



CCMI

20
YEARS • ANS
2002-2022

**Consultative
Commission on
Industrial Change**

Members and Delegates
2020-2023



**European Economic
and Social Committee**

20
YEARS • ANS

2002-2022

Introduction

The European Economic and Social Committee (EESC) was set up as a consultative body of the European Union in 1957 by the Treaty of Rome.

The EESC is an advisory assembly composed of 329 members from Europe's socio-economic sphere nominated by national governments and appointed in a personal capacity by the Council of the European Union. The EESC is a formal channel for its members to present the views of organised civil society on EU policies. Its opinions, prepared by the legislative sections and

the Consultative Commission on Industrial change (known by its French acronym of CCMI, Commission Consultative des Mutations Industrielles), are addressed to the Council, the European Commission and the European Parliament. It thus has a key role to play in the Union's decision-making process.



History and Scope of the **CCMI**

The CCMI is the oldest EU body devoted solely to forecasting the future of industry. It succeeded the consultative committee of the ECSC (European Coal and Steel Community) when this expired on 23 July 2002, being established as a distinct body within the European Economic and Social Committee.

While CCMI's core business is rooted in its historic mission, namely the analysis of industrial change in traditional sectors, it also deals with all the phenomena at work today to shape tomorrow's industrial sectors. Therefore, the CCMI's remit does not only cover the traditional coal and steel sectors, but has been extended to embrace all sectors of industry in both manufacturing and services.

The CCMI promotes coordination and consistency of EU action on the main changes in industry within the enlarged European Union and ensures the right balance between the need to make changes that are socially acceptable and maintaining a competitive edge for European industry.

The CCMI focuses on how to predict changes in the economic and social environment and find ways of keeping pace with these and tackling them in a way consistent with the values of economic, social and environmental sustainability that underpin the European social model and dialogue.

More recently, the CCMI is addressing the huge challenge posed by the global pandemic and impact on the industry. It thus participates in the overall effort to shape EU policy to enable a strong economic, social and environmental recovery that guarantees the future of European industry and services, ensuring sustainability and resilience.

The CCMI is committed to ensuring that the industrial dimension is properly reflected in all the initiatives taken by the relevant directorates-general of the European Commission and at the European Parliament and the Council. In particular, it scrutinises the interplay between all the policies, which have not always been ideally coordinated.



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The **CCMI** in practice

Thanks to its origins, which go back to the ECSC, the CCMI shares some of the features of the EESC's sections but also differs in some respects. Like the sections, the CCMI prepares opinions and reports which are adopted by the EESC Plenary assembly.

However, the composition of the CCMI differs from that of the EESC's legislative sections, which are composed solely of EESC members. The CCMI is thus made up of 51 EESC members and the same number of external delegates. The latter are appointed by the EESC from associations representing civil society at European level. Delegates fall into one of three categories (employers, employees and various interests), mirroring the structure of the three groups in the EESC. The CCMI benefits from this unique composition within the EESC by gaining – through the delegates – a direct source of information about forecasts coming from Europe's sectoral players themselves.

The CCMI president is an EESC member and the co-president a delegate.

The CCMI publishes its views in the same way as the EESC sections, namely in mandatory opinions under the Treaty, optional and exploratory opinions at the request of the European Parliament, the Council or the Commission, own-initiative opinions, and information reports.

Two CCMI characteristics also deserve to be highlighted:

- The extended use of own-initiative opinions in comparison to EESC sections allows the CCMI to put forward proposals on industrial sectoral issues which often have not yet been considered by the European Commission. This is a key part of its function in anticipating and managing industrial change;
- The CCMI can also adopt supplementary opinions to address opinions prepared by EESC sections from a sectoral perspective. Those opinions are annexed to the section's opinion.

Opinions and reports are drafted in a number of stages by a rapporteur (member) and a co-rapporteur (delegate) backed by a study group made up of members and delegates. Conferences and public hearings are often held to garner contributions from as broad a range of experts as possible.

As the CCMI addresses from a sectoral perspective changes common to all industries and services, such as the energy transition or digitalisation, its work takes into account the general policies addressed by the EESC

sections. It is therefore only natural that the CCMI works in close cooperation with many of them, especially the Section for the Single Market, Production and Consumption (INT), the Section for Transport, Energy, Infrastructure and the Information Society (TEN) and the Section for Agriculture, Rural Development and the Environment (NAT).



Presidency and Bureau

2020-2023



From left to right: N. Kluge, M. Pintér, J. Glorieux, P.F. De Lotto (president), M. Sitárová (co-president), G. Guerini.

CCMI president

Pietro Francesco De Lotto

(Member, Group I – Employers, Italy)

Co-president

Monika Sitárová

(Delegate, Category 2 – Employees, Slovakia)

Bureau members

Michal Pintér

(Delegate, Category 1 - Employers, Slovakia)

Jacques Glorieux

(Delegate, Category 3 - Various Interests, Belgium)

Norbert Kluge

(Member, Group II – Employees, Germany)

Giuseppe Guerini

(Member, Group III - Various Interests, Italy)

CCMI Work Programme 2020-2023 main orientations¹

During this mandate, the EU is facing the huge challenge of the global pandemic and of the consequences this has had, is having and will have on the economy and industry. While the core business of the CCMI must continue to be anchored in its historical mission, namely the analysis of industrial change, it needs to focus on and tackle all the phenomena that are today accelerating and shaping these changes in the industrial paradigm.

As a result, the impact of the COVID-19 crisis on European industry and services sectors must clearly be a major focus of the CCMI. The pandemic has caused a European and global health, social and economic crisis. While it was unexpected and exposed a certain lack of preparedness in many respects, dealing with its consequences and finding viable solutions fall firmly within the CCMI's core business of anticipating and managing change. The CCMI therefore has an important role to play in the comprehensive effort to shape EU policy so as to foster a strong economic, social and environmental recovery which secures the future of Europe's industry and services, ensuring sustainability and resilience.

The CCMI will play its part in closely following the implementation and evaluation of the effects of the EU recovery plan on the industrial and service sectors. In particular, the impact of this crisis is not the same on all sectors. Some have been harder hit than others and, while COVID-19 has had a disruptive impact on some, for others, it has offered new opportunities and visibility. In many, it is accelerating existing structural changes to meet the challenges of digitalisation, automation, decarbonisation, and so on. The CCMI can provide expertise and long-established knowledge to the EU institutions in assessing the effects and the needs that the pandemic has created in the different industrial sectors.

The CCMI will also continue to contribute to the European Commission's flagship initiatives regarding European industry, open strategic autonomy and its overall competitiveness. Despite measures taken by the EU and some Member States to support employment (short-term work, furlough, income compensation, etc.), mass redundancies have already taken place within some sectors. Some industrial value chains are threatened by hostile takeovers from non-European companies and many, otherwise

1. The CCMI Work Programme is updated each year, in order to adapt to EU policy developments. Its most recent version can be found on the CCMI webpage.

viable, companies are facing a liquidity cliff and overdriven financial leverage fuelled by uncertainty regarding how the COVID-19 pandemic will progress. The CCMI will continue to draw on its sectoral expertise to contribute to the Updated New Industrial Strategy for Europe, as well as to all actions connected to, inter alia, the circular economy, decarbonisation, the digital and energy transformations and raw materials.

In addition, the CCMI is determined to continue its work of providing analysis, input and agenda-setting on issues linked to the key transitions EU industry is undergoing, namely the green transition and the digital transition. In particular, the CCMI will leverage on its expertise to explore the impacts of these processes on the different industrial sectors/ecosystems, as well as in the different regions of Europe and on people's lives.

The instruments to pursue these objectives are at hand. Thanks to its composition and mission, the CCMI can rely on a very broad in-house pool of expertise constituted by its members and delegates, while seeking to enhance cooperation

with the other sections of the EESC to maximise its contribution. At the same time, the CCMI has always had a strong commitment to dialogue with external stakeholders, which is a key feature in the formulation of its recommendations and conclusions. Equally importantly, the CCMI will pursue actions that clearly define its specialisation in questions of industrial change and analysis of sectoral industrial policy, thereby enhancing its complementarity with other EESC sections. It must capitalise on its unique assets and emphasise the essential role and dignity of the work it undertakes in reaching out to specific sectors of industry.

The CCMI will continue to make full use of the whole range of instruments at its disposal in carrying out its work. First and foremost, it must continue to make full use of own-initiative opinions, which are a tool that has proven essential in pursuing its mission. Referrals from other institutions are also among the EESC's "core business". Supplementary opinions have also proven to be an essential tool to ensure coherence and cooperation with the various EESC sections. Lastly, these "statutory" instruments will be complemented by direct dialogues with civil society, including conferences, roundtables, debates and hearings.

While the analysis of the impact of the pandemic and of the Recovery and Resilience Plans will be transversal to all actions carried out, the work of the CCMI will be based around three key pillars that structure its activities:

1. **A green transition for European industry**
2. **A comprehensive effort to digitalise Europe's productive sectors**
3. **Enhancing the global competitiveness of EU industry.**



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The page features several decorative blue curved lines. A large, light blue arc starts near the top left and curves towards the bottom right. A darker blue arc follows a similar path but is slightly offset. At the bottom, there is a thick, solid blue curved band that spans the width of the page, with a thinner light blue line just below it.

Members and Delegates **2020-2023**



ANČA Gunta (LV)

CCMI

Nationality:

Latvian

Languages:

Latvian, Russian, English

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My organisation

European Disability Forum (EDF)
Non-Governmental Organisation / Umbrella
Organisation
Avenue des Arts 7-8
1210 Bruxelles
BELGIQUE/BELGIUM
+32 22824600

The European Disability Forum is an umbrella organisation of persons with disabilities. It brings together representative organisations of persons with disabilities from across Europe and defends the interests of more than 100 million people with disabilities in Europe. The organisation is run by persons with disabilities and their families. It is a strong united voice of persons with disabilities in Europe.

What do I do?

I am the General Secretary of the EDF and Chair of the EDF transport expert group.

[**www.edf-feeph.org**](http://www.edf-feeph.org)

Member or Delegate in the EESC
since 01/05/2004

Delegate Category 3



ANTONIOU Michalis (CY)

CCMI, NAT, SOC, TEN

Nationality:

Cypriot

Languages:

Greek, English

[*mantoniou@oeb.org.cy*](mailto:mantoniou@oeb.org.cy)

My organisation

The Cyprus Employers and Industrialists Federation (OEB)

Non-Profit Organisation / Umbrella Organisation

P.O. Box 21657
1511 Nicosia
ΚΥΠΡΟΣ/CYPRUS
+357 99597024

Established in 1960, the Cyprus Employers and Industrialists Federation (OEB) is a nationwide independent employers' organisation, member of the International Organisation of Employers (IOE) and BusinessEurope. OEB's members, whether they are individual companies or professional associations, employ over 60% of private sector employees. As a recognised social

partner, OEB represents the business community's interests in various bodies and committees in Cyprus and abroad. OEB also provides a wide range of services to its members, including support and guidance on labour issues and collective bargaining, secretarial support to professional associations, training, development, and general consulting.

What do I do?

As Director General and in coordination with OEB's Council of Management and Executive Committee, I am responsible for the Organisation's policy making and implementation. During my 30 years with OEB, I have authored several books and publications on labour law, including a treatise on the Cypriot Termination of Employment Law. My areas of expertise include labour legislation and social policy, industrial relations and collective bargaining. I am also a member of various national, European and international bodies and committees.

[*www.oeb.org.cy*](http://www.oeb.org.cy)

Member or Delegate in the EESC
since 01/05/2004

Member Group I



ARDHE Christian (SV)

CCMI, INT, SOC

Nationality:

Swedish

Languages:

Swedish, English, French, Spanish, German, Dutch

ca@heimdaleurope.com

My organisation

Heimdal European Affairs
Avenue Odon Warland 110/9
1090 Bruxelles
BELGIQUE/BELGIUM
+32 496100880

Heimdal European Affairs assists Swedish business organisations in the field of European Affairs.

What do I do?

I represent the Confederation of Swedish Construction Federation in Brussels. I also work for Almega, the Swedish Service Employers Association, the Swedish Industrial Employers Association, IKEM, the Swedish Innovation and Chemical Industries, the Swedish Federation of Wood and Furniture Industry, the Swedish Federation of Green Employers and the Swedish Installation Federation. I am a lawyer by training and

specialised in labour law. I have extensive experience with European Affairs, working for Swedish business federations, with a particular focus on European social policy, SME-policy and internal market. Moreover, I have extensive experience with negotiations, collective bargaining and litigation within business organisations at national level in Sweden.

www.heimdaleurope.com

Member or Delegate in the EESC
since 21/09/2006

Member Group I



ARROYO HERRANZ Gerardo Luis (CY)

CCMI

Nationality:

Spanish

Languages:

Spanish, English, Italian, French

gerardoluis.arroyo@eesc.europa.eu

My organisation

European Tech & Industry Employers
(CEEMET)

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+32 27068465

CONFEMETAL
C/ Principe de Vergara 74
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CEEMET is the European employers' organisation representing the interests of the MET industries with a particular focus on labour market policy and industrial relations issues. CEEMET members are national employers' organisations and federations, representing 200 000 member companies across Europe.

CONFEMETAL, a member of CEEMET, is the reference organisation representing Spanish industry. It includes the activity of some 250 000 self-employed workers and more than 220 000 companies, i.e. 7.4% of the total number of Spanish companies.

What do I do?

I am the European public affairs advisor of the Spanish Confederation of Metal Sector (CONFEMETAL), supported by the Council of European Employers of the Metal, Engineering and Technology-Based Industries (CEEMET). In addition, I have been working for CONFEMETAL, the reference organisation representing the interests of the employers in the industry, trade and metal service in Spain. I have knowledge of the European institutions and I am a public affairs advisor. In addition, I have contributed successfully to developing European regulations that have undoubtedly been valuable to European industry.

www.ceemet.org

www.confemetal.es

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



ATTARD Grace (MT)

CCMI

Nationality:

Maltese

Languages:

Maltese, English, Italian, French

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My organisation

European Association for the Co-ordination of Consumer Representation in Standardisation (ANEC)

Non-Profit Organisation

Rue d'Arlon 80
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BELGIQUE/BELGIUM
+32 27432470

The European Association for the Co-ordination of Consumer Representation in Standardisation (ANEC) is the voice of European consumers in standardisation. ANEC represents the European consumer interest in the creation of technical standards, especially those developed to support the implementation of European laws and public policies. ANEC also has an interest in the application of standards, including market surveillance and enforcement, accreditation,

and conformity assessment schemes. ANEC further seeks to influence the development or revision of European legislation related to products and services that is likely to affect the consumer, especially where reference is made to standards.

What do I do?

I am a member of the ANEC General Assembly, ANEC Digital Society Working Group, the Accessibility, Sustainability and ad hoc Cyber Working Groups.

[*www.anec.eu*](http://www.anec.eu)

Member or Delegate in the EESC
since 01/05/2004

Delegate Category 3



BÁLEŠ Vladimír (SK)

CCMI, REX, SOC

Nationality:

Slovak

Languages:

Slovak, Czech, English, French, Russian

Vladimir.Bales@eesc.europa.eu

My organisation

Slovak University of Technology (STU)

University / Public School

Radlinského 9

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The Slovak University of Technology in Bratislava (STU) is a modern research and higher education institution. It is the oldest and biggest technical university in Slovakia, with seven faculties and 12 000 students. STU offers education in technical fields and engages students in research in natural sciences, computer sciences, construction, architecture, materials technologies, chemistry, and food technologies.

What do I do?

I have been Rector of the STU for eight years and I am now a professor of Chemical and Environmental Engineering in the Faculty of Chemical and Food Technology.

www.stuba.sk

Member or Delegate in the EESC
since 21/09/2006

Member Group III



BARCELÓ DELGADO Andrés (ES)

CCMI, REX, TEN

Nationality:

Spanish

Languages:

Spanish, English, French

andres.barcelo@unesid.org

My organisation

Unión de Empresas Siderúrgicas (UNESID)
Business Association
Castelló 128
28036 Madrid
ESPAÑA/SPAIN
+34 915624018

The Unión de Empresas Siderúrgicas (UNESID) is the Spanish Association of Steel and steel downstream producers. It brings together all Spanish steel companies (flat and long products, both non-alloy and alloy steel, including stainless steel). UNESID was incorporated in 1968 to represent the Spanish steel industry and to provide its members with high value-added services. UNESID cooperates with the European institutions both directly and through the European Association EUROFER, ESTA and CIELFFA.

What do I do?

I have been Director General at UNESID since July 2009. Before that, I was Director in charge of International Relations, Statistics and Trade Policy between 2003 and 2009. As Director General, I am responsible for running the association, reporting to the Board of Directors and coordinating with other stakeholders. As UNESID representative, I am a Member of the Board at EUROFER, the European Steel Industry Association and at UNE, the National Standardisation Body. In Spain, I am a Member of the Board of the Industrial Alliance and I have been its spokesperson since 2020. Since 2015, as a Member of the EESC, I have been rapporteur for several opinions within CCMI, TEN and NAT related to trade and industrial policy.

www.unesid.org

Member or Delegate in the EESC
since 21/09/2015

Member Group I



BARTELLONI Alessandro (IT)

CCMI

Nationality:

Italian

Languages:

Italian, English, French, German, Spanish

alessandro.bartelloni@fueleurope.eu

My organisation

FuelsEurope
European Trade Association
Boulevard du Souverain 165
1160 Bruxelles
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+32 25669100

FuelsEurope is the trade association of the European refining industry and was formed in 1989 (initially with the name EUROPIA, rebranded as FuelsEurope in 2014) to represent the interests of companies conducting refinery operations at the EU institutions. FuelsEurope is a division of EPRA, an AISBL operating in Belgium. The association, whose members represent all the 41 companies that operate refineries in the European economic area, is comprised of

FuelsEurope (the Policy and Regulatory Affairs division) and Concawe (the Science division), each having separate and distinct roles and expertise. FuelsEurope's mission is to inform and provide expert advice to the EU institutions and other stakeholders about the European refining and distribution industry and its products in order to contribute to the development of EU policies and legislation in a constructive way.

