

STATE OF THE UNION



Summer 2018

INSIDE THIS ISSUE:

<i>Unity Equals Strength</i>	2
<i>It's Your Decision</i>	2
<i>Chicago Style Hot Dog</i>	2
<i>International Convention</i>	3
<i>Free College Opportunity</i>	3
<i>Pension Recipients</i>	4
<i>Contract Ratifications</i>	4
<i>Local 1546 History</i>	4
<i>Chicagoland Speedway</i>	5
<i>Light The Night</i>	5
<i>Local 1546 Family Tree</i>	6
<i>Union Labor History</i>	7
<i>Officer Nominations</i>	8-9
<i>White Sox Night</i>	8
<i>Your Union Rights</i>	10
<i>Contact Information</i>	11
<i>Pin-To-Win</i>	12

Upcoming Leukemia Events

"Elvis Night"
Chicago White Sox
Friday, August 17th

"Tee Up For A Cure"
Golf Outing
Tuesday, September 11th

"Light-The-Night"
Saturday, October 18th



Congratulations Vienna Beef!

UFCW Local 1546 would like to congratulate Vienna Beef on their 125th Anniversary. Vienna Beef is one of the oldest companies represented by UFCW Local 1546 dating back to the early days of the Amalgamated Meat Cutters and Butcher Workmen of North America Union.

Vienna Beef, based in Chicago, manufactures beef hot dogs, sausages, and other premium food products enjoyed by customers throughout the United States, Canada, Japan, and the Middle East. The first thing people think of when they hear Vienna Beef is hot dogs. But Vienna Beef is more than just hot dogs. They also produce Polish Sausage (including Ditka's Monster Polish Sausage), Bratwurst, Knockwurst, Frankwurst, Bologna, Salami, Beef Stix, Bagel Dogs, Deli Meats, pickles and condiments (remember the bright green relish), and even soups and chili!

As part of the 125th Anniversary Celebration Vienna Beef opened the "Vienna Beef History Museum" at the company's headquarters on May 30th, 2018 allowing visitors to experience the evolution of the classic Chicago Style hot dog, along with the overall history of the company from manufacturing to marketing. They are also having a celebration event on August 1, 2018 recognizing new honorees in Vienna Beef's Hot Dog Hall of Fame, along with free food celebrating the anniversary.



Local 1546 History

It was once said that "In order to move forward, you must look back." That is what we are doing with this issue of the UFCW Local 1546 newsletter. As we look back at our past we can see exactly how much we have remained rooted in our core beliefs while at the same time unifying and growing our union family and community. The UFCW International convention that was held in

April used the four pillars (Unity, Family, Community, Worth) as a platform for moving forward. These were the same ideals that the first union members and organizations fought for back in the early days of the unions in Chicago. The same is true today. We are continuing the same fight now that our predecessors started so long ago—and we will strive to maintain that momentum into the future to make sure that our current successes result in a better life for UFCW members and working families. The truth is, we have come a long way, but still have a long way to go.

The roots of UFCW Local 1546 can be traced back to the early days of the Back Of The Yards Stockyards—back to the original "Big 4" companies like Armour, Swift, Wilson, and Cudahy. Over the years many "Local" unions were formed and represented

(continued on page 4)



<http://www.ufcwlocal1546.org>



[Facebook.com/ufcw1546](https://www.facebook.com/ufcw1546)



[Twitter.com/ufcw1546](https://www.twitter.com/ufcw1546)



Unity Equals Strength

(By Bob O'Toole—President)

As you read through the rest of this issue you will notice the long history of UFCW Local 1546. In fact, we just recently came across a reference to Local 546 dating back over 100 years...back to 1917. This union—your union has been hard at work for each and every member day in and day out for a very long time and we will continue this fight for as long as it takes.

The current political climate in this country is not very “union friendly.” That means that we have to fight together that much harder and stronger to help our members and working families build a better life.

We will need your help in this battle. As the mid-term elections get closer, we will need to support those candidates that are our biggest supporters. We will need to get out the vote for everyone from mayors, state house and senate, governor, and federal house and senate candidates. Those candidates that are for the working families—not for big business or who we need to elect.

Being part of the union means we're part of a team. We back each other up and we make sure that things are fair for all of us.

It's Your Decision

(By Ken Urzedowski—Secretary-Treasurer)



As a union member, one of your most important duties is to vote on the terms of your union contract. I simply can't understand how any member can receive a ballot in the mail and toss it aside or fail to make a short drive to attend a meeting to learn more about their company's proposal and bargaining committee's recommendation. It's irrational in my opinion to let others make decisions directly affecting your wages, health care and pension, not to mention your working conditions and personal safety.

Labor union members once filled union halls and cheered each other on as they rallied for a common cause. They patted each other on the shoulder for showing courage in adversity and then calling each other union brother or sister and truly meaning it. And they always took the time to ask questions about their new contract.

It's your decision—control your future and your family's future or simply sit back and let others decide what is right for you. Take the time to read over your next contract proposal, ask questions of your Union Representative, attend an informational contract meeting, and at the very least, cast your ballot. Your contract vote matters to all of us.

What Ingredients are in a Chicago Style Hot Dog? A unique combination of colors, textures, and savory flavors, a true Vienna® Beef Chicago Style hot dog is topped with yellow mustard, bright green relish, chopped white onion, sliced red tomatoes, a kosher pickle, sport peppers, and a dash of celery salt, all nestled in a steamed poppy seed bun. Ketchup is not an option.

Why No Ketchup?

If you have to ask, you're not really a true Chicagoan. Like the accepted credo of the seven sacred toppings, the universal prohibition of ketchup on hot dogs is a unifying cultural standard supported by generations of vendors, families, and public figures (Mike Royko, Barack Obama, and Clint Eastwood as Dirty Harry, to name a few). Maybe the ketchup flavor is too sweet, maybe it throws off the delicate balance of the other toppings – the real reason is that Chicago stands together on its traditions. The Chicago Style hot dog is the perfect combination of sweet and spicy; hot and cold.

How did the Chicago Style Hot Dog Evolve into its Modern Form?

