drugs required for the first day of admission, including antipsychotics, an assessment of mood, insight, memory and orientation should show that the patient is becoming normal.

As the patient stays in the ward, there is progress and discharging them will be the next plan. Following discharge, a few months later the same person is readmitted. But why the relapse? Stopping of taking drugs is a major cause of relapsing. A mentally ill patient is not advised to stop medication without directives from mental health experts because stopping should be gradual with dose reduction. Drug holiday is a part of mental illness management following assurance of remission of symptoms.

The second reason is lost follow up via psychiatric clinics. This has a lot of advantages to a patient and relatives in of knowing the progress of the patient, opinion regarding drug reduction, psycho-education and integrated therapies like attending a psychology clinic.

Stress affects the neuro-chemical balance of the brain and can trigger a relapse. Dopamine, a chemical responsible for pleasure, goes down when a person is in depression. This results in less motivation and feeling empty, which predispose to suicide. Stress can also predispose to excessive intake of alcohol.

Continuation of alcohol, cannabis and/or other substances that cause psychosis impairs cognitive functions and is another path to a relapse for many cases, especially adults. Situations associated with sadness like funerals can irritate someone and cause a relapse to occur immediately.

Family support is needed to prevent a relapse. Reminding patients to take medications, helping to prevent them repeating bad habits like use of cannabis and/or alcohol, and being there for mentally ill people in tough times like loss of their loved ones are all important.

Dr. Raymond N Mgeni
+255 676 559 211
raymondpoet@yahoo.com
Psychiatric Department
Mbeya Zonal Referral Hospital

NO TAX ON PERSONAL HOUSE SALES

Capital Gains Tax (CGT) is levied on gains realised from the disposal of investments which include immovable property. However, a relief from paying this tax is granted to any person who disposes his or her principal private residence (PPR). The relief applies to any person regardless of the various reasons that may compel the individual to sell their house. The relief also applies whether or not the person stayed in the house before its sale.

Generally, a disposal of a house is basically a disposal of an immovable property that would ordinarily be subjected to CGT. However, the Act explicitly provides an exemption in respect of the disposal of a PPR. Although the Act does not provide a legal definition of this term, it generally refers to a person's sole or main place of residence. In circumstances where a person has more than one house, the PPR is construed to be his or her main house where that person habitually lives. Now that we have a clear picture of what is a PPR, it is vital to note that the relief or exemption from paying tax only applies where the PPR was owned for at least 5 years. Consequently, any subsequent exemption will only be granted after another 5 years from the disposal of the first PPR. The exemption applies whether or not the individual replaces the principal private residence. Conversely, CGT will be levied on any gains realised from a disposal of a house that is not regarded as a principal private residence or on gains realised on the disposal of a principal private residence owned for less than 5 years.

Essentially, gains realised from the disposal of a house are free from tax provided the house was owned for at least 5 years and the house was the person's main place of residence. This exemption applies to both citizens and non-citizens but cannot be enjoyed on disposal of PPRs owned through companies.

Please contact us on the above details for tax consulting, tax training or to join our free Tax whatsapp group.

auprácon
TAX SPECIALISTS

E: jhore@aupracontax.co.bw C: 7181 5836 T: 3939435



JONATHAN HORE
MANAGING TAX
CONSULTANT



GAVIN MASHIRI
TAX SUPERVISOR



TENDER: BPOMAS/3-2021/BUSINESS PROCESS REVIEW AND OPTIMISATION

BPOMAS Group invites proposals from suitably qualified local entities for the provision of **Business Process Review and Optimisation**.

1. Submission Documents and fee

- 1.1 Prospective bidders are required to pay a non-refundable fee of P1000.00 to the below details:

Account Name: BPOMAS

Bank: First National Bank Botswana (FNBB)

Branch: Corporate Branch

Account Number: 62763419324

- 1.2 **Proof of payment** must be emailed to tenders@bpomas.co.bw

2. Applicants must please note the following:

- 2.1 The subject of the email should be: **BPOMAS/3-2021/Business Process Review and Optimisation**.
- 2.2 Payment should be done through the bank; cash shall not be accepted.
- 2.3 The detailed **Terms of Reference** will be distributed via email upon receipt of proof of payment.
- 2.4 The tender closing date is **15 October 2021**.

Number 1 Medical Aid Provider

Botswana Public Officers Medical Aid Scheme
 bpomas_officialbw www.bpomas.co.bw





TENDER INVITATION

Suitably qualified, experienced and fully registered **Wholly Citizen Owned (100% Citizen Ownership)** Companies are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd at Orapa Mines:

RFP Doc771632991 - PROVISION OF PARKS AND GARDENS MAINTENANCE SERVICES AT ORAPA, LETLHAKANE AND DAMTSHAA MINES

Brief

The service to be rendered in terms of the contract for the Provision Of Parks And Gardens Maintenance Services At Orapa, Letlhakane And Damtshaa Mines shall be in three (3) packages. Note that separate offers should be submitted for each package. Only one package shall be awarded to one bidder. The bidder must clearly indicate the package they are bidding for:

- PACKAGE I** - This package will cover all recreational facilities including children playgrounds, clubs and sporting fields.
- PACKAGE II** - This package will cover EXCO houses, schools, medical facilities, business areas, accommodation facilities, swimming pools and all offices in the white area.
- PACKAGE III** - This package will cover the green area in Orapa, Blue area at the three mines, Pink area in the red area, roads and open spaces in Orapa, Airport, dams and boreholes.

This will be a 36-month contract.

PPADB registration or prior registration with Debswana is not a pre-requisite for these tenders but Suppliers not registered with Debswana must register with Debswana before a Contract can be awarded to them.

Pre-Bid Meeting:

Prospective tenderers are required to attend a Compulsory Pre-Bid Meeting in order to get more clarity on the scope of services and the conditions under which the services are to be executed. Tenderers will also have an opportunity to ask questions on the scope of services.

Owing to the on-going COVID-19, pandemic, the Pre-Bid Meeting will be conducted via Microsoft Teams® platform in lieu of Physical Site Visits. The invitation to participate in the Pre-Bid meeting will be sent to bidders who have registered their interest to participate as per instructions below. The details of the Pre-Bid Meeting are as follows:

Date: **Monday 18th October 2021**
Time: **0900 – 1100 Hrs**
Venue: **Online through Microsoft Teams® Meeting**

Tendering on Ariba

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no requirement to purchase the Tender document. Please Contact Mr. Oteng Chelane at OChelane@debswana.bw, Telephone 3648008 specifically for supplier registration on SAP Ariba Platform and Mrs. Judith Maoto at JMaoto@debswana.bw, Telephone

71376293 for support around SAP ARIBA Platform.

Interested tenderers who wish to participate in the tender should follow the Steps in Part 2 and/or Part 1.

Tenderers who are already registered with Debswana on SAP Ariba should just register their interest on the RFP as per instructions on Part 2 below. Those not registered as Debswana Suppliers on SAP Ariba platform will need to complete the following steps in Part 1 & 2.

Part 1: Registering as a vendor on SAP Ariba

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

- Go to Debswana SAP Ariba self-registration page:
(<https://s1-eu.ariba.com/Sourcing/Main/ad/selfRegistration/?realm=debswana>)
- Initiate Account creation
- Complete account registration
- Once you have SAP Ariba Network Supplier Account and access credentials, proceed to Part 2 below:

Part 2: Indicating Interest to Participate in the RFP (for Ariba Registered Suppliers)

- Register your interest by sending an email to Judith Maoto at JMaoto@debswana.bw before **1600Hrs on Thursday 14th October 2021** as follows:

Subject of the Email should be **“RFP Doc771632991 - PROVISION OF PARKS AND GARDENS MAINTENANCE SERVICES AT ORAPA, LETLHAKANE AND DAMTSHAA MINES – Expression of Interest”**

- State Name of the Company as registered in Part 1 above.
 - State Name of contact persons
 - State Contact Details of the Contact person (i.e. phone numbers, email address, postal & physical address)
- Debswana will then invite you to participate in the RFP.
 - Once invited by Debswana, you will receive an email notification from SAP Ariba that you have been invited to participate in the RFP
 - Respond to the RFP and submit through SAP Ariba platform

Submission

Tenderers are required to submit their respective bids before **12 noon on Wednesday 3rd November 2021** through the Debswana SAP Ariba platform as per the instructions to be provided.

Tenders received via telephone, telex, email or facsimile **will not be** considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any portion of any tender.

For any enquiries please contact Judith Maoto at - Tel: +267 71376293 or e-mail: JMaoto@debswana.bw

This tender notice can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>



Special constables have been warned to stop complaining about deductions of money from their salaries purportedly for phone bills or face termination of their contracts, the low ranked officers of Botswana Police Service (BPS) have said. www.thepressphoto.com

Police Mum On Special Constables Feud

- Special constables complain about deductions for phone bills
- BPS says issue is “an internal matter”

SESUPO RANTSIMAKO

Special constables have been warned to stop complaining about deductions of money from their salaries purportedly for phone bills or face termination of their contracts, the low ranked officers of Botswana Police Service (BPS) have said.

They say the deductions - which have allegedly increased from P500 to P700 per month - have been going on since last year but they only make phone calls for work-related matters and spend much of their time on foot patrols while their superiors also make personal calls.

“Upon realisation that we are fighting a losing battle, we planned to meet the Commissioner of Police because the deductions leave us broke every month,” said one special constable who requested anonymity.

“The threats have not stopped and now include being warned not to talk to the media. The deductions can even go up to P1 300 in some cases. But we spend most of the time on foot patrols. This is daylight robbery of the police by the police.”

Upon being contacted, BPS spokesman Dipheko Motube said the issue is an internal matter. “This is an internal matter between employer and employee that cannot be discussed with third parties,” Motube said.

Yoga For Better Mental Health

Think of yoga as
weightlifting for the brain -
Harvard Health Publishing

BONOLO PHSALADZE*

Mental illnesses affect 19 percent of the adult population, 46 percent of teenagers and 13 percent of children each year. Despite this high prevalence, only half of those affected receive treatment, often because of the stigma attached to mental health. Enter the pandemic and the results become even more scary.

Mental illness is largely treatable but requires a certain amount of expertise. Yoga therapy is one way of treating mental health.

HOW DOES YOGA HELP?

Yoga is a psychology. It helps us work with the nature of the mind, the nature of being a human, how emotions live in our bodies, how they affect our behaviour and our minds, which is therapeutic.

Yoga has proven to have immeasurable benefits for the brain. Think of yoga as weightlifting for the brain. When you lift weights, your muscles get stronger and bigger. When you practice yoga, your brain cells develop new connections and changes occur in brain structure as well as function, resulting in improved cognitive skills, such as learning and memory.

A May 2015 study published in the *Frontiers in Human Neuroscience* uses magnetic resonance imaging (MRI) of the brain to show that yoga protects the brain from the decline in gray matter brain volume as we age. According to the study, people who regularly practiced yoga had a thicker cerebral cortex (the area of the brain responsible for information processing) and hippocampus (the area of the brain involved in learning and memory) compared to nonpractitioners. In

simple terms, yoga strengthens your brain, making it more resilient.

Yoga helps improve mental health in several ways:

1. Reduces anxiety: It moves you from the sympathetic nervous system to the parasympathetic nervous system, or from fight-or-flight to rest-and-digest. One study followed 64 women with post-traumatic stress disorder (PTSD), which is characterised by severe anxiety and fear following exposure to a traumatic event. After 10 weeks, the women who practiced yoga once weekly had fewer symptoms of PTSD. Infact, 52 percent of participants no longer met the criteria for PTSD at all.

2. May fight depression: Some studies show that yoga may have an anti-depressant effect and could help decrease symptoms of depression.