What do I do?

My key objective is to help policy makers create the regulatory conditions for the low-carbon transition of the refining industry, to contribute to the EU Green Deal and to the objective of net zero GHG emissions by 2050. Together with our members, we have described this transition strategy in [Vision 2050 - FuelsEurope](#) and in [Clean Fuels for All - FuelsEurope](#).

www.fueleurope.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



BLANK Oliver (DE)

CCMI

Nationality:

German

Languages:

German, English, French, Italian

oliver.blank@zvei.org

My organisation

ORGALIM – Europe’s Technology Industries
Non-Profit Organisation / Umbrella
Organisation
Boulevard A Reyers 80
1030 Bruxelles
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ORGALIM represents Europe’s technology industries at European level: more than 770 000 innovative companies across the mechanical engineering, electrical and electronics, and metal technology sectors that develop and manufacture the products, systems and services that enable a prosperous and sustainable future. ORGALIM works together with EU policymakers to shape a future that is good not only for our industries, but for Europe’s economy and society as a whole. A framework that supports strong and competitive technology companies can create jobs

and sustainable growth while delivering solutions to societal challenges in areas such as energy, healthcare, mobility and beyond. OGALIM brings together 29 national industry associations and 18 European sector associations. Founded in 1954, with hundreds of industry experts engaging across a broad range of policy areas, OGALIM is recognised as the foremost voice of Europe’s technology industries in Brussels.

What do I do?

I am working as Director for European and Chinese Affairs at the German OGALIM member association ZVEI, representing the electro and digital industries. I am also Managing Director of the Brussels-based ZVEI European Office and responsible for our Chinese activities, including the EuropElectro Office in Beijing. In addition, I am leading the Global Affairs team. ZVEI is an active member in OGALIM. I am engaged in several OGALIM working groups, including the Joint Policy and Industrial Policy Committees – working on a broad range of EU industrial policy and global competitiveness issues.

www.orgalim.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



BOLAND Séamus (IE)

CCMI, ECO, SOC

Nationality:

Irish

Languages:

English, French

Seamus.Boland@eesc.europa.eu

My organisation

Irish Rural Link
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ÉIREANN/IRELAND
+353 906482744

Irish Rural Link aims to support the development of rural communities as sustainable in social and economic terms. It has a national membership of 2 000 individual community groups, with an average membership of 50 people each. This is achieved by developing advocacy-based strategies and delivering a range of capacity training programmes.

What do I do?

Within the EESC, I am the President of the Diversity Europe Group. I am CEO of Irish Rural Link, a national network of organisations and individuals campaigning for sustainable rural development. Additionally, I am a board member of Inland Fisheries Ireland, an Irish state agency responsible for the conservation, protection, management, marketing, development and improvement of inland fisheries and sea angling resources in Ireland. I am also Chair of the Peatlands Council, an advisory body to the Irish government on the protection and conservation of important peatland habitats. Formerly, I was a chairperson of Pobal, an organisation committed to community support, development and, in particular, social inclusion policies. I have previously worked with young people, travellers, ethnic minorities, people with disabilities and people living in rural isolation. I hold an honours degree in Community and Rural Development and was educated as a Speech and Drama Teacher.

www.irishrurallink.ie

Member or Delegate in the EESC
since 10/10/2011

Member Group III



BORS Ionel (RO)

CCMI, NAT, TEN

Nationality:

Romanian

Languages:

Romanian, English

[**office@uniromsider.ro**](mailto:office@uniromsider.ro)

My organisation

Employers' Confederation of Industry,
Agriculture, Constructions and Services from
Romania (CONPIROM)

Non-Governmental Organisation

Bulevardul Unirii nr. 31

Bloc A1 Sector 3

030124 București

ROMÂNIA/ROMANIA

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The Employers' Confederation of Industry, Agriculture, Constructions and Services from Romania (CONPIROM) was founded in 1992 to represent the common general interests of employers' federations in their relations with public authorities, unions and other legal entities (individuals and companies), as well as with national or foreign associations. CONPIROM, which currently has 21 affiliated federations and employers' associations, has the status of representative employers' confederation at national level and represents the main branches of Romanian industry. CONPIROM advocates compliance with

legislation, promoting professional ethics and fair competition rules both in the activity and relations between its members, as well as in relation with other economic operators, the state administration and civil society structures.

What do I do?

As President of CONPIROM, I have relied on initiating meetings with representatives of the government and the unions, as a result of which we can improve and even adopt a common strategy, as well as a strong action plan. A sound business environment is beneficial for society as a whole, not just for employers. It brings prosperity and stability and means a strong, viable society, capable of playing an important role in the European Union and in the context of globalisation, but also for its citizens. Since 2004, I have been President of several national associations and employers' federations. In order to achieve the proposed objectives, I cooperate with other employer structures, professional organisations, trade unions, federations and similar associations at home and abroad, according to the principle of autonomy and mutual interest.

[**www.web.conpirom.ro**](http://www.web.conpirom.ro)

Member or Delegate in the EESC
since 21/09/2020

Member Group I



BRISHOUAL Rachel (FR)

CCMI, SOC

Nationality:

French

Languages:

French

[*rachel.brishoual@unsa.org*](mailto:rachel.brishoual@unsa.org)

My organisation

ICOM France
Non-Governmental Organisation
13 rue Molière
75001 Paris
FRANCE
+33 142613202

Created in 1946, the French National Committee (ICOM France) represents its members within ICOM (International Council of Museums). ICOM is a non-governmental organisation, formally affiliated with UNESCO, and has a consultative role with the Economic and Social Council of the United Nations. Its mission is to promote and protect present and future tangible and intangible cultural and natural heritage. To ensure the development of its public service missions around the world, ICOM collaborates

with partners such as the World Intellectual Property Organisation (WIPO), INTERPOL and the World Customs Organisation (WCO). ICOM fights against illicit trafficking in cultural property, raises awareness of risk management and prepares for emergencies, in the context of protecting the world's cultural heritage during natural disasters or armed conflicts. In addition, it provides financial support for actions that focus on improving the social role of museums, museum innovation, heritage preservation, risk reduction measures and professional capacity building.

What do I do?

I am a member of the French National Committee of ICOM, an important national and international actor in the museum field, advocating and promoting museums and fostering French culture and language. As an interlocutor for public decision-makers on museum policy issues, I address essential questions that affect the community of museum professionals, such as digitisation and the position of museums in the cultural landscape.

[*www.icom.museum*](http://www.icom.museum)

Member or Delegate in the EESC
since 21/09/2020

Member Group III



BRUNE Eric (FR)

CCMI

Nationality:

French

Languages:

French, English

[*brune.eric@orange.fr*](mailto:brune.eric@orange.fr)

My organisation

IndustriAll
European Trade Union
5 Boulevard du roi Albert II
1210 Bruxelles
BELGIQUE/BELGIUM
+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our

industries and sectors.

What do I do?

I coordinate the European trade unions of the Nexter group. I also chair the defence sector group of IndustriAll Europe and I am a member of the management of the CGT federation (Confédération Générale du Travail) of the French Ministry of the Armed Forces and the former state arsenals.

[*www.industrialall-europe.eu*](http://www.industrialall-europe.eu)

Member or Delegate in the EESC
since 01/01/2016

Delegate Category 2



BRYAN John (IE)

CCMI

Nationality:

Irish

Languages:

Irish, English

[*johnbryan5858@gmail.com*](mailto:johnbryan5858@gmail.com)

My organisation

COPA COGECA
Umbrella Organisation
Rue de Treves 61
1040 Bruxelles
BELGIQUE/BELGIUM
+32 22872711

COPA and COGECA are the united voice of European farmers and agri-cooperatives in the EU. Together, we ensure that EU agriculture is sustainable, innovative and competitive, while guaranteeing food security for 500 million people throughout Europe.

What do I do?

I am also a former Vice-President of COPA COGECA and the former Chair of the European Sheep Reflection Group. I have previously served as Chair of the Bord Bia (Irish Food Board) Meat and Livestock Board. I have held positions on the Board of FBD insurance company and the Agricultural Trust (media company). My areas of expertise include agriculture, trade, rural development and the environment.

[*www.copa-cogeca.eu*](http://www.copa-cogeca.eu)

Member or Delegate in the EESC
since 25/02/2015

Delegate Category 3



BUFFETAUT Stéphane (FR)

CCMI

Nationality:

French

Languages:

French, English, Italian, Spanish

[*sbuffetaut.mairie@gmail.com*](mailto:sbuffetaut.mairie@gmail.com)

My organisation

SME United

Rue Jacques de Lalaingstraat 4

1040 Bruxelles

BELGIQUE/BELGIUM

+32 22307599

SME United, formerly known as UEAPME, is the association of crafts and SMEs in Europe with around 70 member organisations from over 30 European countries. We represent national cross-sectoral craft and SME federations, European SME branch organisations and associate members. SME United's mission is to shape Europe for SMEs and to shape SMEs for Europe.

What do I do?

I was chair of various social housing companies of the BATIGERE group for many years. Today, I remain an administrator of these SMEs, the largest of which has 600 employees. I live in Vendée, a region of France known for its many successful SMEs and therefore also known for the absence of unemployment. As a local elected official, I participate in the European Economic and Social Committee where I am fighting against France's administrative burden on SMEs. I am also a former Member of the European Parliament.

[*www.smeunited.eu*](http://www.smeunited.eu)

Member or Delegate in the EESC
since 21/09/2002

Delegate Category 1



CAMPOGRANDE Domenico (IT)

CCMI

Nationality:

Italian

Languages:

Italian, French, English, German, Spanish

d.campogrande@fiec.eu

My organisation

European Construction Industry Federation
(FIEC)

Non-Profit Association

Av. Louise 225

1050 Bruxelles

BELGIQUE/BELGIUM

+32 25145535

Created in 1905, FIEC aisbl stands for the European Construction Industry Federation. Through its 33 national member federations in 29 European countries, it represents construction enterprises of all sizes, from individual craftspeople and SMEs to large international firms. FIEC engages in all kinds of working methods, whether it is a main operation or a subcontract. Thanks to its wide-ranging representativeness, FIEC is an officially recognised Social Partner which represents employers in the European Sectoral Social Dialogue on Construction.

What do I do?

I am the Director General, responsible for the overall management of the FIEC and implementing the decisions taken by the governing bodies.

www.fiec.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



CHAZERAND Patrice François (FR)

CCMI

Nationality:

French

Languages:

French

patrice.chazerand@digitaleurope.org

My organisation

Digital Europe
Non-Profit Trade Association
Rue de la Science 14
1040 Bruxelles
BELGIQUE/BELGIUM
+32 26095310

Digital Europe is the leading trade association representing digitally transforming industries in Europe. We stand for a regulatory environment that enables European businesses and citizens to prosper from digital technologies. We are committed to ensuring that Europe grows, attracts and supports the best digital talent and technology companies in the world. Together with our members, we shape the industry policy positions on all relevant legislative matters and contribute to the development and implementation of relevant EU policies.

What do I do?

I am Policy Director. I deal with general advocacy regarding proposed EU legislation, free trade agreements, international trade and other topical issues related to digital technology, including those with dual use.

www.digitaleurope.org

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



COPPENHOLLE Koen (BE)

CCMI

Nationality:

Belgian

Languages:

Dutch, English, French

[*Koen.Coppenholle@eesc.europa.eu*](mailto:Koen.Coppenholle@eesc.europa.eu)

My organisation

CEMBUREAU – European Cement Association
Sectoral Trade Association

Rue d'Arlon 55

1040 Bruxelles

BELGIQUE/BELGIUM

+32 22341047

The European Cement Association (CEMBUREAU) is based in Brussels and represents the cement industry in Europe.

The association acts as the voice of the cement industry to the EU institutions and other public authorities. CEMBUREAU communicates the views of the industry on all issues and policy developments concerning technical, environmental, energy, employee health and safety and sustainability issues. CEMBUREAU plays a significant role

in the worldwide sustainable development of cement and the ready-mixed and precast concrete industries in cooperation with its member associations and other relevant organisations.

What do I do?

I have been the Chief Executive of CEMBUREAU since 1 July 2012. I am in charge of the day-to-day operations of the association, leading a team of 16 dedicated people and working closely with the members of CEMBUREAU. In addition to my managerial functions, I support the team in political and communication issues and, together with the CEMBUREAU team, address political decision makers to clarify the interests and positions of the cement industry.

[*www.cembureau.eu*](http://www.cembureau.eu)

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



COUMONT Raymond (BE)

CCMI, REX, SOC

Nationality:

Belgian

Languages:

French

coumontraymond@gmail.com

My organisation

Confédération des Syndicats Chrétiens (CSC)
Non-Profit Organisation
Chaussée d'Haecht 579
1031 Bruxelles
BELGIQUE/BELGIUM
+32 22463111

The Confederation of Christian Trade Unions (CSC) represents the interests of its 1.6 million members through a dual membership system. Based on where they work, the members are affiliated with a central trade union organisation that represents the interests of all members working in the same sector. Also, depending on where the members live, they are affiliated with a regional federation that provides services to members and carries out trade union actions. The CSC is also a strong non-profit organisation, with 80 000 activists serving their colleagues in companies and local branches.

What do I do?

I have been a member of the European Economic and Social Committee since 30/07/2014. I am the former Secretary General of the CNE/CSC (National Union of Employees/Confederation of Christian Trade Unions) and the former president of the Walloon Federation of Christian Trade Unions.

www.cncd.be

Member or Delegate in the EESC
since 30/07/2014

Member Group II



DE DEYN Erwin (BE)

CCMI

Nationality:

Belgian

Languages:

Dutch, French, English

erwin.de.deyn@telenet.be

My organisation

UNI Europa
Trade Union Federation
40 Rue Joseph II
1000 Bruxelles
BELGIQUE/BELGIUM
+32 22345640

As the European trade union federation for seven million service workers, UNI Europa speaks for the sectors that constitute the backbone of economic and social life in Europe. Headquartered in Brussels, UNI Europa represents 272 national trade unions in 50 countries. Many of the companies in our sector operate across borders. To ensure that workers' interests are on an equal footing with those of the bosses, trade union action must also be coordinated across borders.

Therefore, using strength in one place to build a strong workers' voice across the region is vital for the sustainability of our movement over the long term.

What do I do?

As president of SETCA/FGTB – a major Belgian trade union in the private sector – I was representing the Belgian, French and Dutch white collar unions in the management committee and executive committee of UNI Europa. Though I retired in early 2020, I am still following European social policy in collaboration with UNI Europa leadership. In that perspective, UNI Europa appointed me as delegate in the CCMI. I am fully engaged in preparing opinions where social rights and collective bargaining for workers are involved, using my long-standing expertise.

www.uni-europa.org

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 2



DE LOTTO Pietro Francesco (IT)

CCMI President, INT, REX

Nationality:

Italian

Languages:

Italian, English, French

[*pietrofdelotto@gmail.com*](mailto:pietrofdelotto@gmail.com)

My organisation

Confartigianato Imprese
Non-Profit Association
Via Di San Giovanni in Laterano 152
00184 Roma
ITALIA/ITALY
+39 6703741

Confartigianato Imprese is the largest European network that represents the interests of artisan enterprises and small businesses and provides them with services. Established in 1946, Confartigianato supports companies as they evolve, combining traditional ancient trades and innovative activities using advanced technologies. Confartigianato assists entrepreneurs and their companies in every phase: from the development of the business plan and formation of the company to financing and start-up, management of administrative duties, the implementation of technologies and positioning on the market, as well as the transfer of ownership and company reorganisation. Confartigianato is also a

partner for companies, ready to supply customised services that are indispensable for launching a business and helping it grow and compete on a rapidly evolving market.

What do I do?

I have been the President of the Consultative Commission on Industrial Change since September 2020. I was a Senior Researcher and Aggregate Professor in International Economics at the University of Trieste until 2009, when I moved to the private sector. In 2010, I was appointed to the EESC Employers' Group. In addition, I was President of the Eastern Neighbourhood Follow-up Committee and spokesperson for the SME category. I am the founder and director of Digital Innovation Hub. I was appointed Director General of Confartigianato, Italy's main SME association and I headed several leading companies as CEO/DG.

[*www.confartigianato.it*](http://www.confartigianato.it)

Member or Delegate in the EESC
since 21/09/2010

Member Group I



DESIANO Carole (FR)

CCMI, INT

Nationality:

French

Languages:

French

[ccarole.desiano@fgta-fo.org/](mailto:ccarole.desiano@fgta-fo.org)
carole.desiano@eesc.europa.eu

My organisation

Force Ouvrière (FO)

Trade Union

FRANCE

+33 651823188

Force Ouvrière is a French Trade Union, independent of employers, governments, political parties and, in general, of any influence outside the union. It is a union at the service of all workers: blue-collar workers, white collar workers, technicians, supervisors, engineers and managers.

What do I do?