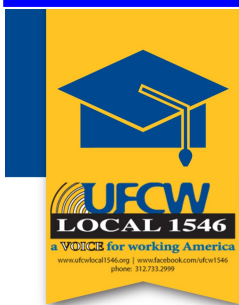
The development of the Chicago Style hot dog reflects the immigration and economic trends that shaped the city in the early 1900's. Frankfurters like those introduced by the Vienna® Sausage founders quickly became a staple food on Chicago's West Side, where immigrants relied on hot dog vendors for quick, convenient food near their own small businesses. Produce stand operators in the 1920s loaded their dogs with different vegetable toppings, complementing the traditional German mustard with flavors to satisfy their own Jewish, Italian, Polish, or Greek cultural tastes. Those toppings became even more important when working class Chicagoans were faced with the Great Depression. Hot dogs as meals became less of a choice and more of a necessity, as other meats were prohibitively expensive. To make the meal more substantive – without raising the price – hot dog vendors on Maxwell Street piled on the colorful toppings, selling a filling “depression sandwich” for just a nickel. A more appealing tagline described the veggie-topped dog, where it was referred to as “dragging it through the garden.”™ Over time, ethnic variations melded into a generally accepted template with the ingredients nicknamed the Chicago Seven. Today, Vienna Beef vendors deliver hand-crafted Chicago Style hot dogs in every neighborhood of Chicagoland and throughout the world.



Delegates at the 8th Regular UFCW International Convention in Las Vegas last month unanimously elected the entire slate of the UFCW Executive Committee, which includes International President Marc Perrone (left), Secretary-Treasurer Esther López (right), and Executive Vice Presidents Stuart Appelbaum (bottom left), Shaun Barclay (bottom center), and Paul Meinema (bottom right).



The theme throughout the convention, from the International Executive Board, guest speakers, delegates, and social media expanded on “Building A Better Life” for UFCW members and working families through the union’s core principles of Unity, Family, Community, and Worth.



FREE College for UFCW Members and Families

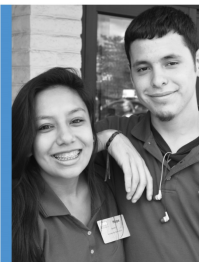
As part of our commitment to making your life better, UFCW members and their families can now earn an accredited degree online through Eastern Gateway Community College (EGCC) with no out-of-pocket costs for tuition or books.

One of UFCW members’ biggest concerns is the cost of college. Today, only half of Americans who begin college will be able to finish, largely due to financial and work/life barriers. With this benefit, UFCW has found a way to help members and their families begin to alleviate this worry.

The UFCW Free College Benefit ensures that UFCW members and their families do not have to pay out of pocket for any tuition, fees or e-books at Eastern Gateway Community College—resulting in cost savings of thousands of dollars!

The UFCW Free College Benefit is designed to help you build a better life:

- No cost for tuition, books, or other fees
- All UFCW members and their families are eligible
- EGCC is a public, nonprofit, accredited college
- Earn an EGCC degree or college credits
- EGCC credits are transferable
- Advising and tutoring is available



Degree Programs
Business Management Degree
Accounting Degree
Patient Home Navigator Certificate
Associate of Arts Degree
Criminal Justice Degree
Paralegal Degree
Early Childhood Education Degree
Associate of Individualized Study



The Free College Benefit covers any amount for tuition, fees or books that is not covered by federal or employer education grants. Children (or stepchildren), grandchildren (or step-grandchildren), spouses, domestic partners, and financial dependents of UFCW members are eligible for the UFCW Free College Benefit. Retired UFCW members are also eligible.

Visit www.uncw.org/college or call 888-590-9009 to learn more about this incredible program.

UFCW Local 1546 Member Information—Pensions

A pension you can retire with is one of the many benefits of being a UFCW Local 1546 member. Congratulations to our newest retirees:

Alvarez, Jose - United Provisions, Inc.
Beltrame, Donald - Jewel Food Stores
Berrisford, James - Strack & Van Til
Bobek, Wladyslaw - Colorado Premium
Borne, Sharon - Strack & Van Til
Cahue, Isidro - Den-Franco Corp
Christensen, Alan - Jewel Food Stores
Cray, Paul - Jewel Food Stores
Dalka, Helen - Jewel Food Stores
Dickey, Lori - Jewel Food Stores
Dooley, Barbara - Jewel Food Stores
Edwards, Brenda - Jewel Food Stores
Eller, Patricia - Jewel Food Stores
Gabriel, Sophia - Jewel Food Stores

Gawley, Cheryl - Dominick's Finer Foods
Gedminas, Sandra - Jewel Food Stores
Golomolzina, Olga - Jewel Food Stores
Kinsch, Charles - Jewel Food Stores
Koffler, Larry - Jewel Food Stores
Krupka, Andrzej - John's Deli
Lopez, Madelyn - Vita Food Products
Mann, Celeste - Jewel Food Stores
Moggio, Margaret - Dominick's Finer Foods
Neace, Virgil - Jewel Food Stores
Noah, Judy - Jewel Food Stores
Pepke, Renee - Jewel Food Stores
Pierce, Priska - Paulina Market
Pretto, Debra - Jewel Food Stores

Quedens, Maureen - Jewel Food Stores
Renda, Dominick - Dominick's Finer Foods
Robertson, Elizabeth - Jewel Food Stores
Rowan, Ainsley - Jewel Food Stores
Salazar Jr., Vincente - Schultz Sav-O Stores
Sanchez, Sandra - Dominick's Finer Foods
Schroeder, William - Mike's Meat Market
Scibor, Coral - Jewel Food Stores
Sedivy, Ewelina - Jewel Food Stores
Taylor, Robert - Kroger Company
Thornton, Marilyn - Jewel Food Stores
Urbanski, Andrzej - MacIntyre Wholesale Mkt
Zvonar, Susan - Jewel Food Stores

SPRING 2018 CONTRACT RATIFICATIONS:

ANICHINI BROTHERS
APERION CARE OF WILMINGTON
CLASSIC TICKET SERVICE
CONSUMER PACKING COMPANY
COUGLE COMMISSION
DEVON AVENUE MEATS
GILMAN HEALTHCARE
NSA RUBIN BROS LLC
OSI INDUSTRIES, LLC CHICAGO PLANT
PURPLE ONION RESTAURANT
SYMPHONY OF CRESTWOOD
TREASURE ISLAND
WICHITA PACKING COMPANY



Exclusive Wireless Savings, Just for Union Members

Save 15% on the monthly service charge of qualified wireless plans — and take advantage of additional savings on select accessories from AT&T

Waived Activation Fee on Select Devices

Endorsed by Union Members—Over 97% of union members surveyed say that they would recommend the AT&T Signature Program Discounts through Union Plus

Union Strength, Union Solidarity—AT&T employs more than 150,000 members of the Communication Workers of America

