



YESS ANNUAL REPORT

2022-2023



HIGH LEVEL PURPOSE OF YESS

Youth Empowerment and Support Services (YESS) exists in our community to help youth who are in crisis because of family or community breakdown, mental illness, traumatic experiences, and often all of the above. We provide safe spaces for young people to get help, sleep safely, and access the basic necessities for survival as well as build the tools and life skills they need for wellbeing and healthy adulthood. We have evolved over our 41 years of operation from an overnight emergency shelter to a collaborative partner in a community of youth care leveraging more than 25 Edmonton youth agencies. Our goal first and foremost is to ensure that young people have the help they need when they need it and to ultimately prevent adult chronic homelessness.



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BOARD OF DIRECTORS



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Intel Corporation
Chair, YESS Board of Directors



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Vice Chair, YESS Board of Directors



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Partner, Dentons Canada LLP
Secretary, YESS Board of Directors



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Vice-President, Clean Harbors
Lodging Services
Director, YESS Board of Directors



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CEO, ACHA: The Africa & Caribbean
Heritage Alliance
Director, YESS Board of Directors



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Director, YESS Board of Directors



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Alberta and Facility Chief, Women's Health,
Misericordia Community Hospital
Director, YESS Board of Directors



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Management, Canadian Western Bank
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Technologies Inc.
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Cynthia Zutter, PhD
Professor, MacEwan University
Director, YESS Board of Directors

Kurtis Letwin
Senior Associate, Dentons Canada LLP
Director, YESS Board of Directors

MESSAGE FROM LEADERSHIP

LETTER FROM THE PRESIDENT & CEO

Hello everyone,

Thank you for your support and partnership during our 2022/2023 fiscal year. The world is rapidly adjusting to new realities and innovating ways that we can connect, be safe, and relate to each other, and so is YESS. In our 2022/2023 year, we focused on data, evaluation, reflection, analysis, and process improvement. We spent the year envisioning what YESS needs to be in the next five and 10 years and all of the opportunities in front of us. I am most proud of the way YESS staff and youth supported each other through periods of illness, change, fatigue, and sometimes despair. This work is difficult, complex, messy, and emotional, and we make mistakes all the time, but we lean in and continue to grow and get better, which is exactly what the young people are doing. And as always, I and we all are so grateful for the love, support, passionate commitment, and friendship we receive and share with our partners, donors, funders, and neighbours.

Thank you,

Margo Long *President & CEO, Youth Empowerment and Support Services*



A handwritten signature in cursive script that reads "Margo".

LETTER FROM THE BOARD CHAIR

It can be difficult to acknowledge that youth experience homelessness. Youth homelessness is real, but it is only a symptom of the unimaginable trauma that all of the youth who access YESS are experiencing—trauma resulting from neglect, discrimination, abuse, violence, and more.

The YESS team walk beside the traumatized youth in our community, providing wraparound support with care and compassion as they work around the clock every day of the year to help break through the many barriers youth are facing. To our incredible staff team: you provide youth with the necessary supports to stabilize their housing, improve their wellbeing, and build the life skills needed to avoid re-entry into homelessness. The strength and dedication you demonstrate in the face of the unimaginable is humbling and the Board of Directors is honoured to be a part of this journey with you.

To our donors, volunteers, partners, and community supporters: YESS' work would not be possible without you. Your collaboration and support are making a genuine and meaningful difference in the lives of youth. On behalf of the Board of Directors, we sincerely thank you for being part of the community walking beside youth on their journeys towards healing.

And to our youth: You are resilient. You are courageous. You are strong. You are inspirational. YESS is here for you because you are worthy. Thank you.

