Business Perspective

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JULY 2022



2022 Leadership Overland Park class completes program and graduates

The 2022 Leadership Overland Park (LOP) class completed its six-month program and celebrated with a graduation ceremony luncheon last month.

Keynote speaker was Brad Stratton, Overland Park Wealth Management. He encouraged graduates to seek out leadership opportunities and spoke on the importance and rewards of building relationships wherever one goes.

Suze Parker, Parker Communications Group and LOP Class of 2016, served as emcee.

Mayor Curt Skoog provided a charge to the class in which he emphasized the importance of all community members getting involved in this year's Comprehensive Plan update. Members of the 2020 Leadership Overland Park presented the Leadership Overland Park Educate & Elevate Scholarship to this year's recipient, Haven Myers.

Class member Bob Lambrechts, Lathrop GPM, LLP, represented the class in presenting an overview of the 2022 LOP class experience.

For its class project, the class chose to support the efforts of the #GiveMe20 initiative to help prevent teen suicide. The class presented a check for \$10,110 to Sylvia Harrell and BJ Thomas-Wilson, #GiveMe20 founders.

As part of its class project, class members hosted 20 Minutes, an event focusing on community resources to help dissuade teens from suicide (see page 6).



Keynote speaker Brad Stratton emphasized the rewards of making connections with every opportunity.

Chamber Board

Board Officers:

Tony Rupp, 2022 Chairman Foulston Siefkin LLP Joan Wells, Chair-Elect Augeo Cindy Rock, 1st Vice Chairman C2FO Josh Beck, 2nd Vice Chairman MarksNelson LLC Matt Sogard, Secretary Overland Park Regional Medical Center Chris Wally, Treasurer Wally & Co. Bill Ferguson, Past Chairman Central Bank of the Midwest

Board Members:

Aaron Attebery, Black & Veatch Josh Bitterman, Goldfish Swim School Ken Bowman, Shamrock Trading Corporation Patrice Brown, Yellow Sterling Cramer, Lambie Custom Homes Inc. Dr. Nadine Franz, APEX Career Services David Freisner, Fortune Financial Advisors John Fuller, DLR Group Tracy Garry, Empower Retirement Matt Gunter, SelectQuote Dr. Michelle Hubbard, Shawnee Mission School District Courtney Kounkel, Monarch Build LLC Neelima Parasker, SnaplT Solutions, LLC Melody Rayl, Fisher Phillips LLP Allan Samson, T-Mobile Rick Schier, CommunityAmerica Credit Union Dr. Alan Verrill, AdventHealth South Overland Park Kim Winslow, Everay Jason Wright, JE Dunn Construction Company

Ex-Officio Board:

Dr. Stuart Day, The University of Kansas Edwards Campus Jim Holland, Fisher Phillips LLP Tracey Osborne Oltjen, CCE, Chamber Mayor Curt Skoog, City of Overland Park Matt Sheets, FNBO [2022 Chairman of Chamber Economic Development Council]

Chamber staff

- Tracey Osborne Oltjen, CCE, President & CEO Alex Cook, Executive Assistant Corey Cohn, Economic Development Project Coordinator Frank Ebling, CFO Katelyn Gravley, Member Services Coordinator Tim Holverson, IOM, Director, Workforce & Business Growth Beth Johnson, CEcD, Senior Vice President of Economic Development Stan Lawson, Communications Director Riley O'Dell, Director of Events & Member Services
- Kevin Walker, IOM, Senior Vice President of Public Policy

appointed him the firm's "public relations department" to smooth over any feathers that he and others may have ruffled. While describing himself as the firm's heavy, I recalled that Ralph is often the first to send me a nice note or email of congratulations or encouragement, and it occurred to me that together, Ralph and Kirby exemplified the spectrum of life's success. In addition to VAD's success as a real estate and development firm since its 1969 founding, both Ralph and Kirby impacted the community around them for the better, leading by example, mentoring, giving back through time and treasure, and always with a kind word.

I am thankful for both gentlemen. I didn't have the honor to serve with them when they were on the Chamber Board, but I consider them "my" past chairs, nonetheless. They've provided wise counsel to me about Overland Park's history, politics, growth, development and future. I'll always recall very thoughtful conversations with both of them during the 2009 recession. While others offered gloom and doom, they were pragmatic yet optimistic.

Kirby and Ralph are just two of the giants upon whose shoulders we're fortunate to sit as we look ahead. There are many more men and women who have led through numerous community boards and committees and elected office. Let someone know they've had an impact on you, then pay it forward with your own contribution. In the words of Tom Peters, "Leaders don't create followers, they create more leaders."