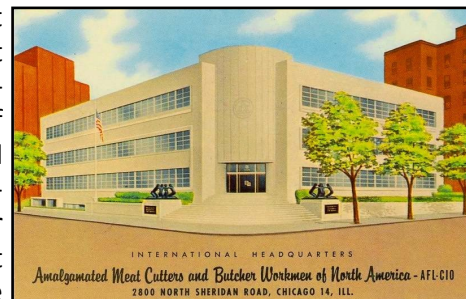
More info: <https://www.unionplus.org/benefits/home/att-discounts>

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members in specific geographical areas and were organized by the trades that they performed. The International Headquarters of the Amalgamated Meat Cutters and Butcher Workers (AMCBW of NA) was at one time located in Chicago on North Sheridan Road. In the early 1900s there were literally hundreds of different local unions associated with both the Amalgamated Meat Cutters and the Retail Clerks Union of the AFL. Over time these local unions either dissolved or merged with other locals. Meat cutters and packers, fur and leather workers, chemical workers, and retail clerks, all joined forces realizing that there is real power in numbers and in solidarity. The last major merger for the AMCBW and the Retail Clerks International Union (RCIU) occurred in 1979 when these two major unions joined forces to create what is now the United Food and Commercial Workers (UFCW) International Union. What the unions knew back in the 1930s still holds true today. Workers have the ability to influence their wages, benefits and working conditions when they are unionized.

The current membership of UFCW Local 1546 is the result of over 30 mergers dating back to the early 1900s. Just like the early days of the unions, Local 1546 has continued to grow and become stronger through all of its mergers. The graphic on page 6 shows the local unions that have merged over the years to form what is today UFCW Local 1546. Just like the International Union, we also have merged our meat cutters and packing house locals with fur and leather workers and retail clerk unions. The last major merger was between UFCW Local 546100A (meat cutters) and UFCW Local 1540 (retail clerks) in January of 2002 when the two locals merged to form what is now UFCW Local 1546. The mergers continue with the most recent merger of the Independent Employees Union (IEU) Local 2184 in northwest Indiana last October.

Our goal is to continue growing collectively while remaining mindful of how and why we began this journey in the first place—over 100 years ago. We want to make sure that through our efforts we build a better life for all of our UFCW members and their families.



**CHICAGOLAND
SPEEDWAY**
JULY 1, 2018

TRIBUTE TO LABOR RACE DAY PACKAGE


**NEW DATE!
SUNDAY, JULY 1, 2018**

PRICE: \$64 **A SAVINGS OF: \$136!**
PACKAGE INCLUDES:

- A Premium Race Ticket in Section D to the Monster Energy NASCAR Cup Series Overton's 400 on July 1, 2018
- A Sunday Infield Fan Zone Pit Pass, with access to the Drivers' Red Carpet Walk, pit road, track and infield lawn access before the race and up-close access to the pre-race concert featuring Randy Houser! (\$55 Value)
- Free Parking

WHILE SUPPLIES LAST SO ACT NOW!
GET YOUR TICKETS NOW!
CHICAGOLANDSPEEDWAY.COM/UNION
OR CALL 815.722.1591 & use union code: CLSUNION18


On Sunday, July 1st 2018, Chicagoland Speedway and the Monster Energy NASCAR Cup Series will proudly host the fourth annual "Tribute to Labor" as a celebration of the labor movement's history and connection to NASCAR.

The Tribute to Labor program will once again deliver an **exclusive offer for Union Members**. For \$64, Union Members and their families will receive **premium seating** along with an **Infield Fan Zone Pit Pass** and **free parking**. The Infield Fan Zone Pit Pass provides ticket holders with "inside the ropes" access to view the drivers' red carpet walk, participate in NASCAR Q&A sessions, view the cars as they undergo final preparations, and capture photos in Victory Lane. It also puts guests in close proximity to the pre-race concert featuring award winning country star, **Randy Houser**, along with up close access to driver introductions, the cars on pit road, and much more.

In a sport of unrivaled patriotism, **Jim Cornelison**, the Chicago Blackhawks anthem singer, will perform his famous rendition of the Star-Spangled Banner while the U.S. Air Force conducts a pre-race flyover prior to the dropping of the green flag.

Join Us—Saturday, October 20th, 2018 @ Soldier Field

Money raised through Light The Night allows The Leukemia & Lymphoma Society (LLS) to fund treatments for patients who are suffering from all forms of blood cancers. The impact of LLS supported research goes beyond blood cancers. The discoveries made in blood cancer research have led to break through treatments for many cancers and other serious diseases.

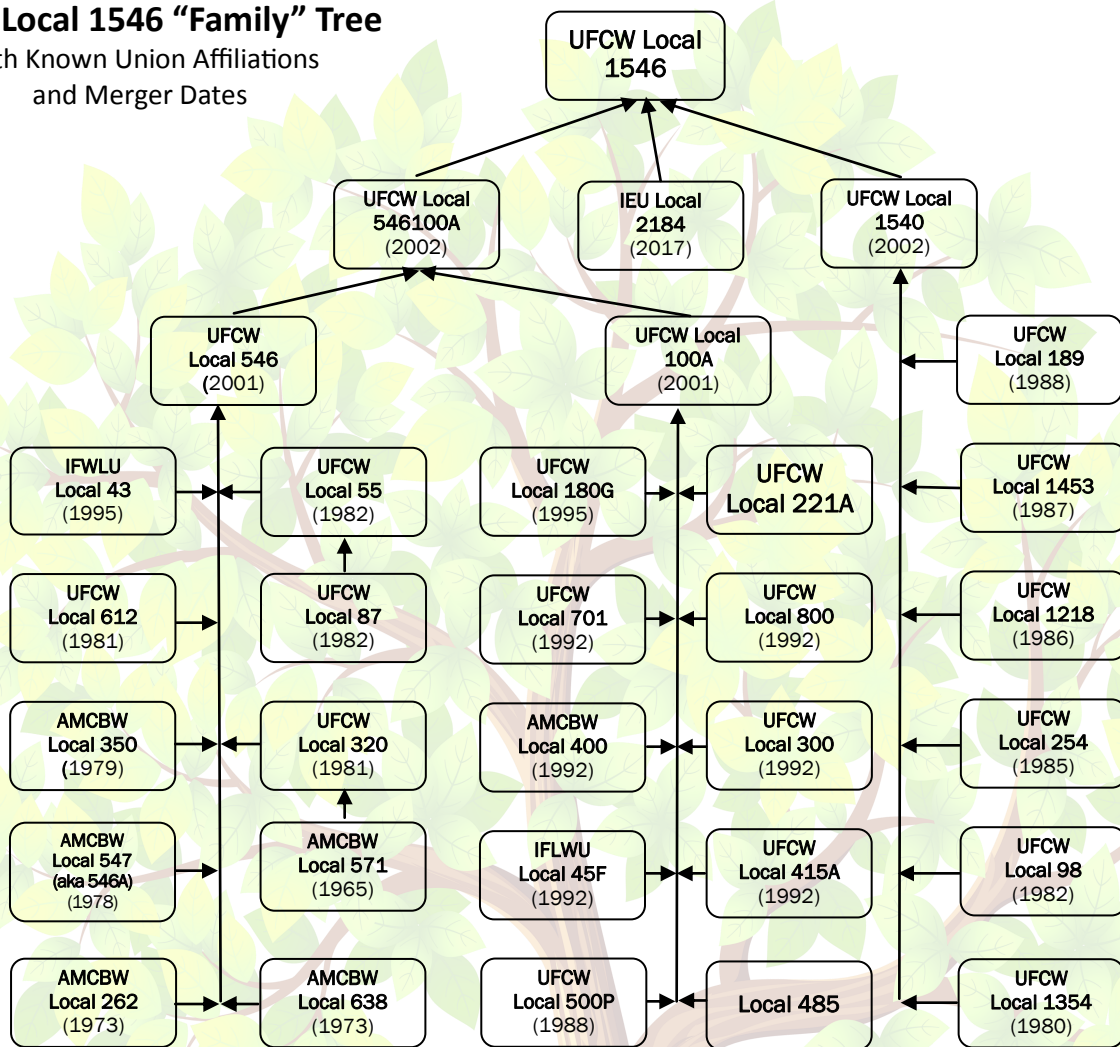
Please join our team's effort today by registering to walk or by making a donation. Your participation in the Light The Night Walk will save lives not someday, but today. Be sure to check our team page frequently to see our progress!