I am the Federal Secretary responsible for collective bargaining and coordination of the large-scale food distribution trade unions. I am also a member of the National Council for Development and International Solidarity (CNDIS). At international level, I am a member of the Steering Committee of UNI COMMERCE.

www.force-ouvriere.fr

Member or Delegate in the EESC
since 21/09/2020

Member Group II



DIMITRIADIS Dimitris (EL)

CCMI, INT, REX

Nationality:

Greek

Languages:

Greek, English, Italian

[*dnd.dim@gmail.com*](mailto:dnd.dim@gmail.com)

My organisation

Greek Confederation of Commerce and
Entrepreneurship (ESEE)
Employers' Confederation
Al. Michailidi Str. 1
546 40 Thessaloníki
ΕΛΛΑΣ/GREECE

The Greek Confederation of Commerce and Entrepreneurship is a peak organisation representing the community of Greek commerce, as well as SMEs at both domestic and international level. It is one of the most important social partners, representing more than 150 000 enterprises in Greece, especially in commerce and services.

What do I do?

I am the president of the Section for External Relations (REX). I am the former President of the European Economic and Social Committee (2006-2008), Vice-President and member of the Administrative Council of SME United, Member of the Board of Directors of the Greek Confederation of Commerce and Entrepreneurship in Athens and Member of the Board of Directors of the Traders' Association of Thessaloniki. I am also CEO of Makedoniki Properties S.A.

[*www.esee.gr/en/*](http://www.esee.gr/en/)

Member or Delegate in the EESC
since 02/12/1999

Member Group I



DRIESKENS Anne-Marie (BE)

CCMI

Nationality:

Belgian

Languages:

Dutch, English, French

[*President@coface-eu.org*](mailto:President@coface-eu.org)

My organisation

COFACE Families Europe

Non-Profit Association

Rue de Londres 17

1050 Bruxelles

BELGIQUE/BELGIUM

+32 25005690

COFACE Families Europe is a pluralistic network of civil society associations representing the interests of all families, with more than 50 member organisations across 23 countries. COFACE members respond to the needs of all families at national or regional level and focus on families in vulnerable situations. COFACE's mission is to contribute to better policy making at EU level to make a positive change in the lives of the millions of families living in Europe.

What do I do?

As President of COFACE, I am in weekly contact with COFACE members and the secretariat in Brussels to discuss EU policy and legal developments that affect families, as well as (sub-)national developments in family policy. In this way, it is ensured that a mixture of access to resources, services and time arrangements are in place so that families can achieve a good work-life balance. I drive and support the writing of key COFACE documents such as the recently adopted Economic Principles: Towards an Economy Which Cares. COFACE organises many events on research, policy and practices relevant to bringing positive changes for the well-being of children and their families.

[*www.coface-eu.org*](http://www.coface-eu.org)

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 3



DUBRAVSKÁ Jarmila (CZ)

CCMI, NAT, REX

Nationality:

Slovak

Languages:

Slovak, Czech, English, Russian, Italian

[*dubravska@rabbit.cz*](mailto:dubravska@rabbit.cz)

My organisation

RABBIT CZ a.s.

Nádražní 401

257 63 Trhový Štěpánov

ČESKÁ REPUBLIKA/CZECH REPUBLIC

+420 724969362

The company RABBIT was founded in 1990 and primarily served the production of rabbit meat. RABBIT has grown steadily, with increased plant and animal production and its own barn-to-table production system already established. Today, RABBIT consists of companies (legal entities) that produce crop and livestock products, process all products except milk, and sell their own high quality food products in their own retail chain. RABBIT is a leader in sustainable agricultural practices and the use of precision farming techniques.

What do I do?

I graduated from the University of Agriculture in Nitra with a degree in engineering (zoo-technic with specialisation in marketing and management). I hold a PhD in animal husbandry and a degree in law from Comenius University in Bratislava. My areas of expertise are agriculture, food processing and law. As an executive director for the Common Agricultural Policy and Internal Audit, I am responsible for policy making, implementation thereof and audit of the internal processes. I deal with the ministries, veterinary administration, agricultural intervention fund, other institutions, members of national parliament, MEPs and agricultural organisations from abroad. I am also a member of the breeders' organisation and chair of the Special Commission of Sheep and Goat Breeders in the EESC representing Agrarian Chamber of the Czech Republic.

[*www.rabbit.cz*](http://www.rabbit.cz)

Member or Delegate in the EESC
since 21/09/2015

Member Group III



EDELENYI András (HU)

CCMI, ECO, TEN

Nationality:

Hungarian

Languages:

Hungarian, German, English, French, Russian

[*andras.edelenyi@schving.com*](mailto:andras.edelenyi@schving.com)

My organisation

Hungarian Chamber of Commerce and Industry (HCCI)

Business and Employer Representation Chamber

1054 Budapest

Szabadság tér 7

MAGYARORSZÁG/HUNGARY

+36 309485025

The Hungarian Chamber of Commerce and Industry is the largest Hungarian employer and business representative organisation, registering practically all industrial and commercial, product and service providing organisations (except agri-food sectors).

What do I do?

I am a member of a regional chamber and a member of the Hungarian-German Section of the HCCI. In addition to the delegating organisation, I am a member of the German-Hungarian and French-Hungarian bilateral chambers in Hungary and run the private Schving GmbH, a top management consulting company.

[*www.mkik.hu*](http://www.mkik.hu)

Member or Delegate in the EESC
since 21/09/2015

Member Group I



EISENVORTOVÁ Renata (CZ)

CCMI

Nationality:

Czech

Languages:

Czech, German, English, French

r.eisenvortova@7group.cz

My organisation

European Association for Coal and Lignite
(EURACOAL)

Umbrella Organisation

Rue Belliard 40

1040 Bruxelles

BELGIQUE/BELGIUM

+32 27753171

The European Association for Coal and Lignite is the umbrella organisation of the European coal industry. The association can trace its roots back to 1952 when the Comité d'étude des producteurs de charbon d'Europe occidentale (CEPCEO) was established. EURACOAL's mission is to highlight the importance of coal to security of energy supply, energy price stability, economic added value and environmental protection. EURACOAL seeks to be an active communicator, with the aim of creating an appropriate framework within which the EU coal industry and coal consumers can operate.

What do I do?

Since 1997, I have been active in EURACOAL. As a member of the executive committee and a member of the management steering group, I have contributed to numerous position papers and organised industry related meetings with participants from across the EU. In the Czech Republic, I work for the diversified energy group Sevens Energy as the group's European Affairs Manager. I am involved in the Czech Confederation of Coal and Oil producers (ZSDNP) where I chair the confederation's Foreign Affairs Committee. I am also a Board Member of the Mining Union which focuses on the extraction and utilisation of non-energy raw materials.

www.euracoal.eu

Member or Delegate in the EESC
since 01/04/2005

Delegate Category 1



EPISTITHIOU Nicos (CY)

CCMI, NAT, SOC, REX

Nationality: Cypriot

Languages: Greek, English

nicos.epistithiou@cytanet.com.cy

My organisation

Cyprus Workers' Confederation SEK
Trade Union
11 Strovolos Avenue 2018 Lefkosia
P.O. Box 25018 1306 Lefkosia
KÝPROS/CYPRUS
+35 722849849

Established in 1944, the Cyprus Workers' Confederation SEK is a nationwide independent trade union organisation and important social partner in Cyprus and a member of the International Trade Union Confederation (ITUC) and European Trade Union Confederation (ETUC). Through its affiliated unions, SEK represents workers in 11 sectors of the country's economic activity. The majority of membership comes from the private sector, but SEK also represents the majority of workers in semi-governmental utility and service companies and local authorities, and blue-collar public employees. The main aims of SEK are to protect and safeguard workers' rights and interests

through collective bargaining and to influence the appropriate bodies in forming labour and economic policies through social dialogue at national, sectoral and company level. SEK is the biggest trade union organisation in Cyprus.

What do I do?

I have been retired since 1 January 2014. In the 38 years that I served the Confederation of Trade Unions, I provided my professional services to the workers, the Nicosia Labour Centre and the Confederation of Trade Unions in various positions, starting from membership, shop steward and councillor of the Hotel Federation, to joining the SEK union as an official in 1997. After that, I was regional secretary of the textile and hotel union in Lefkosia since 1990. In January 1990, I was elected General Secretary of the Hotel and Restaurant Association, a post I held until March 2006. In the period from 1998 until 2006, I was as President of HRCT Trade Group Board IUF. In March 2006, I was elected a member of the Secretariat for International Relations, a position I held until my retirement. At the same time, I was president of the organisation for improving the quality of life of SEK members. In September 2015, I was appointed as member of the European Economic and Social Committee.

www.sek.org.cy

Member or Delegate in the EESC
since 21/09/2015

Delegate Category 2



FORNEA Dumitru (RO)

CCMI, REX, TEN

Nationality:

Romanian

Languages:

Romanian, English, Spanish, French, Italian

Dumitru.Fornea@eesc.europa.eu

My organisation

MERIDIAN National Trade Union

Confederation

Trade Union

Str. Mendeleev, nr. 36-38, sector 1

010366 București

ROMÂNIA/ROMANIA

+40 723915989

The MERIDIAN National Trade Union Confederation is a trade union organisation whose main activity is social dialogue and social inclusion in the Romanian labour market. The organisation is a nationally recognised social partner, which has accumulated 20 years of experience in labour legislation and employment policies in Romania, contributing during this period to solving social problems due to industrial restructuring, through a constructive and balanced approach in industrial relations, but also by being involved in the development of human resources responsible for implementing employment policies. The Confederation was founded in 1994 with

the aim of ensuring real and genuine representation of workers in Romania. Its fundamental mission is the consolidation of Romanian democratic society, through the support of participatory democracy and organised civil society, in order to defend and promote workers' interests and social justice.

What do I do?

I am the Secretary General of the National Trade Union Confederation MERIDIAN from Romania. Since 2007, I have been a member of the European Economic and Social Committee. In the period from 2007 to 2010, I was member of the Governing Board of Eurofound. I graduated from the Faculty of Law, University of Bucharest and the Faculty of Transport, Polytechnic University of Bucharest and hold a Master's on European Public Space from the National School of Political and Administrative Studies, Bucharest.

www.csnmeridian.ro

Member or Delegate in the EESC
since 01/01/2007

Member Group II



GAJDOSIK Alfred (AT)

CCMI

Nationality:

Austrian

Languages:

German, English

a.gajdosik@kabsi.at

My organisation

European Federation of Food, Agriculture and Tourism Trade Unions (EFFAT)

Trade Union

Avenue Louise 130a

1050 Bruxelles

BELGIQUE/BELGIUM

+32 22187730

EFFAT is the European Federation of Food, Agriculture and Tourism Trade Unions, representing domestic workers. As a European Trade Union Federation of 116 national trade unions from 37 European countries, EFFAT defends the interests of more than 25 million workers among the European Institutions, European employers' associations and transnational companies. EFFAT is a member of the European Trade

Union Confederation (ETUC) and the European regional organisation of the International Union of Food, Agricultural, Hotel, Restaurants, Catering, Tobacco and Allied Workers (IUF).

What do I do

In 2012, I was appointed President of the Austria-Tunisia Association (OETUG) and I am Vice-President of the Association Tunisienne du Tourisme Solidaire (ATTS). I am active in international tourism organisations and I also work in the field of sustainable and culture tourism.

www.effat.org

Member or Delegate in the EESC
since 01/05 /2010

Delegate Category 3



GARCÍA SALGADO Manuel (ES)

CCMI, INT, REX

Nationality:

Spanish

Languages:

Spanish, English

[*megasalgado@gmail.com*](mailto:megasalgado@gmail.com)

My organisation

Unión General de Trabajadores (UGT Spain)
Trade Union
+34 915897679

The General Workers' Union (UGT) is one of the most important and oldest trade unions in Spain and historically belongs to the Federation of Industry, Construction and Agriculture of the General Union of Workers and Employees (UGT-FICA). The UGT is a general organisation of national scope, integrated into the European Trade Union Confederation (ETUC) and a founding member thereof. UGT's main objective is to defend the labour, professional and trade union interests and rights of workers in all sectors and in particular those of our affiliates. UGT defends all workers in many of the conditions in which they find themselves: both salaried and self-employed or associated in cooperatives and labour companies. In addition, the UGT defends students in formal and vocational training practices, with a particular concern for the unemployed and early retirees.

What do I do?

I am the coordinator for the European Policies Confederal Secretary. My role is primarily to establish institutional relations with the European institutions.

[*www.ugt.es*](http://www.ugt.es)

[*www.ugtpoliticaseuropeas.com*](http://www.ugtpoliticaseuropeas.com)

Member or Delegate in the EESC
since 21/09/2020

Member Group II



GARRIDO ROMERO Alvaro (ES)

CCMI

Nationality:

Spanish

Languages:

Spanish, English

[**agarridoromero@industria.ccoo.es**](mailto:agarridoromero@industria.ccoo.es)

My organisation

CCOO INDUSTRIA

Calle Ramírez de Arellano 19

Floor 6

28043 Madrid

ESPAÑA/SPAIN

+34 647663373

CCOO INDUSTRIA is inspired by the principles of trade unionism, protest and class; it is unified, democratic and independent, with participation of men and women, it is socio-political, internationalist, multiethnic and multicultural. It defends, in particular, the demands of women, youth, occupational health, the environment and pacifism. The essential objective of CCOO INDUSTRIA is defending the professional, economic, socio-political and trade union interests of workers. We represent around three million

working people, including sectors such as metal, aerospace, naval, automotive, lifting, chemical, textile, agri-food, or agriculture and livestock industries.

What do I do?

I currently serve the Industrial Strategy Secretariat, where the present and future state of the various industry sectors is analysed. Previously, I was involved in collective bargaining and was a coordinator for different sectors (metal, aerospace, marine, lift, TICs, automotive, etc.).

[**www.industria.ccoo.es**](http://www.industria.ccoo.es)

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 2



GEHRING Rolf (DE)

CCMI

Nationality:

German

Languages:

German, English, French

rgehring@efbww.eu

My organisation

European Federation of Building and
Woodworkers (EFBWW)

Trade Union

Rue Royale 45

1000 Bruxelles

BELGIQUE/BELGIUM

+32 22271040

The European Federation of Building and Woodworkers is the European workers' industry federation for the following sectors: building, building materials, woodworking, forestry and allied industries and trades.

The federation's main task is to represent its affiliates in Europe and help them defend the rights and interests of the workers in the industries it covers. The EFBWW also provides a framework for union cooperation and the coordination of action taken in the industries we represent. The EFBWW pays close attention to fostering European social dialogue structures and activities and traditionally has its main focus on working conditions as our sectors are high risk.

What do I do?

In the federation, I am mainly responsible for the forestry and wood processing sectors, including the furniture industry. In this context, I am also responsible for the social dialogues on wood and the furniture sector. As cross-sectoral responsibilities, I deal with vocational education and occupational safety and health.

www.efbww.eu

Member or Delegate in the EESC
since 01/01/2016

Delegate Category 2



GIBELLIERI Enrico (IT)

CCMI

Nationality: Italian

Languages: Italian, English, French, Spanish

enrico.gibellieri@alice.it

My organisation

IndustriAll
European Trade Union
5 Boulevard du roi Albert II
1210 Bruxelles
BELGIQUE/BELGIUM
+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I am a passionate (unpaid) steel expert and senior steel advisor for IndustriAll Europe.

I have been:

- the last president of the ECSC Consultative Committee, founder of the CCMI, its first co-president and member of the Bureau as coordinator of the Category 2 delegates from 2002 to 2020;
- Deputy Vice-President of the Steering Committee of the European Steel Technology Platform (ESTEP), and member of the Steering Group and the FGs on People and Implementation;
- President of the sectoral social dialogue committee for the European steel industry;
- active at the OECD Steel Committee;
- Senior Engineer for 40 years at the Italian research centre Centro Sviluppo Materiali (my professional activity) and currently Director of the Steelmaster and Eurosteelmater advanced courses for the Italian and European steel industry.

My specific areas of interest and competence are:

- industrial policy in the field of energy intensive industries (EIs), the steel industry in particular;
- research and innovation policies and activities on raw materials, production processes and products related to EI sectors;
- sectoral social dialogue;
- high-level training and education.

www.industrialall-europe.eu

Member or Delegate in the EESC
since 01/10/2002

Delegate Category 2



GKOFAS Panagiotis (EL)

CCMI, INT, REX

Nationality:

Greek

Languages:

Greek, English, French

[*hamodrakas@hamodrakas.gr*](mailto:hamodrakas@hamodrakas.gr)

My organisation

The Hellenic Confederation of Professionals, Craftsmen & Merchants (GSEVEE)
Employers' Organisation
Manoli Gagili 13
551 32 Thessaloníki
ΕΛΛΑΣ/GREECE
+30 6944568734

The Hellenic Confederation of Professionals, Craftsmen & Merchants (GSEVEE), founded in 1919, is a third level, cross-sectoral federation of professionals, craftspeople and merchants and aims to promote the economic, professional, cultural and broadly social interests of small and medium-sized enterprises (SMEs). The main objective of the GSEVEE is to defend, assert, promote and safeguard these interests as they arise and change in the environment in which SMEs operate and develop.

What do I do?

I am an economist, MBA and member of the board of directors of the Hellenic Confederation of Professionals, Craftsmen & Merchants (GSEVEE) for SMEs. I am also a member of the board of directors of the Panhellenic Confederation of Restaurants and Related Businesses (POESE). Furthermore, I am representative of the GSEVEE at UEAPME for SMEs, president of the Brussels-based Avignon Academy for SMEs, former president of the EU-Turkey Joint Consultative Committee (JCC) and the European Commission's Expert on Food loss & Waste.