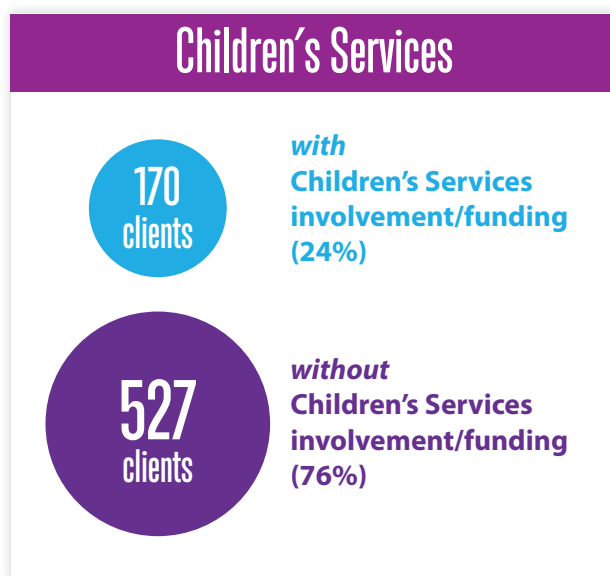
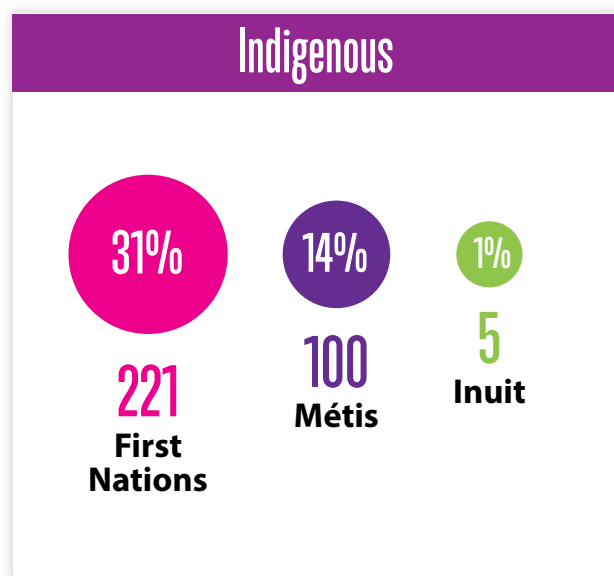
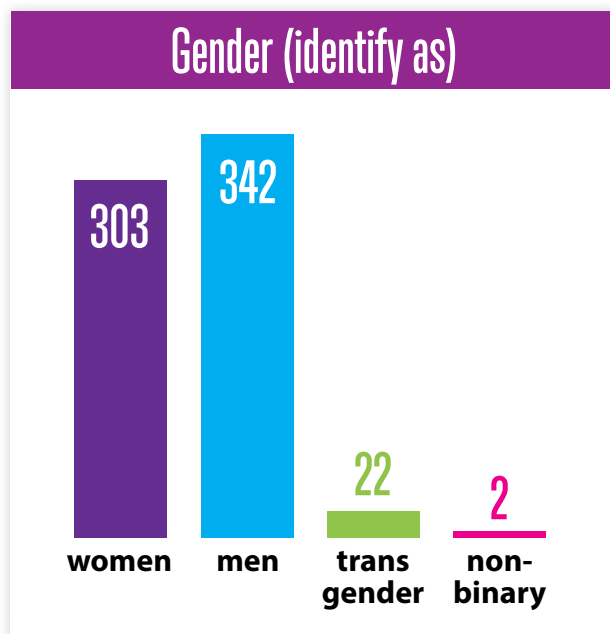
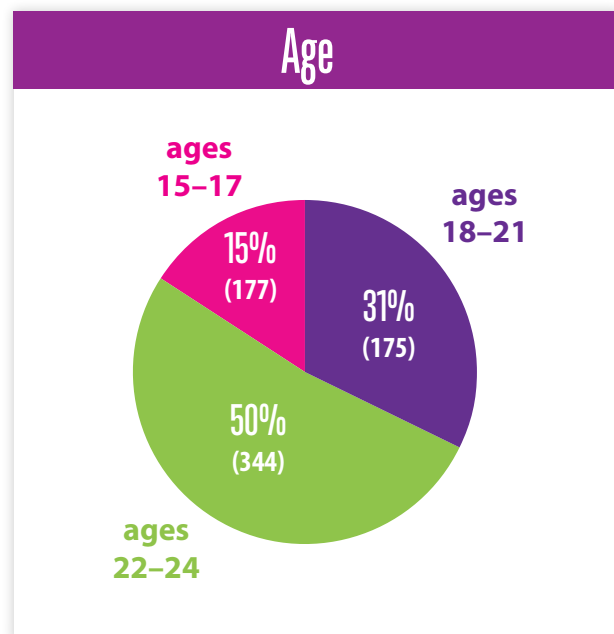
Richard Iwaniuk, FCPA FCA *Chair, YESS Board of Directors*



A handwritten signature in cursive script that reads "Rich".

2022-2023 STATS

697 total clients in 2022–2023



2SLGBTQIA+

(Two-spirit, Lesbian, Gay, Transgender, Queer, Intersex, Asexual, plus other gender and sexual identities outside of cisgender and heterosexual identities)

We were able to collect 2SLGBTQIA+ information on **241 youth**, which is **35% of all youth served** in 2022–2023.