<http://pages.lightthenight.org/il/Metrochicago18/ufcwlocal1546>



UFCW Local 1546 “Family” Tree

With Known Union Affiliations
and Merger Dates



AMCBW—Amalgamated Meat Cutters & Butcher Workmen of North America

IFLWU—International Fur and Leather Workers Union

UFCW—United Food and Commercial Workers

Local 546 started as part of the AMC & BW of NA of the AFL

Local 100A was part of the PWOC (Packinghouse Workers Organizing Committee) of the CIO which later became the UPWA (United Packinghouse Workers of America)

Local 1540 started as part of the RCIU (Retail Clerks International Union)

The “root” of UFCW Local 1546 can be traced back to the early 1900s when Locals 546 and 100A were known as the Amalgamated Meat Cutters and Butcher Workmen of North America (AMC & BW of NA).

Union Labor Timeline



1865 – Union Stock Yards open
1866 – National Labor Union founded
1867 – Illinois passed an act making Eight hours a legal day's work

1869 – Noble and Holy Order of the Knights of Labor and Colored National Labor Union formed

1877 – Knights of Labor chartered in Chicago

1886 – American Federation of Labor (AFL) founded

1886 – Haymarket Protest



1890 – Retail Clerks International Union, then known as the Retail Clerks National Protective Union, was chartered by the AFL

1896 – Chicago Federation of Labor created



1897 – Amalgamated Meat Cutters and Butcher Workmen of North America (AMC & BW of NA) chartered by the AFL to consolidate seven local unions in Chicago

1903 – Women's Trade Union League formed



1904 – Meat Packers Strike

1909 – Ten Hour day law for women passed in Illinois

1912 – Bill creating Department of Labor was passed



1913 – Federal Department of Labor established

1935 – National Labor Relations Act passed



1935 – Illinois Six Day Work Week Law was passed



1935 – Committee for Industrial Organization (CIO) formed within AFL

1937 – Packinghouse Workers Organizing Committee (PWOC) created by CIO

1937 – Illinois Eight Hour Day Law for Women passed

1938 – Fair Labor Standards Act establishes first minimum wage and 40-hour week

1938 – Congress of Industrial Organizations (CIO) forms as an independent federation and splits from AFL

1943 – Illinois Equal Pay for Women Act passed



1943 – PWOC officially becomes United Packinghouse Workers of America (UPWA) with its headquarters located in Chicago

1947 – Taft-Hartley Act restricts union members' activities



1951 – United Leather Workers International Union merged with AMCBW

1955 – AFL-CIO merge back together

1955 – Stockyard Association of America merged with AMCBW

1955 – International Fur and Leather Workers merged with AMCBW



1960 – National Agricultural Workers merged with AMCBW

1963 – Equal Pay Act bans wage discrimination based on gender

1964 – Civil Rights Act bans institutional forms of racial discrimination

1968 – UPWA merges with AMC & BW of NA

1970 – Chicago's Union Stock Yard closed

1970 – Occupational Safety and Health Act passed

1971 – Illinois Minimum Wage Law passed

1972 – Coalition of Black Trade Unionists formed



1974 – Coalition of Labor Union Women founded in Chicago



1974 – A Professional Employees Division was established within the Retail Clerks Union which included the health care fields and related professions



1979 – The United Food and Commercial Workers (UFCW) was formed after a merger between Amalgamated Meat Cutters and Retail Clerks Union



2005–The UFCW left the AFL-CIO and Joined Change to Win



2013–The UFCW left Change to Win and re-joined the AFL-CIO

UFCW Local 1546 Mergers

1965 – Local 571 merged into Local 320

1973 – Local 262 merged into Local 546

1973 – Local 638 merged into Local 546

1978 – Local 547 (aka 546A) merged into Local 546

1979 – Local 350 merged into Local 546

1980 – Local 1354 merged into Local 1540

1981 – Local 320 merged into Local 546

1981 – Local 612 merged into Local 546

1981 – Local 87 merged into Local 55

1982 – Local 98 merged into Local 1540

1985 – Local 254 merged into Local 1540

1986 – Local 1218 merged into Local 1540

1987 – Local 1453 merged into Local 1540

1988 – Local 500P merged into Local 100A

1988 – Local 189 merged into Local 1540

1982 – Local 55 merged into Local 546

1992 – Local 415A merged into Local 100A

1992 – Local 300 merged into Local 100A

1992 – Local 400 merged into Local 100A

1992 – Local 800 merged into Local 100A

1992 – Local 701 merged into Local 100A

1995 – Local 180G merged into Local 100A

1995 – Local 43 merged into Local 546

2001 – Locals 546 and 100A merged to form Local 546100A

2002 – Locals 546100A and 1540 merged forming UFCW Local 1546

2017 – Independent Employees Union (IEU) Local 2184 merged into UFCW Local 1546

Note: The merger information is as accurate as we could assemble. Some of the early years of the locals listed is incomplete or missing. We would appreciate your help in updating any facts regarding the mergers of any of the locals listed or any that are missing. Please email any information or comments to us at:

newsletter@ufcwlocal1546.org.