This may be because yoga is able to decrease levels of cortisol, a stress hormone that influences levels of serotonin, the neurotransmitter often associated with depression. In one study, participants in an alcohol dependence programme practised Sudarshan Kriya, a specific type of yoga that focuses on rhythmic breathing. After two weeks, participants had fewer symptoms of depression and lower levels of cortisol. They also had lower levels of ACTH, a hormone responsible for stimulating the release of cortisol.

Yoga really is an all-encompassing remedy for every day challenges. Visit www.yownnyoga.com to learn more.

**Bonolo Phaladze is a registered yoga teacher (RYT200) with Yoga Alliance, a global governing body for yoga teachers. She is the teacher lead at Yownn Yoga Studio in Gaborone*



Applications are invited for the posts : **Principal**
: **Deputy Principal**

Minimum qualification:

- Bachelor of Education (BED) degree
- Masters in Education (MED) will be an added advantage

Minimum work Experience:

- Minimum teaching experience of ten (10) years,
- Five (5) years' experience in a management position

Kindly attach: Copies of your

- : certificates
- : Transcript
- : Curriculum Vitae (CV)
- : Cover letter
- : Copy of Identity document / passport
- : Reference letters

Email Address: vacancies@phakalaneinternational.co.bw

Please note: No physical applications will be accepted. All applications should be sent via the email indicated above.

Closing Date: 22 October 2021

Please note:

Due to the number of applications that we normally receive, we will ONLY REPLY to short-listed applicants



1. Applications are invited for the following Primary School teachers: Class teachers for upper and lower Primary, Computer teachers, Teacher Librarian, P.E. teachers, Swimming Coach, Music teachers and Setswana teachers.

Minimum qualification:

- Diploma in Primary Education.
- Bachelor of Education (BED) degree / Masters in Education (MED) will be an added advantage

Minimum work Experience: 3 years

2. Applications are invited for the following qualified and experienced Personnel. Early Childhood teachers experienced in teaching pre-school children of ages between 2 1/2 years to 5 years.

Minimum qualification:

Diploma in Early Childhood Education
A degree in Early Childhood Education will be an added advantage

Minimum work Experience: 2 years

For all the above positions, kindly attach: Copies of your:

- : Certificates
- : Transcript
- : Curriculum Vitae (CV)
- : Cover letter
- : Copy of Identity document
- : Reference letters

Email Address: vacancies@phakalaneinternational.co.bw

Closing Date: 22 October 2021

Please note: No physical applications will be accepted. All applications should be sent via the school email.

Due to the number of applications that we normally receive, we will ONLY REPLY to short-listed applicants



PRESS RELEASE WORLD STANDARDS DAY 2021

"Standards for SDGs (Sustainable Development Goals) a shared vision for a better world"

Every year on the 14th October, the world converge to celebrate World Standards Day, a day that is commemorated in recognition of thousands of men and women who develop standards for the advancement and welfare of societies. World Standards Day presents an opportunity to reflect on the benefits that standards bring to our daily lives and the world economy.

This year's World Standards Day will be commemorated under the theme **"Standards for SDGs (Sustainable Development Goals) a shared vision for a better world"**. Now more than ever, standardization plays a critical role in the development and welfare of societies. Standards provide a platform for best practices in all areas of economic activity, from agriculture to innovation. Standards contribute to the sustainable production of food resources and help societies to live in a sustainable manner thereby reducing the onset of different types of health hazards.

In order to achieve **a shared vision for a better world**, especially with the prevailing pandemic, it has proven that there is need for joint efforts through partnerships and collaborations between public and private stakeholders, and further utilize standards to address the social imbalances to build a sustainable economy for all.

This year BOBS has partnered with UNDP Botswana in commemorating World Standards Day, the day will be observed through the following activities.

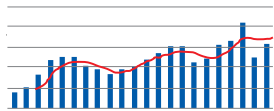
- Speech by Director Standards on BTV (14th October 2021)
- Lighting of radio jingles with the theme message on local radio stations (from 11th to 31st October 2021)
- Lighting of a short video with the theme message on BTV and social media platforms (11th to 31st October 2021)

The objective of this year's World Standards Day activities is to promote the role of standardization in meeting the needs of consumers, businesses, industries, and thereby contributing to the sustainable development goals. This comes at an opportune time as the National Quality Policy, whose main objective to align Botswana Quality Infrastructure and Technical Regulation with international best practice to ensure that quality of Botswana goods and services meet the requirements for domestic and global competitiveness is about to be approved by the November 2021 Parliament sitting.

The public is therefore cordially encouraged to tune in and learn more from the 11th to 31st October 2021.

For more information kindly contact us at:

Botswana Bureau of Standards
Plot 55745, Airport Road, Block 8
Private Bag BO 48
Gaborone, Botswana
Tel: (+267) 390 3200
Fax: (+267) 390 3100
Email: info@hq.bobstandards.bw
Website: www.bobstandards.bw



Diamond Miner Points To Potential For New Diamond Discoveries

- BOD owns two prospecting licences in the Kalahari
- Has been active in discovery of large stones

GAZETTE REPORTER

BSE-listed Botswana Diamonds PLC (BOD) believes there is the potential for significant new diamond discoveries in the Kalahari Desert, the company's Managing Director (MD), James Campbell, has said.

"We have quietly built exploration acreage while partnering with Diamexstrat and Burgundy Diamond Mining to finance exploration," Campbell said in a statement.

BOD is a diamond exploration and project development company that holds exploration licences in Botswana and South Africa. The company has a successful track record of discovery and is the one that helped discover Karowe Mine in Orapa that produces extremely high value stones. The company now believes more diamonds can be recovered in the Kalahari.

"We have quietly built exploration acreage while partnering with Diamexstrat and Burgundy Diamond Mining to finance exploration," Campbell said in a statement. "Until recently, many thought that logistics and water challenges on this acreage could

not be overcome.

However, operational progress at nearby Ghaghoo Mine have transformed the situation: much of the set-up costs have already been incurred and incremental discoveries may therefore be potentially developed at lower cost and risk."

Meanwhile, prospecting licences PL232 and PL235 of 2015 owned by subsidiary Sunland Minerals have been renewed for a two-year period starting October 1. The licences form part of BOD's joint venture with Diamexstrat and Burgundy Diamond Mining. According to Campbell, recent aeromagnetic surveys followed by targeted ground magnetic surveys and soil sampling have identified drill targets on the PLs.

PL232 and 235 are 60 and 164 square kilometers respectively. They are situated to the west of the Ghaghoo Diamond Mine in the central Kalahari and are considered highly prospective.

"The nearest kimberlite to these licences is Go194 (part of the Gope or Ghaghoo kimberlite pipe cluster) close to the south-eastern point of PL235, which is 20km from the Ghaghoo Diamond Mine where Botswana Diamonds holds an interest and is the operator," said Campbell.

"There is considerable infrastructure at Ghaghoo, which will facilitate servicing a drilling campaign. The economics of any discovery on the ground will be improved by the closeness of an existing mine. The Environmental Management Plan for future drilling has been completed and approved."

"The nearest kimberlite to these licences is Go194 (part of the Gope or Ghaghoo kimberlite pipe cluster) close to the south-eastern point of PL235, which is 20km from the Ghaghoo Diamond Mine where Botswana Diamonds holds an interest and is the operator,"



VACANCY ADVERT



**WE
ARE
HIRING**

Closing Date: Friday 15th October 2021, 17h00.

ORGANISATIONAL PERFORMANCE IMPROVEMENT MANAGER (THREE (3) YEARS RENEWABLE CONTRACT)

Application Procedure:

To apply for any of the positions kindly log onto:
<https://www.bac.ac.bw/jobs>

NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.



Acquisition of BancABC By Access Bank Is FDI - Serame

Says Botswana will benefit from synergies of Access Bank's technological infrastructure and corporate and SME capabilities



Access Bank acquired BancABC Botswana from ABC Holdings Limited (ABCH) earlier this year after the Competition and Consumer Authority (CCA) approved the merger. Pic BancABC

GAZETTE REPORTER

Actition of BancABC Botswana by Access Bank constitutes foreign direct investment (FDI) for which Botswana is grateful, especially given the impact of COVID-19 on the domestic economy, the Minister of Finance and Economic Development, Peggy Serame, has said.

Serame was speaking at the Botswana Stock Exchange

(BSE) open bell ceremony recently where she noted that at the macro-economic level, the country promotes a conducive environment for companies to do business in Botswana with Batswana.

"The underlying benefits of such forms of investment are unlimited in nature as we work towards increasing productivity, creating jobs, developing infrastructure, promoting innovation, fostering skills transfer and introducing technological advancements that can contribute

towards the growth of Botswana economy," she said.

Access Bank acquired BancABC Botswana from ABC Holdings Limited (ABCH) earlier this year after the Competition and Consumer Authority (CCA) approved the merger.

Access Bank is one of the largest banks in Nigeria and one of Africa's leading banks by customer base. It has a vast network of more than 600 branches and service outlets in over ten (10) countries spanning three continents with millions of customers. Further, the bank employs over 20 000 people in its operations in Nigeria, the rest of sub-Saharan Africa and the United Kingdom and has representative offices in China, Lebanon, India and the UAE.

"By integrating Access Bank's technological infrastructure, including its digital offerings and its corporate and SME capabilities, BancABC is well positioned to continue on its positive trajectory that we have witnessed in recent years," said Serame. "Moreover, to the extent that BancABC is already a listed entity on the BSE, this is an opportunity for Batswana to share in the wealth by investing in the company through the purchasing of shares and thereby promoting citizen economic empowerment and inclusion."

Serame used the occasion to reiterate the government's commitment to providing a conducive environment for the financial sector as a key enabler for overall economic development. "For instance, the BSE was designated as a Self-Regulatory Organisation in 2020 and the Securities Act is being amended to align (it) with international best practice," she said.

"In line with our national priorities espoused in the Mid Term Review of NDP 11, the Economic Recovery and Transformation Plan (ERTP) and the Reset Agenda, we will continue to ensure the integrity of our financial system, promoting digitalization and public sector reforms. The BSE serves as a barometer of economic health in Botswana. A well-run stock market gives the right signals to the international market for inward investment."

Meanwhile, Serame noted that Botswana's economy is projected to grow by 9.7 percent in 2021. "This will reverse the GDP loss experienced in 2020 when the economy contracted by 8.5 percent as a result of the pandemic," she noted. "Further, in Quarter 2 2021, the economy grew by 36 percent compared to a year earlier. This GDP growth of 36 percent puts us well on track to achieve the full year target."

Gov't Stats Show That Economy Is Improving

Real GDP increased by 36% in the second quarter of 2021

GAZETTE REPORTER

Botswana's real GDP increased by 36 percent in the second quarter of 2021 compared to a deep contraction of 26.0 percent in the same quarter of 2020, Statistics Botswana has revealed.

According to the report signed by Statistician General, Dr Burton Mguni, the improvement reflects continued efforts to reopen businesses and relaxation of COVID-19 regulations amidst a continued rollout of vaccination

"The recovery in the domestic economy was observed across the majority of industries except Agriculture, Forestry & Fishing," Dr. Mguni said in the report. "The improved performance of the economy stemmed from a low base brought by rumpled economic activities in the corresponding quarter of 2020 as a result of the COVID-19 pandemic and its combating regulations set by the Botswana Government."

Agriculture, Forestry & Fishing decreased by 8.4 percent in real value added during the second quarter of 2021, relative to a slight increase of 0.5 percent registered during the same quarter of 2020. "The unfavourable performance was mainly due to a decrease in real value added of Livestock farming by 17.2 percent," Dr. Mguni noted.

A significant increase in the real value added of Mining & Quarrying by 153.0 percent was mainly influenced by the huge increase in the Diamonds real value added by 172.2 percent. "Diamond production in carats went up by 202.8 percent during the quarter under review," said the report. "Rough diamond appetite is gradually gaining traction after the COVID-19 travel restrictions which impeded on the sight holding calendar."

Agriculture, Forestry & Fishing decreased by 8.4 percent in real value added during the second quarter of 2021, relative to a slight increase of 0.5 percent registered during the same quarter of 2020.