Of the youth who shared their personal identity information, **36% identified as 2SLGBTQIA+**

YESS TODAY

WHO WE ARE

OUR MISSION

To walk beside traumatized youth on their journeys towards healing and appropriate community integration.

WHAT WE DO

Based in Edmonton, Youth Empowerment and Support Services (YESS) provides immediate and low-barrier 24/7 shelter, a drop-in resource centre, temporary supportive housing, and individualized wrap-around supports for young people aged 15–24.

We work collaboratively within a network of care focused on the prevention of youth homelessness by providing youth with the necessary supports to stabilize their housing, improve their wellbeing, build life skills, connect with community, and avoid re-entry into homelessness.

YOUTH HOMELESSNESS IN EDMONTON

From April 2022 to March 2023, YESS served 697 young people between the ages of 15 and 24 who had experienced housing instability and trauma. These young people did not choose to experience homelessness; instead, they are fighting to survive their experiences with trauma (abuse, neglect, sexual exploitation, violence, discrimination, and more). Living in survival mode comes from trauma in the home, trauma within families, and trauma within their communities. Most often, youth in survival mode need access to resources for basic needs first and have to build up trust that services and agencies are able to help them build their own future in the community. We know from brain development research that healthy connections and relationships are needed to move past trauma and grow into healthier adults.

THE CYCLE OF TRAUMA

It is our belief that if these traumatic experiences are left unaddressed in young people, it will most likely create cyclic barriers to healing and moving forward with their lives in a positive way in community. Some of these barriers and results include addiction, mental illness, abuse, and criminal involvement. YESS has reorganized its structure and processes to be trauma-informed, created an internal trauma and mental health psychology team called the Wellness Integration Team, and has created an evaluation framework to help youth identify what life skills they still need to develop and where they are in their healing journey.

It is our belief that if we give youth safe space, consistent and non-judgemental support and teaching, and the time to choose their own path to success, we can prevent further entrenchment into the cycles of trauma and homelessness.

OUR FOCUS

YESS therefore focuses on the following priority areas to ensure that we are intentionally addressing the cycle of trauma and supporting youth in their journeys to stop the cycle.

We focus on prevention and diversion out of homelessness.

Prevention means providing proactive resources for youth and their caregivers before youth become homeless. Diversion means finding appropriate housing for youth before they become entrenched or as an exit out of homelessness.

We focus on healing trauma through relationship.

Trauma has a negative impact on the physical, emotional, and developmental wellbeing of an individual. Among many other serious effects, trauma can have a lasting impact on the ability to develop healthy relationships.

We focus on walking beside youth to minimize falling through gaps.

Barriers are policies or expectations that put resources out of reach for those who need them. These restrictions often prevent people from seeking help.

We focus on collaboration (with everyone).

Collaboration means we work together with other organizations and in line with local, provincial, and national plans to create a holistic approach to addressing homelessness.



OUR PROGRAMS

697 total clients in 2022–2023

Supportive Housing

YESS provides two supportive housing facilities: Graham's Place and Shanoa's Place. For youth who need the stability and support of a longer-term placement than our shelter, our two residences provide a homelike environment while youth work on their goals. Youth in our supportive houses are taught to identify realistic and individualized goals that help them move forward in their journeys towards healing and independence. Our purpose is to walk beside the youth in a more stable environment to help facilitate safe and appropriate community integration.


15-21
yrs old



2
staff onsite



14 youth capacity -
7 at each location



365
24/7

GOAL

EXIT TO COMMUNITY
Transition, resiliency,
belonging

Amenities:

- Food
- Laundry
- Goal Development
- Rec room
- Individual Bedrooms
- Regular Activities
- Showers
- Donation Room
- Trauma Work
- Education & Employment Support

Transition Work

- Building up relationships and trust with community resources and supports
- Family and natural support work
- Focused goal setting to help develop life skills

2022–2023 HIGHLIGHTS

- 21 youth supported in Graham's Place
- 13 of those youth initially accessed our 24/7 shelter and were able to transition into our Supportive Housing Program
- 14 youth supported in Shanoa's Place
- 9 of those youth transitioned into Supportive Housing from within YESS (Cohort Independent Living Pilot Program, 24/7 Shelter, and Graham's Place)
- 5 of those youth were direct placements through Children's Services

Armoury Resource Centre (ARC)

The Armoury Resource Centre (ARC) is home to a variety of daytime programs, including medical care, addictions and mental health counselling, help with continuing education and employment, art therapy and programming, recreational activities, life skills and employment readiness, and help with housing resources. ARC provides youth with basic needs and shelter from the elements with the support of non-judgemental staff in a safe place to hang out without the fear of loitering or trespassing charges. At ARC, youth have a safe place to come where they can build relationships with our staff on their own terms. Our staff focus is on establishing trust with youth so that they will see themselves as worthy of care and compassion, building positive relationships with staff that encourage growth and self-confidence.