Notice of Nominations for UFCW Local 1546 Officers

NOMINATION MEETINGS • July 3, 2018 • 10:00 a.m. & 6:00 p.m.

Nominations for the offices of President, Secretary-Treasurer, Recording Secretary, and the 20 Vice Presidents of the Executive Board of UFCW Local 1546 will take place at the nomination meetings on Tuesday, July 3, 2018 at two meeting times held at each location (10:00 a.m. and 6:00 p.m.). The term of office will run for three years beginning on January 1, 2019 and ending on December 31, 2021.

Nomination Meeting Locations:

UFCW Local 1546 Union Hall, 1649 West Adams St., Chicago, IL 60612
 Plumbers Local #99, 406 South Eldorado Road, Bloomington, IL 61704
 IBEW Local 150, 31290 N. U.S. Highway 45, Libertyville, IL 60048
 Country Inn & Suites, 1160 West Devon, Elk Grove Village, IL 60007
 Country Inn & Suites, 2106 First Avenue, Rock Falls, IL 61071
 Sacred Heart Catholic Church, 329 S. Ottawa Street, Joliet, IL 60436

Candidate Eligibility Requirements

In compliance with the UFCW International Constitution (Article 35, A) and the Local 1546 Bylaws (Article 12), the following requirements apply for all persons seeking nomination to a Local 1546 office: To be eligible to hold any local union office, a person must be an active member of Local 1546 who has been an active member of the UFCW, or who had been a member of another organization merged or chartered by the UFCW or merged into a UFCW Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which nominations are held, or an active member in the International Union continuously for at least 24 months immediately preceding the month in which nominations are held, provided that said member maintains continuous active membership in the Local Union.

Election of Officers and Voting Eligibility Requirements

Election ballots, if necessary, will be mailed to the last known home address of all active members on July 16, 2018, including instructions for voting. Ballots shall be counted beginning at 12:00 p.m. on August 6, 2018 at the UFCW Local 1546 Main Office (1649 W. Adams, Chicago IL 60612). To vote, a person must be an active member of UFCW Local 1546 in good standing.

Nomination Requirements

Eligible members must be nominated and seconded from the floor at a Nomination Meeting on July 3, 2018. No member may run for more than one office. Candidates must submit a written acceptance to the Recording Secretary (Jonathan Willigman) by 4:00 p.m. on July 6, 2018.

Important Notes for Nomination Meetings and Election

Please bring a valid form of identification, which includes your photo, to the Nomination Meeting and/or Election.

If an election is necessary, candidate names will be listed on the ballot in order of nomination. If two candidates are nominated at the same time, their names will be listed on the ballot in alphabetical order.

Each candidate may have no more than two observers, who are active members, at the ballot counting.

Questions regarding the Nomination Meetings or the Election may be directed to the General Chairperson of Nomination and Election, Richard Belzey at (312) 733-2999.

“Sox It To Leukemia”

Friday, August 17th, 2018



The White Sox game against the Royals has been designated as Local 1546 “Sox it to Leukemia” night. Come out and enjoy a night at the ballpark, and support a great cause. It is Elvis Night, so get out here early to see the Skydivers land on the field prior to the game, and stick around after the game for post game fireworks! For every ticket purchased, Local 1546 will donate a portion to benefit The Leukemia & Lymphoma Society (100% for research). Everyone comes out a winner!

For more information go to www.ufcwlocal1546.org

Lower Box (Section 117) - \$37.00



Outfield Reserved (Section 102) - \$24.00

**Aviso de las Nominaciones para los Oficiales de la UFCW Local 1546**

REUNIONES PARA LA NOMINACIÓN • 3 de julio, 2018 • 10:00 a.m. & 6:00 p.m.

Las nominaciones para ocupar las oficinas de la Presidencia, Secretaria-Tesorería, Secretaría de Registro, y los 20 Vice-presidentes de la Junta Ejecutiva de la UFCW Local 1546, se llevarán a cabo en las reuniones para la nominación el día Martes, el 3 de julio, 2018 en dos reuniones a efectuarse en cada localidad (10:00 a.m. y 6:00 p.m.). La duración del cargo será de tres años, comenzando el 1 de enero, 2019 hasta el 31 de diciembre, 2021.

Lugares donde se llevará a cabo la Reunión para la Nominación:

UFCW Local 1546 Union Hall, 1649 West Adams St., Chicago, IL 60612
 Plumbers Local #99, 406 South Eldorado Road, Bloomington, IL 61704
 IBEW Local 150, 31290 N. U.S. Highway 45, Libertyville, IL 60048
 Country Inn & Suites, 1160 West Devon, Elk Grove Village, IL 60007
 Country Inn & Suites, 2106 First Avenue, Rock Falls, IL 61071
 Sacred Heart Catholic Church, 329 S. Ottawa Street, Joliet, IL 60436

Requisitos de Elegibilidad del Candidato

En cumplimiento con la Constitución Internacional de la UFCW (Artículo 35, A) y los Estatutos de la Local 1546 (Artículo 12), los siguientes requisitos se aplican a todas las personas que buscan ser nominadas para ocupar un cargo en la oficina de la Local 1546: Con el propósito de calificar para llevar a cabo cualquier cargo en la unión local, una persona debe ser un miembro activo de la Local 1546 quien ha sido un miembro activo de la UFCW, o que hubo sido un miembro de otra organización unida o que forme parte de la UFCW, o unida a la Unión Local UFCW, por un tiempo continuo acumulado de al menos 12 meses, antecedente inmediatamente al mes en el cual se llevan a cabo las nominaciones, o continuamente un miembro activo de la Unión Internacional por al menos 24 meses antecedente inmediatamente al mes en el cual se llevan a cabo las nominaciones, en tanto que dicho miembro mantenga una membresía activa y continua en la Unión Local.

Elección de los Oficiales y Requisitos para Poder Votar

Si es necesario, las boletas para las elecciones serán enviadas por correo a la última dirección de domicilio conocida de todos los miembros activos, el 16 de julio, 2018, incluyendo las instrucciones para votar. Las boletas electorales deberán contarse a partir de las 12:00 p.m. el 6 de agosto, 2018 en la Oficina Principal de la UFCW Local 1546 ubicada en 1649 W. Adams, Chicago IL 60612. Para votar, la persona debe ser un miembro activo de la UFCW Local 1546, estar al día y en buena situación.

