



## **Den Leader Description**

Camp Hendon Den Leaders represent our strongest counselors that have a deep understanding of the Camp Hendon mission. Den Leaders are a key ingredient to what makes Camp Hendon the Best Place on Earth! Effective 2022, Den Leaders will be selected through an application process for the Summer Session(s) of their choice.

Den Leaders will enjoy a fun-filled week focused supporting their fellow counselors, leading campers within their den, collaborating with the Camp Hendon Leadership Team, and being positive role models for the next generation of Den Leaders. Den Leaders will report to the Head Counselor.

### **Characteristics of a Den Leader:**

- Strong time management skills
- Positive attitude
- Ability to manage peers
- Ability to function in high-stress environments
- Professionalism
- High level of organization
- Act as a role model
- High level of energy
- Demonstrates compassion
- Has been a counselor for at least one summer

### **Pre-Camp Den Leader Requirements:**

- Apply for the position of Den Leader
- Attend virtual Q&A for den leaders
- Complete den leader-specific online training
- Arrive on time to, and complete, in-person staff training

### **During Camp, Den Leaders have all regular responsibilities of a counselor, in addition to:**

- Lead a den of campers and volunteers
- Attend and engage in daily den leader meetings
- Scheduling of staff breaks and rounds
- Facilitate on-the-spot activities as needed
- Monitoring of den needs, including treatments, supplies, etc.
- Cleanup of den area and returning supplies at the end of the week

### **After camp:**

- Respond to the post-camp Staff Survey
- Participate in a post-camp interview of your Den Leader experience in order to help us improve in future years

- Receive written feedback from Camp Hendon Leadership Team regarding your performance as a Den Leader

**Application Process**

- Application opens November 15, 2021
- Apply online at: <https://forms.gle/bJ2oJ3tc2LRXFNSG6>
- Application submitted by April 1, 2022
- Submit any questions to Executive Director Megan Cooper at [mcooper@camphendon.org](mailto:mcooper@camphendon.org)