15-24
yrs old

3
staff onsite

50-60 youth capacity

DAYTIME PROGRAMMING

GOAL

HEALING & INTEGRATION
Goal setting, resource work,
relationship building

Amenities:

- Food
- Laundry
- Employment Skills
- Rec Room
- Showers
- Referrals
- Donation Room
- Skills Workshops
- Health & Medical
- Goal Development

Daytime Resource Support

- Working to help build relationships with on-site services for smoother community integration
- Access to in-house resources and external community referrals for life skill development
- Low-barrier access to services to build capacity for employment, education, trauma support, spiritual needs, and medical support

2022–2023 HIGHLIGHTS

- 1,363 meals
- 374 laundry services
- 301 showers
- 1,124 bus tickets
- 1,922 referrals across 326 youth
- Internal referrals include resources like our medical clinic, navigators, Wellness Integration Team, and addictions counsellor
- External referrals include resources like medical services, housing, community connections, and applications for funding

24/7 Shelter

Our 24/7 sleep shelter gives youth a safe, secure, and immediate place to sleep and seek shelter, any time of the day. The shelter is open 24 hours a day, seven days a week, and provides beds for sleeping, basic needs like food, clothing, showers, laundry, school supplies, and packed lunches for youth attending school. This is a safe place for all youth with support and access to staff who are trained to deal with diverse client needs. We are 2SLGBTQIA+ friendly, we have harm reduction-minded staff, with suicidal ideation intervention and safety planning. We also provide on-site trauma support to help with sleep anxiety, problem solving, and emotional regulation. Youth who stay in shelter will also receive justice support from staff, as our organization works closely with Edmonton Police Service beat officers to understand charges and pathways through the system. Staff work to build community support connections before youth leave program to ensure supports exist beyond their time at YESS.

15-21
yrs old

16 youth capacity

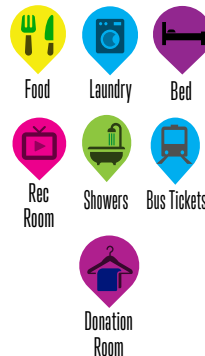
365
24/7

2
staff onsite

GOAL

SAFETY & STABILITY
Providing a safe space for youth experiencing addiction or mental health trauma

Amenities:



Safe Sleep Support

- Trauma informed supports for anxiety, mental health issues, addiction issues, and sleep issues
- Resource support to continue momentum on daytime goal planning
- Relationship building to help build trust

Harm Reduction
Safety and stability

2022-2023 HIGHLIGHTS

- 686 meals
- 835 bus tickets
- 950 referrals across 216 youth

HIGHLIGHTS OF 2022-2023

YESS Strategic Planning

YESS completed our five-year strategic plan this March 2023 and we have begun the process of envisioning the next five years. We have made significant progress towards a new vision and shift for YESS, but we also have several opportunities ahead of us that may significantly impact our direction. Because of this, we will be continuing our strategic planning this year under our new draft vision: ***Young people get the help they need, when they need it.*** We continue to engage with staff and external partners and stakeholders to help develop this five-year plan.

2018–2023 STRATEGIC PLAN

Goal: Financial Sustainability

Milestone

Maintain financial sustainability and continue building alternative income

Goal: Collaboration and Leadership at Every Level

Milestone

Continue to build internal leadership, model leadership in collaboration externally, and recognize collaboration in partners

Goal: National Leadership in Youth Trauma Programming

Milestone

Define the YESS complex care model and continue supporting youth in crisis

EDMONTON'S YOUTH STRATEGY

YESS is proud to be part of the Youth Agency Collaboration

The Youth Agency Collaboration (YAC) was formed in 2017 by a group of youth-serving agencies with one mission: create communities of care throughout Edmonton that will ensure young people have solid, holistic foundations upon which they can build their futures. Today, YAC is more than 24 youth agencies dedicated to providing comprehensive supports around-the-clock while driving meaningful collaboration between stakeholders. YESS is proud to be part of the Youth Agency Collaboration.

