



**Job Posting: Full Time Chocolatier and Chocolate Maker  
(\$18.50 to \$23 DOE + tips + benefits)**

**Job Posting Date:** March 17, 2026

**Description:** Chugach Chocolates is hiring a full time chocolatier and chocolate maker.

**About Us:**

- We are a small but growing chocolate company, focused on quality chocolate products featuring local flavors.
- We have a work hard, work efficiently, have fun culture. It's not for everyone, but we strongly believe in creating an enjoyable, inclusive, high integrity culture focused on learning and development, in which we derive significant satisfaction in working efficiently, with passion, for shared goals, while enjoying our work, and those we work with.
- Our goal is to create products that our customers will love, and operate our business in ways that will enrich the lives of all our stakeholders - our team members, our customers, our vendors, and our community.
- The majority of our sales are wholesale to hundreds of retail partners mostly throughout Alaska (see our website [www.chugachchocolates.com](http://www.chugachchocolates.com) for details). We also sell directly to consumers through our online website, and through our recently opened tasting room at our chocolate factory in mid-town Anchorage.

**About the Job:**

- We are seeking an chocolate maker to:
  - assist in the making and packaging our various types of chocolates,
  - perform various production support activities (eg, help to organize the warehouse that stores raw materials and finished goods, taking periodic inventory of raw materials and finished products, daily cleaning of facility),
  - periodically provide tasting notes and critical feedback on new chocolate product development (e.g., eating lots of chocolate),
- Full time role, starting pay depending on experience (minimum starting pay \$18.50/hr).
- Full time employment benefits include tasting room gratuity sharing, 401k plan with 6% match (with 90 days successful employment), 6 paid holidays per year, 3 weeks paid vacation, bonus pay, educational/training reimbursement.
- As we grow, we anticipate many opportunities for advancement, promotions, and pay increases.
- For someone interested in chocolatiering or chocolate making, small businesses and/or food production, this is a great opportunity to see and learn about a business from the ground up.

**About You:**

- Work commitment of 35-40 hours per week.
- Have some experience in a commercial kitchen - we have a 3 month chocolate making training program (including explaining the difference between chocolatiering and chocolate making).
- Reliable, hard working, good spirited, takes initiative, and works well in teams and small groups.
- Able to lift 50 pound boxes.

**How to Apply:** Email [careers@chugachchocolates.com](mailto:careers@chugachchocolates.com) with a resume and brief introduction about yourself.