Pic www.thepressphoto.com

The report shows that Manufacturing performed well during the second quarter of 2021, recording an increase of 32.6 percent in real value added compared to a decrease of 34.7 percent registered in the corresponding quarter of 2020.

"The improved performance in the industry when compared to the same period of the previous year is attributed mainly to the massive positive growth rates in the sub-industries of Diamond Cutting & Polishing (143.5 percent), Production, Processing & Preserving of Meat and Meat Products (47.0 percent) and Manufacture of Other Non-Metallic Mineral Products (42.8 percent), compared to negative growth rates of 74.8, 50.1 and 22.7 percent in the corresponding quarter of 2020, respectively," Dr Mguni explained.

Water and Electricity value added at constant 2016 prices for the second quarter of 2021 was P392.3 million compared to P310.0 million registered in the same quarter of 2020, recording a growth of 26.6 percent. "In the second quarter of 2021, Electricity recorded a significant growth of 41.0 percent compared to a decrease of 326.4 percent recorded in the corresponding quarter of 2020," the report noted. "The local Electricity Production increased by 26.4 percent during the quarter under review. The Water Industry recorded a value added of P211.3 million compared to P181.7 million registered in the same quarter of the previous year, registering an increase of 16.3 percent."

The Construction Industry value added went up by 37.9 percent in the second quarter of 2021 compared to a decrease of 32.4 percent realised in the corresponding quarter in 2020 whereas the Transport and Storage value added increased by 23.5 percent in the second quarter of 2021, compared to a 21.3 percent decrease recorded in the same quarter of the previous year.

The Accommodation and Food Services real value added increased by 44.8 percent in the second quarter of 2021 compared to a decline of 53.8 percent registered in the same quarter of the previous year.

BDP Candidate For Deputy Sec Gen Calls For Reset Within Domkrag

- Says people who left the BDP needed to be heard
- Flaunts institutional knowledge as his strength

MPHO MATSHEDISO

The candidate for becoming the next Deputy Secretary General of the Botswana Democratic Party (BDP), Thabo Autlwetse, says the party should demonstrate capacity to reset itself before it could reset the government.

“Our generation forms the larger part of our population,” he told The Botswana Gazette in an interview this week. “Its needs must be met with urgency, which is attainable when the right people are deployed to champion the agenda.”

Autlwetse said the youth need an ear that listens with understanding. “I have laughed and cried with them as an equal,” he added. “This creates a perfect opportunity to

bridge the gap between the young and the old. I believe even those who left the party just needed an ear.”

Autlwetse, who will face off with Reaboka Mbulawa at the BDP elective congress, said his experience as secretary general of the youth, means he has established personal relations with a lot of young people across the country. “They relate easily with me because I am their peer,” he noted

He emphasized that he possesses institutional knowledge, having been in party structures for more than 15 years. “I have learned the party from cell level to ward level, then served as Branch Secretary at Gaborone Central and as Vice Chairperson of the North West Region,” Autlwetse pointed out.

“At the national level, I have served two terms on the

NYEC, first as National Information Officer and more recently as General Secretary. There is an argument that the party needs a strong activist central committee and to be deliberate in political education.”

His opponent in the contest for the position of Deputy Secretary General of the BDP, Reaboka Mbulawa, lost to Dumelang Saleshando as a parliamentary candidate for Maun West in the 2019 general elections.

Meanwhile, the BDP has yet to set a date for the elective congress. “It is too early to say as our caucus has not met lately,” said BDP Chief Whip, the MP for Letlhakeng East Liakat Kablay, when contacted.

Sources say the congress is likely to take place late next year. “I doubt it will be early in the year,” Autlwetse said. “All structures need to be renewed before the congress.”

“The BDP has 14 regions under which it has 57 branches, each one divided into wards and the wards divided into cells. Each has a two-year mandate. There has been no congress at any level for over two years because of COVID-19.”

Absa's Pheko-Mogashane Nears The Summit of 'Corporate Kilimanjaro'

Keabetswe Pheko-Moshagane of Absa Bank Botswana has scored a spot on the Africa.com Definitive List of Women CEOs of the Biggest and Most Complex Businesses in Africa



Absa Bank Botswana Ltd Managing Director, Keabetswe Pheko-Moshagane, made the list of 50 women CEOs leading corporates in Africa. www.xchange.co.bw

SPENCER MORERI

Africa.com undertook a rigorous research project to identify women who run the largest and most complex businesses on the African continent. The result of this extensive research undertaking is The Africa.com Definitive List of Women CEOs.

Absa Bank Botswana Ltd's Keabetswe Pheko-Moshagane, Managing Director, made the list of 50 women CEOs leading corporates Africa. The list was compiled over many months through a deep research effort to examine the management of big business in Africa. Big business, for this purpose, is defined as being listed on one of Africa's stock exchanges, having a market capitalization of over USD150 million or being a global publicly listed company with a market capitalization of over USD50 billion and significant operations in Africa.

Harvard Business School Professor Tony Mayo will present his research findings on what it takes for African-American women to reach the top spot in the corporate sector as part of the Summit on October 13. At this event, the names of the 50 women on the list will be revealed. In addition, a panel of women from the list will tell the stories of their rise to the top of Corporate Africa and comment on

Professor Mayo's research by addressing what it takes to make it to the top in Africa, specifically.

Another high profile panel will address what stock exchanges are doing globally to advocate for more women in big business and will feature the heads of the major African stock exchanges. Registration for the summit is free and can be accessed at Africa.com's [Virtual Event Center](https://virtualeventcenter.africa.com/). (<https://virtualeventcenter.africa.com/>)

Keabetswe was appointed as the Managing Director of Absa Bank Botswana Limited in April 2019 and is the first Motswana woman to hold this position. She was the Chairperson of the Bankers Association of Botswana until April 2021. She had previously held the position of Head of Core Banking Applications after which she progressed to Head of Technology, overseeing the execution of bank projects, programmes and initiatives aimed at ensuring that the business operates in a stable environment.

She further held the position of Chief Operating Officer of Absa and was instrumental in driving various transformational initiatives that contributed to the overall performance of the bank. Keabetswe has a background in technology. Prior to joining the bank, she worked as a consultant for various organisations in the telco and banking industries in South Africa. She is passionate about not

only technology and innovation, but also about education and women empowerment, inspiring Batswana women to take pride in their identity and contribute to society positively.

“It is with a deep gratitude and humility that I accept this nomination, especially considering the calibre of women that I have been selected alongside,” she said in response to her nomination. “I wish to congratulate every one of these inspiring women and look forward to working together on the journey of ensuring that the glass ceiling in Africa's private sector is not only shattered but does not even exist in our lifetimes. It is moments like this that causes one to pause and reflect on one's life and contribution thereof, and I am most grateful to work for an organisation that believes in making an impact in the communities it operates in, enabling me to do the same.”

Methodology for The Definitive List

The Africa.com Definitive List of Women CEOs is the product of a data-driven research project that began by identifying all publicly listed companies on all of the 21 stock exchanges in Africa - a list of over 1 400 companies. From there, the researchers screened the companies to focus on the largest - those with a market capitalisation of \$150 million USD or larger, resulting in a list of 355 corporations.

Once the researchers had identified these 355 companies, the largest in Africa, they searched the public information available on the management teams of these companies. In order to qualify for the List, women had to have a CEO or Managing Director title at the head of one of these companies. The titles were then vetted further by examining where the women fit within the company's overall organisational structure to ensure that the women truly hold authority that is consistent with their title.

In addition to the women selected through this rigorous process, the analysis went on to identify two additional groups of women running Corporate Africa. One additional group of women are those who run divisions of very large African corporate entities, such that their division, if spun out on its own, would qualify for the list with its own divisional market cap of USD150 million or more. The roles of the women running these divisions were vetted within the context of the company's organisational structure - the title alone was not sufficient to make the list. The women in this group have profit and loss responsibility for a revenue generating division that would be valued at USD150 million or more, on its own.

Lastly, women who run the entire African region, a region within Africa, or an African country for global corporations listed on international exchanges were then identified. To qualify for this group, only international companies with a market cap of USD50 billion or more are included. The women running these businesses range from those who run a country, such as Kenya or Nigeria, to those who run all of sub-Saharan Africa for these global behemoths.

Sources: We acknowledge African Business Magazine for contributing to the financial data on the African publicly listed corporations.

BNF To Call Meeting To Consider Date For Elective Conference

- Two diametrically opposed lobby groups to face off
- Central Committee to consult health authorities before conference

GAZETTE REPORTER

The Central Committee of the Botswana National Front (BNF) is expected to convene a meeting to discuss and set a new date for its fiercely contested elective conference next week.

However, the Publicity Secretary of the BNF, Justin Hunyepa, says constituencies of the party have not been able to hold their own elective conferences to elect delegates because of disruptions occasioned by COVID-19.

“The plan was that all constituencies should have their own elective conferences before going to the national conference,” Hunyepa told The Botswana Gazette in an interview. “However, that has not happened because the outbreak of COVID-19.”

He stated that the Central Committee of the party will determine the feasibility of holding the conference this year and underscored the amount of work that it takes to prepare for holding regional, constituency and ward elective congresses. “If we get a report that everything is set for holding the conference, we will definitely do so before the end of this year,” said Hunyepa.

He noted that the party has been using its ongoing recruitment campaign to monitor the readiness of regions. “We have 10 regions and there are constitutional provisions for delegates as a part of the elective conference,” he said. “Our constituencies and wards know the procedure.”

“We explored many ways of trying to hold this elective conference and at some point we considered a virtual meeting but we came to the thinking that virtual meetings are a challenge in terms of finance.”

He emphasized the importance of compliance with COVID protocols, saying the Central Committee of the BNF will consult health authorities for advice.

Meanwhile, Hunyepa has dismissed claims that a lobby list led by incumbent BNF president Duma Boko wields considerable influence on votes for Boko. “There are rules and regulations,” he said. “The constitution is also clear in terms of how the elections are run. In most cases, those who are saying president Boko’s lobby list dominates the current Central Committee and therefore elections will not be fair are up to mischief.”

“People should also know that since there has not been any date set for the conference, any BNF member wishing to run for any position is welcome to do so.”

In July this year, the lobby group of the vice president of the BNF, Prince Dibeela, accused Boko of destroying inner party democracy to a point where the party is almost unrecognizable. BNF veteran and campaign manager of Team Restoration (Dibeela’s lobby group), Mokgweetsi Kgosipula, went on to ac-

cuse Boko of running a one-man show at the expense of party structures.

Kgosipula said the party had gone for one and-a-half years without a central committee meeting. “Despite this failure by the leadership to meet, important decisions were being taken on behalf of the party,” he added. “One then wonders how the decisions were taken, by who after consulting who?”



BNF Publicity Secretary, Justin Hunyepa
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FIRST AND FINAL CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

Mmila Fund Administrators has received notifications regarding pension Death Benefits for Debswana Pension Fund members listed below. Investigations of these notifications are ongoing with the known family members. In order to ensure that all possible dependents and/or beneficiaries are accounted for; Mmila Fund Administrators wishes to give NOTICE to any unknown potential dependents and/or beneficiaries of the deceased members. Family members who have been contacted should ignore this notice.

Respondents are required to contact Mmila Fund Administrators no later than 14 days from date of publication of this notice.