THE CURRENT STATE OF CRISIS AND YOUTH HOMELESSNESS IN EDMONTON

We are seeing the following trends and increases across agencies:

- increase in youth experiencing houselessness
- increased numbers of youth in shelter
- increased number of youth in youth agencies
- increased number of youth using substances
- increased accidental poisonings of youth
- increased suicide and suicidal ideation in youth
- increased number of youth with significant complex mental health issues
- increased crisis incidents in community with youth (arson, crime, violence)

- increased instances of discrimination, fear and hate towards youth (cultural, identity-based, poverty, and homelessness)
- issues with large, centralized shelters combining adults and youth

Given these realities, youth and youth workers need:

- coordinated access and infrastructure
- coordinated care
- coordinated information sharing
- strategic coordination
- youth engagement
- coordinated funding



Collective and Integrated Youth Support Services

Our focus is on the holistic wellbeing for youth and a collaborative process amongst agencies in providing holistic support. Support services through our collective agencies for youth experiencing crisis, trauma and/or homelessness include:

- crisis and distress interventions and stabilization
- temporary or short-term beds
- basic supportive services
- basic needs items
- mental health resources and supports
- health services
- life skills
- employment resources
- harm reduction and recovery supports
- arts and recreation
- counselling supports
- cultural supports
- parenting and family supports
- supportive housing and transitional independent living options

Common Youth Success Outcomes

We have identified and developed shared youth success outcomes based on holistic life and wellbeing skills and are currently working on an accompanying evaluation framework.

Process for Collaborative Care

We have now moved into establishing a collaborative communities of care workflow, which includes a common intake and a holistic life and wellbeing assessment process.

Next Steps

Our next priority is to establish a governing framework that will track the progress of our collective efforts as we work towards shaping new standards for practice, coordinating government relations, and creating funding strategies. We aim to also develop an accessible sharing platform so stakeholders can seamlessly exchange resources from assessment planning through care management in support of their community initiatives.

Most importantly, we are pursuing increased commitment to and cohesion towards building out our collaborative communities of care processes across Edmonton and Alberta.

AWARDS

Lieutenant Governor's Circle on Mental Health & Addiction

The Circle's True Awards are presented to those demonstrating commitment, passion, and ingenuity in reducing stigma and improving lives of those affected by mental illness and addiction.

YESS was awarded the Circle's True Imagination Award 2022 for our Cohort Transitional Residence Pilot Project.

True imagination and innovation in mental health and addiction services are the cornerstone of this category. The YESS Cohort Independent Residence Pilot Project was created both as a direct response to the COVID-19 pandemic and a known lack of transitional residence in Edmonton's current youth housing system. This pilot program was funded by Homeward Trust for one year to provide "family cohort" style living for 73 youth and allowed them to be unmasked and not socially distanced in their cohorts. The program was also designed by youth to help them identify what skills they need to work on as they transition into more independence. This program was highly successful in helping more than 40 youth transition to more independent housing and helping the other 33 youth understand what further support they need in building resilience. This unique, youth-designed model proved to be a key element needed in the support system for youth experiencing crisis and housing instability.

Queen Elizabeth II Platinum Jubilee Medal

YESS is so honoured to see our President & CEO, Margo Long, nominated for the Queen Elizabeth Platinum Jubilee Medal for her dedication and service to Alberta. To have this nomination come from Rachel Notley, MLA for our neighbourhood in Edmonton-Strathcona, is particularly meaningful and reflects the impact Margo's leadership has had in our community.

Margo has served as the President & CEO of YESS for five years and in that time has grown our organization to become truly visionary in our scope for the ways we support youth who access our programs. Bringing our focus to the healing of trauma and integration back into community has allowed us to address the root causes of crisis and homelessness that youth face. In the past years of the pandemic, Margo empowered the leaders at YESS to become even more innovative, to try new programs and structures to meet youth where they were at in this truly unprecedented time. As we start to feel safer in looking ahead to the future, we are truly excited to have Margo's enormous sense of vision, empathy, and bravery at the heart of this journey.