Requisitos para la Nominación

Los miembros elegibles deben ser nominados y secundados en una Reunión para la Nominación, el 3 de julio, 2018. Ningún miembro puede ser candidato para ocupar más de una oficina. Los candidatos deben presentar la aceptación por escrito a la Secretaria de Registros (Jonathan Willigman) para las 4:00 p.m. el 6 de julio, 2018.

Notas importantes de las Reuniones para la Nominación y Elección

Por favor, traiga una forma válida de identificación, la cual debe incluir su fotografía, a la Reunión para la Nominación y/o Elección.

Si es necesaria una elección, los nombres de los candidatos serán publicados en la boleta según el orden de la nominación. Si dos candidatos son nomidosal mismo tiempo, sus nombres serán publicados en la boleta en orden alfabético.

Al momento de contarse las boletas, cada candidato no puede tener más de dos observadores, los cuales deben ser miembros activos.

Cualquier pregunta relacionada con las Reuniones para la Nominación o la Elección, se puede dirigir al Presidente General de la Nominación y Elección, el señor Richard Belzey at (312) 733-2999.

Zawiadomienie o Mianowaniu Kandydatów na członków zarządu Lokalu 1546

ZEBRANIA NOMINACYJNE • 3 lipca 2018 • 10:00 rano i 6:00 wieczorem

Przedstawienie kandydatów na stanowisko Prezidenta, Sekretarza-Skarbnika, Sekretarza-Kronikarza oraz 20 Wice-Prezydentów Rady Wykonawczej UFCW Lokalu 1546 odbędzie się podczas dwóch zebrań nominacyjnych w Wtorek, 3 lipca 2018 (o godzinie 10:00 rano oraz 6:00 wieczorem). Kadencja osób na każdym z wyżej wymienionych stanowisk trwać będzie trzy lata; rozpocznie się w dniu 1 stycznia, 2019 a zakończy 31 grudnia, 2021.

Zebrania nominacyjne odbędą się w następujących lokalizacjach:

UFCW Local 1546 Union Hall, 1649 West Adams St., Chicago, IL 60612
Plumbers Local #99, 406 South Eldorado Road, Bloomington, IL 61704
IBEW Local 150, 31290 N. U.S. Highway 45, Libertyville, IL 60048
Country Inn & Suites, 1160 West Devon, Elk Grove Village, IL 60007
Country Inn & Suites, 2106 First Avenue, Rock Falls, IL 61071
Sacred Heart Catholic Church, 329 S. Ottawa Street, Joliet, IL 60436

Wymagania stawiane kandydatom na powyższe stanowiska

Zgodnie z przepisami Międzynarodowej Konstytucji UFCW (Artykuł 35, A) oraz Regulaminu Lokalu 1546 (Artykuł 12) wszystkie osoby ubiegające się o nominację na stanowiska w zarządzie Lokalu 1546 muszą spełniać następujące wymagania: Kandydat na dowolne stanowisko w zarządzie lokalu związków zawodowych musi posiadać status aktywnego członka w Lokalu 1546 i być jednocześnie aktywnym członkiem UFCW lub innej organizacji, która została wcielona do UFCW lub przez niego zaccarterowana lub, która połączyła się z lożem związków zawodowych UFCW, przy czym wymaga się, aby członkostwo to trwało łącznie i w sposób ciągły minimum 12 miesięcy przed rozpoczęciem miesiąca, w którym odbywają się nominacje lub, aby kandydat posiadał status aktywnego członka w Międzynarodowym Związku Zawodowym (International Union) w sposób ciągły przez okres minimum 24 miesięcy przed rozpoczęciem miesiąca, w którym odbywają się nominacje pod warunkiem, że kandydat jest aktywnym członkiem Lokalu Związków Zawodowych.

Wymagania dotyczące wyborów i głosowania na kandydatów na członków zarządu lokalu

Jeżeli będzie to konieczne, to kartki do głosowania wraz z instrukcjami odnośnie głosowania zostaną wysłane w 16 lipca, 2018 na ostatni znany adres domowy wszystkich osób posiadających status aktywnego członka lokalu. Przeliczanie kartek rozpocznie się o północy w 6 sierpnia, 2018 w Głównym Biurze Lokalu 1546 (1649 W. Adams, Chicago, IL 60612). Wymaga się, aby wszystkie osoby pragnące głosować posiadały status aktywnego członka Lokalu 1546 oraz, aby miały uregulowane opłaty swoich składek członkowskich.

Wymagania dotyczące mianowania kandydatów

Kandydaci spełniający wyżej podane warunki będą mianowani i zatwierdzeni podczas Zebrania Nominacyjnego w dniu 3 lipca, 2018. Każdy członek może kandydować tylko na jedno stanowisko. Kandydaci muszą złożyć pisemną akceptację u Sekretarza-Kronikarza (Jonathan Willigman) do godziny 16:00, 6 lipca, 2018.

Ważne informacje dotyczące Zebrań Nominacyjnych i Wyborów:

Na Zebranie Nominacyjne i Wybory należy przynieść ważny dowód identyfikacyjny ze zdjęciem

Przed przeprowadzeniem wyborów na kartce do głosowania zostaną podane nazwiska kandydatów w kolejności ich mianowania. Jeżeli mianowano dwóch kandydatów w tym samym czasie, to ich nazwiska będą podane na kartce do głosowania w kolejności alfabetycznej.

Każdy kandydat może posiadać najwyżej dwóch obserwatorów podczas liczenia głosów, którzy muszą mieć status aktywnych członków.

Pytania dotyczące Zebrań Nominacyjnych lub Wyborów należy kierować do Richard Belzey, Przewodniczącego d/s Nominacji i Wyborów dzwoniąc pod numer: (312) 733-2999.

Avis de nomination des responsables UFCW de la section 1546

RÉUNIONS POUR NOMINATIONS • 3 juillet 2018 • 10 h 00 et 18 h 00

Les nominations aux postes de Président, Secrétaire-trésorier, Secrétaire-greffier, ainsi que pour les 21 vice-présidents du Conseil exécutif de la section 1546 du syndicat UFCW auront lieu à l'occasion des réunions de nomination le mardi 3 juillet 2018 lors des deux heures d'assemblée électorale qui se dérouleront à chaque emplacement (10 h 00 et 18 h 00). La durée du mandat sera de trois ans, débutant le 1 janvier 2019 et s'achevant le 31 décembre 2021.