DECEASED'S NAME	MEMBER STATUS	DATE OF DEATH	PLACE OF RESIDENCE
NORTH			
Tebelelo Marumo	Active	24 - 07 - 2021	Palapye / Orapa / Selibe Phikwe
Omponye Gababolokwe	Active	28 - 07 - 2021	Palapye / Jwaneng
Meshack Major	Active	07 - 06 - 2021	Selibe Phikwe / Orapa / Letlhakane
Gosenyang Sixx Molai	Active	04 - 08 - 2021	Serowe / Orapa / Letlhakane
Mhenyi Reetsang	Active	14 - 08 - 2021	Serowe / Orapa / Letlhakane
Okopanye Gabotseesepe	Pensioner	18 - 08 - 2021	Letlhakane / Maun
Lazarus Kongwe	Pensioner	04 - 08 - 2021	Letlhakane / Orapa / Gweta
Lusha Ernest Lusha	Active	31 - 07 - 2021	Rakops / Orapa
Phetogo Matlhabe	Pensioner	21 - 06 - 2021	Serowe
Shingane Bobeng	Pensioner	04 - 07 - 2021	Gweta / Gaborone / Maun
Phemo Prince Oagile	Active	10 - 03 - 2021	Orapa / Letlhakane / Gaborone / Palapye
SOUTH			
Carven Isaacs	Deferred	25 - 07 - 2021	Gaborone
Nicky Victor Ruele	Deferred	16 - 07 - 2021	Gaborone / Orapa
Peter Ruthernberg	Active	20 - 03 - 2021	Gaborone
Goememang Mokalake	Pensioner	23 - 07 - 2021	Gaborone
Gosego Phiri	Pensioner	26 - 06 - 2021	Gaborone
Tebogo Agnes Koyabe	Pensioner	24 - 06 - 2021	Gaborone
Moemedi Lekuni	Pensioner	16 - 03 - 2021	Gaborone / Tonota
Bodirwang Eddie Dikgang	Pensioner	24 - 07 - 2021	Thamaga
Bokang Gaobotse	Active	13 - 05 - 2021	Kanye / Palapye / Orapa
Joseph Mokoto	Pensioner	23 - 06 - 2021	Kanye
Stephen Stegling	Active	24 - 03 - 2021	Kanye
Tumisang Lucky Baikgantshi	Pensioner	25 - 07 - 2021	Kanye / Moshaneng
Onkemetse Gabanakgosi	Active	14 - 05 - 2021	Jwaneng / Bobonong
Basupang Siane	Active	01 - 05 - 2021	Sese next to Jwaneng
Motlatloosi Ramogotsi	Active	13 - 07 - 2021	Jwaneng
Kebonyekgotla Lebele	Pensioner	24 - 06 - 2020	Kanye - Gasita
Pitso Akanyang	Active	31 - 01 - 2021	Lotlhakane East / Jwaneng
Motshegetsi Motswagae	Active	23 - 01 - 2021	Lotlhakane East / Jwaneng
Bobotho Ratsoma	Active	19 - 07 - 2021	Molapowabojang / Jwaneng
Boikanyo Slathiel Mogana	Active	24 - 06 - 2021	Ramotswa / Jwaneng
Mmatsetsa Molefe	Pensioner	03 - 07 - 2021	Mochudi
Gothusaone Rasekgwana	Active	30 - 05 - 2021	Jwaneng
Bokang T. Motlhagodi	Deferred	26 - 07 - 2021	Letlhakane

Contact:
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DPF Values:
Customer focused | Trust and Integrity | Innovation | Agility | Self-Driven and Motivated

DJ Lamiez's first gig in BW to empower women artists

Music festival to have all-female lineup

GOSEGO MOTSUMI

The first gig in Botswana by South Africa's most sought-after music artist, DJ Lamiez Holworthy, will have an all-female lineup, *Time Out* has established.

Styled "Biker Shorts and Sneakers," the festival is organised by Exzozo Entertainment and is slated for 17 October at Notwane Lifestyle Club in Gaborone. "DJ Lamiez is a true inspiration for women in the music and DJ industry in South Africa and across borders," said organiser of the show, Godwin "Exotic" Sebina.

"She is also a master of all her crafts as she presents a show called 'Live Amp' on SABC 1, is a radio personality with Metro FM, a fashion icon and a successful DJ and music artist. This is why we were inspired to bring her for our first show after the industry's reopening. This will also be her first time performing here."

Although the popular SA deejay has been in the music industry for a decade, the month of October marks a new journey for her with the release of her highly-anticipated debut hit single titled "Sthokoze" that features The Lowkeys & Drip Gogo. The new song has catapulted the DJ's fame to greater heights.

"It took me so long to release my own music for a number of reasons," DJ Lamiez said. "Now I am finally

ready to share my gratitude, who I am and my journey. All that is yet to come in the best way I know how - through music."

The festival will be making history on the local music scene by featuring an all-female lineup after years local female artists seeking a spot at the table in the male-dominated field. Lady K, DJ Rudo, DJ Jenezel, Roses & Shades DJs and Girly Mosweu of "Girly o Diboudy" fame are some of the names on the lineup.

Girly has won Best Female Single at the Yarona FM Music Awards (YAMAs) recently and has released a new single, "Mawalawala," featuring Vanessa "Nessa" Nkele.

Said the promoter, Exotic: "I wanted to empower women in our industry with this show. This goes to prove that our female artists are equally capable because most times they are looked down upon and sidelined. The dress code for the show of biker shorts and sneakers is derived from the trending dress code in the fashion streets. I want women to dress freely without intimidation."

The promoter added that it feels good to be back to live events but emphasised the importance of observing COVID-19 protocols. "We have all been looking forward to getting back to work and now want to revive our industry and nurse it back to shape," he said.



DJ LAMIEZ za.pinterest.com



DEPARTMENT OF PUBLIC HEALTH

MALARIA TIPS...

Protect yourself from mosquito bites that transmit Malaria.

- Use Insecticides & mosquito repellents, eg. coils, sprays, lotions and cow dung.
- Wear clothes that cover most of the body especially during the evenings.
- Stay indoors and close doors and windows during the evening.

VISIT THE NEAREST FACILITY FOR EARLY DIAGNOSIS AND TREATMENT

Meet Itumeleng Motswetla, the visual artist behind "Mandela in Botswana" postage stamps

- It was a proud moment for me and the people around me, says the artist
- Her motive is to produce masterpiece after masterpiece



GOSEGO MOTSUMI

Driven by passion, visual artist Itumeleng Motswetla's creative skills take centre stage in the latest set of Botswana Post's stamps titled "Mandela in Botswana."

Now in circulation, the stamps highlight the significance of the time the late

former President of South Africa, Nelson Mandela, spent in Lobatse in the 1960s during his fight against apartheid. Motswetla won the bid to create two paintings of Mandela after a rigorous auditioning by Botswana Post with two other visual artists.

"My recent work with Botswana Post is definitely one of the biggest milestones in

my art career," the 22-year old artist told *Time Out* in an interview. "It's a quantum leap towards the best version of Itumeleng the artist. It was a proud moment for me and the people around me. Throughout the designing process I couldn't where my talent was taking me."

Through the postage stamps, Botswana Post signifies the role that Botswana, even as a lowly British protectorate, played in aiding and facilitating the struggle for freedom in apartheid South Africa.

Between December 1961 and July 1962, Mandela sought refuge in a small incomplete house in the Lobatse township of Peleng. The house belonged to the Kanye-born "Robin Hood of Newclare," Fish Keitseng, a Motswana trade union activist and politician who had left his hometown for South Africa aged 23 to work in South African mines and eventually recruited into the African National Congress (ANC).

Keitseng is counted among icons who played a crucial role in the struggle against apartheid. His comrade-in-arms Nelson Mandela is hailed a global hero for his immense contribution to the liberation of South Africa and eventually uniting the world through his message of peace despite his 27 years of incarceration on Robben Island and Pollsmoor Prison.

Motswetla specialises in oil painting, acrylic painting as well as pencil, charcoal and recycled art. She works with anything that she can draw creativity from. Her role was to draw two official stamp designs of a younger and an older Mandela while another creative, Onica

Lekuntwane, did the graphic works.

Said Motswetla: "Both paintings took me about a week to complete and I did my best to produce the beast artworks. I am a strong believer in client satisfaction and believe I delivered and worked hard enough."

Being among only a few female artists in the male-dominated field, the Palapye native says she aims to close the gender gap in art. Regarding the reality of being an artist in Botswana, Motswetla support for the craft has yet to grow and reach a peak yet. Pursuing art full time has also taught the young woman what talent and strategic hard work can achieve in the cutthroat industry.

Said she: "I highly value marketing because I have realised that people can't support what they do not know. It is important as an artist to make yourself and your craft known, to show up at places with your best smile, to knock on doors and to never underestimate anyone."

"Recommendation through word-of-mouth goes a long way. Botswana have been supportive of my craft and I have never felt so overwhelmed by positive emotion. It is our job as artists to make our people discern the true value of art. It can be a form of communication between people to focus on common issues for the betterment of humankind."

Motswetla grew up at Old Naledi in Gaborone where her mother became her biggest motivator. "I was never fed from a silver spoon," she recalled. "My mother raised me single-handedly. She worked hard and inspired me to do the same. She nurtured my talent and groomed me into the artist that I am today. She bought me colouring books and paint as a child and was there for my art business when I started early in 2018."

Most of Motswetla's artworks celebrate and embrace the beauty of the African woman. The fine artist specialises in oil painting and recycled art working with anything she can draw creativity from. She describes herself as a woman who never stops creating and always gets the job done. Her aim is to produce masterpiece after masterpiece.

Minister Philda Kereng bags award

Award recognises her veritable excellence in tourism recovery

The Minister of the Environment, Natural Resource Conservation and Tourism, Philda Kereng, received an award at the East African Community Regional Tourism Expo held in Arusha, Tanzania on 9 October 2021.

The award recognises the minister for demonstrating excellence in tourism recovery strategies through development and implementation of sustainable initiatives, policies and service delivery processes. Minister Kereng is also being acknowledged as one of Africa Tourism Board (ATB)'s key tourism leaders across the continent.

The ministry's recovery initiatives include revision of Environmental Assessment Act to facilitate ease of doing business through re-

duction of turnaround times on

Environmental Impact Assessment reports, the Revised Tourism Policy of 1990 that aimed at product diversification, promotion of domestic tourism, increased citizen and local community participation in the development of the sector, as well as development of a waste management policy for creating a platform for integrated sustainable waste management, among others.

The expo was themed "Promotion of Resilient Tourism for Inclusive Socio-Economic Development" and was meant to develop the tourism sector in a sustainable manner following the devastating impact on the sector by the COVID-19 pandemic.



Philda Kereng pic; yourbotswana)



"Climate Change in Botswana" screened at New Capitol Cinemas

Zeus' DIY Entertainment produced the film to bring attention to climate change

GOSEGO MOTSUMI

In a bid to stimulate public interest in social issues through visual media, rapper and film-

maker Game 'Zeus' Bantsi's Do-It-Yourself Entertainment recently screened a film on climate change at New Capitol Cinemas at River-

walk.

Titled "Climate Change in Botswana," the docu-series reel seeks to unravel the state of climate change in Botswana by stimulating dialogue on the frightful issue in the context of Botswana's socio-cultural, economic and political circumstances.

"New Capitol Cinemas holds a special place for Botswana film audiences and creators for celebrating the power of the medium," Zeus said during the film show. "DIY Entertainment is using the gracious showcase opportunity to highlight the potential that creative content has in addressing social issues and changing attitudes to create impact."

The pilot documentary features opinions of people from different walks of life. Voices of the youth, the informal sector, industrial class workers, farmers and senior citizens are featured in the film that also shows work done by stakeholders in Botswana's climate change action ecosystem. These include representatives from the Ministry of Environment, Natural Resources Conservation and Tourism, the Botswana University of Agriculture and Natural Resources

and women farmers.

"The production will sensitize the public to the risk and impacts of climate change and how they can play a role in the national climate action agenda," said Zeus. "It will also help to grow the climate change response movement by creating easily understandable content that can cascade the messaging."

The filmmaker noted that Botswana ratified the UN Framework Convention on Climate Change in 1994 and the Paris Agreement in 2016, which established a goal of limiting global warming to below 2 degrees Celsius and to make efforts to limit it to 1.5 degrees Celsius.