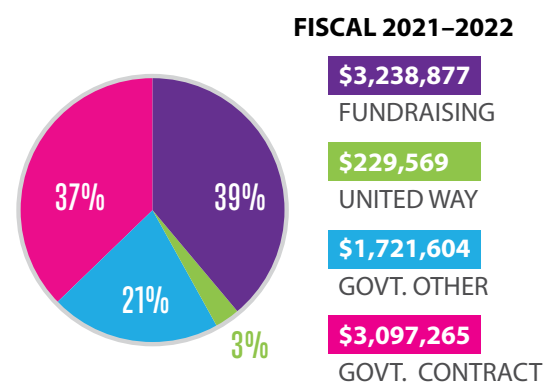
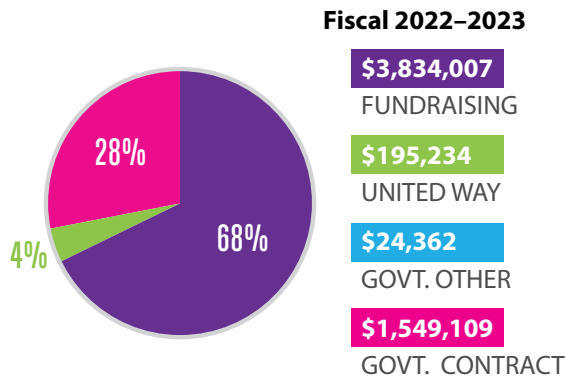
STATEMENT OF OPERATIONS

For the year ended March 31, 2023 with comparative figures for 2021–2022

	Fiscal 2022–2023	Fiscal 2021–2022
REVENUE		
Unrestricted Revenue:		
Donations	\$ 1,380,810	\$ 1,449,446
Special Fundraising Events (net)	445,784	135,883
Investment (Loss) Income	(69,993)	208,908
United Way	45,234	58,835
Other Revenues	4,183	25,739
Total Unrestricted Revenue:	1,806,018	1,878,811
Restricted Revenue:		
Children's Services – Edmonton Region	1,010,585	987,472
Casino and raffle	67,671	95,185
Donations	21,282	42,998
Government Grants	406,545	2,096,959
City of Edmonton	156,341	130,000
Grants – Foundation & Other	1,838,761	1,924,639
United Way – Grant	150,000	170,734
Amortization of Deferred Capital Contributions	145,509	158,298
Total Restricted Revenue:	3,796,694	5,606,285
Total Revenue:	5,602,712	7,485,096
EXPENSES		
Wages and benefits	4,656,494	5,136,109
Direct client	322,431	1,007,443
Facility	351,985	364,438
Administrative	633,606	550,567
Fundraising	48,930	78,620
Amortization	232,280	239,452
Total Expenses:	6,245,726	7,376,629
Canadian Emergency Wage Subsidy	-	802,219
Excess of (expenses) revenue for the year	\$ (643,014)	\$ 910,686

Please visit yess.org/our-impact to read our audited financial statements.

FUNDING



*Fundraising includes donations, internal/external events, and grants.

EXPENSES

It currently costs just over **\$8,961/year** to serve one youth at YESS for one year, compared to the over \$100,000/year (EndPovertyEdmonton 2015) it costs to serve one entrenched and addicted homeless adult. Preventing youth homelessness is both a prudent investment and the right approach to ending the cycle of homelessness.

	Fiscal 2022–2023	FISCAL 2021–2022
AVERAGE COST PER YOUTH*	\$8,961/year	\$9,719/year
FUNDRAISING COSTS	\$48,930	\$78,620
ADMINISTRATIVE COSTS	\$633,606	\$550,567
STAFFING**	\$4,656,494	\$5,136,109

* Fiscal 2022–2023: 697 Youth / Fiscal 2021–2022: 759 Youth

** Fiscal 2022–2023: 80 Staff / Fiscal 2021–2022: 95 Staff

OPERATING BUDGET

2022-2023
\$6.8 million

2023-2024
\$6.9 million



YESS SUPPORTERS

Thanks to our amazing donors, we're able to provide programs and resources for youth and walk beside them on their journeys towards healing and appropriate community integration. We would like to give a special thanks to the following donors for being some of our greatest supporters this past year.



