

DATE

PILOT

Name: [REDACTED]
 Address: [REDACTED]
 Personal Code: [REDACTED]
 E-mail: [REDACTED]
 Phone: [REDACTED]

COMPANY

Name: **Airhub, UAB**
 Address: Dariaus ir Girėno str. 81-1, Vilnius, Lithuania
 Company Code: 303262480
 VAT code: LT100008457712
 Bank: AB SEB Bankas,
 IBAN: LT19 7044 0600 0794 7354
 E-mail: info@airhub.aero

With acknowledgement about entering into this Agreement to:

AIRLINE

Name: **GetJet Airlines, UAB**
 Address: Dariaus ir Girėno str. 81-1, Vilnius, Lithuania
 Company Code: 303262480
 VAT code: LT100008457712
 Attention: **Mr. Gediminas Smilgevičius**
 E-mail: info@getjet.aero

RECITALS

- A) The Company if officially appointed by Airline to take care and oversight the whole process of Pilot's assessment, enrolment and arranging whole process of Pilot's Program at Airline - licensed airline operating the Aircraft (as specified herein);
- B) The Pilot is willing to enter into relationship with the Company and start the Program (as specified herein) and he is aware of Minimum requirements to enter the Program, thus undertakes to meet all indicated requirements during the whole course of the Program;
- C) The Pilot is willing to enter the Program, he is aware of minimum requirements and undertakes to meet them during the Program and is qualified to perform functions of the crew member – line training pilot, as confirmed by the qualification documents provided to the Company;
- D) Pilot is well aware nor the Company nor the Airline not undertaking any liability on guaranteeing any minimum level of quantity, extent and frequency of the services to be provided to Pilot under this Agreement.

AGREED SCOPE AND MAIN CONDITIONS:

1. Definitions

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| <p><i>Aircraft:</i></p> <p><i>Conversion Course:</i></p> <p><i>Fee:</i></p> <p><i>Line check:</i></p> <p><i>Party:</i></p> <p><i>Minimum requirements:</i></p> <p><i>Pilot:</i></p> <p><i>Program:</i></p> <p><i>Remuneration:</i></p> <p><i>Service agreement</i></p> | <p>means Boeing B737 CL operated by Airline</p> <p>means training on the equipment installed on the aircraft as relevant to flight crew members' roles.</p> <p>means a fee to be paid by the Pilot to enter the Program and is equal to 29,000 EUR</p> <p>means demonstration of adequate knowledge of the route or area to be flown and procedures to be used</p> <p>means Company and Pilot each separately</p> <p>Pilot: (i) is citizen or has permission to live and work in the European Union; (ii) holds valid PART-FCL Frozen ATPL license (accepted or validated by Civil Aviation Administration of European Union state) with valid Aircraft Type Rating; (iii) has completed the Base Training before the assessment; (iv) Pilot is in possession of all other applicable required licenses and approvals all of which are valid, including but not limited to valid Class 1 Medical Certificate, and is responsible for ensuring that licenses and approvals are maintained valid throughout the term of performance of program; (v) has valid ICAO Level 4 or higher English language proficiency certificate; (vi) has to possess the criminal free record certificate; (vii) has passed the assessment executed by the Company</p> <p>means natural person as specified in preamble of the Agreement</p> <p>means Line Training Program at Airline, which covers 500 block hours' program from the right-hand seat of Aircraft during Company's flight operations within approximate period of 12 calendar month</p> <p>means 27 EUR for every block hour from 116 BH – 300 BH and 53 EUR for every block hour from 301 BH to 500 BH with the Company during the Program</p> <p>means agreement between Pilot and Company regarding Remuneration to be entered before Pilot reaches 116 BH of Training program</p> |
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2. Company's Obligations (direct or through/by Airline)

- 2.1. To provide Pilot with:
 - 2.1.1. Conversion Course at Airline including Ground School and Simulator Training and Checking;
 - 2.1.2. **500** block hours from the right-hand seat of Aircraft during Airline's operations;
 - 2.1.3. **One standard set of Airline's uniforms** for the Program duration (**to be returned after the Program in good condition** considering normal tear and wear);
 - 2.1.4. All Manuals and Operational Documentation required to complete the Program which shall be returned to Company immediately upon completion of Program;
 - 2.1.5. Observation Flights if any are required by local Authorities and Company in addition to the **500** block hours from the right-hand seat of Aircraft during Company operations.