[*www.gsevee.gr*](http://www.gsevee.gr)

Member or Delegate in the EESC
since 21/09/2006

Member Group III



GLORIEUX Jacques (BE)

CCMI

Nationality:

Belgian

Languages:

French, English, Spanish, Dutch

[***jacques.glorieux@skynet.be***](mailto:jacques.glorieux@skynet.be)

My organisation

Federation of Belgian Chambers of
Commerce

BELGIAN CHAMBERS BLCCA

Rue Belliard 2

1040 Bruxelles

BELGIQUE/BELGIUM

+32 495539595

Belgian Chambers is an association of the following regional Chambers of Commerce: Brussels BECI, Flanders FIT and Wallonia AWEX. Together with BLCCA, the Belgian-Luxembourg Chambers of Commerce Abroad, which, in full association with the Chamber of Commerce of Luxembourg, forms an international network that guarantees the ethics and representativeness of the CC both domestically and abroad.

What do I do?

I am on the board of several chambers of commerce in Belgium and Luxembourg and am vice-president of the Belgian Chambers. From 1998 to July 2002, I represented the Belgian coal sector in the Consultative Committee of the European Coal and Steel Community. I joined the EESC in the newly established CCMI in 2002 and am currently a member of its steering body, the bureau. I actively participate in all CCMI coal-related activities, such as the coal round tables and the Coal Regions in Transition initiative as part of the European Commission's Just Transition Platform.

[***www.belgianchambers.be***](http://www.belgianchambers.be)

Member or Delegate in the EESC
since 25/10/2002

CCMI Delegate Coordinator Category 3



GREIVELDING Guy (LU)

CCMI

Nationality:

Luxembourgish

Languages:

Luxembourgish, French, German, English

[**gagreiv@pt.lu**](mailto:gagreiv@pt.lu)

My organisation

European Transport Workers' Federation (ETF)
Rue du Marché aux Herbes 105B
1000 Bruxelles
BELGIQUE/BELGIUM
+32 22854660

The European Transport Workers' Federation represents over five million transport workers in 41 countries. These workers can be found in all areas of the transport sector, on land, at sea and in the air. The ETF cooperates with the International Transport Workers' Federation (ITF) and the European Trade Union Confederation (ETUC). The ETF is the representative of European workers at the EU institutions. The ETF's principles of fair transport are fair conditions at work, quality jobs for transport workers and a safe and affordable service for users.

What do I do?

I am the former President of the ETF Railway Section and the former President of Sectoral Social Dialogue Railways.

[**www.etf@etf.europe.org**](mailto:www.etf@etf.europe.org)

Member or Delegate in the EESC
since 01/01/2016

CCMI Delegate Category 2



GUERINI Giuseppe (IT)

CCMI, ECO, INT

Nationality:

Italian

Languages:

Italian, English, French

guerini.g@confcooperative.it

My organisation

Confcooperative – The Confederation of Italian Cooperatives

Via Torino 146

00184 ROMA

ITALIA/ITALY

+39 06680001

Confcooperative is one of the main associations representing Italian cooperative enterprises. Founded in 1919, it is based on the principles of the International Cooperative Alliance. Confcooperative is founder of the Alliance of Italian Cooperatives, with the aim of making it a new united association representing the cooperative movement. The Alliance of Italian Cooperatives is the national coordination of the most representative associations of Italian cooperation (Agci, Confcooperative, Legacoop).

With 39 500 associated cooperatives, it represents over 90% of the Italian cooperative world in terms of employed persons (1 150 000), turnover achieved (150 billion euros) and members (over 12 million). In addition, the savings collected and deposits from cooperative credit banks (158.4 billion) must also be considered. They play a fundamental role in the sustainability of the economic system of households and SMEs, which are also the main recipients of loans.

Italian cooperatives are capable of great socio-economic inclusion since 58% of employed people are women and 15% are immigrants. Also during the 2008-2013 economic crisis it has increased employment by 8% despite increasing difficulties. The cooperators and cooperatives of the Alliance represent, among other things: 15.8% of the country's bank branches, 34% of distribution and retail consumption, 35 billion euro of Made in Italy agri-food production and over 90% of the cooperation involved in welfare where 355 000 people employed in our cooperatives provide social and health services to 7 million Italians.

What do I do?

At Confcooperative, I am responsible for European and international relations, which makes me, among other things, President of CECOP, the European Confederation of

Industrial, Service and Social Cooperatives. At local level, I am President of the Cooperative Association of the Province of Bergamo, where I am also a member of the local Chamber of Commerce. I am a member of the CCMI bureau as a representative of CCMI Group III members.

www.confcooperative.it

Member or Delegate in the EESC
since 21/09/2010

Member Group III



HÄGGLUND Sam (SE)

CCMI, NAT, TEN

Nationality:

Swedish

Languages:

Swedish, English, French, Danish

Sam.Hagglund@eesc.europa.eu

My organisation

The Swedish Trade Union Confederation (LO)
Trade Union
Barnhusgatan 18
111 24 Stockholm
SVERIGE/SWEDEN
+46 87962500

The Swedish Trade Union Confederation (LO) is the central organisation for 14 affiliates which organise workers within both the private and the public sectors. Wage bargaining, international activities, trade union education, children's and young people's education, gender equality and social security are some of the areas which LO is responsible for coordinating. Through the LO Districts and LO Sections, LO can coordinate trade union activities and influence public opinion at local level.

What do I do?

I have been advising LO in EU-related areas such as mobility of workers and posting of workers, as well as in industrial policy areas connected to the construction, wood and furniture sectors. I was also formerly General Secretary of the EFBWW.

www.lo.se

Member or Delegate in the EESC
since 15/07/2019

CCMI Member Group II



HAKEN Roman (CZ)

CCMI

Nationality:

Czech

Languages:

Czech, Slovak, English, Russian, Macedonian

[*roman.haken@cpkp.cz*](mailto:roman.haken@cpkp.cz)

My organisation

Centre for Community Organising, Czech Republic

Non-Governmental Organisation/CBO

European Leader Association for Rural Development (ELARD)

Non-Profit Organisation

Avenue Reine Astrid 59B/9

1780 Wemmel

BELGIQUE/BELGIUM

+46 733718289

The European Leader Association for Rural Development was established to improve the quality of life in rural areas and to sustain their population through sustainable, integrated local development. The distinctive feature of ELARD is that it brings together Local Action Groups committed to involving all stakeholders in rural development at a local level.

What do I do?

Following the Velvet Revolution, I was employed at the Federal Ministry of the Environment and was elected president of the ecological movement Brontosaurus. In 1995 we founded the Centre for Community Organising, where I am still active today. My priorities are public participation in decision making and local sustainable development. Additionally, I am a coordinator of the national network Platform for Development of NGOs, and I also work at the Czech Ministry of trade and industry for the Broadband Competence Office.

[*www.elard.eu*](http://www.elard.eu)

[*www.cpkp.cz*](http://www.cpkp.cz)

Member in the EESC from 21/09/2006 to 2020; Delegate since 2021

Delegate Category 3



HEIDE Srita (DE)

CCMI

Nationality:

German

Languages:

German, English

sheide@heide-international.com

My organisation

SME Europe
Association for small and mid-sized
industries / Think-Tank Group
Rue de Pascale 22
1040 Bruxelles
BELGIQUE/BELGIUM
+32 28086281

SME Europe operates for the rights and represents the interests of small and medium-sized enterprises across different sectors and creates and develops a common European SME-friendly policy. The first of our priorities is for our Board, the Senators and Chairs of our Working Groups to further develop and advise on EU legislation and policies for SMEs throughout Europe. To achieve this, we rely on the expertise of our national SME associations and on the experts representing various sectors and industries. This unity and close collaboration

is most important to us. SME Europe is also a platform for SME leaders to bring their own ideas or voices and their concerns regarding the obstacles and opportunities offered by legislation, by engaging directly with decision makers.

What do I do?

As SME Europe's Special Representative for Diversity, I unite the interests of our Board and our members and build a bridge between different social, political and economic communities. To achieve digital transformation and climate change in the EU, it is important that we use our rich diverse resources and create opportunities and make these accessible to our SMEs. We believe that SMEs are the backbone of our society and not only create jobs but also take social responsibility for the current and future generation. Together with internal and external stakeholders, I organise events, talks and round tables that bring together like-minded SMEs with representatives in Brussels.

www.smeeurope.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 3



HERNÁNDEZ BATALLER Bernardo (ES)

CCMI, INT, TEN

Nationality:

Spanish

Languages:

Spanish, French, Portuguese, English

bernardo.hernandezbataller@eesc.europa.eu

My organisation

The Association of Communication Users (AUC)

Non-Profit Organisation

c/Ibiza 72 – 6ºB

28009 Madrid

ESPAÑA/SPAIN

+34 915016773

The Association of Communication Users (AUC) is a non-profit and independent organisation whose main objective is to represent the interests of citizens as users of the mass media, as recipients of the messages they disseminate and as potential “targets” of their content. The importance of the AUC in recent years shows the growing importance of communication in daily life, both through technological advances and the risks associated with the misuse of

these developments. The AUC conducts monitoring and control campaigns for advertising and privacy campaigns regarding databases and other automated processes.

What do I do?

I am the Secretary General of the AUC, which is part of the Spanish Consumer Advisory Council (CCU) where the most representative associations in terms of consumption in Spain are located. I am also Professor of EU Law and researcher at the Latin American Institute for Economic Integration at the University of Alcalá de Henares in Madrid.

www.auc.es

Member or Delegate in the EESC
since 21/09/1994

Member Group III



HUITEMA Eric Mark (NL)

CCMI

Nationality:

Dutch

Languages:

Dutch, English

mo@acea.auto

My organisation

European Automobile Manufacturers' Association (ACEA)
Avenue des Nerviens 85
1040 Bruxelles
BELGIQUE/BELGIUM
+32 27325550

The European Automobile Manufacturers' Association (ACEA) unites Europe's 16 major car, truck, van and bus makers. We are the voice of the auto industry: a technological world leader and the backbone of the European economy. Our members keep Europe on the move, providing diverse solutions for moving people and goods from A to B. Together, we are progressing on the road to zero-emission and zero-fatality transport. We are addressing major technological shifts and the changing

mobility needs of Europeans. Our aim is to drive Europe's mobility transformation, while at the same time ensuring that the auto industry remains a strong global and competitive player.

What do I do?

Since October 2019, I have been the Director General of the European Automobile Manufacturers' Association. ACEA's Director General ensures that the priorities of the Board of Directors are addressed and oversees the day-to-day work of the ACEA teams in Brussels, Beijing and Seoul. Prior to my ACEA appointment, I acted as Global Smarter Transportation Leader at IBM, where I focussed on optimised transport solutions for governments and smart cities, as well as the private sector. In this capacity, I was member of the Corporate Partnership Board of the International Transport Forum (ITF), the board of the Intelligent Transportation Society of America (ITSA) and the supervisory board of ERTICO (ITS Europe).

www.acea.auto

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



IOANNIDIS Athanasios (EL)

CCMI, ECO, INT

Nationality:

Greek

Languages:

Greek, English

ioannidis.sak@gmail.com

My organisation

Economic Chamber of Greece
12-14 Mitropoleos Street
10563 Athens
ΕΛΛΑΣ/GREECE
+30 2132141810

The Economic Chamber of Greece was founded in 1980 and according to the institutional framework, it holds the role of the scientific advisor for the state and society and represents over 100 000 members and economic professionals in all fields. The State recognises the Chamber's contribution to the economic status of our country, and therefore it assigned the Chamber with the responsibility of organising the profession of accountant/tax consultant and grant the respective professional IDs. Today, the Chamber is in the position to contribute essentially, immediately and practically to all the sectors of the national

economy. The Economic Chamber of Greece, which has excellent and institutionalised relations with business universities and professional associations in the field of economics, addresses issues arising from the process and application of economic science. For the optimal operation of the Chamber, 16 regional offices with local responsibilities were founded in order to express the Chamber's position on any issue related to their region and to promote the Chamber's policy locally. The regional offices are managed by seven-member local administrations, which are elected through voting by their registered members every three years.

What do I do?

The Economic Chamber of Greece is managed by the Central Administration, consisting of 15 members. I am one of the members of the central administration with the responsibility of representing the Chamber in European and international institutions.

www.oe-e.gr

Member or Delegate in the EESC
since 21/09/2020

Member Group III



JARRÉ Dirk (DE)

CCMI

Nationality:

German

Languages:

German, English, French

[*DirkJarre@aol.com*](mailto:DirkJarre@aol.com)

My organisation

The European Federation of Older Persons
(EURAG)

Non-Profit Civil Society Organisation

Leckova 1520

149 00 Praha 4

ČESKÁ REPUBLIKA/CZECH REPUBLIC

+420 608552113

The European Federation of Older Persons was founded in 1962 as the first European transnational civil society organisation of and for senior citizens and currently has members in 29 European countries. It defends the fundamental rights of older persons, their participation at all social and political levels, and promotes the quality of their living conditions in society. EURAG especially supports the coordination, collaboration and exchange of opinions and policy concepts between its members, but also with decision makers, experts and service organisations,

self-help groups as well as with individuals interested in ageing issues.

What do I do?

I am a University Lecturer in social policy, civil society affairs, ageing issues and policies, and European political institutions and processes at two Austrian universities. Since 2011, I have been President of the European Federation of Older Persons (EURAG).

[*www.eurag-europe.net*](http://www.eurag-europe.net)

Member or Delegate in the EESC
since 08/12/2010

Delegate Category 3



JEANNIN Hervé (FR)

CCMI

Nationality:

French

Languages:

French, English, German

herve.jeannin@capgemini.com

My organisation

CAPGEMINI SE
Commercial Company
43 Rue Pré Gaudry
CS 30104
69361 LYON CEDEX 07
FRANCE
+33 0481494000

Capgemini is a global leader in consulting, digital transformation, technology and engineering services. The group is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. It is partnering with companies to transform and manage their business by harnessing the power of technology.

The group intends to be a benchmark in terms of its contribution to society, not just for its own activities but for those of its customers too, fighting exclusion

and acting to promote diversity, ensuring equal opportunities and the preservation of natural resources. The very heart of the group's purpose is to build an inclusive and sustainable future for all, enabled by technology, drawing on the energy of its talents as well as the talents of its customers and partners.

What do I do?

Member of the Board of Directors for two years now, I represent the 340 000 employees of the group (over 50 countries) with over 38 years of experience in IT environments. I've been a developer, team manager, salesman, trainer, union representative and member of the International Work Council. I'm also a member of the CSR and Strategic Committee.

My role is to advise the Board of Directors and the CEO thanks to my global vision of each level of employees to help inclusion, profit sharing and become a net zero CO2 Company. I want to help EESC members manage with IT tools in industrial transition.

<https://www.capgemini.com/>

Member or Delegate in the EESC
since 17/05/2022

Delegate Category 2



KLUGE Norbert (DE)

CCMI, INT, TEN

Nationality:

German

Languages:

German, English, French

[*Norbert.Kluge@eesc.europa.eu*](mailto:Norbert.Kluge@eesc.europa.eu)

My organisation

Deutscher Gewerkschaftsbund (DGB),
Hans-Böckler-Stiftung
Trade Union / Non-Profit Organisation
Address Georg-Glock-Str 18
40474 Düsseldorf
DEUTSCHLAND/GERMANY
+49 1709221710

The DGB is the leading trade union federation in Germany. The Hans Böckler Foundation is the affiliated non-profit organisation primarily engaged in research, consultancy and promoting scholarship related to codetermination as a principle of shaping the social market economy and the labour of the future.

What do I do?

As the founding director of the Institute for Codetermination and Corporate Governance (IMU) of the Hans Böckler Foundation, I was responsible for advising labour representatives at both national and EU level. As a member of the supervisory board of a large industrial company and as a trustee on the board of the European Employee Participation Fund of the European Trade Union Confederation (ETUC), I have experience with corporate governance practices. Together with the Brussels-based communications agency Otone European Affairs, on a voluntary basis, I promote commitment to improving the quality of decision making by building it on real and justified citizen and worker participation. I am a member of CCMI bureau as a representative of CCMI Group II members.

[*www.boeckler.de*](http://www.boeckler.de)

Member or Delegate in the EESC
since 21/04/2016

Member Group II



KOKALOV Ivan (BG)

CCMI, ECO, SOC

Nationality:

Bulgarian

Languages:

Bulgarian, English

[*ikokalov@citub.net*](mailto:ikokalov@citub.net)

My organisation

Confederation of Independent Trade Unions in Bulgaria (CITUB)

1 Makedoniya Sq.

1040 Sofia

България/BULGARIA

+359 24010446

The Confederation of Independent Trade Unions in Bulgaria is a voluntary association of independent, sovereign and equal federations, industry, branch unions and unions that adopt programme documents, statutes and symbols. The confederation is the largest non-governmental organisation in Bulgaria, with more than 280 000 union members. The CITUB continues the 140-year history of the trade union movement in Bulgaria and still fulfils its mission with dignity today.

What do I do?

As a Vice-President of the organisation, I am responsible for the following sectors: healthcare, social policy, ecology and the environment. As such, I am directly involved in the development, management and implementation of the above policies and all related matters. I am also engaged in developing and implementing collective agreements and implementing government policies in the various employers. In my capacity as Vice-President, I am the official representative of the CITUB in the following government institutions:

- Board Member of the National Health Insurance Fund, 2008 to present;
- Board Member of the International Committee, PSI 2007 to present;
- Board Member of the Executive Committee of EU Trade Unions in the Public Sector, Brussels, Belgium, 2004 to present;
- Deputy Chairman of the Labour Conditions FUND, part of the Ministry of Social Policy and Labour, Sofia, Bulgaria 2003 to present.