\$10,000 and up

5 Days for the Homeless	CSU 52 Benevolent Society	held at Nicola Wealth Private Giving Foundation	Foundation	Rotary Club of Edmonton South	W.A. & M. Hiller Fund at the Edmonton Community Foundation	Shannon and Jeff Cory
Alberta Blue Cross Hearts of Blue	Deb Cautley Award Fund at the Edmonton Community Foundation	Gateway Screen & Press Ltd.	Ledcor Group	Running Room Canada Inc.	Weir Family Fund at the Edmonton Community Foundation	Maya and Jonathan Davidow
Alberta, Gaming, Liquor, and Cannabis (AGLC)	DLC Mortgage Mentors - The Collin Bruce Mortgage Team	Gerald Knoll Family Fund at the Edmonton Community Foundation	Local No. 37 of the Edmonton Public Teachers' Association	Shirley & Gordon Gifford Family Fund at the Edmonton Community Foundation	William & Florence Lede Family Foundation	Alan and Jane du Heaume
Allard Foundation Ltd.	Dominion Lending Centres Mortgage Mentors	Gibson Energy	Margaret Rose Christensen Family Memorial Fund at the Edmonton Community Foundation	Simons (West Edmonton Mall)	Workers' Compensation Board - Alberta	Judith Dyck and James Flett
Allen Family Fund at the Edmonton Community Foundation	Eberlein Family Foundation	Gilead Alberta ULC	Martin Deerline	Sonic 102.9	Youth Emergency Shelter Society Fund at the Edmonton Community Foundation	Wendy Edey
Al-Terra Engineering	Ed & Rita Foy Memorial Fund at the Edmonton Community Foundation	Government of Alberta	Matt & Betty-Jean Baldwin Foundation	St. Francis Food Bank Association	Carol Allen	Peter and Cathy Faiazza
Amalgamated Mining & Tunnelling Inc.	Edmonton Catholic Schools	Government of Canada	MC College Group Inc.	St. Paul's Foundation	Chris and Christine Ambrozic	Kent Fargey
Amalgamated Mining Group	Edmonton Community Foundation	Gryphon Benefits & Insurance Inc.	McCarthy Family Fund at the Edmonton Community Foundation	Suncor Energy Inc.	Cameron Barr	J.R. Frey
Apple Inc.	Edmonton International Airport	Habberjam Mechanical Inc	Mealshare Aid Foundation	TD Canada Trust	Alan and Jantien Beacham	Gail and Barry Giffen
Appleyard Foundation	Edmonton Lodge #22 Royal Purple Association	Holy Family Columbus Club	MLC Group Inc.	TELUS Communications Inc.	Steven Bell and Culley Schweger Bell	Tony Gnanasiamany
ATB Financial	Edmonton Millwoods Breakfast Lions Club	Homeward Trust Edmonton	National Money Mart	The 1492 Discovery Society	Stephen and Jessie Bemount	Edward Graham
ATCO	Edmonton Oilers Community Foundation	IBM Employees' Charitable Fund	Neerlandia Christian Reformed Church	The Allan & Sally Sawin Foundation	Kenneth and Sharon Berg	Thomas and Lisa Gryba
ATCO EPIC	Eldon & Anne Foote Fund at the Edmonton Community Foundation	Impark	NFP Canada Corp.	The City of Edmonton	Kathleen Blake	Margaret Halford
Baher Family Fund at the Edmonton Community Foundation	Enbridge Pipelines Inc.	Imperial Sovereign Court of the Wild Rose Social Association	Northern Materials Engineering Ltd.	The David & Nancy Foreman Charitable Gift Fund	Morley and Valerie Blanch	Donna Hammerlindl
Beaumont Columbus Alberta Association	EPCOR	Inglewood Christian Reformed Church	Order of Ahepa Aurora Borealis Chapter No CJ10	The Dinner Optimist Club of Edmonton	Herman and Pieta Borkent	David and Catherine Harbinson
Bev Facey Community High School	Estate of Rosaleen Mary Zdunich	Intact Insurance	Our Lady of Fatima Association	The Green Depot Fort McMurray Inc.	Linda Breitreit	Ian Hardman
Blackburn Davis Financial	Fairway Legacy Foundation	ISL Engineering and Land Services	Pasini Family Fund held at the Nicola Wealth Private Giving Foundation	The Home Depot Canada Foundation	Michael Brisseau	Gwen Harrison
Blush Lane Organic Produce Ltd.	Family & Community Support Services Association of Alberta	Jack and Margaret Charlesworth Foundation	PayPal Giving Fund Canada	The Masonic Foundation of Alberta	Jack Brown	Kerry and Sue Hart
Butler Family Foundation	Fellowship Christian Reformed Church	James Sinclair Management Ltd.	Petro Comm Industries Ltd.	The Melton Foundation	Donna Burnside	Philip Haug
Cantiro Group LP	First Christian Reformed Church	John Brooks Company Limited	Priority Mechanical Ltd	The Orthodox Fellowship Club of Edmonton	David and Gwen Burroughs	Brian and Bernita Hayden
Capilano Glass 2000 Ltd.	Garneau Community League	John Slatter Fund at the Edmonton Community Foundation	RBC Foundation	The Pinecrest Charitable Foundation	Bernedette and Rick Butler	Gordon and Louise Height
Cliff Lede Family Charitable Foundation	Gary & Lana Irwin Private Giving Fund	Kevin Gaetz Charity Fund at the Edmonton Community Foundation	REALTORS® Community Foundation	The Tenaquip Foundation	Karin Butt	Irene Henderson
Collins Steel		Kreiner Family Fund	Rick and Shannon Arndt Charitable Gifts Fund	Torskekklubben of Edmonton	Joe Cairo	Jeff and Cori Henkelman
Community of Christ		LACIE Foundation	Rogers Communications Canada Inc.	United Way of Calgary, Donor Choice program	Murray and Margaret Cann	Jeremy Herbst
Compassionate Listening Society		Lawrence & Edith McRae Fund at the Edmonton Community	Rotary Club of Edmonton Gateway	United Way of Greater Toronto	Don and Mary Carson	George Huybregts
Con-Spec Industries Ltd.				United Way of the Alberta Capital Region	Shelly Chamaschuk	Clare Irwin
Cosmopolitan International Club of Edmonton				VF Services LLC	Jason Chartrand	Robert and Margaret Iveson
Costco - Edmonton #258 (South)					Patricia Cheung	Padmini Jandhyala
					William Thomson and Margaret Coates	Janet Johnstone
						Brian and Elizabeth Jolly
						William and Denyse Jopling
						David and Colleen Judge
						Janice Kent
						Robert Kibbins
						Kenneth King
						Lorne and Elizabeth Kish

