



WASHINGTON NONPROFITS

WE MAKE SURE NONPROFITS HAVE WHAT THEY NEED TO SUCCEED.

Become an Equity Ambassador with Washington Nonprofits! (Paid Position)

About Washington Nonprofits

Washington Nonprofits is the state association for all nonprofits in Washington. At Washington Nonprofits, we believe in the power of strong nonprofits to strengthen their communities. Our mission is to make sure nonprofits have what they need to succeed. Washington Nonprofits has three main goals: deliver high impact learning opportunities for nonprofits of all sizes, be a voice for nonprofits in public policy, and convene nonprofits in ways that strengthen their impact. We achieve these goals with a strong commitment to equity and inclusion, and respect for regional differences. Our organizational culture is fast-paced, entrepreneurial, and results-oriented.

Washington Nonprofits is 10 years old, serving over 30,000 nonprofits in Washington. We provide an extensive array of in-person and online learning opportunities for nonprofit professionals and volunteers. We are also a leading advocacy voice on behalf of nonprofits. We seek to connect nonprofits, foster collaboration and unified action, both to create a better climate for nonprofits to operate, and to improve how nonprofits serve our communities. The Equity Ambassadors program is key to maintaining the momentum that we have achieved and growing our reach. Future goals include increasing relationships and relevance for communities of color and rural communities, remaining nimble, delivering timely information and ideas, and staying accountable to our members and the greater nonprofit community.

Position Summary

Washington Nonprofits is planning to hire a cohort of part-time, contract Equity Ambassadors based in diverse communities throughout Washington state.

Equity Ambassadors are an essential part of Washington Nonprofits' Community Engagement program. Equity Ambassadors keep Washington Nonprofits connected to communities across the state. They increase our visibility, identify unmet needs, enhance program relevance, and extend the reach of programming within underserved communities.

Duties and Responsibilities

Duties will be collaboratively negotiated from (but not limited to) the following activities:

1. Program Promotion & Support

- Promote learning events, advocacy updates, and other key communications
- Recruit Washington Nonprofits members
- Communicate membership value and benefits to current and prospective members

- Support Washington Nonprofits' advocacy work
- Steward channel(s) in the Community Slack
- Support regional Nonprofit Network meetings and encourage participation
- Host breakout rooms at network events and trainings
- Grow Community Slack membership
- Other activities proposed by Ambassador to increase community engagement

2. Program Feedback

- Bring ideas from events, meetings, etc. back to the organization to contribute to our ongoing effort to understand and support nonprofits in Washington
- Provide feedback on relevance of programming
- Identify unmet needs and opportunities to support nonprofits
- Utilize an equity lens in assessing needs and readiness
- Refer prospective presenters, facilitators, content experts, and community leaders
- Identify emerging topics
- Other activities proposed by Ambassador

Desired Qualifications

If you possess some of the qualifications below and have a strong interest in learning about the other areas of the role, we encourage you to apply.

- Passion for nonprofits
- Familiarity with Washington State communities
- We are prioritizing recruitment of Equity Ambassadors who have lived experience and connection to Black, Indigenous, Persons of Color, immigrant, rural, LGBTQ2S+ and disability communities. We are also seeking to recruit people from different geographic communities
- Commitment to Washington Nonprofits' mission
- Demonstrated commitment to racial equity
- Other related experience, especially in a nonprofit setting

Additional Information

Equity Ambassadors are part-time independent contractors. Equity Ambassadors will be engaged for a 12-week period beginning in January 2022, with the opportunity for renewal for subsequent periods. Specific deliverables will be negotiated with each person based on effective engagement strategies for the communities they are serving. All Equity Ambassadors will be expected to participate in regular briefings and meetings with the cohort.

Location: Remote from any location in Washington State

Compensation: Total payment for the 12-week period will be \$2,500. We estimate that the scope of work will take 72-96 hours to complete (6-8 hours per week)

Position Reports to: Director of Community Engagement

Washington Nonprofits has a policy that all staff, and contractors who interface with the public on behalf of the organization, must be vaccinated against COVID-19.

How to Apply

Please fill out the application here <https://bit.ly/wnAmbassador>. Preference will be given to applications received by November 15, 2021.

Washington Nonprofits Equity Statement

As part of our commitment to revolutionize nonprofits' place in our state and world, Washington Nonprofits is committed to be a champion and a leader in the quest for diversity, equity, and inclusion in the nonprofit sector. For us, this means using a diversity, equity, and inclusion lens in all the work we do, including looking at ourselves as a nonprofit. We know this means constant learning. If we err, we ask for grace and further discussion, so we can hold ourselves accountable to communities of color, rural communities and others who have been marginalized, and can continue learning and being challenged. We welcome the greater discussion, so we can make the strongest decisions for the issues that affect our membership and become a leader in learning and supporting diversity, equity, and inclusion for our state's nonprofit organizations.

For more information about Washington Nonprofits, visit www.washingtonnonprofits.org.