[*www.knsb-bg.org*](http://www.knsb-bg.org)

Member or Delegate in the EESC
since 02/05/2011

Member Group II



KOLBE Rudolf (AT)

CCMI, INT, REX

Nationality:

Austrian

Languages:

German, English, Italian, French

[*kolbe@kolbe.at*](mailto:kolbe@kolbe.at)

My organisation

Bundeskonferenz der Freien Berufe

Österreichs (BUKO)

Umbrella Organisation

Karlsgasse 9

1040 Wien

ÖSTERREICH/AUSTRIA

+ 43 15332286

The Federal Committee of Liberal Professions is the umbrella organisation of the professions in Austria. Our members include medical doctors, dentists, veterinary surgeons, pharmacists, lawyers, notaries, tax advisors and accountants, patent agents, architects and civil engineers. The main aim of this body is to represent and defend all inter-professional interests of our members.

What do I do?

I am active as a liberal professional chartered engineer and owner of a company in the field of geodetic surveying in Austria. In addition, I am a sworn and certified court expert. As an active professional, I have the opportunity to experience the advantages/problems of the internal market in my daily work, which I see as an essential basis for my involvement in national and European professional representation. One of my main topics of interest is increasing the understanding of the specialties of the high quality knowledge-based services of liberal professionals within European institutions and society as a whole. At national level, I represent the interests of chartered engineering consultants as President of the Austrian Federal Chamber of Architects and Chartered Engineering Consultants and I am President of BUKO. At European level, I am the honorary President of the European Council of Liberal Professions (CEPLIS) and vice-president of group III at the EESC.

[*www.freie-berufe.at*](http://www.freie-berufe.at)

Member or Delegate in the EESC
since 21/09/2015

Member Group III



KONSTANTINOUC Nicola (EL)

CCMI

Nationality:

Greek

Languages:

French, English, Greek

nicola.konstantinou@uniglobalunion.org

My organisation

UNI Europa
European Trade Union Federation
40 Rue Joseph II
1000 Bruxelles
BELGIQUE/BELGIUM
+32 22345644

As the European trade union federation for seven million service workers, UNI Europa speaks for the sectors that constitute the backbone of economic and social life in Europe. Headquartered in Brussels, UNI Europa represents 272 national trade unions in 50 countries. Many of the companies in our sector operate across borders. To ensure that workers' interests are on an equal footing with those of their managers, trade union action must also be coordinated across borders. Therefore, using strength in one place to build a strong workers' voice across the region is vital for the sustainability of our movement over the long term.

What do I do?

I am responsible for the Graphical and Packaging sector at UNI Global Union. UNI Graphical and Packaging brings together unions from all over the world to raise standards, protect jobs, adapt to new technologies and meet the challenges of digitalisation. UNI Graphical and Packaging represents a wide range of workers in the publishing, printing, packaging and paper converting sectors and ensures that workers' rights are respected by organising strong networks in multinational companies and holding companies accountable.

www.uni-europa.org

Member or Delegate in the EESC
since 16/09/2008

Delegate Category 2



KORHOLA Eija-Ritta (FI)

CCMI

Nationality:

Finnish

Languages:

Finnish, English, Swedish, German, French, Italian

erkorhola@gmail.com

My organisation

Confederation of European Paper Industries (CEPI)

Non-Profit Organisation

Avenue Louise 250 Box 80

B-1050 Bruxelles

BELGIQUE/BELGIUM

+32 26274911

The Confederation of European Paper Industries (CEPI) represents the paper industry with EU institutions and Brussels-based stakeholders. Our mission is to secure the competitiveness of pulp and paper industries among EU policy makers. We improve the image and visibility of the paper industry and other related industries. CEPI is the example of how competitiveness and sustainability can go hand in hand.

What do I do?

I am Energy Transition Advisor at CEPI. Furthermore, I am a board member and advisor for a broad range of companies.

www.cepi.org

Member or Delegate in the EESC since 01/01/2016

Delegate Category 1



KREUZER Gerald (AT)

CCMI

Nationality:

Austrian

Languages:

German, English

gerald.kreuzer@eesc.europa.eu

My organisation

Gewerkschaft PRO-GE – Die
Produktionsgewerkschaft
Johann-Böhm-Platz 1
1020 Wien
ÖSTERREICH/AUSTRIA
+43 153444-69570

The Austrian manufacturing union PRO-GE is affiliated with the Austrian Trade Union Federation (ÖGB) and represents 230 000 members (blue collar) in industry and crafts for the metal, electric, mining, energy, chemicals, paper, glass, mineral oil, textile, clothing, leather, food, temporary employment, waste and wastewater management sectors as well as agriculture and forestry. At European level, PRO-GE is part of the European trade union federation IndustriAll.

IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities.

IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I am responsible for industrial and collective bargaining policy at national level in the textile, clothing, leather and paper sector. At European level, I serve IndustriAll as Chair of the Textile Sector Network and as a member of the Industrial Policy Committee. I am appointed as EWC coordinator for several European companies and am a member of the sectoral social dialogue committees.

www.proge.at

www.industrialall-europe.eu

Member or Delegate in the EESC
since 08/12/2010

Delegate Category 2



KROPP Thomas (DE)

CCMI, REX, TEN

Nationality:

German

Languages:

German, English, Spanish

[*t.kropp@outlook.com*](mailto:t.kropp@outlook.com)

My organisation

German Air Transport Employers' Association (AGVL)

Employers' Association

Lennestr. 3

10785 Berlin

DEUTSCHLAND/GERMANY

+49 1726962610

The German Air Transport Employers' Association (AGVL) deals with all issues of collective bargaining law and policy that affect the employees of our member companies in Germany. Our central task is to organise collective bargaining for our member companies, to conduct it responsibly and to support it in terms of collective bargaining policy. In the run-up to negotiations, we analyse the economic conditions and legal framework and compile

the data relevant for decision making. We draft collective agreements based on the results of the negotiations and take the necessary operational, personnel policy and accounting measures to implement them in the company.

What do I do?

I am Senior Advisor of the German Air Transport Employers' Association. Formerly, I was Senior Vice-President and Head of International Relations and Governmental Affairs at Lufthansa Group from 2002 to 2018.

[*www.agvl.de*](http://www.agvl.de)

Member or Delegate in the EESC
since 21/09/2015

Member Group I



KUPŠYS Kęstutis (LT)

CCMI, ECO, NAT, REX

Nationality:

Lithuanian

Languages:

Lithuanian, English, Russian, German, French

Kestutis.Kupsys@eesc.europa.eu

My organisation

Alliance of Lithuanian Consumer Organisations

Umbrella Organisation

Raseiniu g. 10-10

03103 Vilnius

LIETUVA/LITHUANIA

+370 69876444

+370 61619424

The Alliance of Lithuanian Consumer Organisations unites ten Lithuanian consumer rights advocacy groups, coming from diverse fields and having different backgrounds.

We represent Lithuanian consumers in the European Consumer Organisation BEUC.

What do I do?

I am the Vice-President of the Lithuanian Consumers Alliance. I perform general managerial duties for the organisation and also oversee the following fields of policy work: Climate Change, Sustainable Finance, Energy, Clean Mobility. At European level, I have several expert roles in different expert and stakeholders' groups, like OPSG (Occupational Pensions Stakeholder Group) at EIOPA (European Insurance and Occupational Pensions Authority) or the Scheme End-User Multi-Stakeholder Group at the European Payments Council, to name a few.

www.lvoa.lt

Member or Delegate in the EESC
since 21/09/2020

CCMI Member Group III



KYRITSIS Charalambos (CY)

CCMI, ECO, REX, TEN

Nationality:

Cypriot

Languages:

Greek, English

[*pambis.kyritis@peo.org.cy*](mailto:pambis.kyritis@peo.org.cy)

My organisation

Pancyprian Federation of Labour (PEO)
Arhermos 29
1045 Nicosia
ΚΥΠΡΟΣ/CYPRUS
+357 22866402

Established in 1941, the Pancyprian Federation of Labour (PEO) is the oldest and largest trade union federation in Cyprus. It represents workers in all sectors of the economy – private and public. It has an important role in the collective bargaining and social dialogue system of Cyprus.

What do I do?

I was Secretary General of the federation for 23 years, until December 2021. In this position I gained a lot of experience of various aspects of labour issues. I also used to be a Member of Parliament and Chair of the Labour Committee.

[*www.peo.org.cy*](http://www.peo.org.cy)

Member or Delegate in the EESC
since 01/05/2004

Member Group II



LASZ Andrej (SK)

CCMI, INT, SOC, TEN

Nationality:

Slovak

Languages:

Slovak, English, French, Czech,

andrej.lasz@asociaciapz.eu

My organisation

Federation of Slovak Industrial and Transport Associations (APZD)

Non-Profit Employers Organisation

Lamačská cesta 3/C

841 04 Bratislava

SLOVENSKO/SLOVAKIA

+421 911149 969

The Federation of Slovak Industrial and Transport Associations (APZD) is an umbrella employers' organisation representing the largest employers from the automotive, engineering, electrical, metallurgical and mining industries in the social dialogue conducted in the Economic and Social Council of the Slovak Republic. As a member of the Economic and Social Council of the Slovak Republic, the federation is in direct contact with the government, participates in legislative procedures and puts forward its own proposals for necessary legislative changes. The federation also focuses on science, research and innovation, the environment, energy, labour legislation and the business environment. The association

includes Slovak automotive companies and more than 200 suppliers, large electrotechnical or mechanical engineering companies and many other metallurgical and mining companies.

What do I do?

As Secretary General of the APZD, I have extensive experience in the industry. I am also the guarantor for the sectoral councils by leading, coordinating and directing the activities of the sectoral council for electrical engineering and the sectoral council for the automotive and mechanical engineering industries. As expert in national project support for the quality of social dialogue, I prepare support materials, surveys, monitoring of national and European social legislation, opinions on legislation and comments on draft laws, regulations, directives, reports and brochures. My responsibilities also include monitoring and coordinating activities in the field of social legislation, especially at the regional and national level, but also at the international level in neighbouring countries, in order to take into account current developments at national and international events.

www.asociaciapz.sk

Member or Delegate in the EESC
since 21/09/2020

Member Group I



LUSTENHOUWER Colin (NL)

CCMI, INT, TEN

Nationality:

Dutch

Languages:

Dutch, German, French, English

My organisation

MKB-Nederland

Umbrella Organisation

Bezuidenhoutseweg 12

2594 AV Den Haag

NEDERLAND/NETHERLANDS

+31 703490349

At the beginning of the twentieth century, the Royal Association MKB-Nederland was founded by entrepreneurs with a mission that is still relevant today: to create a favourable business climate in the Netherlands.

Entrepreneurs set our course; we are the voice of over 130 000 members. The MKB-Nederland office in Brussels represents the interests of the Dutch business community in the European Union. Our colleagues in Brussels are the link between European politics and our headquarters in The Hague. They work hard for an optimal European trade climate for SME entrepreneurs.

What do I do?

I am a corporate lawyer and European affairs advisor, as well as an experienced boardroom counsellor. For over 30 years I have been active in the energy, waste, retail, wholesale and services sectors as well as multimedia. Additionally, I am an expert on all areas of Dutch and EU corporate law including competition law, corporate governance and compliance & regulatory affairs.

www.mkb.nl

Member or Delegate in the EESC
since 25/01/1989

Member Group I



MACHYNA Emil (SK)

CCMI, ECO, INT, TEN

Nationality:

Slovak

Languages:

Slovak, Czech, English

machyna31@gmail.com

My organisation

OZ KOVO

Trade Union

Miletičova 24

815 70 Bratislava

SLOVENSKO/SLOVAKIA

+421 255565383

The OZ KOVO trade union brings together members primarily from the engineering, electrical, metallurgical and glass industries, services and public road transport, including members in all types of secondary schools, as well as members from other industries who have expressed an interest in being organised in a trade union. We are part of IndustriAll Europe Trade Union and IndustriAll Global Union.

IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated

with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I have been a member of the unions since 1972. I have held various positions and I have been working as chair of OZ KOVO since 1996. I am a member of the tripartite body and I am in charge of managing the economy and property of OZ KOVO. I have also held management positions in companies belonging to the trade union portfolio. In addition, I work in European trade union structures and I am a member of the IndustriALL Europe Trade Union Executive Committee. I also work in the field of education as a lecturer in business economics and financial management.

www.ozkovo.sk

Member or Delegate in the EESC
since 14/05/2013

Member Group II



MAZZOLA Alberto (IT)

CCMI

Nationality:

Nationality: Italian

Languages:

Italian, English, French, Russian

[*alberto.mazzola@cer.be*](mailto:alberto.mazzola@cer.be)

My organisation

Community of European Railway and
Infrastructure Companies (CER)

Non-Profit Association

53 Avenue des Arts

1000 Bruxelles

BELGIQUE/BELGIUM

+32 22130870

The Community of European Railway and Infrastructure Companies (CER) was founded in 1988 and brings together around 70 railway undertakings, their national associations, infrastructure managers and vehicle leasing companies. The membership is made up of long-established bodies, new entrants and both private and public enterprises, representing 79% of the rail network length, 77% of the rail freight business and about 90% of rail passenger

operations in EU, EFTA and EU accession countries. CER represents the interests of its members among EU policymakers and transport stakeholders, advocating rail as the backbone of a competitive and sustainable transport system in Europe.

What do I do?

As CER Executive Director it is my role to lead the association's day-to-day operations by actively providing input to EU policy and in particular by supporting an improved business and regulatory environment for European railway undertakings and infrastructure managers. As the only organisation representing the entire European railway system vis-à-vis the EU Institutions, CER has a responsibility to ensure that the voices of all members are taken into consideration. Reporting to the CER Management Committee and referring strategic decisions to the CER General Assembly, I oversee forming and disseminating the association's positions, reflecting the common ground agreed between members. Prior to becoming CER Executive Director in January 2021, I held different roles at Ferrovie dello Stato Italiane (FS), where I was most recently Head of International Government Affairs, based in Brussels and dealing with international affairs

and European legislation, market regulation and technical standards. Before joining FS, I served as member of the cabinet of Italy's State Holding Minister, advisor to the Minister of Industry of Romania, and contributed to the worldwide business section of Leonardo Finmeccanica. I hold a Master's in Business Administration and a Doctorate cum Laude in Nuclear Engineering from the Polytechnic University of Milan.

www.cer.be

Member or Delegate in the EESC
since 21/09/2015

Delegate Category 1



MENSINK Marco (NL)

CCMI

Nationality:

Dutch

Languages:

Dutch, English, French

mme@cefic.be

My organisation

European Chemical Industry Council (Cefic)
Industry Sector Association
Belliard 40
1040 Bruxelles
BELGIQUE/BELGIUM
+32 2 436 93 00

Cefic, the European Chemical Industry Council, represents the voice of large, medium and small chemical companies across Europe. With members adding over 550 billion euro to the EU economy annually, Cefic is the largest industry sector representation of its kind in Brussels.

What do I do?

I am Director General of Cefic. As part of this role, I shape the strategy and direction of the European chemical industry, uniting more than 22 national federations, eight associate federations and 650 members and affiliates from all over Europe.

www.cefic.org

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



MONE Andrea (IT)

CCMI, ECO, INT

Nationality:

Italian

Languages:

Italian, English, French, Spanish

[*a.mone@cisl.it*](mailto:a.mone@cisl.it)

My organisation

Confederazione Italiana Sindacati Lavoratori (CISL)

Italian Trade Unions Confederation

Via Po 21

00198 Roma

ITALIA/ITALY

+39 06.84731

The Confederazione Italiana Sindacati Lavoratori is an Italian trade union confederation founded on the principles of freedom, justice, participation, responsibility, solidarity and autonomy. CISL is committed to the values of democratic Catholicism and lay reformism. It brings together workers from different sectors (agriculture, industry, civil service, services, transport, etc.) and pensioners through its sectoral and territorial unions. The CISL is a member of the European Trade Union Confederation (ETUC/CES) and the International Trade Union Confederation (ITUC/CSI).

What do I do?

I am responsible for European policies. Among other tasks, I am also a member of the ETUC Executive Committee.

[*www.cisl.it*](http://www.cisl.it)

Member or Delegate in the EESC since 13/11/2018

Member Group II



MOOS Christian (DE)

CCMI, REX, SOC

Nationality:

German

Languages:

German, English, French

moosch@dbb.de

My organisation

dbb Beamtenbund und Tarifunion

Umbrella Organisation

Friedrichstr. 169

10117 Berlin

DEUTSCHLAND/GERMANY

+49 30 40815003

The dbb Beamtenbund und Tarifunion represents civil servants' associations and trade unions throughout the entire German public sector at all levels of government (local, regional and central administration).

What do I do?