Tracey Osborne Oltjen, CCE Chamber President & CEO @traceylosborne



Thankful for giants

MESSAGE FROM OUR PRESIDENT

On June 18 we said good-bye to a cherished leader, Kirby Deeter. Kirby passed away December 5, and the June memorial brought together Kirby's family with friends from the Chamber, real estate, Rotary, and his vast faith and community networks to celebrate a life well-lived.

If you knew Kirby at all, you likely remember his ever-present smile, his laugh, and optimism. I never heard criticism from him; only support, patience and cheerfulness. His can-do spirit resulted in decades-long leadership roles and remembrances symbolized by plaques on display at the memorial. He was chairman of the Chamber's Board of Directors in 1982 and he remained an ardent supporter of our advocacy and economic development efforts until his recent years of declining health. Similarly, realtors in Johnson County and throughout the state speak of his leadership, guidance and friendship.

Longtime Varnum • Armstrong • Deeter,

Inc. (VAD) business partner and friend Ralph Varnum spoke of tenants calling to share their stories of Kirby's kindnesses to them over the years. Ralph, himself no lightweight in the leadership department, served a double-term as Chamber Board Chair in 1978-79 and is actively engaged in the Chamber and development community.

Ralph reminisced affectionately about Kirby's charm, noting that they had unofficially

Gravley joins Chamber team

Katelyn Gravley has joined the Chamber staff as Member Services Coordinator.

In her new role, Katelyn supports membership activities including service to members and guests, assistance with events, and maintenance of our membership database. She also provides administrative support to staff and manages front of house functions including meeting room rentals.



Katelyn is a recent graduate of William Jewell College where she was a Pryor Leadership Fellow. She interned for People to People and recently worked for Citizens of the World Kansas City.

You can reach Katelyn at (913) 766-7610 or kgravley@opchamber.org.

We're hiring!

The Chamber is hiring for two positions:

Senior Vice President of Economic Development – must be results-oriented, with demonstrated success delivering commercial investment and talent initiatives. For details, <u>click</u> <u>here</u>.

Membership Director – interacts with business leaders and owners to determine how the Chamber can help their businesses succeed; must possess excellent sales and communication skills. For details, <u>click here</u>.

Accepting nominations for 40th class in 2023

The Chamber Foundation is accepting nominations for the **2023 Leadership Overland Park** (LOP) class through September 9.

LOP is a six-month program beginning in January. It focuses on information, education and discussion of local and regional assets, challenges and opportunities.

Applications from nominees are due by October 14 and class members will be announced in December. The selection committee seeks a class representing diverse backgrounds, affiliations, and goals.

Founded in 1983, LOP has graduated approximately 1,000 alumni.

For a nomination form and details, <u>click here</u>.

Upcoming events

Wednesday Wake-up

Wednesday, July 13 – 8:00-9:00 a.m. <u>Cleveland University</u>, 10850 Lowell Avenue

Join us for networking over coffee and breakfast foods and learn more about Cleveland University's Next Level Learning, which combines 100 years of academic rigor with the latest technology.



To register, <u>click here</u>.

2022 Series Sponsor: Fortune Financial Advisors

Chamber Golf Tournament

Monday, August 15 – 10:45 a.m.-6:00 p.m. Nicklaus Golf Club at LionsGate.

14225 Dearborn Street

Our annual golf tournament is a great opportunity to promote your company to nearly 150 business leaders. Opportunities include:

- Activity sponsor
- Donate door prizes (minimum value of \$25 each)
- Donate 150 like-items for registration swag bags

For details, contact Riley at <u>rodell@opchamber.org</u> or (913) 766-7603.

Presenting Sponsor: AdventHealth South Overland Park

Register for events at <u>www.opchamber.org</u>.

Upcoming ribbon cuttings

July 8 – <u>StretchLab</u>, 6645 West 135th Street – 4:30 p.m. July 11 – Groundbreaking for <u>Public Storage</u>, 112th & Metalf – 11:00 a.m.

OP Chamber

July 14 – <u>Sheraton Overland Park</u>, 6100 College Boulevard – 3:30 p.m.

July 20 – <u>Overland Park Regional</u> <u>Medical Center</u> Neuro Clinic, 10500 Quivira Road – 4:30 p.m.

July 21 – <u>Westlake Ace Hardware</u>, 11200 Antioch Road – 8:30 a.m.

