

Healthcare

Free Coverage Option

OR

Zero Deductible Option



No out of paycheck premiums and low deductibles
for you and your family

Benefits pay **immediately** with no upfront payments
to satisfy a deductible

Medical offerings from Blue Cross/Blue Shield with
pharmacy benefits through TruCardRx. Wellness and
tobacco-free discounts available

Dental Benefits

Through Delta Dental Premier and PPO networks

Vision Coverage

Through EyeMed Insight network

Life Insurance

\$30k provided, up to \$300k option available

Short-Term Disability

Two coverage options available

Flexible Spending Accounts (FSA)

Use pre-tax dollars to cover your out-of-pocket
healthcare and dependent care expenses

Health Advocate Services

Helps you and your family take full advantage of all our
benefit programs with assistance in education,
resources, and scheduling

iNGAGED App

A convenient app with information and links for all of the
United Road benefit programs

COBRA Reimbursement

We'll reimburse you for the expense of your COBRA
costs until you elect your new United Road benefits

Additional Benefits

401(k) Plan

401k with a company match. United Road matches 50% of
employee contributions from 2% to 5%

Free Employee Assistance Program

Ulliance offers 24/7, on-demand counseling, work-life
improvement tools, and other resources to help you and
your family whenever you need it

Discounts

Including deals with most major automobile producers

Rider Policy

We allow you to bring a rider on those long hauls

Top Earnings

Earn up to **\$102k**
or more with our
lucrative salary and
bonus programs

Guaranteed Pay

Guaranteed pay with
biweekly true-ups so you
are on track each month
to earn the guaranteed
amount

Longevity/Pre-Paid Vacation Pay

Pay for vacation is paid
quarterly as a percentage
of your earnings to give
you the resources to plan
your time off or just enjoy
the extra income. For each
year of service, your
longevity pay increases up to
10% of your commissions
each quarter

Performance Bonus

Drivers can earn additional
incentives based on
productivity and safety
results