Leading up to adoption of the Paris Agreement in 2015, the government submitted pledges to reduce greenhouse emissions by 15 percent by 2030. Botswana has since achieved significant strides in addressing climate change but public engagement remains low.

"This suggests that although action by government and other institutional bodies might be progressing, public engagement in climate change might still be lacking," said Zeus.

Local celebrities endorse Tobacco Control Bill

- Berry Heart says she regrets lighting up in the presence of non-smokers
- Secondhand smoke increases risk of stroke by 20% to 30%

Berry Heart (Pic: kgosi)

"It is disturbing to see non-smokers suffering from passive smoking and the conditions that it comes with," said Berry Heart in an interview.

"The best thing that can happen is to have regulations that permit smokers to smoke only in designated areas. One thing that people

should understand is that the Tobacco Control Bill is meant to regulate the use and sale of tobacco, not to phase it out or stop people from smoking."

Research shows that secondhand smoke increases the risk for stroke by 20 percent to 30 percent and causes more than 8,000 deaths

from stroke annually. Children exposed to secondhand smoke are more likely to experience frequent coughing, sneezing, shortness of breath and/or other breathing problems.

Speaking as a former smoker, Berry Heart said she regrets lighting up in the presence of other people and giving them secondhand smoke. Because of that, she wants smokers to be considerate of non-smokers and their well-being and is urging the President to sign the Tobacco Control Bill into law as a bold step for the nation's health.

Berry Heart has been vocal about the Tobacco Control Bill through her various digital platforms. She has also been part of a dialogue that comprised medical practitioners and former substance users who are in support of the Bill. The artist recently joined the Tobacco Control Bill campaign alongside other celebrities such as Loungo Andre Pitse.

The "Di Palametse" singer and poet urged her fellow artists to join in the anti-smoking campaign because they carry an influential voice that can encourage youngsters to abstain from use and abuse of tobacco.



DEBSWANA JWANENG MINE DONATES SANITARY PADS AND SOLAR LAMPS

Debswana Jwaneng Mine continue to demonstrate commitment and support to schools in their Area of Influence. The Mine donated reusable sanitary pads and solar lamps to 28 schools in Southern District, Kweneng District, Mabutsane District and the Jwaneng Township Area.

The donation was implemented under the Building Forever Strategy which Debswana initiated in 2020. Speaking at the handing over ceremony in Jwaneng, Debswana Wellness Coordinator Rosemary Siwela said challenges faced by adolescent girls undergoing menstruation can be a deterrent to their education. She highlighted that due to anxieties related to their lack of sanitary towels most girls opt to staying home and are therefore always behind in class. "Addressing such resource deficiencies will go a long way in terms of enabling the students from the aforementioned communities to focus on their studies without additional difficulties".

For her part, District Officer Development for Jwaneng Chenisane Thomba said "This auspicious occasion of handing over about 4000 eco-friendly products to 28 schools in our districts is a continuation of the good work that Debswana Jwaneng Mine does to promote education in the region. These products that we are gathered here to donate, resonate well with the ambitions of our national vision as they address pertinent issues relating to ensuring access to quality sanitary towels in a sustainable way. This project also has strong connections to restoring the dignity of girls, promoting wellness, addressing stigma and social inclusion and equality and I whole heartedly commend Jwaneng Mine for this great initiative."

Another product that the 28 schools received was solar lamps. The product was given to school going boys and girls to enhance learning and cultivate the culture of studying at home. Similarly, this product was as innovative as the reusable sanitary pads and addressed key challenges in education.

In closing, Chief Education Officer Abram Molelowamodimo emphasized that "the schools in our districts are faced with dire needs, some of which are visible and some are not. The current lack of sanitary towels and electricity has direct impact on the academic performance of schools within our region but donations like these will improve the welfare, willingness to learn and dignity of our students. We have no doubt that if we continue to collaborate like this, we will make significant improvement and ensure sustainable performance of students".



Re –usable sanitary pads come in a bucket hamper called the bucket of hope



Solar lamps donated to 28 schools in the Jwaneng Zone of Influence



Welcome Remarks: Ms Rosemary Siwela.
Jwaneng Mine Wellness Coordinator



Keynote address: Ms Chenesane Thomba
Deputy District Commissioner's Office



Demonstration on how re- usable sanitary pads
should be used



Capacity building on how solar lamps work and
should be used



Education Coordinators accepted the donation
of solar lamps on behalf of 28 schools based
within Jwaneng zone of influence



Protea promotes sustainable urban tourism by bike

Collaborates with Pink Bikes for guests to explore Gabs and its history on bicycle

GOSEGO MOTSUMI

Nestled in the heart of the cultural centre of the Gaborone Central Business District (CBD), Protea Hotel by Marriot Gaborone Masa Square is now an ideal home base for a memorable biking excursion throughout

the city.

The hotel unveiled a new bike programme for guests, allowing travellers complimentary access to custom bicycles in collaboration with bespoke bicycle rental business, Pink Bikes.

Said the Chief Operations Officer of Protea Hotel, Andrew Kamanga, at the official launch activation: “We are excited to offer our guests a new way to explore our city and its history, especially at a time when travellers are looking to spend more time outdoors.”

“Not only are the hotel’s new bikes an incredible way to explore our beautiful urban setting but they also allow our guests to focus on their well-being while on their travels and have a unique experience of Gaborone. This new programme further allows the hotel to expand its endeavors to promote sustainability as an ecological mode of transportation.”

“With plenty of architecture, cultural landmarks and pleasant weather, Gaborone is an idyllic destination for guests to explore by bike. Individuals and families alike will be able to visit the city’s most popular locales, including The Three Chiefs Monument and our local botanical gardens.”

The new innovative and sustainable offering comes as part of the hotel’s Week of Wonders, an exciting programme that seeks to offer its stakeholders discounts and travel opportunities as part of its group wide Marriott Bonvoy packages. Protea Hotel by Marriot Gaborone Masa Square sees this as an opportunity to further stimulate the urban tourism space after what has been a challenging time for the industry.

The hotel aims to immerse clients in the scenery and culture of Gaborone and its surrounding areas while promoting the physical benefits of pedaling away the miles. “We are in the final quarter of 2021 and the world of travel is looking bright,” Kamanga pointed out.

“Now is the time to stimulate demand for the rest of the year and beyond by engaging with our customers and sharing our current promotions. We are proud to collaborate with a renowned brand like Pink Bikes to ensure that our stakeholders experience memorable moments while staying with us.”



TENDER NOTICE

PROFILE

Botswana Tourism Organisation (BTO) is a body corporate established through an Act of Parliament with the mandate to: market and promote Botswana as a tourist destination of choice; promote investment in the tourism sector; as well as grade and classify tourist facilities.

INVITATION TO TENDER

Botswana Tourism Organisation (BTO) wishes to invite reputable 100% Citizen Owned registered Companies to tender for;

PROVISION OF ACCPAC SUPPORT SERVICES: TENDER NO: BTO 022/2810-21-22/ ACCPAC

The document is purchased at a non-refundable fee of BWP250.00 (Two Hundred and fifty Pula) made in favor of BTO and payable through Bank deposit or Electronic transfer (EFT), the banking details are as provided below.

Account Name: Botswana Tourism Organisation

Bank Name: First National Bank of Botswana

Branch: Corporate

Branch Code: 28-22-67

Swift Code: FIRNBWGX

Account Numbers: 62098945804 (Current Account)

Once the Electronic Funds Transfer (EFT) or deposit is made, the proof of payment or stamped deposit slip should be attached and a request for the tender document submitted to; procurement@botswanaturism.co.bw for issuance of a single copy of the Invitation to Tender Document (ITT) via email. The name of the company and tender number should be referenced for identity.

The closing date for submissions is **28th October 2021 at 10:00hrs**

All interested bidders must be registered with PPADB under the following code : Code 120 ICT Technical Support Services Sub code 01

Telegraphic, telephone, facsimile, e-mail and late Bid Proposals shall not be accepted.

For any enquiries regarding this RFQ, kindly contact: Email: procurement@botswanaturism.co.bw NB: All enquiries should be made at least seven (7) days before closing date.

Tel: +267 391 3111

Email: procurement@botswanaturism.co.bw

www.botswanaturism.co.bw

"Kanye Sewage Project is on Track"

- Assistant project says rough terrain holds back progress
- Believes total completion will be achieved by end of 2023



On a positive note, Katzke said that all 12 crossings at main roads were completed in December 2019. He explained that Kanye's sewer line network passes through the main roads along sleeves that were installed through pipe jacking operations.

GAZETTE REPORTER

Kanye's multi-million sewage scheme project is about 70 per cent completed and on track for completion by mid-2023, Estate Construction's Assistant Project Manager, Julius Katzke, has said.

Katzke added that progress on the project is good, considering the rugged terrain that requires considerable drilling, excavation and blasting in areas of hard rock and underground water seepage along pipeline trenches.

"These do hamper our normal rate of (work) to a large extent," he said. "We currently have four 30-tonne rock breakers to assist with excavations in hard rock areas. This is over and above the continuous process of drilling and blasting that is being done by six drilling and blasting sub-contractors."

Some of the other issues that hold back progress are lack of access to private homesteads because of a slow pace of property assessments for compensation by relevant authorities.

Progress

On a positive note, Katzke said that all 12 crossings at main roads were completed in December 2019. He explained that Kanye's sewer line network passes through the main roads along sleeves that were installed through pipe jacking operations. Altogether 15 of 94 crossings will be completed by the end of September this year.

Katzke noted that civil works at the Wastewater Treatment Plant (WWTP) have been completed while landscaping is at an advanced stage. "Mechanical works at the WWTP are progressing in the form of installation of Handrails and Mentis Gratings," he said. "The mechanical sub-contractor is awaiting issuance of work permits to his team of specialists from South Africa, whereupon he will then commence with installation of various equipment for the Waste Water Treatment Plant."

Progress on the pipe laying and associate works

Katzke explained that 15 work fronts were set up for excavation and pipe laying works. Work teams have been achieving an average of 9,500m of pipelines per month over the past seven months. "The main pipeline system is nearing completion," Katzke said.

The Assistant Project Manager added that construction of utility holes (man-holes) has increased to an average of 92 per month over the past four months while the rate of plot connections has also grown "dramatically", thanks to the contractor's investment in both human and plant resources.



Botswana Meat Commission (BMC) has been promoting the development of the country's beef and related beef products globally since independence. BMC strives to generate sustainable wealth for the Botswana livestock industry through efficient and equitable procurement, globally competitive operations, and achievement of maximum market value for products.

As BMC employees we seek pride and passion in our values where we are always in pursuit of excellence and remaining customer focused at the same time. We are results oriented and strategically driven. We are turning the business back to profitability and regaining our customer and national confidence.

Be part of the change as;

HUMAN CAPITAL OFFICER

MAIN PURPOSE OF THE JOB:

Provide generic human resources function service to ensure efficient and equitable application of terms and conditions of employment, strategic human resource information service, maintenance of human capital data and compliance with employment legislations.

KEY TASKS:

- Advises line management and supervisors on the relevant provisions of the Commissions terms and conditions of service, human capital policies and procedures including employee relations.
- Ensures accurate maintenance of human capital records, correspondence, and files.
- Attends to and resolve where possible, employee queries, complaints and grievances.
- Processes employee's claims and approved benefits, and also addresses related queries.
- Recruits and inducts employees in accordance with the Commission's quality management procedures.
- Makes recommendations for improvement of the Commission's human resources management policies, processes, and procedures to ensure alignment with best practices and governing laws.

KEY PERFORMANCE AREAS:

- Sound understanding of HR policy and procedures
- Negotiation and communication skill
- Planning, organizing skill
- Empathy, demonstrate professionalism
- Sound understanding and In-depth knowledge in industrial relations
- Knowledge of human resources information management system
- Good analytical thinking and problem-solving skills

QUALIFICATIONS:

Degree in Human Resource Management

EXPERIENCE:

Two years' experience in Human Resources Management in a large organisation. Practical knowledge of human capital information management service is essential.