July 22 - <u>KC Float Spa</u>, 11972 West 119th Street - 11:00 a.m.

July 22 – <u>School of Rock Blue Valley,</u> 11516 West 135th Street – 3:30 p.m.

July 26 – <u>Wine Bunker</u>, 5601 West 135th Street, Suite 2210 – 4:30 p.m.

July 28 - GoodVets, 4061 Indian Creek Parkway - 4:00 p.m.

Primary Election on August 2!



Primary Election Calendar

July 12 – Deadline to register to vote July 13 – Advance voting by mail begins July 16 – Advance voting in-person begins July 26 – Last day to request a ballot by mail

August 2 – Primary election

Primary Election Races

United States Senate United State Representative - 3rd District Governor / Lieutenant Governor Secretary of State Attorney General State Treasurer Commissioner of Insurance Kansas Representative - all seats State Board of Education Johnson County Commission Chairman Johnson County Commission - District 5

Be an informed voter!

It is often said you can't tell the players without a scorecard.

Usually that phrase is used in a sports context, but it can easily apply to political campaigns as well. Particularly when the state just went through a major redistricting process. Never fear, however. The Chamber can help you figure out who will be on your ballot and learn more about their positions on key business and community issues.

Our voter education website, <u>www.votejoco.com</u>, exists to help voters make informed decisions. The site is maintained by the Johnson County Public Policy Council – a combined effort of the ten chambers of commerce that operate in Johnson County.

Take a look at the site and you will quickly find links to register if you haven't yet done so as well as key dates for the upcoming primary and general elections. Perhaps most importantly, you'll be able to determine who will be on your ballot and learn a little about them as you consider how you plan to vote come election day.

Candidates have been given the opportunity to complete questionnaires which will be posted shortly after the first of July. Beyond that, the Public Policy Council will conduct candidate forums and interviews that will also be added to the site as the events are held. As new content is being added daily throughout campaign season, be sure to check back frequently while doing your candidate research.

Pro-business public policy doesn't happen by accident. Make sure you do your research on <u>www.votejoco.com</u> and be an informed voter!

Candidate Forum - Johnson County Commission Chair

Tuesday, July 19 – 3:00-4:30 p.m. Regnier Center at Johnson County Community College, 12345 College Boulevard

The Johnson County Public Policy Council presents a candidate forum featuring candidates running to lead the Johnson County Commission.

Scheduled to participate:

- Shirley Allenbrand
- Mike Kelly
- Charlotte O'Hara
- Ken Selzer



Attendance is free, but registration is required - click here.



Kevin Walker Chamber Senior Vice President of Public Policy kwalker@opchamber.org Welcome!

We are pleased to welcome these new members since April:

- Adobe
- Beastified LLC
- Behavioral Health Holdings LLC
- CityPlace Corporate Centre
- CNA Insurance
- Core Nutrition & Wellness LLC
- CreativeOne Marketing, LLC
- Dog Training Elite Kansas City South
- Emerald Court Reporting, LLC
- GoodVets
- Intrepid Direct Insurance*
- J and J Insights, LLC
- Johnson County Rehabilitation Hospital
- K9 Resorts Luxury Pet Hotel of Overland Park
- KC Float Spa
- Lambie Custom Homes Inc.*
- Lifted Logic
- Motus Ninjas
- Public Storage
- Redeemed In Home Care
- ReeceNichols Jim Stewart
- Russell Merit*
- Sunrise Shuttle Transportation, LLC
- SYNERGY HomeCare of Overland Park
- The Navigators
- TPP Certified Public Accountants, LLC
- UNITS Moving & Portable Storage
- Valley Hope Association
- Web Designs Your Way

*also an EDC Investor

Welcome to the Chamber!

INTRODUCING OUR NEW MEMBERS

Emerald Court Reporting, LLC

Tammy Gerstner 9001 West 110th Street, Suite 230 Overland Park KS 66210 (913) 383-2400 tammy@emeraldcourtreporting.com www.emeraldcourtreporting.com Legal Services

Johnson County Rehabilitation Hospital

Krista Jackson, CEO 11325 College Boulevard Overland Park KS 66210 (913) 372-7811 krjackson@johnsoncounty-rehab.com www.johnsoncounty-rehab.com Hospitals, Rehabilitation Services

KC Float Spa

Blake Swetnam 11972 West 119th Street Overland Park KS 66213 (913) 349-7378 KCFloatSpa@gmail.com www.KCFloatSpa.com Alternative Health, Spa-Day

> We encourage you to support these businesses that are investing in our community!