I am Head of the Strategic Planning Group/ Education, as well as Europe and International Affairs.

www.dbb.de

Member or Delegate in the EESC
since 21/09/2015

Member Group III



NELISSEN Guido (BE)

CCMI

Nationality:

Belgian

Languages:

Dutch, French, English

guido.nelissen@telenet.be

My organisation

IndustriAll
European Trade Union
5 Boulevard du roi Albert II
1210 Bruxelles
BELGIQUE/BELGIUM
+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

As an economic advisor at IndustriAll European Trade Union I have built up extensive experience in almost all areas of industrial policy (sectoral policies in particular the automotive industry, the green transition, energy, digitisation and innovation) but also in macro-economic policy (monetary and budgetary policy, growth policies), international trade and competition policy. During my career, I worked for the Catholic University of Leuven, the Belgian Ministry of Economy and the Belgian trade union ACV-CSC. I was also a guest professor at KHLeuven teaching company finance. I retired in 2020, but I am still active as a member of IndustriAll Europe's industrial policy committee.

www.industriall-europe.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 2



NIKOLOV Bogomil (BG)

CCMI, INT, TEN

Nationality: Bulgarian

Languages: Bulgarian, English, Russian

Bogomil.Nikolov@eesc.europa.eu

My organisation

Bulgarian National Association Active Consumers

Non-Profit Association

Vrabcha 26

1504 SOFIA

България/BULGARIA

+ 359 29890107

+ 359 888603331

The Bulgarian National Association of Active Consumers (until 2010 Bulgarian National Consumers Association) is an independent non-governmental organisation for the protection of consumer interests, founded in 1998. The main objectives of the organisation are to protect the rights and interests of consumers through:

- Providing information that supports consumers' choices,
- Giving assistance to consumers – consultation and legal assistance,
- Lobbying for the improvement of the legislation.

What do I do?

As an Executive Director of the Bulgarian National Association of Active Consumers, I manage and represent the organisation. I also represent the voice of consumers at national level (Bulgarian National Council for Consumer Protection) and at EU level (European Consumer Consultative Group). My areas of interest include:

- Consumer rights
- Quality of products and services
- Financial services
- Food safety and marketing
- Sustainable consumption, collaborative economy, and AI
- Energy efficiency and energy poverty
- Internet safety and personal data protection

www.aktivnipotrebiteli.bg

Member or Delegate in the EESC since 21/09/2015

Member Group III



NURM Kaul (EE)

CCMI

Nationality:

Estonian

Languages:

Estonian, English, Finnish, Russian

[*kaul.nurm@gmail.com*](mailto:kaul.nurm@gmail.com)

My organisation

SME United

Rue Jacques de Lalaingstraat 4

1040 Bruxelles

BELGIQUE/BELGIUM

+32 22307599

SME United, formerly known as UEAPME, is the association of crafts and SMEs in Europe with around 70 member organisations from over 30 European countries. We represent national cross-sectoral craft and SME federations, European SME branch organisations and associate members. SME United's mission is to shape Europe for SMEs and to shape SMEs for Europe.

What do I do?

I am an entrepreneur myself. In the organisation, I am responsible for regional and environmental policy and for the implementation of the Green Deal. I also have many years of experience in the Common Agricultural Policy, as I was Secretary General of the Estonian Farmers' Union for 24 years (1992-2016).

[*www.smeunited.eu*](http://www.smeunited.eu)

Member or Delegate in the EESC
since 24/05/2005

Delegate Category 3



OLAJOS Péter (HU)

CCMI

Nationality:

Hungarian

Languages:

Hungarian, English

[*olajos@ceeweb.org*](mailto:olajos@ceeweb.org)

My organisation

CEEweb for Biodiversity
Non-Governmental Organisation
Széher út 40
1021 Budapest
MAGYARORSZÁG/HUNGARY
+36 13980135

CEEweb for Biodiversity is a network of 32 organisations from 14 countries in Central and Eastern Europe striving to conserve the natural heritage of the region. Our mission is to work for the conservation of biodiversity through promoting sustainable development. We do so through advocacy, networking with and influencing decision makers, implementing national and transnational projects, and carrying out capacity-building and awareness-raising

activities. In the period from 2020 to 2025, CEEweb will have a strategic thematic focus on nine key areas of expertise, continuously monitoring the correlated biodiversity-related EU and regional policies and developing our project portfolio accordingly.

What do I do?

I am the President of the Board.

[*www.ceeweb.org*](http://www.ceeweb.org)

Member or Delegate in the EESC
since 10/06/2021

Delegate Category 3



PEZZINI Antonello (IT)

CCMI

Nationality:

Italian

Languages:

Italian, French

antonello.pezzini@eesc.europa.eu

My organisation

European Apparel and Textile Confederation
(EURATEX)

Non-Profit Organisation

Rue Belliard 40 Box 2

1040 Bruxelles

BELGIQUE/BELGIUM

+32 22854883

The European Apparel and Textile Confederation (EURATEX) was officially founded in 1996 by the merger of three Brussels-based organisations, all of which have been working for the interests of the textile and clothing industry since the early 1960s. EURATEX represents the interests of the European textile and clothing industry at European level. As the voice of European industry, EURATEX aims to create a favourable environment for the production of textile and clothing products within the European Union. EURATEX provides the EU institutions with accurate data and useful tools for designing policies that promote economic growth in Europe and support job creation.

What do I do?

I am an entrepreneur in the textile sector and an expert in the circular economy in the field of textiles.

www.euratex.eu

Member or Delegate in the EESC
since 21/09/1994

Delegate Category 1



PIE Jan (SE)

CCMI

Nationality:

Swedish

Languages:

Swedish, English

jan.pie@asd-europe.org

maria.hajjaj@asd-europe.org

My organisation

Aerospace & Defence Industries Association of Europe (ASD)

100 rue du Trône

1050 Bruxelles

BELGIQUE/BELGIUM

+32 27758110

+32 27758121

The Aerospace & Defence Industries Association of Europe (ASD) is the voice of European aeronautics, space, defence and security industries, representing over 3 000 companies with more than 880 000 direct employees. ASD actively supports the competitive development of the sector in Europe and worldwide. ASD concentrates on issues covering civil aviation, defence, security and space. It is committed to sustaining and expanding a competitive sector. ASD

also coordinates European and international policy, communications and analysis and provides support to its members' needs.

What do I do?

I have been Secretary General of ASD since 2013. In this role, I oversee the development and implementation of advocacy through our many business units and working groups in collaboration with our multinational team and in line with the objectives set by the General Assembly and the Board. As Secretary General, I also supervise the management of ASD's daily operational business (e.g. financial, legal and HR issues). In 2021 and 2022, I have also been serving as Chair of the Board of the International Coordinating Council of Aerospace Industries Associations (ICCAIA), based in Montréal, Canada. Finally, I also represent ASD in contact with external stakeholders such as the European institutions or the media. Since 2021, I have also served as an expert in the European Commission Industrial Forum.

www.asd-europe.org

Member or Delegate in the EESC
since 01/01/2016

Delegate Category 1



PILAWSKI Lech (PL)

CCMI, INT, SOC

Nationality:

Polish

Languages:

Polish, English

[*lpilawski@konfederacjalewiatan.pl*](mailto:lpilawski@konfederacjalewiatan.pl)

My organisation

Confederation Lewiatan
Employers Organisation
ul. Cybulskiego 3
00-727 Warszawa
POLSKA/POLAND
+48 225599908

Confederation Lewiatan is the main Polish business organisation representing the interests of employers in Poland and the European Union. We advocate for competitive business conditions and strive for sustainable economic growth, better laws, healthy competition, more employment and strengthened social capital. We are the voice of business, uniting over 4 100 companies employing over one million people. Furthermore, the confederation is also a member of the Council for Social Dialogue. As the only representative organisation of Polish employers, we have a representative office in Brussels and are a member of BusinessEurope. The confederation has representatives in the Commission for the

Codification of Polish Labour Law and in the Council for Labour Safety in the Polish Parliament, with the right to give an opinion on amendments to the law and to submit petitions to the Constitutional Court. Lewiatan has organised the European Forum for New Ideas for ten years and runs the Lewiatan Academy, the Arbitration Court and the Mediation Centre.

What do I do?

From 1999 to 2018, I was the Director General of the Lewiatan Confederation. For three years, I was an advisor to the Confederation's Executive Board and Main Council and a member of the Brussels Expert Team. I work with confederation members on European issues. I publish articles and I am a member of the Supervisory Board of the Active Rehabilitation Foundation. Finally, I also work with representatives of academia, social research, the Women's Congress, etc., and I am an ombudsman.

[*www.konfederacjalewiatan.pl*](http://www.konfederacjalewiatan.pl)

Member or Delegate in the EESC
since 21/09/2015

Member Group I



PINTÉR Michal (SK)

CCMI

Nationality: Slovak

Languages:

Slovak, English, Czech

mpinter@sk.uss.com

My organisation

EUROFER – European Steel Association

Non-Profit Organisation

172 Avenue de Cortenbergh

1000 Bruxelles

BELGIQUE/BELGIUM

+32 27387920

The Association of European Producers
of Steel for Packaging (APEAL)

Non-Profit Organisation

Avenue Arianelaan 5

1200 Bruxelles

BELGIQUE/BELGIUM

+32 25379151

The European Steel Association (EUROFER)

AISBL is located in Brussels and was

founded in 1976. It represents the entirety
of steel production in the European Union.

EUROFER's members are steel companies and
national steel federations throughout the EU,
employing 330 000 workers directly in 500
production sites spread out across

22 EU Member States. Turkey and the United
Kingdom are associate members.

The Association of European Producers of
Steel for Packaging (APEAL) unites all the
producers of steel for packaging in Europe.
Founded in 1986, APEAL members employ
over 200 000 workers in Europe, 15 000
of whom are employed directly for the
production of steel for packaging across ten
dedicated manufacturing sites.

What do I do?

Since 2007, I have specialised in
governmental, European affairs and relations,
mainly in the fields of environment, climate,
industrial policy, energy and trade. My aim
is to create a level playing field for European
steel producers and to strengthen the role
of steel as the 100% recyclable and most
versatile industrial material in the world.
As steel is an essential part of the circular
economy, it is also a key factor in developing
and deploying innovative, CO2-reducing
technologies, improving resource efficiency
and promoting sustainable development in
Europe. I am a member of the CCMI bureau
as a representative of CCMI Category I
delegates.

www.eurofer.eu

www.apeal.org

Member or Delegate in the EESC
since 09/09/2010

CCMI Delegate Coordinator Category 1



PLUTA Marcin (PL)

CCMI, NAT, TEN

Nationality:

Polish

Languages:

Polish, English

[*plutamarcin@gmail.com*](mailto:plutamarcin@gmail.com) / [*biuro@sirp.pl*](mailto:biuro@sirp.pl)

My organisation

The Reasonable Poles Initiative Association
Regional Non-Profit Organisation
ul. Piotrkowska 41/2
90-410 Łódź
POLSKA/POLAND
+48 422965587

The Reasonable Poles Initiative Association is a regional charity organisation which supports social, cultural, economic and political activity. It engages organisations and institutions in the implementation of the principles of a democratic and civic society, open to respect for diversity and multiculturalism. The main goal is to create space for social change, increasing citizen participation in a democratic state. The organisation conducted food aid actions and organised integration festivals.

What do I do?

In the organisation, I am an expert in the development of aid projects and I use comprehensive knowledge and preparation for work at the local, regional and international level. My skills are based on my practical and professional background resulting from my experience of public administration and non-governmental organisations. In my activities, I prioritised the social economy sector, promoting local social entrepreneurship.

[*www.sirp.pl*](http://www.sirp.pl)

Member or Delegate in the EESC
since 21/09/2020

Member Group III



POČIVAVŠEK Jakob Kristof (SI)

CCMI, ECO, INT, TEN

Nationality:

Slovenian

Languages:

Slovenian, English, Serbo-Croat, Croatian

JakobKristof.Pocivavsek@eesc.europa.eu

My organisation

Konfederacija sindikatov Slovenije (KSS PERGAM)

Trade Union Confederation

Trg Osvobodilne fronte 14

SI-1000 Ljubljana

SLOVENIJA/SLOVENIA

+386 12302246

KSS PERGAM is a trade union confederation, established in 1991. It organises workers from various areas of the private and public sectors, namely in the graphical industry, paper industry, publishing, road building, health care, social services, social security, higher education, veterinary medicine etc. As a social partner at national level, it negotiates for collective agreements at national and sectoral level and is a member of the national economic and social committee. KSS PERGAM is also a member of Uni Europa

Graphical, IndustriALL and the European Public Service Union (EPSU).

IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I graduated in law from the University of Ljubljana in 2003 and passed the bar exam in 2010. From 2003 to 2006, I worked at the Ministry of Labour, Family and Social Affairs in the Labour Market Directorate as an advisor dealing with temporary work and the regulation of unemployment. From 2006, I worked at the Confederation of Slovenian Trade Unions PERGAM as a legal advisor from 2006 to until 2011. I specialised in labour law, collective bargaining and social security law. From 2011 to 2015, I was PERGAM's Secretary General and I have

been President since 2015. I am registered as a conciliator for the settlement of collective disputes. I have been a member of the Advisory Committee on the Free Movement of Workers at the European Commission. I regularly speak at professional events and am the author of several professional articles on labour law and social dialogue.

www.sindikrat-pergam.si

Member or Delegate in the EESC
since 21/09/2015

Member Group II



PODRUZZSIK Szilárd (HU)

CCMI, ECO, SOC

Nationality:

Hungarian

Languages:

Hungarian, English

[*szpodruzzsik@hotmail.com*](mailto:szpodruzzsik@hotmail.com)

My organisation

National Confederation of Workers' Councils (MOSZ)

Trade Union Confederation

Gábor út 9/b.

1125 Budapest Szarvas

MAGYARORSZÁG/HUNGARY

+36 703817807

The National Confederation of Workers' Councils (MOSZ) defends the interests of workers and values their historical roots. Its programme is based on Christian values and focuses on personal development, solidarity, responsibility for the family and respect for decent work. MOSZ shapes the living and working conditions of workers in Hungary and internationally. The federation is an active participant in national bipartite and tripartite reconciliation forums, where it regularly advocates for workers' interests.

What do I do?

As an economist, my role in the National Confederation of Workers' Councils is to represent MOSZ in the Business Development Council, a body consisting of representatives of Hungarian business development organisations and a panel of professional chambers and representatives of the government. Through my professional expertise, I support the presidium of MOSZ in their work in an advisory capacity and supervise the implementation of projects to promote the interests of workers.

[*www.munkastanacsok.hu*](http://www.munkastanacsok.hu)

Member or Delegate in the EESC
since 21/09/2020

Member Group II



POTYRAŁA Dariusz Mirosław (PL)

CCMI, NAT, TEN

Nationality:

Polish

Languages:

Polish, Russian, English

rkzzgdarek@o2.pl

My organisation

All-Poland Alliance of Trade Unions (OPZZ)
Umbrella Confederation of Trade Unions in
Poland

ul. Kopernika 36/40
00-924 Warszawa
POLSKA/POLAND

The All-Poland Alliance of Trade Unions (OPZZ) is the largest nationwide umbrella confederation of trade unions in Poland, comprised both of unified nationwide trade union organisations and the sectoral federations of trade unions. The OPZZ aims to ensure decent living and working conditions in a democratic society. The OPZZ was established in 1984. It is independent from any political party. At the international level, the OPZZ is affiliated with the International Trade Union Confederation (ITUC). At the European level, the OPZZ is affiliated with the European Trade Union Confederation (ETUC) and the ITUC's Pan-European Regional Council (PERC). The OPZZ is involved in

activities within the International Labour Organization (ILO) relating to improving international labour standards. Every year, the OPZZ's representatives take part in the International Labour Conference in Geneva. The OPZZ is represented in the European Economic and Social Committee.

What do I do?

I am a member of the board of the All-Poland Alliance of Trade Unions (OPZZ) and Director of the National Council of the Polish Miners' Trade Union (ZZG).

www.opzz.org.pl

Member or Delegate in the EESC
since 18/09/2018

Member Group II



PROUZET Emilie (FR)

CCMI, INT, NAT

Nationality: French

Languages:

French, English

[*eprouzet@fcd.fr*](mailto:eprouzet@fcd.fr)

My organisation

French Federation of Commerce and Distribution (FCD)

Professional Association

Cortenbergh 100

Avenue de Cortenbergh

1000 Bruxelles

BELGIQUE/BELGIUM

+32 472600274

The Federation of Commerce and Distribution is a professional association representing around 50 brand, retail and wholesale companies operating predominantly in the food sector. The FCD represents a sector with 750 000 jobs and approximately 30 000 outlets with a turnover of 194.5 billion euro. The FCD is particularly active in the fields of food safety, sustainable development, economic relations (SMEs, industrialists, agricultural sectors), relations with the social partners and on subjects related to regional and commercial town planning.

What do I do?

I am Head of the FCD's European office in Brussels. Thanks to an active and reinforced presence, I represent the interests of FCD's members to the European institutions and intervene on priority subjects in liaison with the European partners, first and foremost Eurocommerce. The European Union is a key factor for the growth of French trade and know-how in the world. The proper functioning of the internal market is therefore essential to the development of our brands, the quality of products in free circulation and the satisfaction of millions of European consumers. Establishing a "European reflex" in our approach to issues and challenges is the FCD's raison d'être in Brussels. The Europe Directorate is committed to contributing to three major projects:

- a more balanced treatment of trade relations in Europe,
- a European free trade area, standardised in its rules and in their application,
- a European digital framework that responds to the challenges identified by the trade sector.

[*www.fcd.fr*](http://www.fcd.fr)

Member or Delegate in the EESC
since 21/09/2020

Member Group I



REDING Jean-Claude (LU)

CCMI, ECO, INT, SOC

Nationality:

Luxembourgish

Languages:

Luxembourgish, English, French, German

JeanClaude.Reding@eesc.europa.eu

My organisation

Chambre des salaires (CSL)

Trade Union

18 rue Auguste Lumière

1950 Luxembourg

LUXEMBOURG

+352 27494200

The CSL is an institution that is obliged to give notice of draft laws concerning employees (labour and social law), appoints employees' representatives in social security management bodies and in labour courts, and jointly manages initial vocational training with employers' professional chambers and the Ministry of Education. The CSL provides professional continuing education and training for employee representatives and trade union activists. The CSL provides a social documentation centre for trade unions, publishes economic, legal and social analyses and supports trade unions in their negotiations and in their work at EU and interregional level.