Ruth Elinor Klapstein	Robert and Carol Wilson	Lang Locksmiths Ltd.	Stan and Marian Eelhart	Robert Luth	Jason and Anne Summach	Koziak Family Foundation
Remkes Kooistra	Kathryn and Gerald Wittenberg	LeGrand Northwest Ocularists (2013) Inc.	Andrew Ellis	Frieda Maaskant	Charles Swiniarski	Kenroc Building Materials Co. Ltd
Martha Laverly	Albert Wolthuis	Lloyd Sadd Insurance Brokers	Jacqueline and Martin Elton	Stephen and Lynn Mandel	Maurice and Marna Taylor	KIKIT Convenience Stores
Rene Lincoln	Lois and Terry Wood	Lorne & Fran Oswald Fund at the Edmonton Community Foundation	Candace Enns	Ana Manderson	Linda Thiessen	L.A. Brayer Foundation
Stephen and Catherine Madsen	John and Jill Woodman	Northbridge Financial Corporation	Kimberly Epp	Marilyn and William Martin	Donna Trenholm	Major General Griesbach School
Kevin Mah	Barbara Zerbin	Pals Geomatics Corporation	Rochelle Epp	Brian McLennan	Elsbeth von der Burg	Manisha Witmans Professional Corp
Sharon McColl		Paragon Soil and Environmental Consulting Inc.	Steven Ewaskiw	Devidas Menon	Kiersten Walker	Miller Thomson LLP
Muriel McMurdo	\$5,000-\$9,999	PepsiCo Foundation	Joan Fargey	Randy and Jennifer Mikula	Jeff Walter	National Bank Trust Inc.
Andrew Megson	AG Grant Development	Ross McBain Charitable Gift Fund	Donna and Rory Farrell	Bradley Miller	Lee Waterman	Nisku Industrial Coatings Ltd.
Catherine Melnychuk	Al Shamal Shriners	Shelley and Guy Scott Family Foundation	Harvey Ford	Jennifer Minsos	Donna Watson	P.E.O. Sisterhood Chapter H
Joanna Miazga	Allaine Fund	Simons Londonderry Mall	Elsa-Marie Frazer	Jonathan Mitchell	Ronald and Beatrice Wicks	Partridge Hill United Church
Samuel Mikes	Assiff Law Office	St. Albert United Church Women	Don and Elaine Geake	Geneva Moore	Mark and Marla Wiens	Polish Canadian Humanitarian Society
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