Lambie Custom Homes – New EDC Investor!

Sterling Cramer, Director of Operations 8712 West 151st Street Overland Park KS 66221 (913) 927-9939 scramer@lambiecustom.com www.lambiecustom.com Home Builders, Real Estate – Developers

Make-A-Wish Missouri & Kansas

Haley Womble, Executive Assistant 13523 Barrett Parkway Drive, Suite 241 Ballwin MO 63021 (314) 205-9474 www.mokan.wish.org Non-Profit Organizations

Public Storage

Neal Patel 112th & Metcalf Overland Park KS 66221 Storage-Household & Commercial

Russell Merit

 - New EDC Investor!
 Erin Wyant, Director of Marketing & Client Relations
 16400 118th Terrace
 Olathe KS 66061
 (913) 747-7400
 www.russellco.com
 Contractors-General, Real Estate-Developers

Thanks for reinvesting!

JUNE MEMBER RENEWALS

50+ Years

Family Tree Nursery HNTB Corporation Spectrum Business

40-49 Years

T-Mobile Valbridge Property Advisors | Kansas City

20-39 Years

BNSF Railway Company Discover Vision Centers Display Studios Embassy Suites Hotel Fisher Patterson Sayler & Smith, L.L.P. Marriott Kansas City Overland Park Overland Park Overland Park Convention Center/Global Spectrum Polsinelli Price Chopper Queen's-87th & Antioch Santa Fe Body, Inc. Visit Overland Park

10-19 Years

Catholic Charities of Northeast Kansas Creative Planning Johnson County Sheriff's Office Sykes/Lady Overland Park Golf Club Tallgrass Creek-Erickson Living Visit Overland Park

5-9 Years

CORE Strategies Physical Therapy DeMarche Associates Google Fiber Kansas Policy Institute KidsTLC, Inc. SERVPRO® of Leawood/ Overland Park World Class Unlimited, Inc.

1-4 Years

Andy's Frozen Custard-95th & Metcalf Capriotti's Sandwich Shop **Crushed Red** Element Medical Imaging **EPC Real Estate Group** HopeKids Kansas City New Frontier Technologies Osman Consultants, LLC Roling Chiropractic and Wellness Santa Fe Liquors Serendipity Labs Sky Real Estate LLC-Metcalf Crossing The Single MOM KC Whataburger

2022 Leadership Overland Park class identifies a powerful priority: relationships

Written by Inas Younis, LOP Class of 2022

Change happens in one of two ways, either by design or by default. But one thing is for sure, change is inevitable.

When change is allowed to happen by default, the related growing pains can wreak havoc on a community. But when it happens with intentionality and careful planning it can become the impetus for favorable growth and prosperity for everyone.

We are entering a new era. A post-pandemic era where change in the way people work has permanently transformed our expectations. Cooperation and relationship building, not solitary self-reliance, is the new adaptation.

My participation in Leadership Overland Park (LOP) gave me the confidence to believe we are well equipped for this moment. That we can and are rising to the occasion.

During my six months in LOP, I observed the culture of ethical integrity that permeates and animates our institutions; from City Hall and our police department, right down to our beloved Farmstead. This experience has allowed me to develop a counternarrative to the rhetoric of cynicism and misinformation that threatens to thwart our trajectory.

I was told LOP would help me to express my passion about the future of our community. But what I was not told was just how empowering and uplifting it would be to share this space with such an incredible group of authentic, dedicated, and serious local leaders.

Serious is not a word we use much to characterize people anymore. The quip of "he's too serious," has become a euphemism for "he's too boring."

But there is nothing boring about our group of smart, fun-loving, and yes, serious leaders. In fact, it was this shared quality that allowed us to define and settle on what became a very meaningful class project. In collaboration with Johnson County Mental Health and #GiveMe20, we not only hosted an informative event on mental health but raised over ten thousand dollars in the span of one month.

It was a comfort to be in a fraternity with such a remarkable group of community leaders. I am grateful for their friendship and for the wisdom of our panel moderator, Tim DeWeese, who brilliantly distilled our most pressing priority into one meaningful word – relationships; build them, work on them, have them!

Thank you to the Overland Park Chamber for helping us do just that.

Leadership: Overland Park



#GiveMe20 founders Sylvia Harrell and BJ Thomas-Wilson.



Tim DeWeese, director of Johnson County Mental Health, led a community panel discussion on teen suicide prevention.