What do I do?

I am the Vice-President of CSL.

www.csl.lu

Member or Delegate in the EESC since 21/09/2002

Member Group II



REISECKER Sophia (AT)

CCMI, INT, SOC

Nationality:

Austrian

Languages:

German, English, French, Spanish

[*sophia.reisecker@gpa.at*](mailto:sophia.reisecker@gpa.at)

My organisation

Gewerkschaft GPA

Trade Union

Alfred-Dallinger-Platz 1

1030 Wien

ÖSTERREICH/AUSTRIA

Gewerkschaft GPA is an Austrian trade union representing white collar workers in the private sectors (such as commerce, finance, automotive, energy) as well as workers in the graphical sector. We negotiate collective agreements at the sectoral level and advocate for workers' interests within the social partnership and towards the government. GPA currently represents and advises 280 000 members, including 14 000 works council members.

What do I do?

I am Head of GPA's Department for International and European Affairs. I work with workers' representatives in multinational companies and especially with European Works Councils, advising them in legal matters and offering training. Furthermore, I represent GPA in committees and decision-making bodies in European trade union federations, such as UNI Europa and IndustriAll Europe. This enables me to link the needs and experiences at the grass-roots level with European policies, and vice-versa.

[*www.gpa.at*](http://www.gpa.at)

Member or Delegate in the EESC
since 06/06/2019

Member Group II



RIZZO Benjamin (MT)

CCMI, ECO, INT, SOC

Nationality:

Maltese

Languages:

Maltese, English

[*benrizzo48@gmail.com*](mailto:benrizzo48@gmail.com)

My organisation

The Civil Society Committee (CSC)

Non-Governmental Organisation

280/3 Republic Street Valletta

VLT1112

MALTA

+356 22003300

The Civil Society Committee, within the Malta Council of Economic and Social Development (MCESD), is made up of 12 sectors. Each sector represents a particular sectoral area of NGOs registered in Malta. Each sector elects a representative and a substitute and then the elected representatives elect a chairperson and member to represent them at the EESC. This name is forwarded to the Prime Minister and Minister in charge of the MCESD for approval to the EESC.

What do I do?

As chair of the CSC, I set the overall agenda, assisted by a researcher from MCESD. The committee meets monthly to discuss issues of national interest decided in the previous monthly meetings. Each year, we publish what was discussed and what the CSC did for all NGOs listed in the MCESD. Furthermore, experts in the field discussed are also present at these technical meetings to give us relevant information on the topic discussed.

[*www.mcesd.org.mt*](http://www.mcesd.org.mt)

Member or Delegate in the EESC
since 21/09/2015

Member Group III



RÜBIG Paul (AT)

CCMI, INT, SOC

Nationality:

Austrian

Languages:

German, English, French

office@ruebig.eu

My organisation

Federation of Austrian Industries

Austrian Chamber of Commerce

SME Global

Johann-Strauß-Straße 33

4600 Wels

ÖSTERREICH/AUSTRIA

+43 6642413554

Small and medium-sized enterprises are a phenomenon of today's economy. Their importance is often underestimated by governments. They can be described as the engine of our economy and the beacon of hope for eliminating unemployment and creating growth. As an advocate for their interests, SME Global looks beyond the borders of the European Union to further develop cooperation with SME-supporting institutions around the world. SME Global has already started building a global network and launched several projects.

What do I do?

Following 23 years in the European Parliament, during which I was a full member of the Committee on Industry, Research and Energy and the Committee on Budgets, as well as Chair of the STOA (Panel on the Future of Science and Technology), an official body of the European Parliament supported by external experts such as universities, scientists and research institutes, I would like to support small and medium-sized enterprises (SMEs) and improve their business environment.

www.iv.at/-en-/Federation-of-Austrian-Industries.html

www.wko.at

www.sme-global.info

www.ruebig.eu

Member or Delegate in the EESC
since 21/09/2020

Member Group I



RUŽELĖ Emilis (LT)

CCMI, ECO, INT, SOC

Nationality:

Lithuanian

Languages:

Lithuanian, English

[*emilis.ruzele@eesc.europa.eu*](mailto:emilis.ruzele@eesc.europa.eu)

My organisation

Investors' Forum
Business Association
Totorių g. 5-21
01121 Vilnius
LIETUVA/LITHUANIA
+370 69957133

The Investors' Forum is a voluntary and independent business association which brings together the biggest and most active Lithuanian investors. Established in 1999, it currently unites almost 70 members. The mission of the Investors' Forum is to improve the business environment and investment climate in Lithuania through cooperation with public institutions and the business community.

What do I do?

I am the head of policy and corporate relations at Investors' Forum, responsible for the policy agenda and advocacy initiatives. In my daily work I manage the development of our policy agenda in the working groups comprised of experts from member companies. One of our key priorities is establishing a productive relationship with political decision makers and media. I have been working at Investors' Forum for five years and before that I gained experience in the public sector and NGOs.

[*www.investorsforum.lt/en/*](http://www.investorsforum.lt/en/)

Member or Delegate in the EESC
since 21/09/2020

Member Group I



RZEPECKI Przemysław (PL)

CCMI

Nationality:

Polish

Languages:

Polish, English, German

[**Przemyslaw.rzepecki@skf.com**](mailto:Przemyslaw.rzepecki@skf.com)

My organisation

IndustriAll

European Trade Union

5 Boulevard du roi Albert II

1210 Bruxelles

BELGIQUE/BELGIUM

+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining

and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

Since 2007, I have been a member of the Industrial Policy Committee, formerly EMF (the European Metalworkers' Federation). At the national level, I am a member of the Council of the National Secretariat of Metalworkers of The Independent Self-Governing Trade Union "Solidarność" (NSZZ Solidarność), a member of the Regional Board of NSZZ Solidarność Wielkopolska, and on a daily basis, the Chair of NSZZ Solidarność at Svenska Kullagerfabriken AB (SKF Polska S.A.).

[**www.industrialall-europe.eu**](http://www.industrialall-europe.eu)

Member or Delegate in the EESC
since 01/01/2016

Delegate Category 2



SIGMUND Anne-Marie (AT)

CCMI

Nationality:

Austrian

Languages:

German, French, English

[**sigmund.annemarie@gmail.com**](mailto:sigmund.annemarie@gmail.com)

My organisation

European Council of Engineers Chambers
(ECEC)

Umbrella Organisation

Coudenberg 70

1000 Bruxelles

BELGIQUE/BELGIUM

+32 25130475

The European Council of Engineers Chambers is the umbrella organisation of European Engineers Chambers. It represents the professional interests of chartered engineers at European level. Its members are national chambers or other legally established public bodies representing authorised chartered engineers. Currently, the ECEC represents 16 Chambers and over 300 000 highly qualified European chartered engineers who are members of these chambers.

What do I do?

I am the President of Seniors for Future Austria and a representative of the Swiss Democracy Foundation in Austria.

[**www.ecec.net**](http://www.ecec.net)

Member or Delegate in the EESC
since 01/01/2016

Delegate Category 2



SITÁROVÁ Monika (SK)

CCMI Co-President

Nationality:

Slovak

Languages:

Slovak, English, German

sitarova@ozkovo.sk

My organisation

IndustriAll
European Trade Union
5 Boulevard du roi Albert II
1210 Bruxelles
BELGIQUE/BELGIUM
+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining

and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I am the head of the International Department in the trade union OZ KOVO. My main task is to develop and coordinate the European and global relationships with other trade unions and organisations. Within the IAE, I am a member of the Executive Committee, Industrial Policy Committee, Company Policy Committee and Automotive Sectoral Network. I am a member of CCMI bureau as a representative of CCMI Category II delegates.

www.industrialall-europe.eu

Member or Delegate in the EESC
since 16/09/2008

CCMI Delegate Coordinator Category 2



SÕBER Kristi (EE)

CCMI, ECO, SOC, TEN

Nationality:

Estonian

Languages:

Estonian, English

[*kristi.sober@employers.ee*](mailto:kristi.sober@employers.ee)

My organisation

Estonian Employers' Confederation

Non-Profit Organisation

Kiriku 6

10130 Tallinn

EESTI/ESTONIA

+372 58583099

The Estonian Employers' Confederation includes all the main industrial associations and many large businesses in Estonia.

Directly and through industry associations, we represent more than 2 000 companies employing over 250 000 people. We are the only enterprise organisation in Estonia recognised as a social partner, as we represent employers in the councils of the Estonian Health Insurance Fund, the Estonian Unemployment Insurance Fund and the Estonian Qualifications Authority and in negotiations on the national minimal wage.

We support an economic environment in which social partners take as large a share as possible of the decisions affecting the labour market without the government's intervention. We represent the interests of the Estonian enterprise environment in international organisations in the broadest sense. In our international activities we stand for an open and strong European Union with a competitive economy in the international context.

What do I do?

I am the international relations advisor and my main task is to represent Estonian employers in the International Organisation of Employers (IOE), the Confederation of European Business (BusinessEurope) and the Business and Industry Advisory Committee to the OECD (BIAC). In addition, I provide information to the members regarding EU legislation and initiatives.

[*www.employers.ee/en/*](http://www.employers.ee/en/)

Member or Delegate in the EESC
since 21/09/2020

Member Group I



STELLA Gaetano (IT)

CCMI

Nationality: Italian

Languages:

Italian, French, English

g.stella@goldnet.it

My organisation

Confederazione italiana libere professioni
(ConfProfessioni)

Private Law Body/Non-Profit/National
Employers' Organisation

Viale Pasteur 65

00144 Roma

ITALIA/ITALY

+39 654220278

The Confederazione italiana libere professioni – the Italian Confederation of Liberal Professions ConfProfessioni – is a recognised social partner and represents at national level over 2 million liberal professionals and over 1.5 million employees and collaborators who generate 12.5% of Italian GDP. Since 1966 it has represented and protected the general interests of the category in negotiations with various partners and with political institutions, be it at local, national or European level. As a recognised social partner, since 2001, it has negotiated the

national contract of employees of the liberal professions. It pursues the objective of strengthening the Italian liberal professions sector, promoting its entrepreneurial dimension and its values. Moreover, it aims to promote intellectual activities as a key factor for the development and prosperity of the country, which could contribute to the cultural and economic growth of society.

What do I do?

I am President of Confprofessioni and of CA.DI.PROF (national supplementary health insurance scheme for employees of the liberal professions), which includes 112 500 professionals and 330 000 registered workers. I am the President of Fondazione Confprofessioni (foundation linked to the confederation) and of the Italian Observatory of the Liberal Professions. I was named by the Italian government as a member of the National Council for Economy and Labour (CNEL). Engaged actively in promoting the goals of the liberal professional sector, I am president of CEPLIS (Conseil Européen des Professions Libérales). I also hold the position of Vice-President of the World Union of Professions (WUP/UMPL).

www.confprofessioni.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 3



STOEV Georgi (BG)

CCMI, REX, TEN

Nationality:

Bulgarian

Languages:

Bulgarian, English, Russian, Japanese

g.stoev@bccl.bg and/or Georgi.Stoev@eesc.europa.eu

My organisation

Bulgarian-Japanese Economic Council (BJEC)
/ Chamber of Commerce and Industry (BCCI),
member of EUROCHAMBERS

Non-Governmental Organisation

Sofia 1058 9 Iskar Str

България/BULGARIA

+32 499338351

+359 898413560

The Chamber of Commerce and Industry (BCCI), established in 1895, is an independent, non-governmental organisation for assistance, promotion, representation and protection of the business interests of its members, which contributes to the development of international economic cooperation and provides assistance for the European and international integration of the Republic of Bulgaria. The CCI Bulgaria-Korea was established in 2014. The Chamber's mission is to foster the trade and economic cooperation and synergies

between Bulgarian and Korean businesses, to guarantee the economic interests of its members and to ensure their representation in the relations with public and private entities.

What do I do?

I am a member of the Board of Directors of BCCI. Until January 2022, I was Co-Chair of the Global Europe Committee of EUROCHAMBERS. Since February 2022, I have been the Vice-President of the International Trade Committee of EUROCHAMBERS. I am also the President of CCI Bulgaria-Korea and a representative at ECOSOG-United Nations-Geneva.

www.ccibulgariakorea.org

www.bcci.bg

Member or Delegate in the EESC
since 21/09/2010

Member Group I



STUDENT Thomas (DE)

CCMI

Nationality:

German

Languages:

German, English, Italian

[*thomas.student@igbce.de*](mailto:thomas.student@igbce.de)

My organisation

IG BCE

Königsworther Platz 6

30167 Hannover

DEUTSCHLAND/GERMANY

+49 5117631620

IG BCE is a multi-sector trade union which combines the interests of employees in very diverse sectors. The largest sector is the chemical industry with about 550 000 employees; one of the smallest is the leather industry with 14 000 employees. The aim is to support the diversity of members' interests and introduce them into a modern industrial policy.

What do I do?

I work for the German Trade Union IG BCE and as managing director I lead the IG BCE asset management companies. Previously, I was managing director of TIK GmbH (IT service company) and head of the economic department of the IG BCE.

[*www.igbce.de*](http://www.igbce.de)

Delegate in the EESC
since 01/03/2007

Delegate Category 2



STUDNIČNÁ Lucie (CZ)

CCMI, REX, SOC

Nationality:

Czech

Languages:

Czech, English, Slovak

[*studnicna.lucie@cmkos.cz*](mailto:studnicna.lucie@cmkos.cz)

My organisation

Českomoravská konfederace odborových
svazů (ČMKOS)

Trade Union

Politických vězňů 1419/11

110 00 Praha 1

ČESKÁ REPUBLIKA/CZECH REPUBLIC

+420 739505444

ČMKOS is the largest trade union
confederation in the Czech Republic, with 31
trade union confederations bringing together
some 300 000 members. ČMKOS defends
workers' interests in the Czech Republic as
well as on the European and global level.

What do I do?

I am international secretary, responsible for
ČMKOS's international relations. I mainly
focus on EU affairs, in relation with ETUC
and the EESC, and coordinate ČMKOS's
positions in relation to Czech administration
in EU matters. In addition, I am a member of
ČMKOS's leadership.

[*www.cmkos.cz*](http://www.cmkos.cz)

Member or Delegate in the EESC
since 21/09/2010

Member Group II



SVENTEK David (CZ)

CCMI, ECO, TEN

Nationality:

Czech

Languages:

Czech, English

sventek@beepartner.cz

My organisation

Confederation of Industry of the Czech Republic (SPCR)

Umbrella Organisation

Freyova 948/11

190 00 Praha 9

ČESKÁ REPUBLIKA/CZECH REPUBLIC

+420 739204700

Since 1993, the Confederation of Industry of the Czech Republic (SPCR) has been a member of BusinessEurope, the Confederation of European Business. BusinessEurope is the leading advocate for growth and competitiveness at European level and a recognised social partner. It represents 40 national business federations from 34 European countries and on their behalf regularly interacts with the European institutions and other stakeholders. SPCR has set up its office in Brussels, at the heart of the EU institutions, and is run

by the Permanent Delegate of SPCR to BusinessEurope. In cooperation with SPCR's experts the Permanent Delegate coordinates the exchange of information. The Permanent Delegate promotes, defends and actively explains the positions of SPCR and its members at European level and thus ensures that the voice of Czech business is heard in European policy making.

What do I do?

I am CEO of the advisory company BeePartner a.s. In addition, I am a member of SPCR, which focuses on sustainable regional and municipal development, entrepreneurial support and EU funding, particularly in the areas of energy, environment and climate, transport, industry and entrepreneurship. Formerly, I was the General Director of the Regional Operational Program ROP Moravskoslezsko Managing Authority and the General Secretary for the integrated territorial development in the Czech Republic set up from the European Structural and Investment Funds (ESI Funds) in the programming period from 2014 to 2020.

www.spcr.cz/en

Member or Delegate in the EESC
since 21/09/2020

Member Group I



SZADZIŃSKA Elżbieta (PL)

CCMI

Nationality:

Polish

Languages:

Polish, English, Russian

e.szadzińska@federacja-konsumentow.org.pl

My organisation

Polish Consumer Federation (FK)
Consumer Association / Non-Governmental
Organisation
ul. Ordynacka 11/1
00-364 Warszawa
POLSKA/POLAND
+48 228271173

The Consumers' Association is a non-profit organisation established on 7 July 1981. Over time, we have gained relationships with worldwide organisations such as Consumers International – the World Consumer Organisation, and BEUC – the European Consumer Organisation and the European Association for the Coordination of Consumer Representation in Standardisation (ANEC). What do we do every day? We initiate, consult, give opinions and lobby on legal regulations. We strive for regulations that will guarantee not only safety and satisfactory functioning of the market for consumers,

but also shape relations with entrepreneurs. We systematically conduct market research in various areas and we collect consumer opinions on many market phenomena. An important mission for our organisation is also to provide information and education. We also provide advice and legal assistance through a network of local branches of FK – Consumer Advice Centres operating throughout Poland.

What do I do?