Lieux des réunions pour nominations:

UFCW Local 1546 Union Hall, 1649 West Adams St., Chicago, IL 60612
Plumbers Local #99, 406 South Eldorado Road, Bloomington, IL 61704
IBEW Local 150, 31290 N. U.S. Highway 45, Libertyville, IL 60048
Country Inn & Suites, 1160 West Devon, Elk Grove Village, IL 60007
Country Inn & Suites, 2106 First Avenue, Rock Falls, IL 61071
Sacred Heart Catholic Church, 329 S. Ottawa Street, Joliet, IL 60436

Critères de qualification des candidats

Conformément à la Constitution internationale de l'UFCW (Article 35, A) et aux Statuts de la section 1546 (Article 12), les critères suivants s'appliquent à toute personne désirant être nommée à une fonction au sein d'un bureau de la section 1546: Pour assumer un poste au sein d'une section syndicale, le candidat doit être membre actif de l'UFCW, ou avoir été membre d'une autre association ayant fusionné avec une section syndicale de l'UFCW ou ayant été créée par le syndicat UFCW, pendant une durée totale d'au moins 12 mois précédant immédiatement le mois au cours duquel se tiennent les nominations; ou encore avoir été membre actif au niveau du syndicat international sans interruption durant au moins 24 mois précédant immédiatement le mois au cours duquel les nominations se sont déroulées, pourvu que ledit membre maintienne une adhésion ininterrompue à la section.

Élection des dirigeants et critères d'éligibilité pour voter

Les bulletins de vote, le cas échéant, seront envoyés par courrier, accompagnés des modalités de vote, à la dernière adresse connue de tous les membres actifs le 16 juillet, 2018. Le décompte des bulletins aura lieu à partir de 12 h 00 le 6 août, 2018 au bureau principal du syndicat UFCW, sis au 1649 W. Adams, Chicago IL 60612. Pour avoir le droit de voter, une personne doit être un membre actif s'étant acquitté en bonne et due forme de ses cotisations.

Critères de nomination

Les membres éligibles doivent être proposés et appuyés par le public durant la réunion de nomination du 3 juillet, 2018. Aucun membre ne peut se présenter à plus d'un poste. Les candidats doivent soumettre une acceptation par écrit à la greffière, (Jonathan Willigman), avant 16 h 00 le 6 juillet, 2018.

Points importants concernant les réunions électorales et de nomination des candidats

Veillez vous munir d'une pièce d'identité valide, comportant votre photo, lorsque vous vous rendez aux réunions de nomination et/ou électorales.

Si une élection s'avère nécessaire, la liste des noms des candidats sera imprimée sur le bulletin dans l'ordre d'arrivée des nominations. Si deux candidats sont nommés en même temps, leurs noms seront inscrits sur le bulletin de vote par ordre alphabétique.

Chaque candidat ne peut s'assurer la présence de plus de deux observateurs, devant être membres actifs, lors du décompte des bulletins.

Les questions concernant les réunions de nomination ou l'élection peuvent être traitées au président principal de la commission des nominations et élections, Richard Belzey, au + 1 (312) 733-2999.

"Join the union, girls, and together say
Equal Pay for Equal Work."

- Susan B. Anthony



"I think the girl who is able to earn her own
living and pay her own way should be as
happy as anybody on earth. The sense of
independence and security is very sweet."

- Susan B. Anthony

Know Your Union Rights

One of the many protections union members have on the job is Weingarten Rights which ensures your right to have union representation in any meeting with your supervisor. The language below will help you to assert your rights.

Clip and keep with you. To be read word for word to your supervisor to declare your Union Rights:

"If this discussion would lead in any way to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request that my Union Representative, Officer or Steward be present at this meeting. Without representation, I choose not to participate in this discussion."

Corte esto y mantengalo con usted. Esto se le debe leer palabra por palabra a su supervisor para declarar sus Derechos to Unión.

Si esta discusión pudiera en alguna forma, afectar personalmente mis condiciones de trabajo, o ser amonestada o ser despedido, yo respetuosamente solicito que el Representante de la Unión esté presente en la reunión.

Prawo do posiadania Reprezentanta ze Związków Zawodowych (wytnij i zachowaj)

Ponisz tekst należy przeczytać swojemu przełożonemu jako deklarację praw wynikających z przynależności do Związków Zawodowych: Jeżeli dyskusja ta w jakikolwiek sposób może przyczynić się do przeprowadzenia akcji dyscyplinarnej przeciwko mnie lub zwolnienia mnie z pracy lub też jeżeli będzie ona mieć jakikolwiek wpływ na moje warunki pracy, to z całym szacunkiem proszę, aby mój Reprezentant ze Związków Zawodowych, Steward, lub inny funkcjonariusz Związkowy był obecny na tym zebraniu. W przypadku nieobecności takiego Reprezentanta, odmawiam uczestniczenia w dyskusji podczas tego zebrania.

Applying for Withdrawal Status

If you are terminated, laid off, taking a leave of absence, or end your employment for any reason, make sure to request withdrawal status from UFCW Local 1546. This will help you avoid the payment of back dues or reinstatement fees should you decide to return to work or seek other employment under the jurisdiction of the UFCW in any of our fifty states and Canada. Withdrawal status only requires that your fees are paid in full and your dues and assessments are paid through the month in which you work. Also, please be advised that withdrawal status must be requested within 30 days of leaving your employment. To request withdrawal status, call or write to our Chicago or Suburban UFCW Local 1546 office.

Solicitando el Estatus de Retiro

Si usted es despedido definitivamente, temporalmente o está de permiso, o deja su trabajo por cualquier razón, asegúrese de pedir que sea retirado de la UFCW Local 1546. Esto le ayudará a evitar el pago de las tarifas atrasadas o cuotas para el restablecimiento, en caso de que desee regresar a trabajar o busca otro trabajo bajo la jurisdicción de la UFCW, en cualquiera de nuestros cincuenta estados y en Canadá. El estatus de retiro solamente requiere que sus cuotas sean pagadas por completo y que la cantidad que deba sea pagada durante el mes en el cual trabaja. Por favor, tenga en mente que el estatus de retiro se debe pedir dentro de 30 días de haber dejado su empleo. Para solicitar el estatus de retiro, llame o escriba a nuestra oficina de la UFCW Local en Chicago o los suburbios.