The last date to receive the applications is on 28th October 2021

Job Application Procedure

Send cover letter, certified of copy academic certificate and CV; including a list of names of three (3) referees to Executive Manager, Human Capital, Botswana Meat Commission, Private Bag 4, Lobatse, Tel +267 534000 Ext 1220; OR email hrrecruitment@bmc.bw

Correspondence will be entered with shortlisted candidates only.



Botswana Meat Commission
Meat Perfection Defined



District Health Management Team (DHMT) started the drive through COVID-19 vaccine campaign in Gaborone (Pic:Monirul Bhuiyan/PRESS PHOTO)

Rise Of Stakeholder Capitalism In The Face Of The COVID-19 Pandemic

More and more businesses and big corporations are coming round to the realisation that making money only for shareholders is not a good idea as far sustainability is concerned and are embracing stakeholders like communities and civil society organisations. Why should communities and civil society not put the same effort in knowing who their potential partners and funders in the corporate world are? OSCAR MOTSUMI of Impact Botswana raises this question as he discusses the growing phenomenon stakeholder capitalism

Stakeholder theory is not a new idea and practice in social impact investment and business management and ethics. What is new is the rate at which it is growing today. More and more businesses and big corporations are coming round to the realisation that making money only for shareholders is not a good idea as far sustainability is concerned.

There are more voices and projects rising today in favour of organisational management that supports the accommodation of multiple constituencies in profit sharing: company employees, suppliers, local communities, political parties, civil society organisations, customers, trade unions, governments and creditors. Company owners and managers now recognise, more than ever before, the necessity to give a face of moral value and ethical considerations to their company investments and operations.

There is little dispute regarding the origins of this theory in the academic bright light of the early 1960s, the most prosperous era in social enlightenment since the great philosophers of the previous 200 years.

There is also not much surprise that it was initially driven by an activist social science that determined to assess and critique the nature of civil society and relations between individuals, the character and behaviour of firm, or corporation, and sustainability of industrial growth and expansion, local communities and environmental encroachment, and consumers and pollution of the air and the environment.

This need to interrogate the space, and interests, between profits and efficiency goals that have dramatically exploded in the recent past, more especially under the debilitating conditions of the climate crisis, the global financial crisis and troubling health emergency crises like HIV and the Covid-19 pandemic. The behaviour of firms has become subject to more public scrutiny. Firms themselves are now willing to support management strategies that are more open and socially and environmentally conscious.

It is this emerging business ethics field that gave rise to corporate social responsibility, an income distributive method still growing in Botswana (CSR); the idea that corporate leaders should include stakeholders like communities and civil society organisations (among many others) in their definitions of their company mission, goals and objectives more widely. But making stakeholder capitalism work is an involved process that demands participation from all financial, economic, social and community players.

There is this idea, most unfortunate, out there which seems to imply corporate social responsibility can only succeed where coercion, petitions and threats are employed. Often there is also unneces-



INVITATION TO TENDER

BOTSWANA HOUSING CORPORATION

TENDER No. BHC 39-2021/22

PROVISION OF SERVICES FOR ASSESSMENT OF QUALITY ASSURANCE IMPROVEMENT PROGRAMME

- The Botswana Housing Corporation invites tender proposals from duly locally registered **100% Citizen-Owned** companies with **PPADB Code 314** Finance Related Services **Subcode 06** Audit Services or **Code 317** Other Consultancy Services **Subcode 01** Management Consultancy Services
- Tender documents containing details of the requirements are available for collection from **Thursday 14th October 2021** at the following address:

**Procurement Office,
Botswana Housing Corporation
Plot 10236/7 Lejara Road, Broadhurst
Gaborone, Botswana**
Telephone: 3605100
- Business hours are 0730hrs to 1630hrs (Mondays to Fridays)**
- Telegraphic, telephone, facsimile, email or any form of electronic tenders will not be considered.
- Tenders shall be **HAND delivered** to the address stated in (2) above and shall be clearly marked;

“PROVISION OF SERVICES FOR ASSESSMENT OF QUALITY ASSURANCE IMPROVEMENT PROGRAMME”
- All tenders must be submitted not later than **0900hrs** on **Thursday 11th November 2021**.
- A non-refundable deposit of **BWP367.00** will be required upon collection of the Tender documents. All such payments shall be made by CASH or bank guaranteed cheques in favour of the **Botswana Housing Corporation**.



Botho Excellence Innovation Transparency Teamwork

FIND US ON;

 BHCBotswana

 BHCBotswana

 @BHCBotswana



Rise Of Stakeholder Capitalism In The Face Of The COVID-19 Pandemic

From Page 26

sary mistrust and misunderstanding between communities and civil society on the one hand, and corporate elites on the other.

This should not be the case and it is something we should avoid in Botswana. The distance between the principle behind this theory and the methods of its application in practice is very clear and any misunderstandings can, and are usually removed, through public education and proper legal instruments for both companies and intended stakeholder beneficiaries.

Business priorities are all about execution and those who wish to benefit from

CSR should develop and nurture similar mind-sets. Everybody knows that resilient companies are always prepared for

Companies devote huge resources just to clearly know who their stakeholders are. Why should civil society not put the same effort in knowing who their potential partners and funders in the corporate world are?

the bad times. Civil society organisations must do the same. Resilient companies are passionate about improving performance. We in civil society must do the same. Successful companies make decisions skilfully and efficiently. We must do the same.

This is the more reason why civil society organisations must make it their business to study the culture and operations of corporate entities operational in the commercial space, especially companies with strong environmental concerns, social justice, community development and

governance norms. Civil society organisations should research their priorities and mission statements, cultivate meaningful relationships between themselves and company managers and board members, align their own missions and goals with those of successful companies with commitment to stakeholder capitalism, as well as deliver social value for projects funded by local and international companies.

Companies devote huge resources just to clearly know who their stakeholders are. Why should civil society not put the same effort in knowing who their potential partners and funders in the corporate world are? Very often companies go out of the way to research and learn what the needs of local communities and civil society organisations are and take the trouble to build trust and issue funding calls or grants.

What are we doing to meet them halfway? Companies work hard to define and measure ways to serve their stakeholders, including us and the communities we serve. Why do we complain when they impose social impact requirements to proposal funding? It is high time Botswana civil society organisations started building a more sound partnership and communication relationships with corporate Botswana.

So long as local companies like Debswana, Wilderness Safaris and Great Plains are committed to investing in social impact projects that benefit the poor

and vulnerable sections of our public life, it is important that Botswana civil society pins its banner to all the efforts designed to build working models that sustain long-term value creation for all stakeholders.

All indications are that stakeholder capitalism is here to stay and that it has in many ways become a sustainable vehicle for material transformation at many levels of society and the economy.

Civil society would do well to embed stakeholder ethos in their statements of purpose and reposition itself to better relations with the corporate world, which is the reason why we at Impact Botswana have started a mandate project best capable of working tirelessly with Botswana companies committed to sustainable and effective social impact interventions that lift the poor from misery, bring health services to those afflicted with disease, education to the illiterate and food to the indigent and economic uplifting to marginalised social groups and communities throughout Botswana.

We intend to work with Corporate Botswana to spread this vision and help Botswana to cope with and become equal to the demands of the envisaged emergent resilient post-Covid-19 society.

We have brilliant ideas, great plans, project proposals and the necessary knowledge and commitment to accomplish great things and build great future lives for our communities.

UDC Partners Meet To Merge Position Papers

- Proposals of cooperating partners to be merged into one agreed document
- Sensitive process may leave some aggrieved



Margaret Nasha www.thepressphoto.com

TEFO PHEAGE

On Friday this week, partners in the Umbrella for Democratic Change (UDC) will enter “a very important meeting” aimed at merging their proposals into one agreed document to be used as a guiding tool for the next elections in 2024, *The Botswana Gazette* has established.

The UDC has been working on opposition cooperation to go to elections as one unit long state of emergency and restrictions on people’s movement as measures to contain COVID-19 have hindered progress to that end.

The cooperating partners have come up with proposals for putting together a comprehensive Framework for Opposition Col-

operation and a final meeting will be held on Friday to merge their proposals into one document which will be used as the basis for their cooperation going forward.

“We shared those proposals at our last meeting last Friday and they will be discussed, distilled and merged into one agreed document at a meeting to be held on the 15th of October 2021, the Chairperson

of the Opposition Cooperation Forum, Margaret Nasha, said. “The negotiating parties are expected to digest those framework proposals and give guidance to my Committee in time for the meeting of the 15th of October.”

“We shared those proposals at our last meeting last Friday and they will be discussed, distilled and merged into one agreed document at a meeting to be held on the 15th of October 2021, the Chairperson of the Opposition Cooperation Forum, Margaret Nasha, said.

The UDC says they have set themselves a target to conclude the process before the Christmas break so that they can begin negotiations in earnest in the new year. The coalition has committed itself to sharing information with Botswana as the process unfolds and becomes more interesting to the electorate.

Observers say the UDC is entering into a defining moment for the coalition that will either consolidate or fracture the project. The coalition has been tackling negative publicity lately following bickering between the main parties, the Botswana National Front and the Botswana Congress Party.

Some things need to be clarified. When we accepted the responsibility to be part of the Botswana Democratic Party's Communications and International Relations Sub-Committee, we were under no head game that it would be an easy task. We were totally aware that we were stepping into the shoes of former prominent leaders who served diligently in such a capacity as its members.

The incumbent President himself at one point served on this committee. We were also bound with the responsibility to continue with the ideals of the founding fathers of our party. These are heroic and courageous leaders who stood firm and never compromised principles even when the prize for such courage was risky.

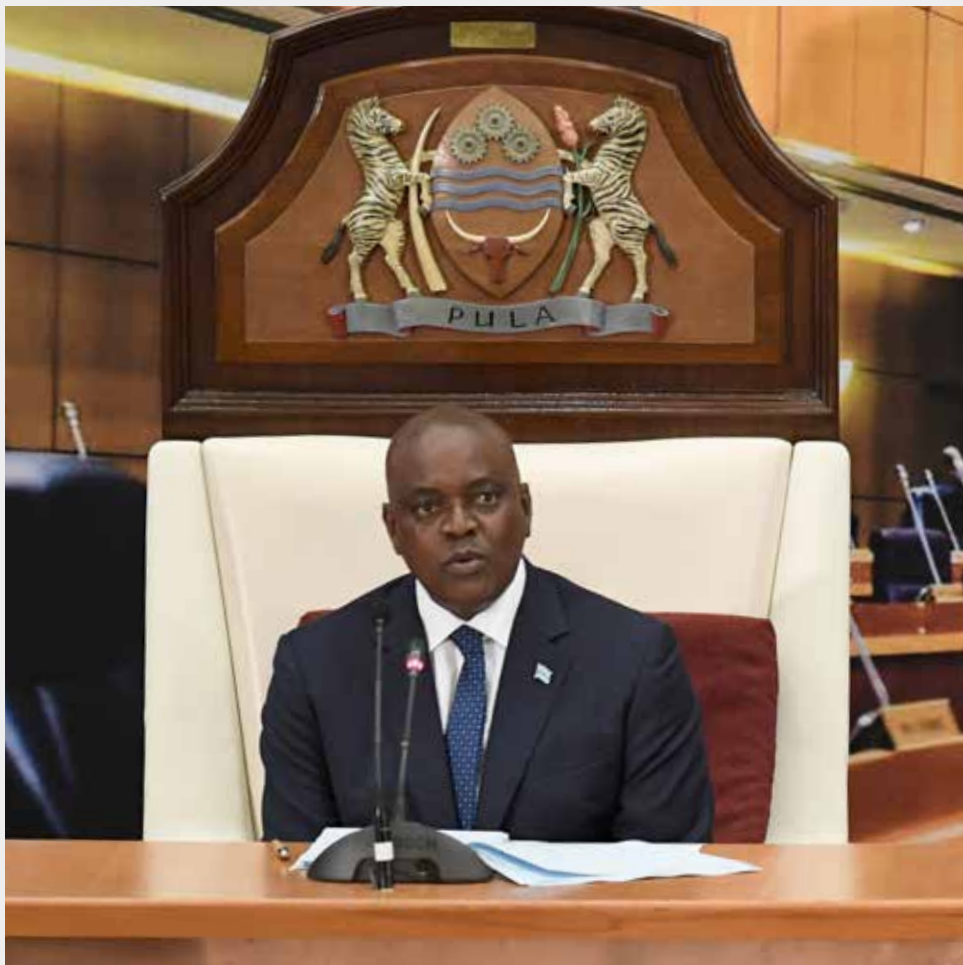
We accepted the responsibility of this committee fully aware of the ongoing debate regarding the fate of the BDP as a ruling party, and in particular relations with the unemployed and poverty-stricken youth who look up to the Masisi administration with justifiable expectation that one day their lives would change for the better because of our last general election promises to them. We were fully aware that those before us had had the greatest impact in shaping the history of the party. We cannot divorce ourselves from this.