I'm a Vice-President of the Polish Consumer Federation, professionally engaged in safety product issues, including equipment for children, corporate social responsibility, sustainable consumption and sustainable development goals. At national level, I participate as an expert in numerous committees. During many years of work in the Consumer Federation, I have participated in various domestic and international training courses. I have participated in implementing many national and international projects in the field of consumer protection. I am also a co-author of consumer education programmes prepared by FK.

www.federacja-konsumentow.org.pl

Member or Delegate in the EESC
since 01/05/2004

Delegate Category 3



TACCOEN Alain (FR)

CCMI

Nationality:

French

Languages:

French, English

alain.taccoen@edf.fr

My organisation

Sgi Europe

Non-Profit Association

Rue des Deux Eglises 26 boîte 5

1000 Bruxelles

BELGIQUE/BELGIUM

+32 22192798

Modern public services, or services of general interest (SGIs), serve the fundamental goals of the EU, supporting business, social and territorial cohesion, economic and social solidarity and a better quality of life for all. SGI Europe is one of the three European general cross-industry social partners. SGI Europe is also an actor in European social dialogue, having a voice in the European bipartite (in negotiating with trade unions) and tripartite (with social partners and representatives of the EU institutions) – social dialogue at the highest level. SGI Europe's members are

companies and associations providing SGIs throughout Europe, both public and private, at national, regional and local level, regardless of their legal ownership status.

What do I do?

I am the Vice-President of TF Energy, to which I was appointed by the French electricity utility (EDF).

www.sgieurope.org

Member or Delegate in the EESC
since 18/02/2020

Delegate Category 1



TANGY Anne (FR)

CCMI

Nationality:

French

Languages:

French, English, Spanish, Italian

[**anne.tangy@gmail.com**](mailto:anne.tangy@gmail.com)

My organisation

European Vocational Training Association
(EVTA)

Non-Profit Association

Rue Victor Oudart 7

1030 Bruxelles

BELGIQUE/BELGIUM

+32 27722858

The European Vocational Training Association is a leading European network in the field of Vocational Education and Training, representing VET providers across Europe. In the last decade, EVTA has evolved into an important stakeholder in the field of VET and human capital development. EVTA participates in various cooperation and concertation tables and provides support to its member organisations, ensuring that their needs and expectations are fulfilled.

What do I do?

As a board member of EVTA, I participate in the governance, strategic orientation and accountability of the association. This is done through regular meetings, organising events and participating in projects co-funded by the ERASMUS+ programme of the European Union.

[**www.evta.eu**](http://www.evta.eu)

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 3



TRIAS PINTÓ Carlos (ES)

CCMI

Nationality:

Spanish

Languages:

Spanish, English, French

[*Carlos.TriasPinto@eesc.europa.eu*](mailto:Carlos.TriasPinto@eesc.europa.eu)

My organisation

European Clusters Alliance (ECA)

Umbrella Organisation

Rue Belliard 40

1040 Bruxelles

BELGIQUE/BELGIUM

+34 620471256

As a collaborative forum, network and community, the European Clusters Alliance connects the clusters with European institutions and with each other. The ECA facilitates connections and solutions to the challenges we are facing. The ECA positions industrial clusters as key players in the European innovative ecosystem for the development and growth of our economy and competitiveness.

What do I do?

My responsibility is mainly to reach out to the European Union initiatives and institutions relevant to the clusters and to create synergies among them.

[*www.clustersalliance.eu*](http://www.clustersalliance.eu)

Member or Delegate in the EESC
since 19/01/2009

Delegate Category 3



TYTGAT Christophe (BE)

CCMI

Nationality:

Belgian

Languages:

Dutch, French, English, German, Italian

ct@seaeurope.eu

My organisation

Shipyards' & Maritime Equipment Association
(SEA Europe)

Non-Profit Organisation

Rue de la Loi 67

1000 Bruxelles

BELGIQUE/BELGIUM

+32 22302791

The Shipyards' & Maritime Equipment Association represents close to 100% of the European shipbuilding industry in 16 nations, encompassing the production, maintenance, repair and conversion of all types of ships and floating structures, commercial as well as naval, including the full supply chain with the various producers of maritime systems, equipment, material and services.

What do I do?

Since 1 March 2016, I have been the Secretary General of SEA Europe, representing the interests of the shipyards and maritime equipment industry in the EU, Norway and Turkey vis-à-vis the EU institutions. In this capacity, I was a board member of the research association Vessels for the Future until 2019, the secretary of the Waterborne Technology Platform and, from January 2020 to October 2021, also a board member of this technology platform.

www.seaeurope.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 1



TZOTZE-LANARA Zoe (EL)

CCMI, ECO, SOC

Nationality:

Greek

Languages:

Greek, English, French, Turkish and Italian

[*zlanara@icloud.com*](mailto:zlanara@icloud.com)

My organisation

General Confederation of Greek Workers
(GSEE)

Trade Union
69 Patision & Ainianos str 2
10434 Athens
ΕΛΛΑΣ/GREECE
+30 2108202215
+30 8202256

The General Confederation of Greek Workers (GSEE), in Greek Γ.Σ.Ε.Ε, is the highest tertiary trade union body in Greece. It was founded in 1918 and is affiliated with the International Trade Union Confederation and the European Trade Union Confederation. GSEE represents sectoral federations and regional labour centres with the primary aim of defending the interests of all private sector workers in Greece. As a national social organisation, GSEE supports and participates in top-level social consultation processes and

mechanisms of social dialogue. It negotiates with employers' unions the National General Collective Agreement that sets minimum wage and labour conditions. The confederation has established a number of supporting structures in the areas of scientific research & development, training and workers' education, workers' consultation and support for services, and historical archives. GSEE deals with the issues of unemployment, sustainable social insurance and sustainable economic growth.

What do I do?

I am Confederal Secretary, heading the International Relations Department.

[*www.gsee.gr*](http://www.gsee.gr)

Member or Delegate in the EESC
since 21/09/2020

Member Group II



UHLIG Franck (FR)

CCMI

Nationality:

French

Languages:

French, English

franck.uhlig@fgmm.cfdt.fr

My organisation

IndustriAll European

Trade Union

International Trade Union House (ITUH)

5 Boulevard du roi Albert II

1210 Bruxelles

BELGIQUE/BELGIUM

+32 2226 0050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I am Federal Secretary of the General Federation of Mines and Metallurgy CFDT (Paris, France). My responsibilities include monitoring the aerospace/defence/naval/railways industrial sectors at French national and European level and the research/development/innovation theme. I am also more generally involved in monitoring industrial policy issues in the context of a just transition.

www.industriall-europe.eu

Member or Delegate in the EESC
since 14/05/2019

Delegate Category 2



VERZOLA Monica (IT)

CCMI

Nationality:

Italian

Languages:

Italian, English

monica.verzola@enaip.veneto.it

My organisation

Lifelong Learning Platform (LLLp)

Umbrella Organisation

Rue de l'Industrie 10

1000 Bruxelles

BELGIQUE/BELGIUM

+32 28932515

The Lifelong Learning Platform is an umbrella organisation that brings together 42 European organisations active in the field of education, training and youth. Currently these networks represent more than 50 000 educational institutions and associations covering all sectors of formal, non-formal and informal learning. Their members reach out to several millions of beneficiaries.

What do I do?

My role consists of supporting the drafting and implementation of the different strategies of the organisation, overseeing the development of the LLLP Project and Partnership Strategy. Furthermore, I am engaged in representing the LLLP and its environment in our external relations with DG EMPL of the European Commission. Finally, I chair the internal LLLP Working Group on internationalisation of education and training. My official position in the Lifelong Learning Platform is Vice-President and part of the Steering Committee on behalf of the European Vocational Training Association (EVTA). Within EVTA, I am a member of the board representing ENAIP NET, an Italian consortium of VET providers.

www.lllplatform.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 3



VILARES DIOGO Edgar (PT)

CCMI, INT, SOC

Nationality:

Portuguese

Languages:

Portuguese, English, Spanish

[*ediogo@mutualismo.pt*](mailto:ediogo@mutualismo.pt)

My organisation

Union of Portuguese Mutual Societies (União das Mutualidades Portuguesas)

Mutual Association

Avenida 29 março 754

Lj 14. 3885-518 Esmoriz

PORTUGAL

+351 256112880

Established in 1984, the Union of Portuguese Mutual Societies is an umbrella mutual association, which brings together national mutual societies, with the aim of promoting and representing them in public, private and social entities and defining strategic guidelines and general guidelines. The management of the mutualist movement is within the scope of its statutory purposes, as well as being a partner in the National Cooperation Pact for Social Solidarity, participating in national and international representations. The primary objectives of

the Union of Portuguese Mutual Societies are to promote the defence, innovation, culture and practices of the mutualist movement, ensure the development and representation of Portuguese mutual societies nationally and internationally, expand the action of the associates to new areas, as well as unify and publicise the mutualist network in society.

What do I do?

As coordinator, my responsibilities are in the social area and in the definition of strategies at the national level, representing the Board of Directors within the scope of its management. In this context, I have been involved in numerous social projects and in the definition of various national strategies. I am also a member of several national and European committees and bodies.

[*www.mutualismo.pt*](http://www.mutualismo.pt)

Member or Delegate in the EESC
since 21/09/2020

Member Group II



VYYRYLÄINEN Tiina Johanna (FI)

CCMI, INT, NAT, TEN

Nationality:

Finnish

Languages:

Finnish, English

tiina.vyyrylainen@kuluttajaliitto.fi

My organisation

The Consumers' Union of Finland

Non-Governmental Organisation

Ritarikatu 1 B

00170 Helsinki

SUOMI/FINLAND

+358 94542210

The Consumers' Union of Finland is an independent non-governmental organisation open to everyone. As a member, you get support from our experts on consumer-related issues and legal assistance on consumer issues. In addition, we provide the possibility to influence the position of consumers in society.

What do I do?

I am Head of the Policy Team.

<https://www.kuluttajaliitto.fi>

Member or Delegate in the EESC
since 21/09/2020

CCMI Member Group III



WARNECK Wiebke (DE)

CCMI

Nationality:

German

Languages:

German, English, French

w.warneck@effat.org

My organisation

European Federation of Food, Agriculture and
Tourism Trade Unions (EFFAT)

Trade Union

Avenue Louise 130a

1050 Bruxelles

BELGIQUE/BELGIUM

+32 22187730

EFFAT is the European Federation of Food, Agriculture and Tourism Trade Unions, representing domestic workers. As a European Trade Union Federation of 116 national trade unions from 37 European countries, EFFAT defends the interests of more than 25 million workers vis-à-vis the European institutions, European employers' associations and transnational companies. EFFAT is a member of the European Trade Union Confederation (ETUC) and the European regional organisation of the International Union of Food, Agricultural, Hotel, Restaurants, Catering, Tobacco and Allied Workers (IUF).

What do I do?

I am Political Secretary for Food, Drink and Tobacco.

www.effat.org

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 2



WIDQVIST Emmy (SE)

CCMI

Nationality:

Swedish

Languages:

Swedish, English, Chinese

emmy.widqvist@ifmetall.se

My organisation

IndustriAll

European Trade Union

5 Boulevard du roi Albert II

1210 Bruxelles

BELGIQUE/BELGIUM

+32 22260050

The European Trade Union IndustriAll is a federation of independent and democratic trade unions representing blue and white collar workers in the metal, chemical, energy, mining, textile, clothing, footwear and related industries and activities. IndustriAll is the representative of seven million working men and women affiliated with 180 national trade union organisations in 38 European countries. Furthermore, IndustriAll is a member of the European Trade Union Confederation (ETUC) and partner of IndustriALL Global Union. We jointly operate with the aim of combining

and optimising our strengths to better protect and promote workers' rights in our industries and sectors.

What do I do?

I work as a research officer at the Swedish Industrial Workers Union. We are a blue-collar union organising workers from all the different fields of industrial production. My work is mostly focussed on domestic and European politics.

www.industrialall-europe.eu

Member or Delegate in the EESC
since 01/01/2021

Delegate Category 2



YIAPANIS Anastasis (CY)

CCMI, INT, NAT, REX

Nationality:

Cypriot

Languages:

Greek, English

tyiapanis@panagrotikos.org.cy

My organisation

Panagrotikos Farmers Union
15 Kyriakou Matsi & Samou Str.
Elvasti Flat block
1086 Nicosia
KÝPROS/CYPRUS
+357 22422809

The Panagrotikos Farmers Union is the largest rural organisation in Cyprus with more than 7 000 members. It is a non-profit organisation and was founded in 1989 by farmers and pastoralists. Our main aims are: the development of the rural economy; improvement of the working and living conditions of those living in rural areas; the social and technological rise in the farming and agriculture area and, of course, the protection of the environment. Moreover, our union has promoted the creation of research and promotional projects related to farming and agricultural products, set up information centres and run training programmes for all of our members.

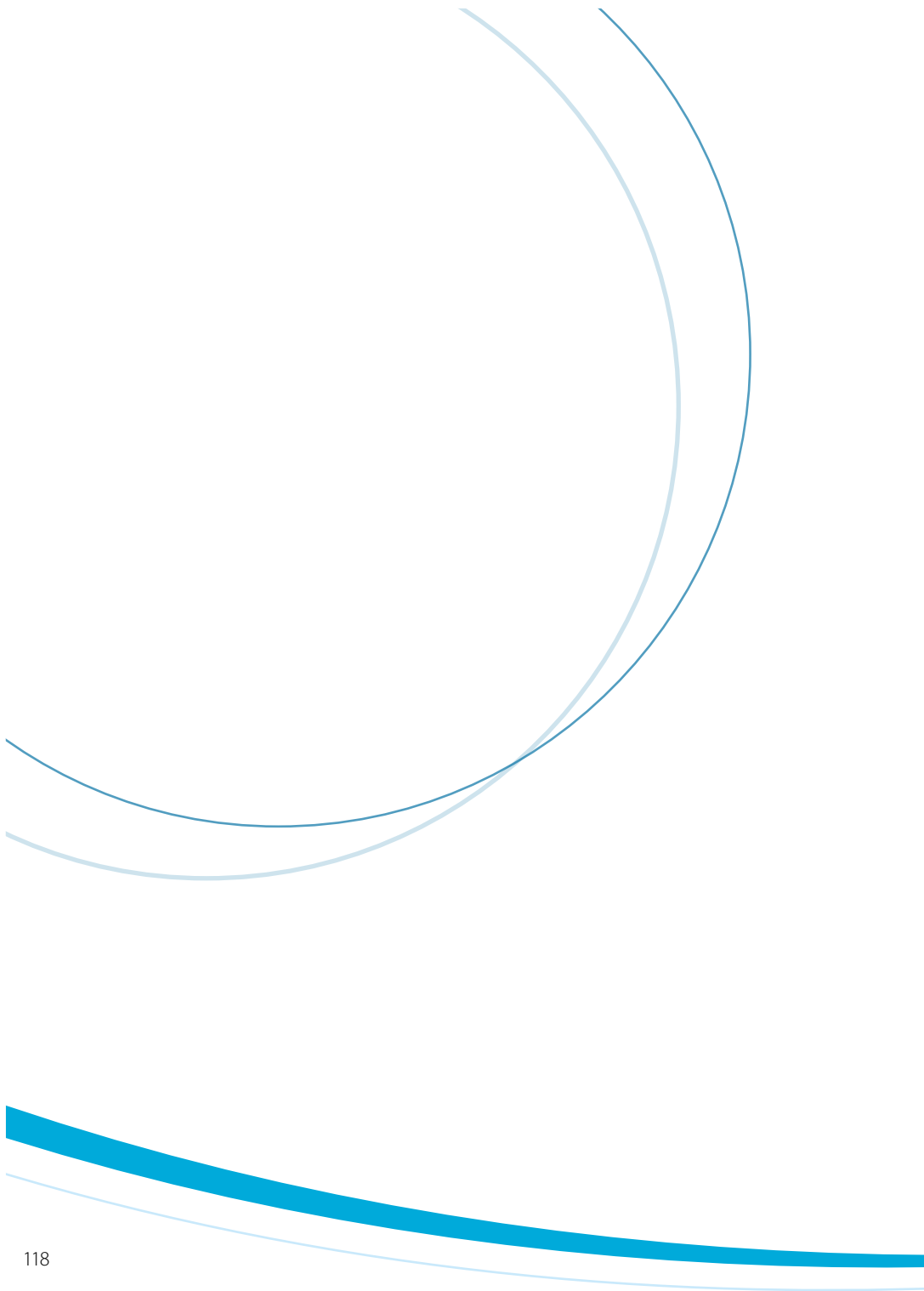
What do I do?

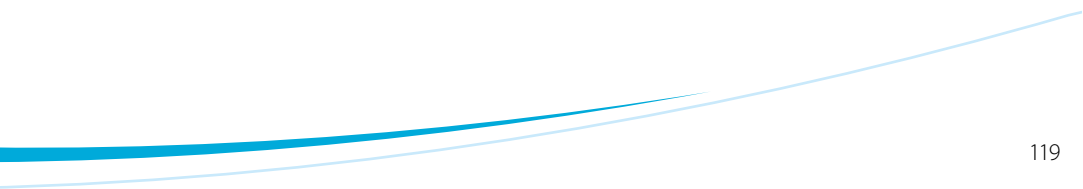
I am the General Secretary of Panagrotikos Farmers Union and am responsible for the running of the entire organisation. My responsibilities include the coordination and supervision of all our activities, of the collective bodies and employees of the organisation. As its head, I also represent and promote public relations for the organisation in Cyprus and abroad. My professional background is related to business administration in large organisations, economics, law and the oil & gas industry. I hold a BA in tourist business administration, a Master's degree in international and European business law (LLM) and a Master's in business administration (MBA).

www.panagrotikos.org.cy

Member or Delegate in the EESC
since 21/09/2015

Member Group III







European Economic and Social Committee

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1040 Bruxelles/Brussel
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