2022 Leadership Overland Park class members hosted 20 Minutes, an event focusing on resources to help dissuade teens from suicide.

Inas Younis

Traditional office spaces adapting for new workplace preferences

PANEL DISCUSSION

Companies have been pushed to reimagine what work looks like for many employees during the last 27 months.

The difficult decisions are still being made, such as whether to make remote working permanent, encourage teams to return to the office, or do something in between. But beyond just the decision to return to the office, some of the largest employers in the local area are struggling with the attraction of talent. To combat the workforce shortages, companies are finding new and innovative ways to retain/ recruit talent by using their office spaces as a selling point.

Chamber Board members recently had a discussion on this topic with local industry leaders. Our panelists stretched across diverse relevant industries including architectures, general contractors, and commercial office brokers. Here are just some key takeaways from the discussion:

Courtney Kounkel, founder of the general contractor <u>Mon-</u> <u>arch Build</u>, states that employees "drive the bus more than ever." Whether it's the ability for a flexible work schedule, a welcoming and open office environment, or even the competitive wages and salaries, with the low supply in talent, employees have more of a say in the demands of their workplace than ever before.

In terms of the evolution of the office space, Matt Masilionis, a founder of **Perspectives** Architecture + Design, preaches his idea of creating "resi-mercial workplaces." By 'resi-mercial,' Masilionis suggests office spaces should emulate more of a home environment with the emphasis on collaboration. Masilionis cites office space on Aspiria's campus as an example. He states the ability to eliminate cubicles and other one-on-one workstations while adapting to an open and inclusive environ-



Matt Masilionis Perspective Architecture + Design



Chris Wally Wally & Company

ment is becoming a very attractive feature for many employees. In addition to the ending of traditional workstations, the idea of having food and/or health related amenities close or on-site is also becoming an increasing appeal to young talent.

Although the idea of innovating office space may be deemed ideal. Chris Wally, president of <u>Wally & Company</u>, explains that due to inflated construction costs and lease rates, New Class A office spaces in Overland Park that Masilionis



Courtney Kounkel Monarch Build

Commercial Real Estate Panel Discussion

mentioned, are leasing from \$32-40 per square foot. Beyond just the lease rates, many landlords are requiring more from tenant in terms of construction costs that before the pandemic. Wally says that "pre-pandemic, landlords would cover 70% of construction costs, but in 2022 construction cost coverage has dropped to just 50% coverage making it even more expensive for potential tenants to move." Wally advises if you are looking to change spaces it is essential that you assemble a reliable team of a partial architect, executives, and a legal counsel keeping your interests in mind.

It is critically important Overland Park invests in one of its most valuable assets: commercial office space. Without the creation of innovative space, Overland Park could lose incredible talents to other local or regional counterparts. Mayor Curt Skoog says it best "if we want Overland Park to become a destination," we must make it an attractive place to work for the years to come.



Lifted Logic's new open space is an example of a work environment sought out by today's workforce.

Corporate Partners

Advent Health





MENORAH MEDICAL CENTER OVERLAND PARK REGIONAL MEDICAL CENTER

🏶 Saint Luke's

T Mobile

Corporate Sponsors

Affinis Corp

CommunityAmerica Credit Union

Empower Retirement

Evergy

FNBO

Foulston Siefkin LLP

JE Dunn Construction Company

Johnson County Community College

Kansas Gas Service

McCownGordon Construction

STAFFVIRTUAL

The University of Kansas Edwards Campus

To add your name to this list, contact Tracey Osborne Oltjen at (913) 491-3600 or tosborne@opchamber.org.

Recent Events

MEMBERS CONNECTING WITH MEMBERS



Johnson County Manager Penny Postoak Ferguson was the featured speaker at our most recent Excecutive Leadership Series breakfast.

Thank you to our **Series Sponsor**: **FBNO**!



The Overland Park and Leawood chambers held a ribbon cutting to help Curtis Cole and his team celebrate the new offices of <u>Fleming Advisors</u> at 4851 West 134th Street.

Fleming Advisors, LLC, is a national tax, accounting and advisory firm with offices in Owasso, Okla., and Leawood. Its professionals have a broad scope of experience and the financial acumen to fulfill its mission of creating value for clients.



State Representative Mari-Lynn Poskin, Mayor Curt Skoog and Chamber President Tracey Osborne Oltjen helped President Bill Strout and his team celebrate a ribbon cutting for the new offices of <u>Intrepid Direct</u> <u>Insurance</u> at 5400 West 110th Street, Suite 400.