3. Payment conditions

- 3.1. The Fee is payable by separate instalments as following:
 - 3.1.1. First instalment of 12,700 EUR to be paid within 5 days after Pilot's assessment and enrolment in the Program and before the Conversion course;
 - 3.1.2. Second instalment of 7,300 EUR to be paid within 10 days after successful completion of the Line check;
 - 3.1.3. Third instalment of 9,000 EUR to be paid within 10 days after successful completion of the 300 hours' time build.
- 3.2. Despite Company is not required to provide pilot with any direct or indirect compensation or per diems, the Parties agreed, that Company will pay the Pilot Remuneration.
- 3.3. The Parties agree that obligations of Pilot to make payments in accordance with the clauses mentioned above are material and in case of failure or delay of payment the Company may warn the other Party about delay by giving term to make a payment, or may terminate this Agreement by giving notice of termination with an immediate effect. Termination of the Agreement does not release Pilot from duty to make payment of amounts due to this Agreement.
- 3.4. Payments hereunder shall be made in full, without any set-off or counter claim whatsoever free and clear of and without deductions of or withholding for or on account of any present or future taxes, duties or other charges, in the currency indicated in demand or invoice on the date on which payment is due. The obligation to perform respective payment shall be deemed fulfilled when respective amount appears on the bank account of the Company. In case Pilot fails to make any payment due, Pilot shall pay interest to Company in the amount of 0,03% of the amount due per each day of delay

4. Other conditions

- 4.1. Pilot is required to provide his own health insurance. Company arranges placement of Pilot under the same liability insurance coverage as certain Airlines regular first officers.
- 4.2. The Company will do its reasonable efforts the Pilot would be provided with the highest possible amount of flight hours, from the right-hand seat of Aircrafts at Airline in order to complete all Program's block hours at the term of the duration of the Program.
- 4.3. Should Company be unable to complete or arrange completions of the Program of a Pilot for any reason including reasons beyond Company's control, Company undertakes to refund Pilot money paid in advance by Pilot to Company (deducting expenses incurred by the Company due to the execution of this Agreement and less the amount for training services that were actually provided to Pilot) within thirty (30) days from the date Company notifies Pilot that Company is unable to complete the program of the Pilot.
- 4.4. Should a Pilot leave the Program until completing the Program by himself or if Pilot is removed from the Program by the Company due to reasons mentioned in this Agreement or on the basis of other significant and important reason indicated by the Company (including, but not limited to voluntary resignation from the Program) then Pilot does not receive any refund payed in advance;
- 4.5. Airline may check all Pilot's skills at any time during the line training program (OPC, Line Check etc.) and shall have unrestricted right to check Pilot's potential to continue with the Program. If Pilot's check results are not acceptable (and two attempts of the Pilot to pass such checks were not successful), the Company is entitled to arrange removal such pilot from the Program.
- 4.6. Should Pilot be required to stay overnight during Airline's operations, Company under the agreement with the Airline agrees to arrange for such Pilot transportation between airport and hotel, accommodation in 3 stars or equivalent hotel in a single room or apartment and breakfast. In any other cases Company does not provide accommodation or meals to Pilot and is not responsible for Pilot's living expenses or other expenses;
- 4.7. Pilot shall be responsible and liable for all damages or harm made by him to Company, Airline, its employees, passengers or third parties related to the Company, Airline, including but not limited to Company's / Airline's training equipment, other tangible or intangible property at the time when line training program was performed. All such costs and expenses shall be reimbursed within 5 days upon receipt of request from the Company;
- 4.8. This Agreement constitutes the entire agreement between the Parties hereto. No work, service or liability on the part of either Party, other than that specifically mentioned in this Agreement, is induced or intended. No amendment or addition to this Agreement shall be binding upon the Parties unless agreed in writing by both Parties and confirmed by signatures of their lawful representatives;
- 4.9. Both Parties hereby acknowledges and agrees that this Agreement and any information and documentation provided by Parties under this Agreement may contain trade secrets and commercial and proprietary information, privileged and confidential to the interests of Parties and such information is disclosed to other Party only for the purposes of this Agreement. Both Parties further agrees that no disclosure, in whole or in part, will be made to any third party (except when required by law, in which case one Party will immediately notify other Party and take reasonable efforts to protect the confidentiality) unless prior approval in writing is obtained from other Party.
- 4.10. A Party shall be exempted from liability for non-performance of this Agreement if it proves that the non-performance was due to the circumstances which were beyond its control (including but not limited to acts of God, acts or regulations of any governmental or supranational authority, war or national emergency, accident, fire, strikes, lock-outs, industrial disputes or epidemics, technology changes, bad weather conditions) and could not have been reasonably expected by it at the time of the conclusion of the Agreement and the arising of such circumstances or consequences thereof could not be prevented;
- 4.11. This Agreement shall come into force on the date written above and shall remain valid until proper performance of undertakings by both Parties hereunder;
- 4.12. This agreement is made in English in two counterparts of the same legal power - one for each Party.

On behalf of the Company

On behalf of Pilot

Signature: _____

Signature: _____