As a party, we have lost many people to this disease. The disease in this regard not referring much to the COVID-19 pandemic but the outright hero-worshipping that scotched the ethos of our party over the past decade. We lost outstanding and experienced cadres of the party to the opposition, and this we cannot deny. However, like life itself, the journey must continue. The baton of leadership has passed to the next generation to forge ahead.

The COVID-19 pandemic itself has also been a monster, claiming lives relentlessly. We have lost many people who occupied key leadership positions in various party structures and other institutions. We would all agree that the losses that we continue to suffer are devastating to our party, our government and our nation.

We can only pay tribute to these democrats and compatriots by dedicating all our efforts to executing our tasks as members of the committee through honesty, loyalty and delivery. We can only honour their memory by ensuring that the BDP continues to lead this country.

As in all changes of leadership, we expected the sort of opposition and diversions that we experienced over the past week where the profit-driven media, in particular one overzealous Sunday



For the sake of setting the record straight, we have been appointed by the President of the Botswana Democratic Party, His Excellency the President of Botswana, Dr Mokgweetsi Eric Keabetswe Masisi, to reinvent and rejuvenate the communication aspect of the party with systematic and creative strategies going into the 2024 general elections. www.thepressphoto.com

We Serve At The Discretion Of The President And The Party

newspaper editor a predilection for contemptuous rumour-mongering, sought to question our credibility as newly appointed members of the subcommittee. All sorts of slander was indulged to impugn us and the kind of work we do, somewhat with an undertone that wanted to link us to corrupt practices and party factions. The opposition bloc labelled us as demonic figures.

Some insinuated that we are an anti-Secretary General Mpho Balopi reunion. For the sake of setting the record straight, we have been appointed by the President

of the Botswana Democratic Party, His Excellency the President of Botswana, Dr Mokgweetsi Eric Keabetswe Masisi, to reinvent and rejuvenate the communication aspect of the party with systematic and creative strategies going into the 2024 general elections. As for much that is said behind closed doors by invisible individuals, it is for them to make their conclusions. We serve at the discretion of the President and in accordance with the constitution of the Botswana Democratic Party.

Our leaders have been labelled as the

most deceitful and corrupt of all time by those who looted our economy for decades. The unsuspecting populace has sadly fallen prey to the hullabaloo orchestrated by these yellow mascots and their leader. On more than one occasion, His Excellency the President Dr Mokgweetsi Eric Keabetswe Masisi has put it on record that his administration's principle, purpose and values are to fight corruption without ceasing.

And for record, the BDP's fight against corruption is not conducted in newsrooms but through open confrontation of corrupt tendencies. This is a fight against generational misuse of power and authority. The President has on more than one occasion called upon those who know corrupt individuals, both in the private and the public sectors, to approach the leadership so that the corrupt and their corruption are exposed and reported to law enforcement agencies.

For the past year, some online briefcase newspapers with the fingerprints of brown envelopes published stories they both believed were exclusive and convinced were great expositions of the BDP leadership. Unlike those before us, we won't shy away from collectively responding in order to dismiss the undertones that link our leaders to irregular and corrupt practices. The peddlers of concoction should be reminded that we shall be using the media as a channel to speak to our many members and supporters of the Botswana Democratic Party so that they are not victims of profit-driven propaganda.

The Botswana Democratic Party membership across the country should be extra-careful of those who masquerade as unifying figures of our party while in truth they sow seeds of disunity and mistrust among members. Unity is a fundamental principle of our party, and unity is best built through action. It is best built by working together in pursuit of a common purpose. If we want to rebuild this valuable organization, we need to engage all its cadres, deployees, members and structures in execution of the tasks outlined in our last general election manifesto.

We also need to restore the confidence of our people in the movement and its leadership. This means that we must act clearly and without reservation against those within our ranks who are involved in actions that tarnish the movement. As part of the leadership of the movement, we must remain true to the core values of the BDP.

A e jeke Domkrag!
Kabelo Masvingo Kgwarae-Mhuri
Member of the BDP Communications and International Relations Subcommittee

242

Out of 372

Total number of units at Tsholofelo East purchased by the youth



Botswana Housing Corporation
Corner Pilane & Queens Roads
Plot 5129, Gabs Main Mall
Tel. 3605100
Email: info@bhc.bw



**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT LOBATSE (Before TAU J)****CASE NO: CVHGB-002371-20**

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED
 and
REBAONE EMMANUEL SEEMA
PHATSIMO LESEGO SEEMA

Plaintiff

1st Defendant
2nd Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the 1st and 2nd Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

DATE OF SALE : 4th November, 2021
TIME OF SALE : 1030 hours
PLACE OF SALE : Lot 69714, Gaborone (A Portion of Lot 65879, Gaborone)
PROPERTY TO BE SOLD : Defendant's right, title and interest on a certain piece of land being Lot 69714, Gaborone (a Portion of Lot 65879, Gaborone) situated in Gaborone Township, Extension 23, measuring 525m² held under Deed of Transfer No 634/2010 dated 18th March 2010 made in favour of **THATO NONO MOTSWETLA**, with developments thereon being a sitting room, kitchen, master bedroom, 3 bedrooms, toilet, pantry, bath and toilet, combined servants quarter attached to main house, room attached to main house, room separate from main house, Asbestos room, outside toilet with water system, screen wall, paved, sliding gate.

TERMS AND CONDITIONS : Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

DATED AT GABORONE THIS 4th DAY OF OCTOBER, 2021

**RAMALEPA
ATTORNEYS**
 NOTARIES & CONVEYANCERS

NONOFO MABINA c/o RAMALEPA ATTORNEYS
 Plaintiff's Attorneys
 Plot 3171, Morupule Drive
 Extension 11, Gaborone
 P.O. Box 70567
GABORONE(UB)
 (VR/mm/10655) 71.....

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT LOBATSE****CVHGB-0032799-19**

In the matter between:
FIRST CAPITAL BANK
 and
CHEMFIT BOTSWANA (PTY) LIMITED
T/A ACCELERATE IT
AUTOMATION INTELLIGENCE (PTY) LTD
MICHAEL DELPORT

Plaintiff

First Defendant
Second Defendant
Third Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a Judgment granted by the above Honourable Court, the following movable property will be sold by public auction by **DEPUTY SHERIFF NTSHWARELANG OOKAME** to the highest bidder as follows:-

DATE OF SALE : 25th NOVEMBER 2021
TIME : 10:30HRS
VENUE : OPPOSITE GABORONE WEST, POLICE STATION
PROPERTY TO BE SOLD : **B 371 AND** Toyota Avanza, white in colour.
TERMS OF SALE : Subject to Conditions of Sale.
Only cash or bank guaranteed cheques will be accepted.

DATED AT GABORONE ON THIS THE 11th DAY OF OCTOBER 2021.

OSEI-OFEI SWABI & CO.
 Plaintiff's Attorneys
 First Floor, Unit 18 Kgale Mews
 Gaborone International Finance Park
 P O Box 403506, **GABORONE**
 (Ref: DS.gno.012826)
 Deputy Sheriff Ntshwarelang Ookame)
 Cell no. 72879169/77435503

APPLICATION FOR CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Transfer **No. 11/67** registered on the **27th day of February, 1967** made in favour of the Late **JACOB WILLIAM JOHNSON** in respect of the following properties:

- 1. CERTAIN** : piece of land being Lot 981, Francistown; (formerly Lot No. 29 Satellite Township)
SITUATE : in the Tati District of Botswana;
MEASURING : 1467m² (One Thousand Four Hundred and Sixty Seven Square Metres);
- 2. CERTAIN** : piece of land being Lot 982, Francistown; (formerly Lot No. 30 Satellite Township)
SITUATE : in the Tati District of Botswana;
MEASURING : 1487m² (One Thousand Four Hundred and Eighty Seven Square Metres);

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks of the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 21ST DAY OF SEPTEMBER, 2021.

M. MMOHE ATTORNEYS
 Plot No. 3936, Peolwane Street
 Minestone
 P.O. Box 1860, FRANCISTOWN
 Tel:2441616

**NYAMADZABO J
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN****CASE NO: CVHFT 000 114-19**

In the matter between:
STANBIC BANK BOTSWANA LIMITED
 And
NOAH RANGOSA

Plaintiff

Defendant

SUBSTITUTED SERVICE

AND TO:
NOAH RANGOSA
 Defendant
 House No. 27, Area S, Camp
 P O Box 11378
FRANCISTOWN

whose whereabouts are unknown:

BE PLEASED TO TAKE NOTICE that Summons for Imprisonment of Debt has been issued against you in this Honourable Court by **STANBIC BANK OF BOTSWANA LIMITED**

You are hereby **NOAH RANGOSA** summoned to appear before Justice NYAMADZABO at FRANCISTOWN HIGH COURT on the **11th day of November 2021** at 09:00 a.m. to show cause why a Decree for Civil Imprisonment should not be made against you at the suit of **STANBIC BANK BOTSWANA LIMITED** in respect of the non-payment of the sum of **P135 074.40 (One Hundred and Thirty Five Thousand Seventy Four Pula Forty Thebe)** together with interest thereon at the rate of prime plus 3% (prime currently at 6.50%) making 9.50% per annum from 3rd day of December 2018 to date of final payment, penalty interest at the rate of 10% on any installment of principal, arrears outstanding and/or interest not paid when due per annum from the time such fell due to the date on which it is actually paid, 10% Collection Commission on any installments, which may be collected after the grant of judgment and costs of suit at Attorney and own client scale recovered against you by the said **STANBIC BANK BOTSWANA LIMITED** by a judgment of this Court bearing the date of the 21st June 2019.

DATED AT FRANCISTOWN THIS 6TH DAY OCTOBER 2021.**REGISTRAR OF THE HIGH COURT**

LOWA ATTORNEYS
 Plaintiff's Attorneys
 Unit 16, Haskins Building
 Plot No. 469/70, Blue Jacket Street
P.O. Box 3537, FRANCISTOWN
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT LOBATSE (Before TAU J)****CASE NO: CVHGB-002455-19**

In the matter between:
FIRST CAPITAL BANK LIMITED
 and
GRAFTON (PTY) LTD
MOIZUDDIN AHMAD
ZUBEIDA AHMAD
NENESELA INVESTMENTS (PTY) LTD
AVINGTON (PTY) LTD
MEMPHIS (PTY) LTD

Plaintiff

1st Defendant
2nd Defendant
3rd Defendant
4th Defendant
5th Defendant
6th Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendants will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

DATE OF SALE : 26th October, 2021
TIME OF SALE : 1030hours
PLACE OF SALE : Tribal Lot 2423, Metsimotlhabe
TERMS OF SALE : All participating bidders are required to make an upfront payment of **P200,000.00** directly to the undersigned Attorneys, refundable only to those who did not succeed in the sale. If the successful bidder does not come up with the finance in a stipulated time they forfeit the deposit. Only cash or bank guaranteed cheques will be accepted. The detailed conditions of sale are available for inspection at the undersigned Attorneys offices.