Intrepid Direct is bringing lower costs, better service and higher value business insurance directly to franchise owners in the restaurant, auto repair and fitness industries.



U.S. Representative Sharice L. Davids, Mayor Curt Skoog and Chamber President Tracey Osborne Oltjen joined Ken Block, <u>Block Real Estate</u> <u>Services</u>; and Bill Miller, <u>WellSky Corporation</u>; in breaking ground for Corporate Centre IV, a 190,380-squarefoot Class A office building in the 90-acre CityPlace mixed-use development where WellSky is expanding.

For more info, click here.



Mayor Curt Skoog and Chamber Senior Vice President Kevin Walker helped President Erin Wiercinski and her team celebrate the opening of <u>Behavioral Health Holdings</u>' new clinic at 5350 College Boulevard.

Behavioral Health incorporates the principles of Applied Behavior Analysis (ABA) into its services to individuals with a variety of disabilities varying from 18 months through adulthood, addressing the needs of families, schools and agencies.

City Council President Paul Lyons and Chamber Senior Vice President Kevin Walker helped Dillan Soph, program director, and his team celebrate a ribbon cutting for the new location of <u>Valley Hope of Overland Park</u> at 10955 Granada Lane.

Valley Hope of Overland Park serves the greater Kansas City area with a full range of outpatient addiction treatment services, including Intensive Outpatient (IOP) programs, medication assisted treatment, family care and continuing care.



Chamber members had an ax-cellent time at <u>Bury</u> <u>the Hatchet</u> during our Wednesday Wake-up networking coffee on June 8.



Central Bank customers enjoy best in class customer service

CORPORATE SPONSOR SPOTLIGHT

Central Bank of the

<u>Midwest's</u> roots run deep in the communities it serves.

With five locations in Overland Park. Central Bank of the Midwest is built on a strong heritage of community banks with a team that is committed to its customers and the 28 communities it serves. With 47 full-service branches in the KC Metro and Lawrence area. Central Bank of the Midwest's associates pride themselves on providing a legendary experience for customers and fellow associates with a strong commitment to their core values. Offering a comprehensive package of products and services from personal and business checking and savings accounts to mortgages, small business banking services, commercial loans, and wealth management, Central Bank has a financial solution for all needs

As an active supporter of the Overland Park community, Central Bank's associates

generously give their time to support numerous events in the Overland Park area. In addition to a board position with **Downtown Overland** Park, Central Bank and its associates proudly participate in the Fall Festival. Halloween trick or treating, and have for many years provided a bell choir for the Holiday Festival. A visit to Deanna Rose Children's Farmstead is not complete without a stop at Ben's Bank, proudly sponsored by Central Bank.

President and CEO, Bill Ferguson, was proud to serve as the 2021 Chairman of the Overland Park Chamber and continues to serve on the Executive Board in 2022. His commitment and engagement with the Chamber directly follows the vision of Mr. Ben Craig. Mr. Craig was a longtime associate at Central Bank of the Midwest and a lifetime supporter of the Overland Park Chamber. His legacy lives on in the Ben Craig Leadership Center at the Overland Park Chamber Foundation Building.

For more information, visit www.centralbank.net.

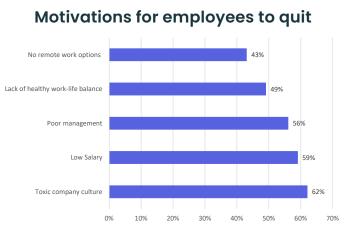


Driving Economic Success

Unemployment			
	Apr. 2022	Mar. 2022	Apr. 2021
Overland Park	1.8%	2.4%	2.8%
Johnson County	1.7%	2.2%	2.7%
Kansas City Metro MSA	2.4%	3.4%	4.1%
State of Kansas	2.3%	2.4%	3.5%

(These percentages are not seasonally adjusted) – Kansas Labor Information Center (KLIC) – U.S. Bureau of Labor Statistics





To better understand what's motivating people to quit, FlexJobs surveyed 2,202 people over three weeks starting in late February 2022. It asked them why they wanted to quit their jobs. Overall, 30% of respondents said they are currently considering quitting, while 25% quit their job in the last six months.

Source: FlexJobs

This newsletter is distributed monthly by the Overland Park Chamber of Commerce, 9001 West 110th Street, Suite 150, Overland Park, KS 66210. (913) 491-3600 | Fax: (913) 491-0393 opcc@opchamber.org | www.opchamber.org