W Jaki Sposób Wycofać Się z Członkostwa w Związkach Zawodowych

W przypadku, gdy zostaniesz zwolniony z pracy, przesuni ty na krótkoterminowe bezrobocie, przejdziesz na urlop bezpłatny lub zrezygnujesz z pracy z dowolnego powodu, pamiętaj o uzyskaniu statusu wycofania się ze związków zawodowych w UFCW Lokalu 1546 (withdrawal status). Status taki pozwoli na to, że nie będziesz musiał płacić zaległych składek członkowskich, ani uiszczać opłaty za przywrócenie członkostwa w związkach w sytuacji, gdy zdecydujesz się powrócić do tej samej pracy lub podj inn na obszarze podlegającym kompetencji UFCW w dowolnym z 50-ciu stanów USA lub na terenie Kanady. Aby uzyskać status wycofania się ze związków zawodowych (withdrawal status) należy opłacić w całości należne składki członkowskie do końca ostatniego miesiąca zatrudnienia. Pamiętaj również o tym, że o uzyskanie statusu wycofania się ze związków zawodowych (withdrawal status) należy poprosić w ciągu 30 dni przed terminem ukończenia zatrudnienia w obecnym zakładzie pracy. Aby uzyskać status wycofania się ze związków zawodowych (withdrawal status) należy zadzwonić lub złożyć pisemną prośbę do biura UFCW Lokal 1546 w Chicago lub na przedmieściach.

Pension Information

UFCW Union and Employers Midwest Pension Fund

9801 West Higgins Road, Suite 500
Rosemont, IL 60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
<http://www.ufcwmidwest.org>

UFCW Union Industry Pension Fund (National Pension Fund)

P.O. Box 6000
Frankfort, IL 60423-6000
800.531.2385 (toll free)
312.649.1200 (phone)
312.329.7923 (fax)
<https://www.ufcwnpf.org>

UFCW Local 1546 Pension Fund

(Formerly "Local 100A Fund")
1649 W. Adams St., 4th Floor
Chicago, IL 60612
312.829.0850 (phone)

Health & Welfare Information

UFCW Union and Employers Midwest Health Benefits Fund

9801 West Higgins Road, Suite 500
Rosemont, IL 60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
<http://www.ufcwmidwest.org>

UFCW Union and Employers Calumet Fund

9801 West Higgins Road, Suite 500
Rosemont, IL 60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
<http://www.ufcwmidwest.org>

UFCW Local 1546 Health & Welfare Fund

(Formerly "Local 100A Fund")
1649 W. Adams St., 3rd Floor
Chicago, IL 60612
312.829.0850 (phone)

Zenith American Solutions

(Food Handlers' Health & Welfare Fund)
18861 -90th Avenue, Suite A
Mokena, IL 60448
877.225.9141 (toll free)
312.649.1200 (phone)
312.649.1245 (fax)
<https://www.zenith-american.com>

Jewel Health Benefits Fund

(SuperValu ASC Benefits)
P.O. Box 20
Boise, ID 83726
800.969.9688 (toll free)

Reaching Your UFCW Local 1546 Union Representative

Main Office

1649 W. Adams St, 2nd Floor
Chicago, IL 60612
312.733.2999 (phone)
312.733.4369 (fax)

Omar Arias
Carlos Cartagena
Dennis Hernandez
Mario Marin
Cindy Rongers
Darryl Russell
Hilda Vargas
Jonathan Willigman (Director)

Organizing Department

Omar Arias
Todd Chase (Director)
Darryl Russell

Suburban Office

1340 Remington Road
Suite W/X
Schaumburg, IL 60173
847.593.3500 (phone)
847.593.3515 (fax)

Jeff Carr (Director)
Todd Chase (Director)
Gilbert Davila Jr.
Jeff Jayko
Tamara Mason
Brian Ralston
Jeff Subach

Rochelle Office

315 Cherry Avenue
Rochelle, IL 61068
815.562.4661 (phone)

Efrain Jimenez

Colona Office (Plant Office)

P.O. Box 345
Colona, IL 61241
309.658.3365 (phone)

Virgil Juarez

UFCW Local 1546

United Food and Commercial Workers
International Union

Officers and Executive Board

Robert W. O'Toole
President

Kenneth A. Urzedowski
Secretary-Treasurer

Jonathan Willigman
Recorder

Vice Presidents

Jeff Altenbernd
Jeff Carr

Efrain Cervantes
Frank Chapman

Todd Chase

Alicia Craig

Diokol Gning

Tiffany Griffin

Carlos Jackson

William Johnson

Alicia Kandle

Tamara Mason

Brian Ralston

Gerald Rosenwinkel

Jeffrey Subach

Hilda Vargas

David Warhurst

Barbara Sylvester

Michele Ward

STATE OF THE UNION

UFCW Local 1546
1649 W. Adams St., 2nd Floor
Chicago, IL 60612
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www.ufcwlocal1546.org
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be submitted to:
newsletter@ufcwlocal1546.org



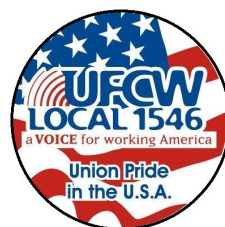
UFCW Local 1546 will soon be communicating with our members via text messaging. Messages will cover topics from general Union news, contract updates, fundraisers, rally information, political news, and more. You will only receive three to four messages per month. Stay in touch....opt-in now.

It is simple to opt-in to this service. Just text the keyword **UFCW1546** to **698329** to begin or ask your business agent for a sign-up form. You can opt out at any time.

("By texting the keyword to 698329, you have provided your cell phone number, and you consent to receive any communications, including auto-dialed calls and text messages, from your UFCW Local Union, the UFCW International Union, their affiliates (including the AFL-CIO) and agents, and Union Plus, while reserving the right to opt out in the future.")

UFCW Local 1546 Pin To Win

Working union pays more and now Union Pride can pay off too! All of these members were spotted wearing their UFCW Local 1546 pins on the job and will receive \$25. If you don't have a Local 1546 union pin, see your Union Representative to obtain yours today.



Rosa Greco from Jewel in Hoffman Estates being presented her Pin-To-Win from Secretary-Treasurer Kenneth Urzedowski.



Bonifacio Aldama from Alden Valley Ridge Rehab accepting his Pin-To-Win from Business Representative Jeff Carr.



Yesenia Bash from Jewel in Bartlett being presented her Pin-To-Win from Secretary-Treasurer Kenneth Urzedowski.



Debra Jones from Elmbrook Nursing being presented her Pin-To-Win from Business Representative Jeff Carr.