PROPERTY TO BE SOLD : Defendants' right, title and interest on a certain piece of land being Tribal Lot 2423, Metsimotlhabe held under Deed No. MA503/2013 made in favour of Avington (Pty) Ltd, together with developments thereon being a filling station comprising of a quickshop office, three pumps.

TERMS AND CONDITIONS : Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

DATED AT GABORONE THIS 23rd DAY OF SEPTEMBER, 2021.

**RAMALEPA
ATTORNEYS**
 NOTARIES & CONVEYANCERS

**KEBONYEKGOSI NTEBELE
c/o RAMALEPA ATTORNEYS**
 Plaintiff's Attorneys
 Plot 3171, Morupule Drive
 Extension 11, Gaborone
 P.O. Box 70567
GABORONE(UB)
 (VR/mm/13339) 71694303

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Closing Date: 03/11/2021



This was Rebatenne's second time winning the prize following her brilliant performance at the inaugural event in 2020 and Maloka won it for the first time this year.
Bakang Maloka Pic: BTTA/ FACEBOOK PAGE)

Table Tennis Stars Venture into Small Businesses After Winning Big

GAZETTE REPORTER

Botswana Table Tennis Association (BTTA) stars, Tshepiso Rebatenne and

Bakang Maloka are keen on investment and business after winning big at the recent BTTA Independence Grand Finale tournament

sponsored by Phoenix Assurance. The duo dominated the women and men's singles draw that had over 30 players taking part in each category to emerge champions of the highly organised tournament played in Gaborone on Independence Day.

The winners walked away with a total of P31,000.00 prize money each for winning the singles categories in a highly contested annual tournament within the BTTA calendar. The winner's prize money in each category was P6,000.00 plus P25,000.00 as a life changing award for both champions. This was Rebatenne's second time winning the prize following her brilliant performance at the inaugural event in 2020 and Maloka won it for the first time this year.

In an interview with *Gazette Sport* recently, Rebatenne said she decided to invest and venture into a small business with the money she

won because she believes that Covid-19 was an eye opener for her especially during the time when sport activities were suspended in the country. "I have learned the hard way from covid-19 struggles especially when it was very dry for us athletes who mostly rely on tournament prize monies for survival and to make a living. It was hard because there were no sport activities across the country and we were not making any money like we used to before the pandemic, so I found it fit to invest my money and start a small business that can sustain me and my daughter even during dry period. I am hoping for more tournaments like these in sport where players win big monies that can better their standard of living and sustain them even when they retire," she said.

For his part Maloka said he has already ventured into a small stock business which he believes has good return on investment and can rescue him whenever he wants to buy new sport equipment and attend international competitions without any struggles. "I had long wanted to be a farmer and today I am living my dream, sport can really change someone's life positively like it did for me. This was the first time ever I have won such a big amount in table tennis. I want to purchase goats and cattle so I can now put my business into life, I am going to start small and grow bigger with time so I can also be able to advance my table tennis career. I do not want to struggle anymore when it comes to my sport equipment and registering for regional and international tournaments because of lack of money hence my decision to invest in business," said the youthful ping pong genius.

The sports personalities and athletes were amongst the groups that were hardly hit by the covid-19 pandemic which saw the sports sector close for the longest time in the government's efforts to curb the spread of covid-19.

LEBURU J:
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT GABORONE

In the matter between
THE BEST GALORE (PROPRIETARY) LIMITED
And
CABA PROJECTS (PROPRIETARY)
CEDRICK MORITI MONTSHO

CVHGB – 002832 - 20

Plaintiff

1st Defendant
2nd Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the judgment granted by the above Honorable Court, the following property of the Defendants shall be sold by public auction by **DEPUTY SHERIFF N. OOKAME** to the highest bidder as follows:

Date of Sale : 29th of October 2021
Venue : Gaborone West Police Station
Time : 10:00am
Property to be sold : 1 x Lazer IV 5900 serial number BA 1394 (Road Marking Machine)
Conditions of Sale : Strictly Cash or Bank Guaranteed Cheques only.

DATED AT GABORONE THIS 23rd DAY OF AUGUST 2021.

DEPUTY SHERIFF N. OOKAME
c/o Tony Matilo Attorneys
(Plaintiff's Attorney)
Plot 17138
Gaborone West, Phase 1
GABORONE
P.O.BOX 550283
MOGODITSHANE
tonymatilo@outlook.com
Cell: 73800167/75746161

BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES

Inspiring Sustainable Growth

Inauguration Ceremony

Botswana University of Agriculture and Natural Resources (BUAN) wishes to inform the public that it will be hosting its Chancellor and Vice Chancellor's inauguration ceremony on the 15th October 2021. The ceremony will be held at Sebele Campus from 1100-1300hrs. The event will be streamed live on all BUAN social media pages.

+267 365 0 100 @BuanOfficial BUANbw BuanWorld Buanlive info@buan.ac.bw

BNOC Elective AGM Postponed Again



(Pic:MONIRUL BHUIYAN/PRESS PHOTO)

GAZETTE REPORTER

Botswana National Olympic Committee (BNOC) has postponed its highly anticipated elective general assembly that was scheduled for October 16th in Gaborone due to administration issues that did not sit well with affiliates. The assembly that was initially scheduled for September 2021 when the 4-year term of the current leadership elapses is now set for November 6th. The affiliates that comprise various Olympics sport national associations showed displeasure on how the current leadership wanted to handle the elections procedure after series of administrative issues arose in the process.

There are several issues that led to the postponement of the general assembly

which were deemed unconstitutional by the affiliates who were allegedly coaxed to adopt the constitution that was recently amended by the board a few days before the elections. The other big issue is the withdrawal of Karate and Softball from the voters roll because they are not considered as full members of the national Olympic committee but associate members, therefore they do not have voting rights more especially that they won't be part of the 2024 Olympics in Paris, France after they made a debut at the recent Tokyo 2020 Olympics in July. This is despite the fact that they have rights to access other BNOC services such as financial support for their projects and athletes development but not voting rights.

The two associations argued that they

have been voting all along and they are still considered as full members until the 4th of November when it will be decided. "The BNOC does not only cater for the Olympics as they want to present themselves, but Karate is also a member of commonwealth games, and they will be part of the Dakar 2026 Youth Olympics and the 2023 Beach games which are still under BNOC, and we don't see any reason for such codes to be withdrawn from this year's elections voters roll. As we speak, we have representatives that are part of nominating their preferred candidates to stand for elections and how are they going to be withdrawn while our members were part of the nominations process? It does not make any sense and BNOC must not try any tactics to favour

the outgoing leadership," they said.

The other delay was that the BNOC had to change and elect the new electoral committee that will oversee the election process. Information reaching the *Gazette Sport* through a close source known to this publication is that BNOC was also told to put their finances in order before they think of presenting to the assembly because they did not make any sense to the affiliates.

"The BNOC board has had over 5 special general meetings recently to address elections issues, which is unusual for a committee that has been at the helm of the organisation for the past 4 years. They are now panicking and feeling the pressure from the affiliates, how can one amend the constitution and want people to adopt it immediately without even understanding simply because they want to cover up for the elections, what have they been doing for the past 4 years? Their finances are not in order, and nothing has been done but they knew about the elections way back. November 6th is the last day and we are going to vote wisely," said the source.

The deadline for all nominations will be closed on Wednesday 13th and names of all nominees will be published on Friday 15th. Sensei Ookeditse Malesu and Tirelo Mokokomani have been nominated to face the incumbent, Colonel. Botsang Tshenyego for the position of President. Reports suggest that Malesu has an edge over other candidates because his lobby list consists of codes that are performing well as they are also of the view that the BNOC needs a different person who comes with fresh ideas. Mokokomani might stand as an independent candidate as well as Tshepo Sitale who is reported to have had a fall out with his master Col. Tshenyego going into this year's elections. The current BNOC board is as follows; Col. Tshenyego (President), Sitale (Senior Vice President), Moses Moruisi (1st Vice President), Bernadette Moruti (2nd Vice President), Yarona Sharp (Board Member), Michael Moroka (Board Member), Tebo Segaise (Board Member) and Oteng Oteng (Board Member).



Seakanyeng has settled like a duck to water in the elite Moroccan Botola Pro (Premier League) as he has scored against Difaa

Seakanyeng cements OCK popularity status

BONGANI MALUNGA

Zebrawas forward Kabelo Seakanyeng has cemented his popularity among Olympique Club Khouribga (OCK)'s fans after being named the Player of the Month for September. He was in fine form last month as he scored two goals in as many games.

The former BDF XI player was elected by the club's fans as the best player in the previous month as he has put in Man of the Match winning performances.

Seakanyeng has settled like a

duck to water in the elite Moroccan Botola Pro (Premier League) as he has scored against Difaa Hassani Jadidi and JS Soulem. OCK are currently 10th on the log after five rounds of action.

The Moroccan club was relegated from the main league almost two seasons ago and they will be aiming to avoid the chop again after making an instant return to the Premier League. OCK will face RSB Berkane next week Wednesday, a win would propel them to the fifth spot on the log if fifth placed Mouloudia Oujda fail to win.



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Zakhem elected BFL Chairman

- His new post might require him to build a cordial relationship with
- BFA president MacLean Letshwiti, who he recently criticized
- Zakhem welcomes Letshwiti reunion for the good of local football

BONGANI MALUNGA

Gaborone United director Nicholas Zakhem has been elected as the new Botswana Football League (BFL) chairman following a Special Meeting of Shareholders. Zakhem will be Aryl Ralebala's permanent successor after the Masitaoka FC chairman resigned last week.

Zakhem, a long serving administrator and financier, has ascended to the highest position in local club football for the first time. The GU director will lead a new BFL board which will be tasked with transforming the local league into a reputable business entity while also guiding clubs to transform into professionalized companies.

Zakhem will be joined by Njabulo Gilika, Jagdish Shah and Kagiso Mogocha who have been appointed board directors. The BFL has revealed plans to include two independent directors who will be voted into the board in due course.

The new BFL chairman is optimistic of helping build the local football league into a well respected brand.

"Football is a team effort on the pitch and in the boardroom, it's very vital that board members have harmony, transparency and the willingness to sacrifice their time for the good of the game, at the same time we have to be able to accept other shareholders advice for advancing our agenda to bring football back to the mass to enjoy," Zakhem told Gazette Sport.

"All our teams have the potential to improve their clubs performance, finances and discipline, such can be achieved 1- by privatization 2- financial independence

3- create a sustainable structure in terms of youth development for various ages, though such is very costly exercise, however it's rewarding in terms of having in house players and the opportunity to export our players as we have the raw talent and we need to develop such. Having stated that we will be engaging a professional to tour every team under our league and assist them to set the necessary foundation for future growth. Our game has had always challenges and we are committed to bring back the prosperity and the challenge back to the game. The top priority is to put our differences aside and work hand in hand for better result, to vaccinate all our players and technical staff and to improve our finances," he added.

Assuming the BFL chairman's position might require Zakhem to build a cordial relationship with the Botswana Football Association president MacLean Letshwiti. Although the BFL gained autonomy last year, they are still affiliated to the BFA and the two will be expected to hold consultative talks about the progress of local football. Zakhem recently criticized Letshwiti, the two are believed to have a strained relationship but Zakhem has not ruled out working with Letshwiti for the good of local football.

"In any organization differences of opinion and approaches will always exist, nevertheless BFL is under the umbrella of BFA though we have our autonomy, and the communication level with the president will be always there. Moreover BFL chairman is part of NEC which headed by the president. So It's a must that we deal with our differences for the better of the game," Zakhem concluded.



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